



Employment Report

MBA class of 2018/19

Employment rate rises for the third consecutive year – to a high of 95%



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The employment rate of our MBA 2018-19 class has increased from 92% to 95%. This is against the backdrop of an uncertain political and economic environment, as the UK headed towards Brexit in January and the ensuing transition. Our students are successfully pursuing careers globally, across a broad spectrum of industries and functions, including not-for-profit organisations, demonstrating the international mobility and capability of the Oxford MBA.

Just over half of job-seeking students have begun employment in the UK and Europe (51.4% of the MBA class), reflecting the international diversity of the programme, a significant number of students secured roles in North America and Asia (17.3% and 17.8% respectively), with 5.4% beginning their post-graduation careers in sub-Saharan Africa, there is also a small increase in the number of students securing roles in the Middle East North Africa (4.9%).

The biggest destination industry sector for Oxford MBA students, Global Industry represents 40.5% of our job-seeking students. A further 30.8% secured roles in Finance and 16.8% in Consulting. In a slight increase on the previous year, some 11.9% of the class accepted roles in Impact careers.

Our MBA programme has supported the personal development journey of our students, as well as their employment outcomes. Our career development initiatives are actively designed to respond to students' post-MBA career goals. The combination of our MBA curriculum and co-curricular

programmes, just three examples include the Oxford Saïd Finance Lab, our Consulting Development and Talent Development Programmes, provide impactful development experiences within and beyond the classroom.

More recently – our Data, Analytics & Digital Marketing Pathway, in partnership with General Assembly, has been designed to equip students with the core digital skills needed in today's data-driven world – offering tangible skills such as SQL coding using the 'learn by doing' model. We continue to invest in our students' career journeys through our wrap-around support: before they arrive in Oxford, throughout their teaching, and beyond, from the online Oxford Saïd Careers Academy pre-arrival programme for MBA 2020-21, the summer term SPRINT Programme, through to the fortified Alumni Capstone Plus Programme for the MBA 2019-20 cohort and beyond.

We are especially grateful to our Oxford Alumni community who have stepped forward and are actively supporting our students through our 'Succeeding through Adversity' webinars and offering direct support to our students through these challenging times.

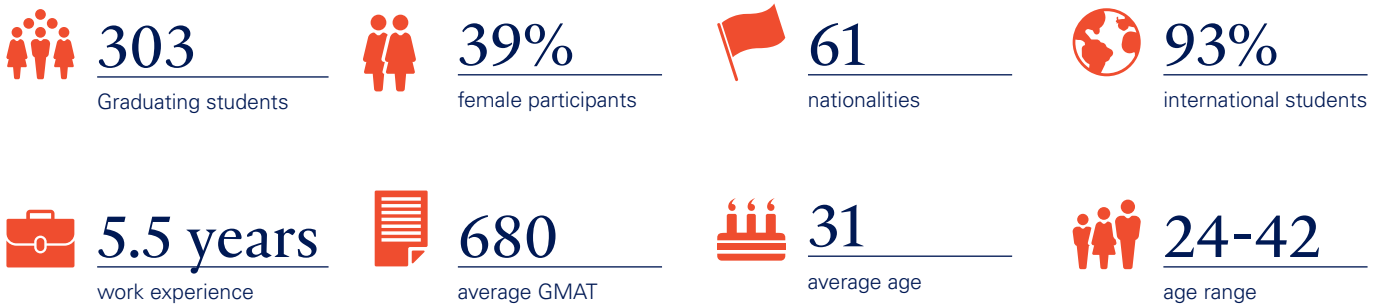
These are the class average salaries for MBA 2018-19 – overall this has increased to **£73,433**.

Consulting:	£81,139
Finance:	£74,305
Impact:	£61,365
Global Industry:	£71,262
- Exc. Tech:	£71,807
- Tech:	£70,970

Class profile

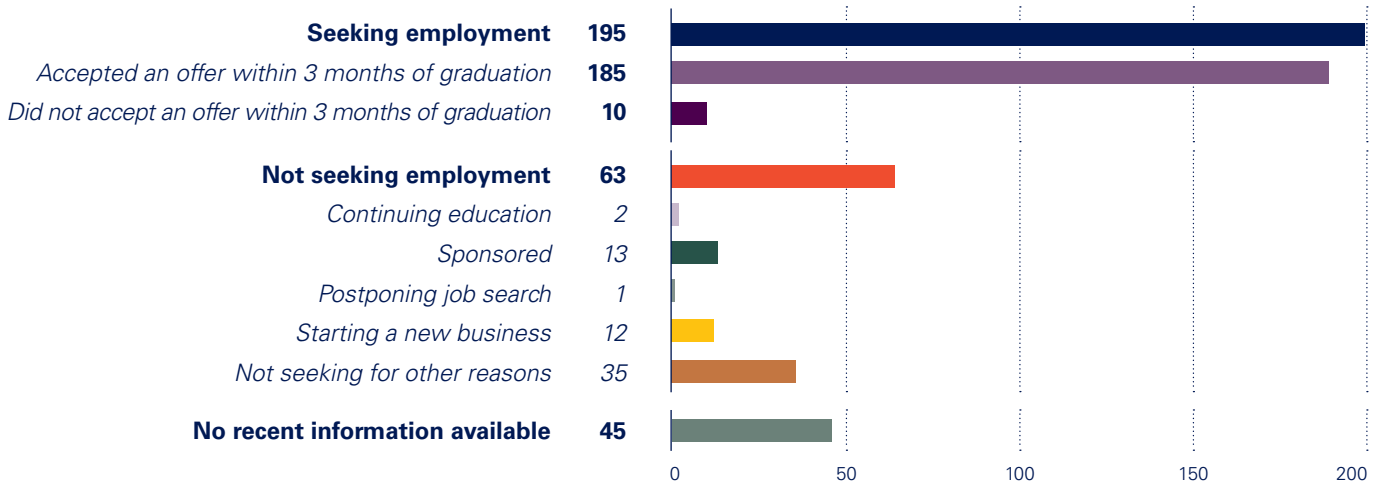


MBA class of 2018/19



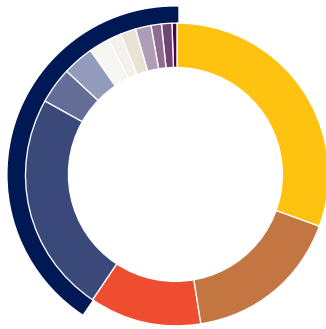
Employment summary - Graduating students: 303

Employment rate 95%



Note: Not seeking for other reasons includes students in the following categories: returning to pre-MBA employer in the same/similar role, returning to own business, not seeking MBA-level role

Employers and industries



Industries

● Finance	30.8%	● Other	3.2%
● Consulting	16.8%	● Retail	2.2%
● Impact	11.9%	● Energy / Utilities	1.6%
● Global Industry, of which:	40.5%	● Hospitality	1.6%
● Technology	23.8%	● Manufacturing	1.6%
● Healthcare	3.8%	● Consumer Packaged Goods	1.1%
(including products and services)		● Media/Entertainment	1.1%
		● Telecomms	0.5%

Consulting

- Accenture
- Amane Advisors
- Archetype Solutions Group
- Bain & Company
- BCG
- Brand Finance
- Capco
- Communications Agency
- Deloitte
- EY
- EY-Parthenon
- Finsbury
- IDEO
- McKinsey & Company
- Monitor Deloitte
- Radley Yeldar
- Strategy&
- Visual Meaning

Finance

- AAlpha FX
- AMD Capital
- Ardian
- August Equity
- Avaana Capital
- Bank of America Merrill Lynch
- Big Society Capital
- BlackRock
- Bloomberg
- Bridgewater Associates
- Calculus Capital London
- Canada Pension Plan Investment Board (Toronto)
- CDC Group plc
- Central Bank of Egypt
- China Everbright Limited
- China Renaissance
- CIP
- Crestbridge
- DC Advisory

- Federated Hermes
- Galaxy Hong Kong
- Harrison Street Real Estate Capital
- Hello Digit Inc
- ING Bank London
- International Finance Corporation (IFC)
- InvestSuite
- JP Morgan
- Koios Intelligence
- KPMG
- Legal & General Investments
- LEGO Ventures
- LendInvest
- MSCI
- Nauta Capital
- Oriental Fortune Capital
- Panin Asset Management
- Piper Jaffray
- Poyry Capital
- Resonance Ltd
- Revolut Limited
- Round Hill Capital
- Salary Finance
- Selina Finance
- Snoop
- Stealth Investment Fund
- Stockdale Street
- The Conduit
- Triton Partners
- Visa
- Volta Capital

Global Industry

- 4Paradigm
- Activision Blizzard
- Adidas Group
- Agoda
- Airbus
- Alicorp
- Amazon
- Amazon Web Services
- Anchanto
- Ascend Group
- Baker McKenzie
- Bayzat
- Bulb
- Bumi Aksara Group
- Bupa
- Carl Zeiss Vision International
- Choice Hotels International
- Dataminr
- Deliveroo
- DiDi
- Elin Verd S.A.
- Gilead Sciences
- Google
- goTenna
- Herschend Enterprises
- Hilton Worldwide
- IBM
- Intel Corporation
- King
- L'Atelier BNP Paribas
- LeanTaaS
- Microsoft
- MyVillage
- Nestle
- Ocado
- Olam International
- OYO (Thailand)
- Peoplevox Ltd
- PerkBox
- Roche

- Sage
- Samsung
- Sanofi
- Shopee
- Startup Genome
- Sunday
- Tech City Ventures
- The Madison Square Garden Company
- Veratrak
- Vestas Wind Systems
- Viacom CBS
- Vipshop
- Volograms
- Volvo
- WeWork
- Yoox-Net-a-Porter Group

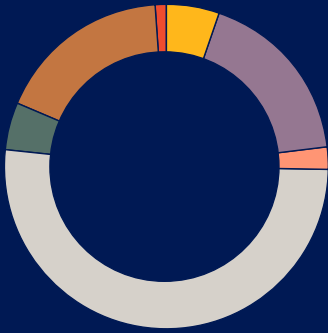
Impact

- Arthan Careers
- Australian National University
- British Government, SA-UK Tech Hub
- BSR
- CanDo
- Founders Factory Africa
- Future Day Global
- Institute of Contemporary Arts
- LEAD School
- Mae Fah Luang Foundation
- MPG Projects
- National Opera Studio
- Navitas Limited
- Sustainalytics
- The Room
- Tony Blair Institute for Global Change
- UNDP
- UNESCO
- University of KwaZulu-Natal
- Western Governor's University

Red organisations hired two students or more

Global Industry includes: Consumer Packaged Goods, Energy/Utilities, Healthcare (including products & services), Hospitality, Manufacturing, Media/Entertainment, Other, Retail, Technology, Telecomms
Impact includes: Government, Non-profit, and Social Impact

Destinations



● Africa	5.4%	● Middle East and North Africa	4.9%
● Asia	17.8%	● North America	17.3%
● Australia and Oceania	2.2%	● South America	1.1%
● Europe	51.4%		

Cities

Graduates went on to work at organisations in 35 countries around the world including these cities:

- | | | | | | |
|-----------|----------|--------------|-----------------|----------------|-----------|
| Aalen | Bristol | Goteburg | Lima | New Delhi | Seoul |
| Abu Dhabi | Cairo | Guangzhou | London | New York | Shanghai |
| Amsterdam | Calgary | Hamburg | Luxembourg City | Oslo | Shenzhen |
| Athens | Canberra | Hong Kong | Melbourne | Oxford | Singapore |
| Bangkok | Chicago | Istanbul | Milton Keynes | Paris | Tokyo |
| Beijing | Dubai | Jakarta | Montreal | Perth | Toronto |
| Berlin | Dublin | Johannesburg | Mumbai | Philadelphia | Vancouver |
| Bogota | Durban | Kigali | Munich | Salt Lake City | Windhoek |
| Boulder | Geneva | Lagos | Nairobi | San Francisco | |



Salaries

Region	Mean salary (£)	Min salary (£)	Max salary (£)
Africa	£55,427	£39,795	£83,264
Asia	£63,902	£39,962	£140,148
Australia and Oceania	£74,360	£54,104	£96,862
UK	£68,944	£40,000	£110,000
Europe (excl. UK)	£75,924	£40,244	£101,731
Middle East & North Africa	£96,112	£61,261	£140,593
North America	£86,037	£51,902	£125,691

Note: Information withheld for South America as insufficient responses were received to publish this data

Industry	Mean salary (£)	Min salary (£)	Max salary (£)
Finance	£74,305	£40,803	£140,148
Consulting	£81,139	£40,000	£140,593
Global Industry	£71,262	£39,795	£125,691
- Global Industry exc. Tech	£71,807	£39,962	£101,731
- Global Industry - Tech	£70,970	£39,795	£125,691
Impact	£61,365	£40,000	£96,862
Overall mean	£73,433		