

Big Five Personality Dimensions: Characteristics of Individuals with High- and Low-Value Combinations of Dimensions

		Secondary Trait										
		Agreeableness		Conscientiousness		Extraversion		Emotional Range		Openness		
		High	Low	High	Low	High	Low	High	Low	High	Low	
Primary Trait	Agreeableness	High			Helpful, cooperative, considerate, respectful, polite	Unpretentious, self-effacing	Effervescent, happy, friendly, merry, jovial	Soft-hearted, agreeable, obliging, humble, lenient	Sentimental, affectionate, sensitive, soft, passionate	Generous, pleasant, tolerant, peaceful, flexible	Genial, tactful, diplomatic, deep, idealistic	Dependent, simple
		Low			Strict, rigid, stern	Inconsiderate, impolite, distrustful, uncooperative, thoughtless	Bullheaded, abrupt, crude, combative, rough	Cynical, wary of others, reclusive, detached, impersonal	Critical, selfish, ill-tempered, antagonistic, grumpy	Insensitive, unaffectionate, passionless, unemotional	Shrewd, eccentric, individualistic	Coarse, tactless, curt, narrow-minded, callous
	Conscientiousness	High	Dependable, responsible, reliable, mannerly, considerate	Stern, strict, rigid			Ambitious, alert, firm, purposeful, competitive	Cautious, confident, punctual, formal, thrifty	Particular, high-strung	Thorough, steady, consistent, self-disciplined, logical	Sophisticated, perfectionistic, industrious, dignified, refined	Traditional, conventional
		Low	Unpretentious, self-effacing	Rash, uncooperative, unreliable, distrustful, thoughtless			Unruly, boisterous, reckless, devil-may-care, demonstrative	Indecisive, aimless, wishy-washy, noncommittal, un-ambitious	Scatterbrained, inconsistent, erratic, forgetful, impulsive	Informal, low-key	Unconventional, quirky	Foolhardy, illogical, immature, haphazard, lax
	Extraversion	High	Social, energetic, enthusiastic, communicative, vibrant	Opinionated, forceful, domineering, boastful, bossy	Active, competitive, persistent, ambitious, purposeful	Boisterous, mischievous, exhibitionistic, gregarious, demonstrative			Explosive, wordy, extravagant, volatile, flirtatious	Confident, bold, assured, uninhibited, courageous	Expressive, candid, dramatic, spontaneous, witty	Verbose, unscrupulous, pompous
		Low	Unaggressive, humble, submissive, timid, compliant	Skeptical, wary of others, seclusive, uncommunicative, unsociable	Restrained, serious, discreet, cautious, principled	Indirect, unenergetic, sluggish, non-persistent, vague			Guarded, pessimistic, secretive, cowardly	Tranquil, sedate, placid, impartial, unassuming	Inner-directed, introspective, meditative, contemplating, self-examining	Somber, meek, unadventurous, passive, apathetic
	Emotional Range	High	Emotional, gullible, affectionate, sensitive, soft	Temperamental, irritable, quarrelsome, impatient, grumpy	Particular, high-strung	Compulsive, nosy, self-indulgent, forgetful, impulsive	Excitable, wordy, flirtatious, explosive, extravagant	Guarded, fretful, insecure, pessimistic, secretive			Excitable, passionate, sensual	Easily rattled, easily irked, apprehensive
		Low	Patient, relaxed, undemanding, down-to-earth	Unemotional, insensitive, unaffectionate, passionless	Rational, objective, steady, logical, decisive	Informal, low-key	Unselfconscious, weariless, indefatigable	Unassuming, unexcitable, placid, tranquil			Heartfelt, versatile, creative, intellectual, insightful	Imperturbable, insensitive
	Openness	High	Idealistic, diplomatic, deep, tactful, genial	Shrewd, eccentric, individualistic	Analytical, perceptive, informative, articulate, dignified	Unconventional, quirky	Worldly, theatrical, eloquent, inquisitive, intense	Introspective, meditative, contemplating, self-examining, inner-directed	Passionate, excitable, sensual	Creative, intellectual, insightful, versatile, inventive		
		Low	Simple, dependent	Coarse, tactless, curt, narrow-minded, callous	Conventional, traditional	Shortsighted, foolhardy, illogical, immature, haphazard	Verbose, unscrupulous, pompous	Predictable, unimaginative, somber, apathetic, unadventurous	Easily rattled, easily irked, apprehensive	Imperturbable, insensitive		