

BARBADOS



**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2016 – 2017**

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**OF**

**PERSONAL EMOLUMENTS**

**2016 – 2017**

**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

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Appendix A

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Appendix D

**SUMMARY OF PERSONAL EMOLUMENTS  
2012 - 2013**

Head	Ministry / Department	Total Personal Emoluments 2016-2017
10	Governor-General	861,957
13	Prime Minister's Office	38,579,810
15	Cabinet Office	16,027,186
16	Ministry of the Civil Service	13,344,322
17	Ombudsman	447,019
18	Audit	2,872,612
21	Ministry of Finance and Economic Affairs	19,873,886
23	Ministry of Health	107,107,927
27	Ministry of Tourism and International Transport	10,751,629
28	Ministry of Home Affairs	37,388,555
29	Office of the Director of Public Prosecutions	1,081,991
30	Attorney General	109,369,079
32	Ministry of Foreign Affairs and Foreign Trade	24,796,745
40	Ministry of Transport and Works	48,014,722
42	Ministry of Social Care, Constituency Empowerment and Community Development	11,106,109
72	Ministry of Agriculture, Food, Fisheries and Water Resource Management	29,626,773
73	Ministry of the Environment and Drainage	12,237,001
75	Ministry of Housing, Lands and Rural Development	9,336,397
76	Ministry of Labour, Social Security and Human Resource Development	21,304,674
77	Ministry of Education, Science, Technology and Innovation	281,694,358
78	Ministry of Culture, Sports and Youth	11,407,817
79	Ministry of Industry, International Business, Commerce and Small Business Development	8,815,186
	Total .. ..	816,045,755

**ANNEX ESTIMATES**

50	Post Office	23,991,036
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**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
0001.	<b>001. Governor-General's Establishment</b> Governor-General	713,964	20,341	77,400	8,821	41,431	861,957
	Total	713,964	20,341	77,400	8,821	41,431	861,957

## BARBADOS ESTIMATES 2016-2017

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>001. Governor-General's Establishment</b> Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	220,998	220,998	220,998
(2)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	98,087
(3)	1	1	Clerk, Privy Council	S.6	62,112	62,112	66,192
(4)	1	1	Executive Assistant	Z.16-11	46,435	46,435	49,403
(5)	1	1	Head Butler	Z.27-20	33,757	33,757	
(6)	1	1	House Keeper	Z.27-20			34,648
(7)	1	1	Clerk/Typist	Z.38-24	28,455	28,455	31,975
(8)	2	2	Butler	Z.38-34	44,837	44,837	
(9)	3	3	Cook	Z.38-36	49,780	49,780	49,960
(10)	3	3	General Worker	CX	69,729	69,729	69,729
(11)	4	4	Maid	Z.38	92,972	92,972	92,972
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		824,562	824,562	791,364
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,341	20,341	20,341
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		29,162	29,162	29,162
103.			<i>National Insurance Contributions</i>				
(1)					44,705	44,705	41,431
			Total Item 103		44,705	44,705	41,431
	19	19	<b>Total Subprogram 0001: Governor-General</b>		898,429	898,429	861,957

**NOTE:** (a) Governor-General (Conditions of Service) Act, Cap. 6.



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,074,860	429,560		31,108	198,428	2,733,956
0041.	Prime Minister's Official Residence	376,995	49,452			36,395	462,842
0144.	Town and Country Planning	3,119,201	64,080		47,600	241,526	3,472,407
0042.	<b>041. National Defence and Security Preparedness</b> General Security	9,961,173	1,091,893		128,931	1,089,377	12,271,374
0050.	<b>044. Government Printing Services</b> The Government Printing Department	2,711,261	316,540		932	279,061	3,307,794
7097.	<b>114. Energy and Natural Resources</b> General Management and Coordination Services	1,046,563	220,950		46,646	90,521	1,404,680
0154.	Natural Resources Department	404,608	21,227		17,848	29,298	472,981
0452.	Energy Conservation & Renewable Energy Unit		141,484		829	8,639	150,952
0453.	Barbados Offshore Petroleum Program		135,024		26,593	4,683	166,300
0455.	Smart Energy Fund		31,402			3,120	34,522
0457.	Public Smart Energy Programme		530,712		17,070	35,695	583,477
0202.	<b>201. Immigration Regulatory Services</b> Immigration Department	7,097,114	1,518,746		56,743	831,834	9,504,437
	Total Carried Forward	26,791,775	4,551,070		374,300	2,848,577	34,565,722

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	26,791,775	4,551,070		374,300	2,848,577	34,565,722
0046.	<b>203. Information and Broadcasting Services</b> Operation of Government Information Service	2,283,444	136,180		16,003	199,171	2,634,798
0492.	<b>490. Telecommunication Services</b> Telecommunications Unit	816,781	360,208		17,857	97,902	1,292,748
8500.	<b>495. 50th Anniversary of Independence Celebrations</b> Secretariat for the 50th Anniversary of Independence Celebrations		78,884			7,658	86,542
	Total	29,892,000	5,126,342		408,160	3,153,308	38,579,810

**NOTE:** The Permanent Secretary Prime Minister's Office is Accounting Officer for Head 13.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Director of Communications	S.6			
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(5)	2	2	Research Officer I/II	Z.10-3/16-11	50,887	50,887	50,887
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Economist I/II	Z.10-3	63,875	63,875	63,875
(8)	1	1	Senior Executive Secretary	Z.10-3	63,875	63,875	63,875
(9)	1	1	Maintenance Co-ordinator	Z.10-6	58,587	58,587	58,587
(10)	1	1	Administrative Officer II	Z.16-8	265,072	265,072	269,031
(11)	8	8	Executive Secretary/Secretary	Z.16-11	243,188	243,188	244,185
(12)	5	5	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Clerical Officer	Z.38-24	103,194	103,194	104,086
(14)	3	3	Stenographer Typist	Z.38-24	66,433	66,433	102,972
(15)	3	2	Clerk/Typist	Z.38-24	139,848	139,848	141,755
(16)	4	4	Senior Messenger	Z.33-24			
(17)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Driver/Messenger	Z.38-30	60,384	60,384	85,219
(19)	3	3	Telephone Operator	Z.38-30	60,384	60,384	60,384
(20)	2	2	Maid	Z.38	185,952	185,952	162,708
(21)	7	7	General Worker	Z.39	23,244	23,244	23,244
(22)	1	1	Cleaner	Cat. X	23,244	23,244	23,244
(23)	1	1					
	51	50	Total Item 101		2,028,975	2,028,975	2,074,860
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		340,106	340,106	341,995
(2)			Acting Allowances and Payment of Substitutes		56,543	56,543	77,565
(3)			Entertainment Allowance		13,239	13,239	13,239
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Travel Allowance		11,697	11,697	11,697
(6)			Telephone Allowance		4,972	4,972	4,972
(7)			Overtime		10,000	10,000	10,000
			Total Item 102		437,757	437,757	460,668
103.			<i>National Insurance Contributions</i>				
(1)					194,885	194,885	198,428
			Total Item 103		194,885	194,885	198,428
	51	51	<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,661,617	2,661,617	2,733,956

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	101,776	101,776	101,776
(1)	2	2					
(2)	1	1	Housekeeper	Z.27-20	34,981	34,981	36,977
(3)	1	1	Butler	Z.38-34	26,718	26,718	26,718
(4)	1	1	Cook	Z.38-34	24,184	24,184	25,052
(5)	7	7	Maid	CX	139,458	139,458	139,458
(6)	1	1	Gardener	CIX	23,771	23,771	23,771
(7)	2	2	General Worker	CX	23,243	23,243	23,243
	15	15	Total Item 101		374,131	374,131	376,995
			<i>Other Personal Emoluments</i>				
102.			Temporary		31,975	31,975	31,975
(1)							
(2)			Acting Allowances and Payment of Substitutes		17,477	17,477	17,477
			Total Item 102		49,452	49,452	49,452
103.			<i>National Insurance Contributions</i>				
(1)					36,102	36,102	36,395
			Total Item 103		36,102	36,102	36,395
	15	15	<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		459,685	459,685	462,842

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2	147,926	147,926	147,926
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	109,115	109,115
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	71,026	71,026
(5)	1	1	Architect	Z.6-1	58,586	58,586	
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	68,511	68,511
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	508,388	508,388	492,758
(8)	1	1	Chief Planning Assistant	Z.10-3	62,258	62,258	62,258
(9)	5	5	Senior Planning Assistant	Z.16-8	258,517	258,517	258,517
(10)	1	1	Executive Officer	Z.16-11	50,269	50,269	50,269
(11)	1	1	Executive Secretary/Secretary	Z.16-11	50,887	50,887	50,887
(12)	21	21	Planning Assistant I/II	Z.23-14 Z.33-24	888,933	888,933	859,521
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z23-17	42,634	42,634	42,634
(15)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23-17	38,641	38,641	38,641
(17)	1	1	Senior Clerk	Z.23-17	39,473	39,473	
(18)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	
(19)	10	10	Clerical Officer	Z.38-24	278,747	278,747	277,984
(20)	6	6	Stenographer/Typist	Z.38-24	168,148	168,148	168,148
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(22)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(23)	1	1	Vault Attendant	Z.38-30	30,192	30,192	30,192
(24)	1	1	Maid	Cat.X	23,245	23,245	23,245
	71	71	Total Item 101		3,305,699	3,305,699	3,119,201
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowance/ Payment of Substitutes		35,088	35,088	35,088
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
(6)			Overtime		5,747	5,747	5,747
			Total Item 102		111,680	111,680	111,680
103			<i>National Insurance Contributions</i>				
(1)					241,526	241,526	241,526
			Total Item 103		241,526	241,526	241,526
	71	71	<b>Total Subprogram 0144: Town and Country Planning</b>		3,658,905	3,658,905	3,472,407

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>041. National Defence and Security Preparedness</b>				
			Subprogram 0042: GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(3)	1	1	Chief Security Officer	S.4			
(4)	2	2	Senior Administrative Officer	S.6	176,366	176,366	176,366
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Security Officer	Z.6-1	29,293	29,293	59,467
(7)	1	1	Security Officer I	Z.10-3	68,511	68,511	58,586
(8)	4	4	Security Officer II	Z.16-11	150,683	150,683	143,555
(9)	4	4	Security Officer III	Z.23-17	165,296	165,296	205,434
(10)	1	1	Administrative Officer II	Z.16-8	49,279	49,279	51,011
(11)	1	1	Executive Officer	Z.16-11	49,156	49,156	50,640
(12)	1	1	Accountant	Z.16-8	55,340	55,340	55,340
(13)	1	1	Executive Secretary/Secretary	Z.23-17	40,388	40,388	41,386
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	37,144
(15)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(16)	3	3	Clerical Officer	Z.38-24	99,374	99,374	99,374
(17)	2	2	Stenographer/Typist	Z.36-24	71,294	71,294	71,294
(18)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	23	23	Senior Security Guard	Z.33-24	776,499	776,499	744,132
(21)	278	278	Security Guard	Z.38-30	8,126,032	8,126,032	7,697,939
(22)	1	1	Maid	Z.38	23,244	23,244	23,244
	331	331	Total Item 101		10,369,650	10,369,650	9,961,173
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		634,850	634,850	592,937
(2)			Acting Allowances and Payment of Substitutes		598,956	598,956	498,956
(3)			Duty Allowances		55,416	55,416	55,416
(4)			Travel Allowance		26,319	26,319	26,319
(5)			Telephone Allowance		20,718	20,718	20,718
(6)			Entertainment Allowance		19,859	19,859	26,478
			Total Item 102		1,356,118	1,356,118	1,220,824
103.			<i>National Insurance Contributions</i>				
(1)					1,103,117	1,103,117	1,089,377
			Total Item 103		1,103,117	1,103,117	1,089,377
	331	331	<b>Total Subprogram 0042: General Security</b>		12,828,885	12,828,885	12,271,374

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>044. Government Printing Services</b> Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> <b>1. Administrative</b>				
(1)	1	1	Government Printer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Government Printer	S.7	81,575	81,575	81,575
(3)	1	1	Assistant Accountant	Z.23-17	37,393	37,393	38,391
(4)	1	1	Storekeeper	Z.33-24	35,646	35,646	35,646
(5)	5	5	Clerical Officer	Z.38-24	170,564	170,564	173,051
(6)	1	1	Clerk/Typist	Z.38-24	33,460	33,460	34,351
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	2	2	Porter/Cleaner	Z.38-34	53,435	53,435	53,435
(9)	1	1	Maid	CX	23,244	23,244	23,244
	14	14	Total Administrative		563,596	563,596	567,972
			<b>2. Technical</b>				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	63,874	63,874	62,846
(12)	1	1	Chief Compositor	Z.16-11	44,565	44,565	45,198
(13)	1	1	Senior Photographer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Foreman Binder	Z.16-11	50,887	50,887	50,887
(15)	1	1	Foreman Machine Operator	Z.16-11	50,887	50,887	50,887
(16)	1	1	Foreman Mechanic	Z.16-11	50,887	50,887	50,887
(17)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(18)	3	3	Senior Compositor	Z.23-17	118,751	118,751	125,073
(19)	1	1	Compiler of Official Gazette	Z.23-17	42,634	42,634	42,634
(20)	1	1	Designs Officer	Z.23-17	37,061	37,061	38,059
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	152,316	152,316	149,442
(22)	1	1	Photographer	Z.23-17	38,557	38,557	39,556
(23)	1	1	Assistant Foreman Binder	Z.23-17	38,974	38,974	39,972
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	42,634	42,634	42,634
(26)	1	1	Mechanic	Z.23-17	42,634	42,634	42,634
(27)	2	2	Senior Machine Operator	Z.27-20	118,917	118,917	118,917
(28)	3	3	Senior Binder	Z.27-20	111,097	111,097	105,773
(29)	5	5	Binder	Z.33-24	181,414	181,414	160,568
(30)	2	2	Assistant Photographer	Z.33-24	70,145	70,145	70,145
(31)	6	6	Machine Operator	Z.33-24	193,967	193,967	196,273
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	11	11	Compositor	Z.38-24	312,217	312,217	253,364
(34)	14	14	Binder's Assistant	Z.33-24	357,612	357,612	360,218
	66	66	Total Technical		2,217,352	2,217,352	2,143,289
	80	80	Total Item 101		2,780,948	2,780,948	2,711,261

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		55,602	55,602	65,680
(2)			Overtime		167,895	167,895	167,895
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		82,965	82,965	82,965
			Total Item 102		307,394	307,394	317,472
103.			<i>National Insurance Contributions</i>				
(1)					271,097	271,097	279,061
			Total Item 103		271,097	271,097	279,061
	80	80	<b>Total Subprogram 0050: Printing Department</b>		3,359,439	3,359,439	3,307,794



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>114. Energy and Natural Resources</b> Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	1	1	Permanent Secretary		147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6			
(3)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Technical Officer	Z.6-1	62,846	62,846	64,454
(7)	1	1	Economist I/ Economist II	Z.10-3 Z.16-11	63,874	63,874	63,874
(8)	1	1	Administrative Officer II	Z.16-8	53,608	53,608	55,092
(9)	1	1	Accountant	Z.16-8	49,403	49,403	50,887
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	49,774	49,774	51,258
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	2	3	Clerical Officer	Z.38-24	93,802	93,802	104,568
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	1	1	Maid	Cat. X	30,192	30,192	30,192
		1	Watch/Relief Watchman	Cat. XA	29,110	29,110	23,286
	17	19	Total Item 101		1,035,561	1,035,561	1,046,563
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		195,084	195,084	185,084
(2)			Acting Allowance and Payment of Substitutes		27,412	27,412	27,805
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Travel Allowance		20,470	20,470	20,470
(5)			Telephone Allowance		4,662	4,662	4,662
(6)			Overtime		1,000	1,000	8,061
			Total Item 102		270,142	270,142	267,596
103.			<i>National Insurance Contributions</i>				
(1)					89,012	89,012	90,521
			Total Item 103		89,012	89,012	90,521
	17	17	<b>Total subprogram 7097: General Management and Coordination Services</b>		1,394,715	1,394,715	1,404,680

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 0154: NATURAL RESOURCES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Chief Geologist	S.5	98,087	98,087	98,087
(2)	1	1	Petroleum Officer	Z.10-1	112,162	112,162	113,879
(3)	2	2	Geologist Assistant	Z.38-24	35,646	35,646	35,646
(4)	1	1	Survey Assistant	Z.38 24	35,646	35,646	35,646
(5)	1	1					
	6	6	Total Item 101		402,891	402,891	404,608
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,622	11,622	11,622
(2)			Acting Allowance and Payment of Substitutes		11,550	11,550	9,605
(3)			Entertainment Allowance		6,620	6,620	7,447
(4)			Travel Allowance		7,311	7,311	8,225
(5)			Telephone Allowance		2,176	2,176	2,176
			Total Item 102		39,279	39,279	39,075
103.			<i>National Insurance Contributions</i>				
(1)					29,380	29,380	29,298
			Total Item 103		29,380	29,380	29,298
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		471,550	471,550	472,981

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		132,141	132,141	138,068
(1)			Telephone Allowance		829	829	829
(2)			Acting Allowance and Payment Substitutes		3,416	3,416	3,416
(3)							
			Total Item 102		136,386	136,386	142,313
103.			<i>National Insurance Contributions</i>		8,439	8,439	8,639
(1)					8,439	8,439	8,639
			Total Item 103		8,439	8,439	8,639
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		144,825	144,825	150,952

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		135,024	135,024	135,024
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		11,697	11,697	11,697
(4)			Entertainment Allowance		13,239	13,239	13,239
(5)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		161,617	161,617	161,617
103.			<i>National Insurance Contributions</i>		4,683	4,683	4,683
(1)			Total Item 103		4,683	4,683	4,683
			<b>Total Subprogram 0453: Barbados Offshore Petroleum Program</b>		166,300	166,300	166,300
102.			<b>114. Energy and Natural Resources</b> Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		198,573	198,573	31,402
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance				
(4)			Entertainment Allowance				
(5)			Telephone Allowance				
			Total Item 102		198,573	198,573	31,402
103.			<i>National Insurance Contributions</i>		14,003	14,003	3,120
(1)			Total Item 103		14,003	14,003	3,120
			<b>Total Subprogram 0455: Energy Smart Fund</b>		212,576	212,576	34,522

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>114. Energy and Natural Resources</b> Subprogram 0457: PUBLIC SMART ENERGY PROGRAMME				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		522,893	522,893	522,886
(2)			Acting Allowance and Payment of Substitutes		7,826	7,826	7,826
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
			Total Item 102		547,789	547,789	547,782
103.			<i>National Insurance Contributions</i>				
(1)					32,571	32,571	35,695
			Total Item 103		32,571	32,571	35,695
			<b>Total Subprogram 0457: Public Smart Energy Programme</b>		580,360	580,360	583,477

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>201. Immigration Regulatory Services</b>				
			Subprogram 0202: IMMIGRATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Chief Immigration Officer	S.6	88,182	88,182	88,182
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	190,742	190,742	191,623
(4)	1	1	Data Processing Officer	Z.10-1	68,511	68,511	68,511
(5)	6	6	Senior Immigration Officer	Z.10-6	341,064	341,064	347,735
(6)	1	1	Assistant Data Processing Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Accountant	Z.16-8	52,000	52,000	54,968
(8)	1	1	Records Officer	Z.16-11	47,177	47,177	48,661
(9)	1	1	Executive Officer	Z.16-11	49,403	49,403	50,887
(10)	9	9	Immigration Officer I	Z.16-11	437,987	437,987	447,347
(11)	75	75	Immigration Officer II	Z.23-17	3,367,389	3,367,389	3,453,322
(12)	27	27	Immigration Officer III	Z.38-24	870,830	870,830	848,834
(13)	4	4	Senior Data Entry Operator	Z.23-17	166,375	166,375	168,372
(14)	22	21	Data Entry Operator I/II	Z.33-24	659,329	659,329	691,112
(15)	1	1	Executive Secretary/	Z.16-11/	50,887	50,887	50,887
(16)			Secretary	Z.23-17			
(17)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(18)	1	1	Senior Clerk	Z.23-17	42,634	42,634	38,142
(19)	4	4	Stenographer/Typist	Z.38-24	133,584	133,584	134,453
(20)	4	4	Clerical Officer	Z.38-24	106,939	106,939	106,939
(21)	1	1	Driver Messenger	Z.30-30	30,192	30,192	30,192
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	2	1	Maid	CX	23,244	23,244	23,244
(24)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	168	166	Total Item 101		6,980,172	6,980,172	7,097,114
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		881,424	881,424	731,424
(2)			Acting Allowances and Payment of Substitutes		487,322	487,322	487,322
(3)			Overtime		300,000	300,000	300,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		10,798	10,798	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,722,176	1,722,176	1,575,489
(1)			<i>National Insurance Contributions</i>		844,971	844,971	831,834
			Total Item 103		844,971	844,971	831,834
	168	166	<b>Total: Subprogram 0202 Immigration Department</b>		9,547,319	9,547,319	9,504,437

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>203. Information and Broadcasting Services</b>				
			Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Information Officer	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Chief Information Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Information Officer	S.9	213,078	213,078	213,078
(3)	3	3	Cinematographer	Z.10-3	191,622	191,622	186,922
(4)	3	3	Assistant Cinematographer	Z.16-11			
(5)			Information Officer	Z.10-03			
(6)	17	17	Assistant Information Officer	(Q.B.)	976,011	976,011	972,378
(7)				Z.16-11			
(8)	1	1	Librarian	Z.10-03	63,874	63,874	63,874
(9)	1	1	Librarian Assistant	Z23-17	42,634	42,634	42,634
(10)	2	2	Senior Photographer	Z.16-11/			
(11)			Photographer	Z.23-17	85,268	85,268	85,268
(12)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(13)	1	1	Marketing Officer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Technical Operator (Radio)	Z.16-11	50,887	50,887	50,887
(15)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(16)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	2	2	Clerical Officer	Z.38-24	71,294	71,294	71,294
(18)	3	3	Stenographer/Typist	Z.36-24	96,151	96,151	99,819
(19)	1	1	Driver/Messenger	Z.38-30			
(20)	2	2	Driver/Operator	Z.38-30	86,595	86,595	81,455
(21)	1	1	Maid	CX	23,243	23,243	23,243
	43	43	Total Item 101		2,293,249	2,293,249	2,283,444
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		121,286	121,286	121,286
(2)			Acting Allowances and Payment of Substitutes		8,894	8,894	8,894
(3)			Overtime		6,000	6,000	6,000
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		152,183	152,183	152,183
103.			<i>National Insurance Contributions</i>				
(1)					199,171	199,171	199,171
			Total Item 103		199,171	199,171	199,171
	43	43	<b>Total Subprogram 0046: Government Information Service</b>		2,644,603	2,644,603	2,634,798

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>490. Telecommunication Services</b> Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Telecommunications Officer	S.3.	121,350	121,350	121,350
(2)	1	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	88,183
(3)	1	1	Senior Telecommunications Officer	Z.6-1	68,511	68,511	68,511
(4)	2	2	Telecommunications Officer I	Z.10-6	117,172	117,172	110,957
(5)	6	6	Telecommunications Officer II	Z.16-11	201,817	201,817	203,301
(6)	1	1	Telecommunications Officer III	Z.23-14	37,976	37,976	
(7)	1	1	Executive Secretary/Secretary	Z.23-17	49,279	49,279	50,763
(8)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(9)	2	2	Clerical Officer	Z.38-24	66,879	66,879	67,769
(10)	1	1	Gardener	CX	23,771	23,771	23,771
(11)	1	1	Maid	CX	23,244	23,244	23,286
(12)	1	1	Watchman	CXA	27,166	27,166	23,244
	20	20	Total Item 101		860,994	860,994	816,781
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		333,460	333,460	338,460
(2)			Acting Allowances and Payment of Substitutes		18,807	18,807	20,748
(3)			Overtime		1,000	1,000	1,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Duty Allowance				
(6)			Telephone Allowance		2,124	2,124	2,124
(7)			Travel Allowance		8,286	8,286	8,286
			Total Item 102		371,124	371,124	378,065
103.			<i>National Insurance Contributions</i>				
(1)					97,902	97,902	97,902
			Total Item 103		97,902	97,902	97,902
	20	20	<b>Total Subprogram 0492: Telecommunications Unit</b>		1,330,020	1,330,020	1,292,748



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>495. 50th Anniversary of Independence Celebrations</b>				
(1)			Subprogram 8500: Secretariat for the 50th Anniversary of Independence Celebrations				
(2)			<i>Other Personal Emoluments</i> Temporary Staff		17,348	17,348	78,884
			Acting Allowance and Payment of Substitutes				
			Total Item 102		17,348	17,348	78,884
103.			<i>National Insurance Contributions</i>		1,778	1,778	7,658
(1)			Total Item 103		1,778	1,778	7,658
			<b>Total Subprogram 8500: Secretariat for the 50th Anniversary of Independence Celebrations</b>		19,126	19,126	86,542

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	3,974,379	1,865,025	916,495	278,242	208,929	7,243,070
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,433,991	3,364,804		274,730	460,130	5,533,655
0020.	<b>020. Judiciary</b> Judges	2,239,112	55,000	664,463	226,329	65,557	3,250,461
	Total	7,647,482	5,284,829	1,580,958	779,301	734,616	16,027,186

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>070. Cabinet Secretariat</b> Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	203,176	203,176
(2)			Deputy Prime Minister	Fixed			
(3)	16	16	Minister	Fixed	2,438,112	2,438,112	2,438,112
(4)	3	3	Parliamentary Secretary	Fixed	443,778	443,778	443,778
(5)	1	1	Secretary to the Cabinet	S.1	147,926	147,926	147,926
(6)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(7)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,317
(8)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(9)	2	2	Senior Executive Officer	Z.10-3	56,328	56,328	56,328
(10)	1	1	Accountant	Z.16-8	47,301	47,301	48,785
(11)	1	1	Executive Secretary	Z.16-11	44,950	44,950	41,969
(12)	1	1	Executive Officer	Z.16-11	44,950	44,950	45,693
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(15)	2	2	Stenographer/Typist	Z.38-24	67,101	67,101	67,992
(16)	1	1	Cook	Z.38-24	26,283	26,283	27,152
(17)	1	1	Maid	CX1	23,244	23,244	23,244
(18)			Statutory Entertainment Allowances		488,576	488,576	488,576
(19)			Statutory Travelling Allowance		427,919	427,919	427,919
	38	38	Total Item 101		4,890,062	4,890,062	4,890,874
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Personal Assistant to the Prime Minister	S.5	98,087	98,087	98,087
(3)			Senior Administrative Officer I	S.6			
(4)	1	1	Executive Assistant	S.9	71,026	71,026	71,026
(5)	1	1	Press Secretary	S.9			
(6)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(7)	1	1	Executive Personal Secretary	Z.10-3	56,823	56,823	58,585
(8)	14	14	Personal Assistants to Ministers	Z.3	894,240	894,240	894,240
(9)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(10)	1	1	Clerk/Typist	Z.38-24	34,648	34,648	35,646
(11)	1	1	Clerical Assistant	Z.38-24	32,865	32,865	33,757
(12)	1	1	Driver	Z.38-30	24,980	24,980	25,848
(13)	1	1	Housekeeper	Z.27-20	34,231	34,231	35,646
(14)	1	1	Gardener	CIX			
(15)			Acting Allowance and Payment of Substitutes		117,754	117,754	117,754
(16)			Commutated travel Allowances		120,637	120,637	120,637
(17)			Entertainment Allowances		38,020	38,020	38,020
(18)			Telephone Allowances		19,085	19,085	19,085
(19)			Telecommunications Allowances		100,500	100,500	100,500
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant Overtime		249,236	249,236	249,236
(21)							
	26	26	Total Item 102		2,137,332	2,137,332	2,143,267
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		206,137	206,137	208,929
			<b>Total Subprogram 7020: General Management and Coordination Services</b>		7,233,531	7,233,531	7,243,070

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>071. Constitutional and Statutory Authority</b>				
			Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electoral Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Electoral Officer	S.6	88,183	88,183	88,183
(2)	1	1	Assistant Chief Electoral Officer	S.9	71,026	71,026	71,026
(3)	1	1	Senior Executive Officer	Z.10-3	56,823	56,823	58,585
(4)	1	1	Senior Photographer	Z.16-11	46,434	46,434	47,918
(5)	1	1	Executive Officer	Z.16-11	44,950	44,950	46,434
(6)	1	1	Executive Secretary	Z.23-14	50,887	50,887	50,887
(7)	1	1	Photographer	Z.23-17	40,637	40,637	41,635
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Assistant Accountant	Z.23-17	39,639	39,639	40,637
(10)	1	1	Control Officers	Z.23-17	160,552	160,552	163,714
(11)	4	4	Assistant Photographer	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator	Z.38-24	57,778	57,778	69,403
(13)	2	2	Clerical Officer	Z.38-24	290,895	290,895	300,180
(14)	9	9	Clerk/Typist	Z.38-24	101,675	101,675	100,616
(15)	3	3	Stenographer/Typist	Z.36-24	71,293	71,293	71,293
(16)	2	2	Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	29,541	29,541	30,415
(18)	1	1	Cleaner	CX	23,243	23,243	23,243
(19)	1	1					
	34	34	Total Item 101		1,403,378	1,403,378	1,433,991
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		73,999	73,999	73,999
(2)	30	30	Registering Officers	Z.23-17	1,397,896	1,397,896	1,438,624
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime				
(5)			Public Relations Overtime-New ID Card Project				1,060,275
(6)	17	24	Temporary Staff		99,131	99,131	791,906
(7)			Travel Allowance		264,590	264,590	264,590
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,845,756	1,845,756	3,639,534
103.			<i>National Insurance Contributions</i>				
(1)					304,977	304,977	460,130
			Total Item 103		304,977	304,977	460,130
	81	88	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		3,554,111	3,554,111	5,533,655

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>020. Judiciary</b> Subprogram 0020: <b>JUDGES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		190,825	190,825	190,825
(2)	4	4	Justices of Appeal		668,628	668,628	668,628
(3)	8	8	Judge of the High Court		1,230,752	1,230,752	1,230,752
(4)	1	1	Master of the High Court		148,907	148,907	148,907
(5)			Entertainment Allowances		251,284	251,284	251,284
(6)			Judicial Allowances		401,476	401,476	401,476
(7)			Travel Allowance		11,703	11,703	11,703
	14	14	Total Item 101		2,903,575	2,903,575	2,903,575
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Administrative Officer II				
(2)			Acting Allowances and Payment of Substitutes				55,000
(3)			Judicial Allowances		103,825	103,825	103,825
(4)			Housing Allowance				
(5)			Entertainment Allowances		53,359	53,359	53,359
(6)			Telephone Allowance		37,198	37,198	37,198
(7)			Transport Allowance		31,947	31,947	31,947
			Total Item 102		226,329	226,329	281,329
103.			<i>National Insurance Contributions</i>				
(1)					65,557	65,557	65,557
			Total Item 103		65,557	65,557	65,557
	15	15	<b>Total Subprogram 0020: Judges</b>		3,195,461	3,195,461	3,250,461

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Civil Service**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
16.	Ministry of the Civil Service						
7025.	<b>050. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,361,572	445,620		234,302	166,444	3,207,938
0080.	<b>080. Development of Management and Personal Skills</b> Training Administration	1,247,108	9,987		15,902	104,634	1,377,631
0436.	<b>081. Development of Management Structures</b> Office of Public Sector Reform	1,086,699	52,788		18,400	77,376	1,235,263
0083.	<b>082. Implementation of Personnel Conditions of Service</b> Personnel Administration	3,578,501	1,083,671		47,835	378,622	5,088,629
0049.	<b>043. Application of Modern Information Technology</b> Data Processing	1,984,721	223,870		18,080	208,190	2,434,861
	Total	10,258,601	1,815,936		334,519	935,266	13,344,322

**NOTES:**

The Permanent Secretary (Civil Service) Ministry of the Civil Service is the Accounting Officer for Civil Service Division.  
The Permanent Secretary (T.A.D.) Ministry of the Civil Service is the Accounting Officer for the Training Division.  
The Chief Personnel Officer (P.A.D.) Ministry of the Civil Service is the Accounting Officer for P.A.D.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>050. Civil Service</b> Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	7	7	Permanent Secretary	S.1	591,705	591,705	591,705
(2)	4	4	Deputy Permanent Secretary	S.3	485,399	485,399	485,399
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Principal Classification Officer	S.6	88,183	88,183	88,183
(5)	1	1	E Government Development Officer	S.7	81,575	81,575	81,575
(6)	6	6	Administrative Officer I	Z.6-1	408,747	408,747	410,679
(7)	4	4	Administrative Officer II	Z.16-8	159,834	159,834	165,770
(8)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	4	4	Clerical Officer	Z.38-24	65,839	65,839	65,913
(13)	2	2	Stenographer/Typist	Z.38-24	65,694	65,694	65,694
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	24,111	24,111	24,980
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	2	2	Maid	CX	46,488	46,488	46,488
(17)			Statutory Personal Allowance		25,317	25,317	25,317
	38	38	Total Item 101		2,352,761	2,352,761	2,361,572
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		39,218	39,218	39,218
(2)			Temporary Staff		374,919	374,919	406,402
(3)			Overtime				
(4)			Entertainment Allowance		107,393	107,393	107,393
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		17,542	17,542	17,542
			Total Item 102		648,439	648,439	679,922
103.			<i>National Insurance Contributions</i>				
(1)					166,444	166,444	166,444
			Total Item 103		166,444	166,444	166,444
	38	38	<b>Total Subprogram 7025: General Management and Coordination Services</b>		3,167,644	3,167,644	3,207,938

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>080. Development of Managerial &amp; Personnel Skills</b> Subprogram 0080: TRAINING ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4			
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	88,182	88,182
(3)	5	5	Senior Training Officer	Z.6-1	330,637	330,637	328,140
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	4	4	Training Officer	Z.16-8	202,312	202,312	206,763
(6)	1	1	Accountant	Z.16-8	49,403	49,403	50,887
(7)	1	1	Executive Officer	Z.16-11	45,940	45,940	50,887
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Library Assistant II	Z.38-24	35,646	35,646	35,646
(12)	4	4	Clerical Officer	Z.38-24	143,584	143,584	139,135
(13)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	33,980
(14)	1	1	Data Entry Operator	Z.38-30	28,961	28,961	29,830
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)			Maid	CX			
(19)			Watchman	CXA			
	27	27	Total Item 101		1,243,969	1,243,969	1,247,108
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,987	9,987	9,987
(2)	2	2	Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		6,520	6,520	6,520
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,071	2,071	2,071
			Total Item 102		25,889	25,889	25,889
103			<i>National Insurance Contributions</i>				
(1)					105,170	105,170	104,634
			Total Item 103		105,170	105,170	104,634
	29	29	<b>Total Subprogram 0080: Training Administration</b>		1,375,028	1,375,028	1,377,631



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>081. Development of Management Structures</b>				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Management Development Officer	Z.6 -1	672,311	672,311	673,487
(4)	10	10	Administrative Officer I	Z.6 -1	68,511	68,511	68,511
(5)	1	1	Communications Officer	Z.10-3	63,140	63,140	63,874
(6)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	
(7)	2	2	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(8)	1	1	Clerical Officer	Z.38-24			
(9)			Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(10)	1	1					
	18	18	Total Item 101		1,140,129	1,140,129	1,086,699
102.			<i>Other Personal Emoluments</i>				
			Temporary staff				46,434
(1)			Acting Allowances and Payment of Substitutes		6,353	6,353	6,354
(2)			Travel Allowance		8,530	8,530	8,530
(3)			Telephone Allowance		2,422	2,422	2,422
(4)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		24,753	24,753	71,188
103.			<i>National Insurance Contributions</i>				
(1)					73,220	73,220	77,376
			Total Item 103		73,220	73,220	77,376
	18	18	<b>Total Subprogram 0436: Office of Public Sector Reform</b>		1,238,102	1,238,102	1,235,263

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>082. Implementation of Personnel Condition of Service</b>				
			Subprogram 0083: PERSONNEL ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Personnel Officer	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Chief Personnel Officer	S.4	121,350	121,350	121,350
(2)	1	1	Principal/Senior Crown Counsel	S.5/S4	109,114	109,114	98,087
(3)	1	1	Principal Personnel Officer	S.6	176,364	176,364	176,364
(4)	2	2	Secretary to the Commission	S.8	75,519	75,519	75,519
(5)	1	1	Senior Personnel Officer	Z.6-1	384,145	384,145	384,287
(6)	6	6	Personnel Officer	Z.16-8	836,946	836,946	848,818
(7)	16	16	Assistant Personnel Officer	Z.23-17	155,563	155,563	158,577
(8)	4	4	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	166,459	166,459	120,913
(10)	4	4	Legal Assistant	Z.23-17	42,634	42,634	
(11)	1		Executive Secretary/Secretary	Z.16-11	101,774	101,774	101,774
(12)	2	2	Clerical Officer	Z.38-24	641,628	641,628	673,092
(13)	18	18	Stenographer/Typist	Z.38-24	427,752	427,752	463,398
(14)	13	13	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Receptionist/Typist	Z.38-24			
(16)			Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Data Entry Operator II	Z.38-30			
(18)			Driver/Messenger	Z.38-30	30,192	30,192	30,192
(19)	1	1	Maid/Cleaner	Z.38	46,488	46,488	46,488
(20)	2	2	General Worker	CX	23,244	23,244	23,244
(21)	1	1					
	77	76	Total Item 101		3,595,570	3,595,570	3,578,501
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		65,158	65,158	65,158
(1)			Temporary Staff		948,058	948,058	1,018,513
(2)			Overtime				
(3)			Travel Allowance		19,360	19,360	19,360
(4)			Telephone Allowance		6,563	6,563	6,563
(5)			Entertainment Allowance		21,912	21,912	21,912
(6)							
			Total Item 102		1,061,051	1,061,051	1,131,506
103.			<i>National Insurance Contributions</i>		365,081	365,081	378,622
(1)							
			Total Item 103		365,081	365,081	378,622
	77	76	<b>Total: Subprogram 0083: Personnel Administration</b>		5,021,702	5,021,702	5,088,629

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>043 Application of Modern Information Technology</b>				
			Subprogram 0049				
			DATA PROCESSING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	109,114	109,114	121,350
(2)	1	1	Development Officer	S.6			
(3)	1	1	Operations Controller	S.7	81,575	81,575	81,575
(4)	8	8	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	478,434	478,434	478,434
(5)	3	3	Senior Programmer	Z.10-1	195,168	195,168	195,168
(6)	9	9	Programmer/Programmer Assistant	Z.16-6 Z.23-17	489,873	489,873	489,873
(7)	1	1	Data Librarian	Z.16-11	48,290	48,290	48,290
(8)	1	1	Senior Computer Operator	Z.16-11	50,887	50,887	50,887
(9)	3	3	Computer Operator	Z.23-17	42,634	42,634	42,634
(10)	2	2	Machine Supervisor	Z.16-11	98,807	98,807	98,807
(11)	10	10	Data Entry Operator I/II	Z.33-24/ Z.38-33	106,941	106,941	106,941
(12)	1	1	Control Supervisor	Z.16-11	47,301	47,301	47,301
(13)	1	1	Control Officer	Z.23-17			
(14)	3	3	Clerical Officer	Z.38-24	69,627	69,627	69,627
(15)	6	6	Clerical Officer	Z.38-24	69,627	69,627	69,627
(16)	1	1	Executive Secretary	Z.16-11	40,638	40,638	40,638
(17)	1	1	Stenographer	Z.36-24	35,647	35,647	35,647
(18)	1	1	Messenger	Z.38-31	24,111	24,111	24,111
(19)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(20)	1	1	General Worker	CX,IX			
(21)	1	1	Building Supervisor	Z.17			
(22)	1	1	Maid	Cat. X	23,246	23,246	23,246
	57	57	Total Item 101		1,972,485	1,972,485	1,984,721
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		179,662	179,662	179,662
(2)			Non pensionable Allowance		31,031	31,031	31,031
(3)			Acting Allowances and Payment of Substitutes		13,177	13,177	13,177
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,448	7,448	7,448
(6)			Telephone Allowance		2,408	2,408	2,408
(7)			Travel Allowance		8,224	8,224	8,224
			Total Item 102		241,950	241,950	241,950
103.			National Insurance Contributions		208,190	208,190	208,190
(1)			Total Item 103		208,190	208,190	208,190
	57	57	<b>Total Subprogram 0049: Data Processing Department</b>		2,422,625	2,422,625	2,434,861

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
090.	<b>090. Investigation of Complaints against Government Departments</b> Ombudsman	246,378	173,836			26,805	447,019
	Total	246,378	173,836			26,805	447,019

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2015-2015	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-14	40,471	40,471	41,470
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	5	5	Total Item 101		245,379	245,379	246,378
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		160,716	160,716	160,716
(2)			Payment of Acting Allowances of Substitutes		9,756	9,756	11,080
(3)			Telephone Allowance		840	840	840
(4)			Overtime (driver)		1,200	1,200	1,200
			Total Item 102		172,512	172,512	173,836
103.			<i>National Insurance Contributions</i>				
(1)					26,716	26,716	26,805
			Total Item 103		26,716	26,716	26,805
	5	5	<b>Total Subprogram 0090: Ombudsman</b>		444,607	444,607	447,019

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	2,117,070	488,098		31,723	235,721	2,872,612
	Total	2,117,070	488,098		31,723	235,721	2,872,612

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>100. Audit</b> Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Auditor General	S.3	121,350	121,350	121,350
(3)	1	1	Audit Manager	S.5			
(4)	3	3	Professional Auditor	S.5	294,261	294,261	294,261
(5)	7	7	Senior Auditor	Z.6-1	463,839	463,839	467,366
(6)	13	13	Auditor I	Z.16-8	414,882	414,882	508,250
(7)	26	26	Auditor II	Z.23-17	552,831	552,831	383,293
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(9)	8	8	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(12)	1	1	General Worker	CX	23,245	23,245	23,245
(13)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(14)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	64	64	Total Item 101		2,189,713	2,189,713	2,117,070
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		359,888	359,888	468,793
(2)			Acting Allowances and Payment of Substitutes		19,305	19,305	19,305
(3)			Entertainment Allowance		22,079	22,079	22,079
(4)			Overtime				
(5)			Telephone Allowance		7,206	7,206	7,206
(6)			Travel Allowance		2,438	2,438	2,438
			Total Item 102		410,916	410,916	519,821
103.			<i>National Insurance Contributions</i>				
(1)					235,721	235,721	235,721
			Total Item 103		235,721	235,721	235,721
	64	64	<b>Total Subprogram 0100: Auditing Services</b>		2,836,350	2,836,350	2,872,612

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
21.	Ministry of Finance and Economic Affairs						
7010.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,606,862	272,078	22,014	150,958	138,876	2,190,788
0108.	<b>110. Budget and Public Expenditure Policy</b> Debt Management	506,618	234,280			17,685	251,965
0110.	Budget Administration	267,000				34,521	541,139
0111.	Tax Administration	789,549	224,396			18,731	285,731
0112.	Management and Accounting					50,599	1,064,544
0113.	<b>112. Financial Control and Treasury Management</b> Tax Administration & Public Expenditure Management	1,310,826	411,584		29,438	131,729	1,883,577
0131.	Treasury	3,178,506	264,943		36,737	284,322	3,764,508
	Total Carried Forward	7,659,361	1,407,281	22,014	217,133	676,463	9,982,252



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,659,361	1,407,281	22,014	217,133	676,463	9,982,252
0136.	<b>126. Regulation of the Non-Bank Financial Sector</b> Supervision of the Insurance Industry	98,087				4,683	102,770
0137.	<b>116. Supplies and Purchasing Management</b> Central Purchasing Department	1,876,519	240,413		17,899	183,181	2,318,012
0559.	Modernization of the Procurement System		89,670		829	5,363	95,862
	Total Carried Forward	9,633,967	1,737,364	22,014	235,861	869,690	12,498,896

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	9,633,967	1,737,364	22,014	235,861	869,690	12,498,896
	<b>121. Economic and Social Planning</b>						
7013.	General Management and Coordination Services	1,285,765	136,672		44,170	93,563	1,560,170
0143.	Statistical Department	3,335,460	92,775		17,866	296,924	3,743,025
0145.	The Population and Housing Census						
0152.	Public Investment Unit	798,043	1,655		17,659	50,437	867,794
0153.	Strengthening & Modernisation of the National Statistical System		261,230		932	17,325	279,487
0158.	Strengthening of National Accounts		388,963			38,246	427,209
0470.	Barbados Competitiveness Program		468,425			28,880	497,305
	Total	15,053,235	3,087,084	22,014	316,488	1,395,065	19,873,886

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Finance & Economic Affairs	S.1	147,926	147,926	147,926
(1)	1	1					
(2)	1	1	Permanent Secretary, Finance	S.1	147,926	147,926	147,926
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1		Senior Executive Officer	Z.10-3	63,874	63,874	
		1	Human Resource Officer	Z.16-8			50,145
(7)	2	2	Administrative Officer II	Z.16-8	105,113	105,113	106,597
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	101,774	101,774	88,280
(9)	2	2	Senior Clerk	Z.23-17	84,934	84,934	85,268
(10)	5	5	Stenographer/Typist	Z.38-24	104,497	104,497	106,439
(11)	1	1	Clerk Typist	Z.38-24	29,323	29,323	30,192
(12)	11	11	Clerical Officer	Z.38-24	347,376	347,376	349,192
(13)	1	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
			Personal and Pensionable Allowance Commissioner of Inland Revenue Valuer	S.1 Z.16-6	22,014	22,014	22,014 135,024 58,586
	30	30	Total Item 101		1,456,044	1,456,044	1,628,876
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		259,881	259,881	257,078
(2)			Overtime		15,000	15,000	15,000
(3)			Acting Allowances and Payment of Substitutes		26,945	26,945	16,158
(4)			Entertainment Allowance		46,337	46,337	59,576
(5)			Telephone Allowance		14,885	14,885	18,199
(6)			Travel Allowance		45,327	45,327	57,025
			Total Item 102		408,375	408,375	423,036
103.			<i>National Insurance Contributions</i>				
(1)					130,392	130,392	138,876
			Total Item 103		130,392	130,392	138,876
	30	30	<b>Total Subprogram 7010: General Management and Coordination Services</b>		1,994,811	1,994,811	2,190,788

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102. (1)			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0108: DEBT MANAGEMENT  <i>Other Personal Emoluments</i> Temporary Staff		226,517	226,517	234,280
			Total Item 102		226,517	226,517	234,280
103. (1)			<i>National Insurance Contributions</i>		17,685	17,685	17,685
			Total Item 103		17,685	17,685	17,685
			<b>Total Subprogram 0108: Debt Management</b>		244,202	244,202	251,965
101. (1)	1	1	<b>110. Budget and Public Expenditure Policy</b> Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i> Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Budget Analyst	S.5	98,087	98,087	98,087
(3)	2	2	Senior Budget Analyst	Z.6-1	68,511	68,511	68,511
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	210,599	210,599	218,670
	10	10	Total Item 101		498,547	498,547	506,618
102. (1)			<i>Other Personal Emoluments</i> Temporary Staff				
			Total Item 102				
103. (1)			<i>National Insurance Contributions</i>		34,215	34,215	34,521
			Total Item 103		34,215	34,215	34,521
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		532,762	532,762	541,139

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0111: TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Administrative Officer	S.6	88,182	88,182	88,182
(1)	1	1					
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	2	2	Administrative Officer II	Z.16-8	108,823	108,823	110,307
	4	4	Total Item 101		265,516	265,516	267,000
103.			<i>National Insurance Contributions</i>		18,731	18,731	18,731
(1)							
			Total Item 103		18,731	18,731	18,731
	4	4	<b>Total Subprogram 0111: Tax Administration</b>		284,247	284,247	285,731

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	109,114	109,114	109,114
(1)	1	1	Chief Accountant/Finance Officer	S5:8	490,435	490,435	490,435
(2)	5	5	Financial Controller	S.5	98,087	98,087	98,087
(3)	1	1	Senior Accountant	Z.6-1			
(4)	1	1	Accountant	Z.16-8	47,795	47,795	49,279
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1					
	10	10	Total Item 101		788,065	788,065	789,549
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		218,274	218,274	224,396
			Total Item 102		218,274	218,274	224,396
103.			<i>National Insurance Contributions</i>				
(1)					68,414	68,414	50,599
			Total Item 103		68,414	68,414	50,599
	10	10	<b>Total Subprogram 0112: Management and Accounting</b>		1,074,753	1,074,753	1,064,544

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>112. Financial Control and Treasury Management</b>				
			Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(2)	1	1	Network Administrator	S.9	142,051	142,051	142,051
(3)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(4)	2	2	Systems Administrator	S.9	142,051	142,051	142,051
(5)	2	2	Technical Support Specialist	S.9	142,051	142,051	142,051
(6)	2	2	Systems Analyst	Z.6-1	65,227	65,227	61,377
(7)	1	1	Application Support Specialist I/II	Z.6-1/ Z.16-8	397,084	397,084	408,166
(8)	7	7	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Maid	CX	23,244	23,244	23,244
(10)	1	1					
	20	20	Total Item 101		1,303,594	1,303,594	1,310,826
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		328,718	328,718	340,272
(2)			Acting Allowance and Payment of Substitutes		58,379	58,379	65,773
(3)			Overtime		5,000	5,000	5,539
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		6,856	6,856	6,856
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		421,535	421,535	441,022
103.			<i>National Insurance Contributions</i>				
(1)					132,493	132,493	131,729
			Total Item 103		132,493	132,493	131,729
	20	20	<b>Total Subprogram 0113: Tax Administration &amp; Public Expenditure Management</b>		1,857,622	1,857,622	1,883,577

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>112. Financial Control and Treasury Management</b>				
			Subprogram 0131: TREASURY				
			<i>Statutory Personal Emoluments</i>				
101.			Accountant General	S.2/1	135,024	135,024	147,926
(1)	1	1	Deputy Accountant General	S.4	98,087	98,087	109,114
(2)	1	1	Professional Accountant	S.5	98,087	98,087	98,087
(3)	1	1	Senior Accountant	Z.6-1	204,180	204,180	192,734
(4)	2	2	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Pension Officer	Z.6-1	61,671	61,671	62,993
(6)	1	1	Accountant	Z.16-8	261,360	261,360	231,088
(7)	5	5	Internal Auditor	Z.16-8	166,017	166,017	166,017
(8)	3	3	Pensions Officer	Z.16-8	88,067	88,067	90,644
(9)	2	2	Executive Officer	Z.16-11	46,311	46,311	47,795
(10)	1	1	Assistant Accountant	Z.23-17	249,813	249,813	246,485
(11)	5	5	Assistant Pensions Officer	Z.23-18	121,913	121,913	123,160
(12)	3	3	Senior Clerk	Z.23-17	41,053	41,053	38,059
(13)	1	1	Clerical Officer	Z.38-24	1,121,096	1,121,096	1,159,540
(14)	33	33	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(15)	1	1	Stenographer/Typist	Z.38-24	67,366	67,366	69,228
(16)	2	2	Clerk/Typist	Z.38-24	34,500	34,500	35,480
(17)	1	1	Senior Records Sorter	Z.33-24	35,646	35,646	35,646
(18)	1	1	Record Sorter	Z.38-30	30,192	30,192	30,192
(19)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(20)	1	1	Messenger	Z.38-30	30,192	30,192	25,414
(21)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(22)	1	1	Building Supervisor	Z.23-17	42,634	42,634	42,634
(23)	1	1	General Worker	CX	23,244	23,244	23,244
(24)	1	1	Cleaner	CX	23,244	23,244	23,244
(25)	1	1					
	72	72	Total Item 101		3,159,479	3,159,479	3,178,506
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		120,632	120,632	163,099
(2)			Acting Allowance and Payment of Substitutes		98,720	98,720	81,844
(3)			Entertainment Allowance		7,447	7,447	12,416
(4)			Telephone Allowance		2,685	2,685	3,842
(5)			Travel Allowance		7,235	7,235	20,479
(6)			Overtime				20,000
			Total Item 102		236,719	236,719	301,680
103.			<i>National Insurance Contributions</i>				
(1)					244,990	244,990	284,322
			Total Item 103		244,990	244,990	284,322
	67	74	<b>Total Subprogram 0131: Treasury</b>		3,641,188	3,641,188	3,764,508



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>113. Revenue Collection</b> Subprogram 0133: <b>CUSTOMS</b> <i>Statutory Personal Emoluments</i>				
(1)	1		Comptroller of Customs	S.2	135,024	135,024	
(2)	3		Deputy Comptroller of Customs	S.5	196,174	196,174	
(3)	1		Finance Officer/ Financial Controller	S.5:S6	98,087	98,087	
(4)	5		Assistant Comptroller of Customs	S.7	489,450	489,450	
(5)	1		Human Resource Development Officer	S.7	81,575	81,575	
(6)	1		Systems/Database Administrator	S.9			
(7)	1		Network/Security Specialist	S.9			
(8)	15		Customs Officer I	Z.10-3	783,035	783,035	
(9)	27		Customs Officer II	Z.16-11	1,115,308	1,115,308	
(10)	1		Senior Personnel Officer	Z.6-1	68,511	68,511	
(11)	1		Senior Accountant	Z.6-1	66,965	66,965	
(12)	1		Application Support Specialist I	Z.6-1			
(13)	1		Application Support Specialist II	Z.16-8			
(14)	1		Accountant	Z.16-8	49,527	49,527	
(15)	1		Personnel Officer	Z.16-8			
(16)	1		Executive Officer	Z.16-11	49,403	49,403	
(17)	1		Assistant Personnel Officer	Z.23-17	42,634	42,634	
(18)	1		Assistant Accountant	Z.23-17	36,645	36,645	
(19)	62		Customs Officer III	Z.23-17	2,532,513	2,532,513	
(20)	1		Senior Clerk	Z.23-17	41,802	41,802	
(21)	1		Secretary	Z.23-17	42,634	42,634	
(22)	1		Chief Customs Guard	Z.23-17	42,634	42,634	
(23)	13		Senior Customs Guard	Z.33-24	462,323	462,323	
(24)	8		Data Entry Operator I & II	Z.33-24/ Z.38-30	186,358	186,358	
(25)	150		Clerical Officers	Z.38-24	4,891,140	5,350,238	
(26)	3		Stenographer/Typist	Z.38-24	69,024	69,024	
(27)	1		Clerk Typist	Z.38-24	35,064	35,064	
(28)	59		Customs Guard	Z.38-30	1,743,548	1,743,548	
(29)	3		Messenger	Z.38-30	58,719	58,719	
(30)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(31)	1		Telephone Operator/Receptionist	Z.38-30	30,192	30,192	
(32)	3		Maid	CX	69,733	69,733	
(33)	2		Porters	CIX	47,543	47,543	
(34)	1		Forklift Driver/Porter	CII	34,697	34,697	
	374		Total Item 101		13,530,454	13,989,552	

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		957,030	1,957,030	
(2)			Acting Allowances and Payment of Substitutes		50,005	50,005	
(3)			Overtime		1,310,695	3,310,695	
(4)			Duty Allowance		321,434	438,095	
(5)			Entertainment Allowance		13,518	13,518	
(6)			Plain Clothes Allowance		25,316	25,316	
(7)			Telephone Allowance		13,518	13,518	
(8)			Travel Allowance		37,834	37,834	
			Total Item 102		2,729,350	5,846,011	
103.			<i>National Insurance Contributions</i>		1,519,903	2,848,175	
			Total Item 103		1,519,903	2,848,175	
	477		<b>Total Subprogram 0133: Customs</b>		17,779,707	22,683,738	

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101. (1) (2) (3) (4)			<b>126. Regulation of the Non-Bank Financial Sector</b> Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY <i>Statutory Personal Emoluments</i> Supervisor of Insurance	S.3			
	1	1	Deputy Supervisor of Insurance	S.5	98,087	98,087	98,087
			Assistant Supervisor of Pensions	S.7			
			Insurance Officer I/II	Z.10-3/			
	1	1	Total Item 101		98,087	98,087	98,087
103. (1)			<i>National Insurance Contributions</i>		4,683	4,683	4,683
			Total Item 103		4,683	4,683	4,683
	1	1	<b>Total Subprogram 0136: Supervision of the Insurance Industry</b>		102,770	102,770	102,770

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0137: CENTRAL PURCHASING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Supply Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Supply Officer	S.6	88,183	88,183	88,182
(2)	1	1	Senior Accountant	Z.6-1	60,349	60,349	62,112
(3)	1	1	Senior Supply Officer	Z.10-3	165,384	165,384	170,239
(4)	3	3	Accountant	Z.16-8	48,166	48,166	55,339
(5)	1	1	Supply Officer	Z.16-11	183,615	183,615	182,309
(6)	4	4	Executive Secretary/Secretary	Z.16-11/ Z.23-17	48,166	48,166	49,650
(7)	1	1	Senior Storekeeper	Z.23-17	40,305	40,305	41,303
(8)	1	1	Assistant Accountant	Z.23-17	84,020	84,020	85,018
(9)	2	2	Senior Clerk	Z.23-17	152,568	152,568	152,568
(10)	4	4	Supplies Assistant	Z.23-17	37,061	37,061	38,059
(11)	1	1	Storekeeper	Z.33-24	35,647	35,647	35,647
(12)	1	1	Stenographer/Typist	Z.38-24	71,294	71,294	71,292
(13)	2	2	Clerical Officer	Z.38-24	415,304	415,304	412,825
(14)	12	12	Driver/Messenger	Z.38-30	30,193	30,193	30,192
(15)	1	1	General Worker	CX,CIX	94,562	94,562	94,557
(16)	4	4	Operator II	CIII	30,840	30,840	30,838
(17)	1	1	Operator III	CV	83,406	83,406	83,403
(18)	3	3	Petrol Pump Attendant	CVIII	48,350	48,350	48,350
(19)	2	2	Watchman	CX	21,347	21,347	23,286
(20)	1	1					
	47	47	Total Item 101		1,860,110	1,860,110	1,876,519
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		142,258	142,258	136,294
(2)			Acting Allowances and Payment of Substitutes		101,497	101,497	91,430
(3)			Overtime		10,189	10,189	12,689
(4)			Entertainment Allowance		7,723	7,723	7,447
(5)			Telephone Allowance		2,279	2,279	2,227
(6)			Travel Allowance		8,529	8,529	8,225
			Total Item 102		272,475	272,475	258,312
103.			<i>National Insurance Contributions</i>				
(1)					186,104	186,104	183,181
			Total Item 103		186,104	186,104	183,181
	47	47	<b>Total Subprogram 0137: Central Purchasing Department</b>		2,318,689	2,318,689	2,318,012

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		88,182	88,182	88,182
(1)			Acting Allowance and Payment of Substitutes				1,488
(2)			Telephone Allowance		829	829	829
(3)							
			Total Item 102		89,011	89,011	90,499
103.			<i>National Insurance Contributions</i>		4,683	4,683	5,363
(1)			Total Item 103		4,683	4,683	5,363
			<b>Total Subprogram 0559: Modernisation of Public Procurement Systems</b>		93,694	93,694	95,862

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director of Research	S.3	121,350	121,350	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	3	3	Senior Economist	Z.6-1	199,134	199,134	200,894
(5)	5	5	Economist I or II	Z.10-3	257,401	257,401	255,918
(6)	1	1	Administrative Officer II	Z.16-11 Z.16-8	49,402	49,402	50,887
(7)	1	1	Executive Officer	Z.16-11	44,951	44,951	50,887
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	49,402	49,402	41,635
(9)	1	1	Assistant Accountant	Z.23-17	39,636	39,636	41,635
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	3	3	Clerical Officer	Z.38-24	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	96,890	96,890	103,268
(13)	1	1	Driver/Messenger	Z.38-30	33,683	33,683	34,574
	1	1	Maid	CX	30,192	30,192	30,192
	23	23	Total Item 101		1,276,566	1,276,566	1,285,765
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		118,303	118,303	126,469
(2)			Overtime		3,000	3,000	
(3)			Acting Allowance and Payment of Substitutes		9,769	9,769	10,203
(4)			Entertainment Allowance		20,791	20,791	20,791
(5)			Telephone Allowance		3,730	3,730	3,730
(6)			Travel Allowance		19,649	19,649	19,649
			Total Item 102		175,242	175,242	180,842
103.			<i>National Insurance Contributions</i>				
(1)					99,443	99,443	93,563
			Total Item 103		99,443	99,443	93,563
	23	23	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,551,251	1,551,251	1,560,170

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	88,182	88,182
(3)	4	4	Senior Statistician	Z.6-1	274,044	274,044	274,044
(4)	1	1	Information Technology Officer	Z.6-1	66,192	66,192	68,511
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	485,944	485,944	487,324
(6)	3	3	Senior Field Investigator	Z.16-11	152,661	152,661	152,661
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	47,795	47,795	47,795
(8)	12	12	Statistical Assistant	Z.23-17	507,282	507,282	456,829
(9)	15	15	Field Investigator	Z.23-17	630,026	630,026	634,102
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	23	23	Clerical Officer	Z.38-24	811,489	811,489	814,054
(12)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,245	23,245	23,245
(15)	1	1	General Worker	CX	23,245	23,245	23,245
	75	75	Total Item 101		3,375,573	3,375,573	3,335,460
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		38,484	38,484	39,208
(2)			Overtime		30,986	30,986	40,985
(3)			Acting Allowance and Payment of Substitutes		13,435	13,435	12,582
(4)			Entertainment Allowance		7,448	7,448	7,448
(5)			Telephone Allowances		2,193	2,193	2,193
(6)			Travel Allowances		8,225	8,225	8,225
			Total Item 102		100,771	100,771	110,641
103.			<i>National Insurance Contributions</i>				
(1)					292,440	292,440	296,924
			Total Item 103		292,440	292,440	296,924
	75	75	<b>Total Subprogram 0143: Statistical Department</b>		3,768,784	3,768,784	3,743,025

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>121. Economic and Social Planning</b>				
			Subprogram 0145: POPULATION AND HOUSING CENSUS				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		62,112	62,112	
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance				
			Total Item 102		62,112	62,112	
103.			<i>National Insurance Contributions</i>				
(1)					4,713	4,713	
			Total Item 103		4,713	4,713	
			<b>Total Subprogram 0145: Population and Housing Census</b>		66,825	66,825	



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>121. Economic and Social Planning</b> Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	121,350	121,350	121,350
(3)	3	3	Chief Project Analyst	S.5	294,261	294,261	294,261
(4)	3	3	Senior Project Analyst	Z.6-1	199,134	199,134	134,703
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	182,074	182,074	164,164
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	42,634	42,634	47,919
(7)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	12	12	Total Item 101		875,099	875,099	798,043
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		110,733	110,733	
(2)			Acting Allowance and Payment of Substitutes				1,655
(3)			Overtime				
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	3,729
			Travel Allowance		7,310	7,310	7,310
			Total Item 102		125,906	125,906	19,314
103			<i>National Insurance Contributions</i>				
(1)					64,606	64,606	50,437
			Total Item 103		64,606	64,606	50,437
	12	12	<b>Total Subprogram 0152: Public Investment Unit</b>		1,065,611	1,065,611	867,794

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017					
	2015-2016	2016-2017										
102.			<b>121. Economic and Social Planning</b> Subprogram 0153: STRENGTHENING & MODERNISATION OF THE NATIONAL STATISTICAL SYSTEM <i>Other Personal Emoluments</i>									
								(1)	Temporary Staff	256,733	256,733	256,733
								(2)	Acting Allowance and Payment of Substitutes	4,497	4,497	4,497
								(3)	Telephone Allowances	932	932	932
			Total Item 102		262,162	262,162	262,162					
103.			<i>National Insurance Contributions</i>									
								(1)		17,325	17,325	17,325
									Total Item 103	17,325	17,325	17,325
			<b>Total Subprogram 0153: Strengthening &amp; Modernisation of the National Statistical System</b>		279,487	279,487	279,487					
102.			<b>121. Economic and Social Planning</b> Subprogram 0158: STRENGTHENING OF NATIONAL ACCOUNTS <i>Other Personal Emoluments</i>									
								(1)	Temporary Staff	380,300	380,300	387,745
								(2)	Acting Allowance and Payment of Substitutes	1,218	1,218	1,218
									Total Item 102	381,518	381,518	388,963
103.			<i>National Insurance Contributions</i>									
								(1)		37,509	37,509	38,246
									Total Item 103	37,509	37,509	38,246
			<b>Total Subprogram 0158: Strengthening of National Accounts</b>		419,027	419,027	427,209					

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>121. Economic and Social Planning</b> Subprogram 0470: BARBADOS COMPETITIVENESS PROGRAM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		444,662	444,662	445,994
(2)			Acting Allowances and Payment of Substitutes		4,553	4,553	4,553
(3)			Overtime				
(4)			Entertainment Allowance		7,386	7,386	7,386
(5)			Telephone Allowance		2,329	2,329	2,329
(6)			Travel Allowance		8,163	8,163	8,163
			Total Item 102		467,093	467,093	468,425
103.			<i>National Insurance Contributions</i>		29,272	29,272	28,880
			Total Item 103		29,272	29,272	28,880
			<b>Total Subprogram 0470: Barbados Competitiveness Program</b>		496,365	496,365	497,305

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
23.	Ministry of Health						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	5,842,874	1,336,302		411,955	522,783	8,113,914
0040.	Health Promotion Unit	68,511	73,543			9,591	151,645
0361.	Technical Management Service	709,393	7,284		932	65,306	782,915
	<b>360. Primary Health Care Services</b>						
0364.	Dental Health Service	1,234,524	357,022		90,312	120,063	1,801,921
0365.	Nutrition Service	819,926	16,973		18,470	73,959	929,328
0366.	St. John Polyclinic		525,492		8,622	48,034	582,148
0406.	Winston Scott Polyclinic - Maternal	3,552,639	727,800		276,408	353,552	4,910,399
0407.	Eunice Gibson Polyclinic - Maternal	1,639,605	69,291		349,505	130,797	2,189,198
0408.	Maurice Byer Polyclinic - Maternal	2,021,727	383,567		286,210	203,398	2,894,902
0412.	Randal Phillips Polyclinic - Maternal	1,975,353	391,558		247,092	188,851	2,802,854
0413.	St. Philip Polyclinic - Maternal	1,869,324	94,176		296,371	151,583	2,411,454
0414.	Branford Taitt Polyclinic - Maternal	1,934,602	206,753		88,516	168,098	2,397,969
0415.	Edgar Cochrane Polyclinic - Maternal	1,447,551	46,818		139,983	99,878	1,734,230
0416.	Glebe Polyclinic - Maternal	1,227,485	85,322		82,126	103,569	1,498,502
	<b>Total Carried Forward</b>	<b>24,343,514</b>	<b>4,321,901</b>		<b>2,296,502</b>	<b>2,239,462</b>	<b>33,201,379</b>

**SUMMARY OF PERSONAL EMOLUMENTS**  
Under the Responsibility of the Minister of Health

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	24,343,514	4,321,901		2,296,502	2,239,462	33,201,379
	<b>361. Hospital Services</b>						
0377.	Psychiatric Hospital	16,784,914	2,858,548		1,169,771	1,901,856	22,715,089
	<b>362. Care of the Disabled</b>						
0381.	Albert Graham Centre	741,382	302,760		25,440	97,099	1,166,681
0456.	Elayne Scantlebury Centre	1,083,584	94,072		39,578	113,321	1,330,555
	<b>363. Pharmaceutical Programme</b>						
0383.	Drug Service	3,571,072	1,444,112		17,721	469,418	5,502,323
	<b>364. Care of the Elderly</b>						
0446.	Geriatric Hospital-						
	Care of the Elderly	12,477,013	1,633,012		256,712	1,250,383	15,617,120
0447.	St. Philip District Hospital -						
	Care of the Elderly	4,962,384	402,553		188,042	523,524	6,076,503
0448.	Gordon Cummins District Hospital -						
	Care of the Elderly	1,871,059	228,844		70,077	173,891	2,343,871
0449.	St. Lucy District Hospital -						
	Care of the Elderly	1,539,677	54,066		52,145	152,351	1,798,239
	<b>365. HIV/AIDS Prevent and Control</b>						
0397.	Treatment	809,349	283,061		117,482	94,561	1,304,453
0398.	Program Management	303,268	215,745		53,475	43,042	615,530
8303.	Prevention	68,511				4,683	73,194
8701.	Care and Support	752,264	56,458		3,957	67,743	880,422
	Total Carried Forward	69,307,991	11,895,132		4,290,902	7,131,334	92,625,359

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	69,307,991	11,895,132		4,290,902	7,131,334	92,625,359
	<b>400. Environmental Health Services</b>						
0367.	Environmental Sanitation Unit	590,402	23,244			55,223	668,869
0370.	Animal Control Unit	321,074	44,483			35,305	400,862
0371.	Vector Control Unit	1,001,417	346,089		62,421	142,530	1,552,457
0417.	Winston Scott Polyclinic	2,169,459	18,823		213,814	193,058	2,595,154
0418.	Eunice Gibson Polyclinic	1,251,881	48,515		97,381	113,149	1,510,926
0419.	Maurice Byer Polyclinic	1,651,171	68,845		170,047	152,016	2,042,079
0443.	Randal Phillips Polyclinic	1,721,750	58,466		141,093	158,099	2,079,408
0444.	St. Phillips Polyclinic	1,267,148	42,366		113,023	158,225	1,580,762
0445.	Branford Taitt Polyclinic	1,245,837	39,882		105,137	105,888	1,496,744
0451.	Environmental Health Department	433,400	78,987		14,824	28,096	555,307
	Total	80,961,530	12,664,832		5,208,642	8,272,923	107,107,927

**NOTE:** The Permanent Secretary, Ministry of Health is the Accounting Officer for Head 23.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Chief Health Planner	S.5	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(7)	1	1	Deputy Chief Health Planner	S.7	81,576	81,576	81,576
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	71,026	71,026	71,026
(10)	1	1	Senior Accountant	Z.6-1	60,349	60,349	62,112
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	68,511	68,511
(12)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(13)	1	1	Senior Personnel Officer	Z.6-1	67,159	67,159	68,511
(14)	3	4	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	247,704	247,704	247,272
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.)			
(17)	1	1	Accountant	Z.16-11	42,634	42,634	42,634
(18)	3	3	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(19)	3	3	Executive Secretary/ Secretary	Z.16-8 Z.23-17	164,410	164,410	166,017
(20)			Executive Officer	Z.16-11	152,166	152,166	152,166
(21)	3	3	Personnel Officer	Z.16-8	164,905	164,905	153,527
(22)	1	1	Records Officer	Z.16-11	46,435	46,435	46,435
(23)	1	1	Assistant Records Officer	Z.23-17	42,634	42,634	42,634
(24)	2	2	Assistant Accountant	Z.23-17	85,266	85,266	85,266
(25)	3	3	Assistant Personnel Officer	Z.23-17	125,906	125,906	126,904
(26)	2	2	Senior Clerk	Z.23-17	82,274	82,274	82,274
(27)	2	2	Forms Printer	Z.23-17	42,634	42,634	42,634
(28)	2	2	Assistant Forms Printer	Z.33-24	33,906	33,906	35,641
(29)	9	9	Stenographer/Typist	Z.38-24	211,319	211,319	279,714
(30)	8	10	Clerk/Typist	Z.38-24	285,168	285,168	341,132
(31)	14	14	Clerical Officer	Z.38-24	463,398	463,398	560,881
(32)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(33)		1	Receptionist/Typist	Z.38-24			29,323
(34)	5	5	Driver/Messenger	Z.38-30	120,768	120,768	150,960
(35)	1	1	Driver	CV1	26,655	26,655	26,655
	80	84	Total Administration		3,619,681	3,619,681	3,896,683

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<i>Statutory Personal Emoluments</i>				
(36)	1	1	Chief Medical Officer	S.2:S.1	147,926	147,926	147,926
(37)	2	2	Senior Medical Officer	S.3	242,700	242,700	242,700
(38)	1	1	Chief Nursing Officer	S.5	98,088	98,088	98,088
(39)	1		Deputy Chief Environmental Officer	S.7			
(40)	1	1	Chief Public Health Nurse	S.6	88,183	88,183	88,183
(41)	1	1	Deputy Chief Public Health Nurse	S.9	75,519	75,519	71,026
(42)		1	Optomertist	S.8	75,519	75,519	75,519
(43)	1	1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	58,586	58,586	68,511
(44)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	371,309	371,309	375,304
(45)	2	2	Physiotherapist	Z.16-8	110,678	110,678	110,678
(46)	1	2	Occupational Therapist	Z.16-8	53,979	53,979	55,340
(47)	4	4	Chiropodist	Z.16-6	168,307	168,307	168,307
(48)	1	1	Orthoptist	Z.16-11	58,586	58,586	58,586
(49)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	75,519	75,519
(50)	1	1	Computer Maintenance Technician	Z.10-6	58,586	58,586	58,586
(51)	1	1	Software Instructor	Z.23-17	42,634	42,634	42,634
	28	29	Total Technical		1,726,119	1,726,119	1,736,907
			GENERAL				
(52)	7	7	Maid	Z.38	116,215	116,215	92,980
(53)	3	3	General Worker	Cat. X	69,732	69,732	69,732
(54)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
	12	12	Total General		232,519	232,519	209,284
	120	125	Total Item 101		5,578,319	5,578,319	5,842,874



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,187,497	1,187,497	1,098,588
(2)			Acting Allowance and Payments of Substitutes		52,333	52,333	119,533
(3)			Overtime		34,958	34,958	118,181
(4)			Entertainment Allowances		72,812	72,812	81,917
(5)			Duty Allowance		1,350	1,350	1,842
(6)			Laundry Allowances				
(7)			Travel Allowance		59,930	59,930	83,892
(8)			Telephone Allowances		21,443	21,443	21,909
(9)			Allowance in Lieu of Fees		204,791	204,791	222,395
			Total Item 102		1,635,114	1,635,114	1,748,257
103.			<i>National Insurance Contributions</i>				
(1)					551,461	551,461	522,783
			Total Item 103		551,461	551,461	522,783
	120	125	<b>Total Subprogram 7045: General Management and Coordination Services</b>		7,764,894	7,764,894	8,113,914

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101. (1)	1	1	<b>040. Direction and Policy Formulation</b> Subprogram 0040: HEALTH PROMOTION UNIT  <i>Statutory Personal Emoluments</i> Health Promotion Officer		68,511	68,511	68,511
	1	1	Total Item 101		68,511	68,511	68,511
102. (1) (2) (3) (4) (5) (6)			<i>Other Personal Emoluments</i> Temporary Staff		71,026	71,026	71,026
			Acting Allowance and Payments of Substitutes				2,517
			Entertainment Allowance				
			Travel Allowance				
			Telephone Allowance				
			Allowance in Lieu of Fees				
		Total Item 102		71,026	71,026	73,543	
103. (1)			<i>National Insurance Contributions</i>		9,559	9,559	9,591
			Total Item 103		9,559	9,559	9,591
	1	1	<b>Total Subprogram 0040: Health Promotion Unit</b>		149,096	149,096	151,645

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0361: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Technical Officer 1	Z.6-1	68,510	68,510	68,510
(3)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(4)	1	1	Transport Foreman	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Storekeeper	Z33-24			
(7)	4	4	Mechanics	III	92,514	92,514	92,514
(8)	3	3	General Workers	Cat. X	46,490	46,490	46,490
(9)	1	1	Maintenance Fitter	Cat. III/IV	30,838	30,838	30,838
(10)	8	8	Artisans	Cat. CV/ IV/III	246,704	246,704	246,704
(11)	1	1	Watchman	Cat. XA			
	23	23	Total Item 101		709,393	709,393	709,393
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		7,284	7,284	7,284
(3)			Overtime				
(4)			Telephone Allowance		932	932	932
			Total Item 102		8,216	8,216	8,216
103.			<i>National Insurance Contributions</i>				
(1)					65,306	65,306	65,306
			Total Item 103		65,306	65,306	65,306
	23	23	<b>Total Subprogram 0361: Technical Management Services</b>		782,915	782,915	782,915

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>360. Primary Health Care Services</b> Subprogram 0364: <b>DENTAL HEALTH SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Dental Officer	S.5	98,087	98,087	98,087
(2)	3	3	Dental Officer	S.9	142,050	142,050	142,050
(3)	15	15	Auxillary Dental Officer	Z.16-8	534,547	534,547	547,578
(4)	14	14	Dental Assistant	Z.38-30	418,635	418,635	420,154
(5)			Clerk/Typist	Z.38-24			
(6)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(7)			Statutory Personal Allowance				
	34	34	Total Item 101		1,219,974	1,219,974	1,234,524
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		258,920	258,920	320,910
(2)			Acting Allowance and Payments of Substitutes		24,690	24,690	36,112
(3)			Laundry Allowance		39,578	39,578	39,578
(4)			Allowance in Lieu of Fees		50,734	50,734	50,734
(5)			Telephone Allowances				
			Total Item 102		373,922	373,922	447,334
103.			<i>National Insurance Contributions</i>				
(1)					123,839	123,839	120,063
			Total Item 103		123,839	123,839	120,063
	34	34	<b>Total Subprogram 0364: Dental Health Service</b>		1,717,735	1,717,735	1,801,921

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>360. Primary Health Care Services</b> Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	63,874
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	402,403	402,403	402,403
(4)	1	1	Executive Officer	Z.16-11			
(5)	1	1	Clerical Officer	Z.38-24			
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	5	5	Community Health Aide	Z.38-36	124,900	124,900	130,112
(9)		1	Clerk/Typist	Z.38-24			35,646
(10)	1	1	Maid	Cat. X	23,248	23,248	23,248
(11)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	21	22	Total Item 101		779,068	779,068	819,926
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,848	4,848	4,848
(2)			Overtime				
(3)			Laundry allowance		18,470	18,470	18,470
(4)			Acting Allowance and Payments of Substitutes		12,125	12,125	12,125
			Total Item 102		35,443	35,443	35,443
103.			<i>National Insurance Contributions</i>				
(1)					74,701	74,701	73,959
			Total Item 103		74,701	74,701	73,959
	21	22	<b>Total Subprogram 0365: Nutrition Service</b>		889,212	889,212	929,328
102.			<b>360. Primary Health Care Services</b> Subprogram 0366: ST. JOHN POLYCLINIC <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		310,510	310,510	491,403
			Acting Allowance and Payments of Substitutes				34,089
			Telephone Allowance				932
			Domicillary Visits				7,690
			Total Item 102		310,510	310,510	534,114
(1)			<i>National Insurance Contributions</i>		26,667	26,667	48,034
			Total Item 103		26,667	26,667	48,034
			<b>Total Subprogram 0366: St. John Polyclinic</b>		337,177	337,177	582,148

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>360. Primary Health Care Services</b> Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/			
(2)			Assistant Medical Officer	S9	109,114	109,114	109,114
(3)	8	8	Clinical Medical Officer of Health	S.8-S5	573,769	573,769	551,201
(4)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(5)	20	20	Health Sister/Staff Nurse	Z.23-11	1,124,275	1,124,275	1,130,948
(6)	1	1	Nursing Assistant I & II	Z.23-20	79,278	79,278	39,639
(7)	1	1	Radiographer	Q.B7-6			
(8)	1	1	Dark Room Technician	Z.38-24	35,648	35,648	35,648
(9)	8	8	Medical Records Clerk I & II	Z.23-17	307,012	307,012	213,165
(10)	2	2	Departmental Aide	Z.38-30	58,212	58,212	59,081
(11)	10	10	Medical Laboratory Technologist	Z.16-11	465,682	465,682	465,682
(12)	1	1	Senior Laboratory Technologist	QB 10-6 Z.5-3			
(13)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	6	6	Clerical Officer	Z.38-24	213,211	213,211	213,876
(16)	1	1	Clerk Typist	Z.38-24	35,648	35,648	35,648
(17)	3	3	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)	2	2	Telephone Operator/Receptionist	Z38-30	55,028	55,028	58,574
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(21)	1	1	Operator II	Cat. III	30,838	30,838	30,838
(22)	3	3	Operator V	Cat. VIII	48,350	48,350	48,350
(23)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(24)	1	1	Van Driver	Cat. VI	26,655	26,655	26,655
(25)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(26)	5	5	Maid	Cat. X	116,220	116,220	116,220
(27)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
	85	85	Total Item 101		3,696,940	3,696,940	3,552,639

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,554	465,554	532,047
(2)			Acting Allowance and Payments of Substitutes		107,819	107,819	120,420
(3)			Overtime				75,333
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			Allowance in Lieu of Fees		175,439	175,439	146,013
(7)			Terminal Pay				55,385
(8)			Travel Allowance				7,311
(9)			Telephone Allowance		7,044	7,044	7,044
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Inconvenience Allowance		3,411	3,411	3,411
			Total Item 102		816,511	816,511	1,004,208
103.			<i>National Insurance Contributions</i>				
(1)					352,161	352,161	353,552
			Total Item 103		352,161	352,161	353,552
	85	85	<b>Total Subprogram 0406: Winston Scott Polyclinic - Maternal</b>		4,865,612	4,865,612	4,910,399

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>360. Primary Health Care Services</b> Subprogram 0407: EUNICE GIBSON POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S8-S5	415,583	415,583	428,247
(3)	1	1	Senior Health Sister	Z.3-1	68,510	68,510	68,510
(4)	12	10	Health Sister/Staff Nurse	Z.5-3/ Z23-11	551,605	551,605	556,727
(5)	1	1	Nursing Assistant I & II	Z.27-20	39,639	39,639	39,639
(6)	2	2	Medical Records Clerk I	Z.23-17	85,266	85,266	85,266
(7)	1	1	Senior Clerk	Z.23-17	42,633	42,633	42,633
(8)	2	2	Clerk/Typist	Z.38-24	66,177	66,177	70,461
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-30	26,717	26,717	26,717
(12)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(13)	3	3	Maid	Cat. X	69,732	69,732	69,732
(14)	1	1	General Worker	Cat. X	23,244	23,244	23,244
(15)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
(16)			Statutory Personal Allowance				
	34	32	Total Item 101		1,617,535	1,617,535	1,639,605
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		21,836	21,836	21,836
(2)			Acting Allowance and Payments of Substitutes		38,263	38,263	37,345
(3)			Overtime				10,110
(4)			Domicillary visits		14,040	14,040	14,040
(5)			Laundry Allowance		15,831	15,831	15,831
(6)			On Call Allowance		139,108	139,108	139,108
(7)			Inconvenience Allowance		3,149	3,149	
(8)			Travel Allowance		7,311	7,311	7,311
(9)			Telephone Allowance		5,387	5,387	5,387
(10)			Allowance in Lieu of Fees		157,409	157,409	161,208
(11)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		408,954	408,954	418,796
103.			<i>National Insurance Contributions</i>				
(1)					138,358	138,358	130,797
			Total Item 103		138,358	138,358	130,797
	34	32	<b>Total Subprogram 0407: Eunice Gibson Polyclinic - Maternal</b>		2,164,847	2,164,847	2,189,198



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	418,481	418,481	418,481
(4)	18	18	Health Sister/ Staff Nurse	Z.3-1 Z.5-3	68,511	68,511	68,511
(5)	1	1	Nursing Assistant	Z.23-11	883,482	883,482	969,204
(6)	2	2	Medical Records Clerk	Z.27-20	39,639	39,639	
(7)	1	1	Senior Clerk	Z.23-17	85,268	85,268	85,268
(8)	1	1	Clerical Officer	Z.23-17	42,634	42,634	42,634
(9)	1	1	Clerical Officer	Z.38-24	28,817	28,817	29,685
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Clerk/Typist	Z38-24	35,646	35,646	35,646
(12)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(13)	1	1	Orderly	Z38-34	26,717	26,717	26,717
(14)	1	1	Driver Messenger	Z38-30	30,192	30,192	30,192
(15)	4	4	Operator V	Cat. VIII	24,175	24,175	24,175
(16)	1	1	Maids	Cat. X	92,976	92,976	92,976
	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	41	41	Total Item 101		1,974,776	1,974,776	2,021,727
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		144,116	144,116	240,414
(2)			Acting Allowance and Payments of Substitutes		4,199	4,199	121,153
(3)			Overtime				22,000
(4)			Domicillary visits		21,600	21,600	7,200
(5)			Laundry Allowance		29,024	29,024	26,386
(6)			On Call Allowance		133,888	133,888	106,398
(7)			Allowance in Lieu of Fees		94,314	94,314	125,554
(8)			Travel Allowance		8,222	8,222	7,308
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		7,452	7,452	6,624
(11)			Flexible Responsibility Allowance		12,468	12,468	
			Total Item 102		462,023	462,023	669,777
103.			<i>National Insurance Contributions</i>				
(1)					170,654	170,654	203,398
			Total Item 103		170,654	170,654	203,398
	41	41	<b>Total Subprogram 0408: Maurice Byer Polyclinic - Maternal</b>		2,607,453	2,607,453	2,894,902

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>360. Primary Health Care Services</b> Subprogram 0412: RANDAL PHILIPS POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	412,826	412,826	412,826
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	984,919	984,919	1,029,198
(5)	3	3	Medical Records Clerk I	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	41,303	41,303	42,301
(7)	1	1	Clerk/Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	34,648	34,648	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	25,704	25,704	30,120
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	2	2	Maid	Cat. X	46,488	46,488	46,488
(12)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(13)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	36	36	Total Item 101		1,924,662	1,924,662	1,975,353
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		232,576	232,576	281,744
(2)			Acting Allowance and Payments of Substitutes		133,884	133,884	92,542
(3)			Overtime				17,272
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay				
(8)			Travel Allowance		7,311	7,311	7,311
(9)			Telephone Allowance		6,215	6,215	6,215
(10)			Entertainment Allowance		6,474	6,474	6,474
(11)			In Lieu of Fees		59,967	59,967	156,582
(12)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		516,937	516,937	638,650
103.			<i>National Insurance Contributions</i>				
(1)					180,616	180,616	188,851
			Total Item 103		180,616	180,616	188,851
	36	36	<b>Total Subprogram 0412: Randal Philips Polyclinic - Maternal</b>		2,622,215	2,622,215	2,802,854

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0413: ST. PHILIP POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S8-S5	324,643	324,643	337,307
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	934,986	934,986	929,344
(5)	3	3	Medical Records Clerk	Z.23-17	127,901	127,901	126,404
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(12)	1		Driver Supervisor	Cat. V	27,801	27,801	27,801
(13)	1	1	Driver	Cat. VI			
(14)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(15)	1		Maid	Cat. X			
(16)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
			Statutory Duty Allowance				
	38	36	Total Item 101		1,863,799	1,863,799	1,869,324
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	30,081
(2)			Acting Allowance and Payments of Substitutes		89,249	89,249	49,540
(3)			Overtime				14,555
(4)			Domicillary visits		10,800	10,800	17,280
(5)			Laundry Allowance		19,789	19,789	21,108
(6)			On-Call Allowance		131,845	131,845	131,845
(7)			Telephone Allowance		3,315	3,315	4,558
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		78,045	78,045	104,500
(10)			Entertainment Allowance		7,452	7,452	6,620
(11)			Commuted Travel		8,220	8,220	7,311
			Total Item 102		363,507	363,507	390,547
103.			<i>National Insurance Contributions</i>				
(1)					168,775	168,775	151,583
			Total Item 103		168,775	168,775	151,583
	38	36	<b>Total Subprogram 0413: St. Philip Polyclinic - Maternal</b>		2,396,081	2,396,081	2,411,454

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0414: BRANFORD TAITT POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5	109,114	109,114	109,114
(1)	1	1	Clinical Medical Officer of Health	S7	324,644	324,644	324,644
(2)	4	4	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	1	1	Health Sister/	Z.10-6			
(4)	17	17	Staff Nurse	Z.23-11	1,024,348	1,024,348	921,832
(5)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	3	3	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(7)	2	2	Clerical Officer	Z.38-24	35,647	35,647	35,647
(8)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver Messenger	Z38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,718	26,718	26,718
(12)	3	3	General Worker	Cat. VIII	69,729	69,729	69,729
(13)	2	2	Maid	Cat. X	46,486	46,486	46,486
(14)	1	1	Watchman	Cat. XA	29,707	29,707	29,707
	40	40	Total Item 101		2,037,118	2,037,118	1,934,602
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		99,800	99,800	99,800
(1)			Acting Allowance and Payments of Substitutes		105,192	105,192	68,732
(2)			Overtime				38,221
(3)			Domicillary visits		14,000	14,000	14,000
(4)			Laundry Allowance		25,066	25,066	25,066
(5)			Terminal Pay				
(6)			Telephone Allowance		4,144	4,144	4,144
(7)			Duty Allowance/In Lieu of Fees		45,306	45,306	45,306
(8)							
			Total Item 102		293,508	293,508	295,269
103.			<i>National Insurance Contributions</i>				
(1)					180,291	180,291	168,098
			Total Item 103		180,291	180,291	168,098
	40	40	<b>Total Subprogram 0414: Branford Taitt Polyclinic - Maternal</b>		2,510,917	2,510,917	2,397,969

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>360. Primary Health Care Services</b> Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4	109,114	109,114	109,114
(2)	1	2	Clinical Medical Officer of Health	S8-S5	173,606	173,606	173,606
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	15	15	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	695,449	695,449	707,171
(5)	3	3	Medical Records Clerk I & II	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z38-24	30,192	30,192	35,646
(9)	1	1	Driver Messenger	Z.38-30	30,192	30,192	27,586
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	3	3	General Worker	Cat. VIII	69,732	69,732	69,732
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	30	31	Total Item 101		1,432,981	1,432,981	1,447,551
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,795	6,795	6,795
(2)			Acting Allowance and Payments of Substitutes		61,193	61,193	27,132
(3)			Overtime				12,891
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		17,150	17,150	17,150
(6)			Telephone Allowance		2,486	2,486	2,486
(7)			Entertainment Allowance		6,620	6,620	6,620
(8)			In Lieu of Fees		84,816	84,816	84,816
(9)			Commuted Travel		7,311	7,311	7,311
			Total Item 102		207,971	207,971	186,801
103.			<i>National Insurance Contributions</i>				
(1)					108,869	108,869	99,878
			Total Item 103		108,869	108,869	99,878
	30	31	<b>Total Subprogram 0415: Edgar Cochrane Polyclinic - Maternal</b>		1,749,821	1,749,821	1,734,230

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0416: GLEBE POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.			Clinical Medical Officer of Health	S.7,S.5-Z.3	271,693	271,693	271,693
(1)	3	3					
(2)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	9	9	Health Sister/Staff Nurse	Z.10-3			
				Z.23-11	573,805	573,805	573,805
(4)	2	2	Medical Records Clerk I	Z.23-17	85,267	85,267	85,267
(5)	1	1	Senior Clerk	Z.23-17	42,635	42,635	42,635
(6)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(7)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(9)	4	4	General Worker	Cat. VIII	92,978	92,978	69,733
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	24	24	Total Item 101		1,250,730	1,250,730	1,227,485
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		26,336	26,336	26,336
(2)			Acting Allowance and Payments of Substitutes		48,709	48,709	48,709
(3)			Overtime				10,277
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		14,520	14,520	14,520
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		51,536	51,536	52,082
			Total Item 102		156,625	156,625	167,448
103.			<i>National Insurance Contributions</i>				
(1)					80,169	80,169	103,569
			Total Item 103		80,169	80,169	103,569
	24	24	<b>Total Subprogram 0416: Glebe Polyclinic - Maternal</b>		1,487,524	1,487,524	1,498,502

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>361. Hospital Services</b> Subprogram 0377: <b>PSYCHIATRIC HOSPITAL</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	121,349
(2)	1	1	Assistant Hospital Director	S.7	88,182	88,182	88,182
(3)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(4)	1	1	Accountant	Z.16-8	44,951	44,951	46,930
(5)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	1	1	Secretary	Z.23-17	42,634	42,634	46,435
(8)			Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	42,634	42,634	42,634
(10)	5	5	Clerical Officer	Z.38-24	169,824	169,824	172,147
(11)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(12)	2	2	Stenographer/Typist	Z.38-24			
(13)	3	3	Telephone Operator	Q.B.17 Z.38-30	66,729 90,504	66,729 90,504	67,621 90,576
	19	19	Total Administrative/Clerical		864,300	864,300	873,367
			<b>MEDICAL</b>				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	135,024
(15)	3	3	Consultant Psychiatrist	S.5-2	351,814	351,814	364,050
(16)	6	6	Senior Registrar	S.6-5	588,232	588,232	622,319
	10	10	Total Medical		1,075,070	1,075,070	1,121,393
			<b>NURSING AND NURSING EDUCATION</b>				
(17)	1	1	Principal Nursing Officer	S.7	88,182	88,182	88,182
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	151,038
(19)	1	1	Senior Tutor	S.9	71,026	71,026	
(20)	1	1	Tutor	Z.5-3	63,874	63,874	
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	411,066	411,066	406,429
(22)	26	26	Sister/Nursing Officer	Z.5-3	1,660,724	1,660,724	1,660,724
(23)	214	214	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	7,910,219	7,910,219	7,881,754
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)	1	1	Assistant Supervisor	Z.23-17			
(26)		6	Health Aide	Z.38-30	181,152	181,152	186,606
(27)	7	7	Orderly	Z.38-34	155,090	155,090	158,421
	261	267	Total Nursing and Nursing Education		10,692,371	10,692,371	10,533,154

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>SUPPORT AND TECHNICAL SERVICES</b>				
(28)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(29)	1	1	Senior Neurophysiology Technician	Z.5-3			
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	63,874	63,874	65,806
(31)	1	1	Therapeutic Recreational Therapist	Z.5-3			
(32)	2	2	Psychologist	Z.6-1	68,511	68,511	68,511
(33)	2	2	Psychotherapist	Z.10-1	110,825	110,825	113,825
(34)	1	1	Senior Dispenser	Z.10-6			56,970
(35)	3	3	Psychiatric Social Worker I/II	Z.16-11 (Q.B.)10-6	158,597	158,597	217,013
(36)	3	3	Occupational Therapist	Z.16-8	110,678	110,678	110,678
(37)	2	2	Dispenser	Z.16-11	50,887	50,887	50,887
(38)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(39)	1	1	EEG Technologist	Z.16-11			
(40)	2	2	Drug Therapist	Z.23-11	110,774	110,774	101,774
(41)	2	2	Medical Records Clerk I/II	Z.23-17 Z.38-24	78,280	78,280	78,280
(42)	2	2	Rehab. Therapy Technician I/II	Z.23-17 Z.27-20	78,280	78,280	73,123
(43)	1	2	Departmental Aide	Z.38-30	30,192	30,192	59,515
(44)	1	1	Chaplain	Fixed	12,324	12,324	12,324
	27	28	Total Support & Technical Services		1,005,684	1,005,684	1,141,168
			<b>DEIT AND STORES</b>				
(45)	1	1	Dietitian	S.9	71,026	71,026	71,026
(46)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(47)	2	1	Storekeeper	Z.33-24	71,292	71,292	35,646
(48)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(49)	1	1	Food Service Supervisor	Z.27-20	37,643	37,643	35,813
(50)	5	5	Food Service Supervisor II	Z.33-24	167,118	167,118	168,902
(51)	15	15	Cook	Z.38-36	349,720	349,720	349,720
(52)	1	1	Porter	Z.38-24	26,718	26,718	26,718
(53)	14	14	Maid	Cat. X	325,402	325,402	325,402
(54)	43	43	General Workers	Cat. X/IX	864,991	864,991	906,477
	84	83	Total Dietary and Stores		1,999,178	1,999,178	2,004,972
			<b>HOUSEKEEPING</b>				
(55)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,135
(56)	1	1	Housekeeper II	Z.27-20	39,639	39,639	34,054
(57)	2	2	Seamstress	Z.38-24	51,263	51,263	52,131
	4	4	Total Housekeeping		133,536	133,536	128,320
			<b>LAUNDRY/LINEN</b>				
(58)	1	1	Linen Supervisor	Z.27-20	38,391	38,391	38,391
(59)	1	1	Assistant Linen Supervisor	Z.33-24	29,396	29,396	30,266
(60)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	26,717
(61)	7	7	Laundry Worker	Z.38-36	174,860	174,860	174,860
(62)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(63)	2	2	Laundry Operator	Z.38-24	53,435	53,435	53,435
	13	13	Total Laundry/Linen		358,445	358,445	359,315



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
(64)	1	1	WORKS/TRANSPORT/SECURITY				
			Works Supervisor	Z.23-17	42,634	42,634	42,634
(65)	1	1	Yard Superintendent	Z.33-24	35,648	35,648	31,083
(66)	2	2	Ambulance Driver	Z.38-30	59,009	59,009	56,403
(67)	1	1	Driver/Messenger	Z.38-30	26,500	26,500	27,369
(68)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(69)	5	5	Gatekeeper	Z.38-24	106,868	106,868	106,868
(70)	1	1	Electrical Assistant	Cat. III	30,838	30,838	30,838
(71)	2	2	Sewerage Plant Attendants	Cat. VII	50,642	50,642	50,642
(72)	3	3	Plumber	Cat. V-III	58,639	58,639	58,639
(73)	1	1	Incinerator Attendant	Cat. VIII	24,173	24,173	24,173
(74)	5	5	Carpenters	Cat. V-III	112,319	112,319	112,319
(75)	2	2	Painters	Cat. V-III	27,801	27,801	27,801
(76)	1	1	Mason	Cat. V-III	27,801	27,801	27,801
(77)	1	1	Watchman	Cat. XA			
	27	27	Total Works/Transport/Security		629,527	629,527	623,225
	445	451	Total Item 101		16,758,111	16,758,111	16,784,914
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,540,793	1,540,793	2,022,685
(2)			Acting Allowance and Payments of Substitutes		1,204,215	1,204,215	744,663
(3)			Overtime		20,000	20,000	91,200
(4)			On Call Allowance		243,057	243,057	148,071
(5)			Entertainment Allowance		29,808	29,808	29,808
(6)			Laundry Allowance		313,986	313,986	514,515
(7)			Responsibility Allowance		254,537	254,537	254,537
(8)			Travel Allowance		29,244	29,244	29,244
(9)			Telephone Allowance		7,924	7,924	7,924
(10)			In Lieu Allowance		152,464	152,464	185,672
			Total Item 102		3,796,028	3,796,028	4,028,319
103.			<i>National Insurance Contributions</i>				
(1)					2,097,145	2,097,145	1,901,856
			Total Item 103		2,097,145	2,097,145	1,901,856
	445	451	<b>Total Subprogram 0377: Psychiatric Hospital</b>		22,651,284	22,651,284	22,715,089

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>362. Care of the Disabled</b> Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Coordinator	S.9	71,026	71,026	71,026
(2)	1	1	Psychologist	Z.6-1	68,511	68,511	68,511
(3)	1	1	Graduate Teacher	Z.15-7 (Q.B.) Z.6-2	150,499	150,499	150,499
(4)	1	1	Special Grade Teacher	Z6-5			
(5)	1	1	Trained Teacher	Z22-10			
(6)	1	1	Physiotherapist	Z16-8	55,339	55,339	55,339
(7)	1	1	Welfare Officer 1	Z.16-11 (Q.B.)10-6	58,586	58,586	58,586
(8)	1	1	Rehabilitation Therapist	Z.27-20	34,203	34,203	35,064
(9)	1	1	Clerk Typist	Z.28-24	35,647	35,647	35,647
(10)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(11)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(12)	1	2	Teacher's Aide	Z.38-30	60,384	60,384	60,384
(13)	1	1	Supervisory Nursery	Cat. VII	25,321	25,321	25,321
(14)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(15)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(16)	2	2	Nursery Assistants	Cat. IX	47,542	47,542	47,542
(17)	1	1	Maid	Cat. X	23,244	23,244	23,244
(18)	1	1	General Worker	Cat. X/IX	23,244	23,244	23,244
	19	20	Total Item 101		763,765	763,765	741,382
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		245,477	245,477	245,477
(2)			Acting Allowance and Payments of Substitutes		16,624	16,624	42,683
(3)			Overtime				14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		287,541	287,541	328,200
103.			<i>National Insurance Contributions</i>				
(1)					94,233	94,233	97,099
			Total Item 103		94,233	94,233	97,099
	19	20	<b>Total Subprogram 0381: Albert Graham Centre</b>		1,145,539	1,145,539	1,166,681

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>362. Care of the Disabled</b> Subprogram 0456: ELAYNE SCANTLEBURY CENTRE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9	71,026	71,026	71,026
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-24			
(3)	1	1	Housekeeper III	Z.33-24	611,894	611,894	616,971
(4)	2	2	Cook	Z.38-36	34,728	34,728	34,728
(5)	4	4	Maid	Cat. X	74,940	74,940	74,940
(6)	6	6	General Worker	Cat. X/IX	92,976	92,976	92,976
(7)	1	1	Watchman	Cat. XA	139,465	139,465	139,465
(8)	1	1	Driver	Z.38-30	23,286	23,286	23,286
	31	31	Total Item 101		30,192	30,192	30,192
					1,078,507	1,078,507	1,083,584
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		79,196	79,196	79,196
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		133,650	133,650	133,650
103.			<i>National Insurance Contributions</i>				
(1)					112,935	112,935	113,321
			Total Item 103		112,935	112,935	113,321
	31	31	<b>Total Subprogram 0456: Elayne Scantlebury Centre</b>		1,325,092	1,325,092	1,330,555

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>363. Pharmaceutical Program</b> Subprogram 0383: <b>DRUG SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	12,350	12,350	121,350
(2)	2	2	Assistant Director	S.6	176,365	176,365	176,365
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	63,874	63,874	63,874
(4)	3	3	Drug Inspector	Z.5-3	191,622	191,622	191,622
(5)	3	3	Pharmacist I	Z.10-6	175,758	175,758	175,758
(6)	1	1	Accountant	Z.16-8	44,565	44,565	45,940
(7)	33	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,392,626	1,392,626	1,674,560
(8)	1	1	Supply Inventory Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	50,887	50,887	50,887
(10)	1	1	Assistant Accountant	Z.23-17	41,053	41,053	40,804
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(13)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	30,192	30,192	30,192
(14)	13	13	Clerical Officers	Z.38-24	458,288	458,288	459,260
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	10	10	Attendant	Z.38-34	267,174	267,174	267,174
	77	77	Total Item 101		3,178,040	3,178,040	3,571,072
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,183,163	1,183,163	1,255,041
(2)			Acting Allowance and Payments of Substitutes		93,463	93,463	189,071
(3)			Overtime				
(4)			Entertainment Allowance		6,642	6,642	6,642
(5)			Telephone Allowance		3,742	3,742	3,742
(6)			Travel Allowance		7,337	7,337	7,337
			Total Item 102		1,294,347	1,294,347	1,461,833
103.			<i>National Insurance Contributions</i>				
(1)					469,418	469,418	469,418
			Total Item 103		469,418	469,418	469,418
	77	77	<b>Total Subprogram 0383: Drug Service</b>		4,941,805	4,941,805	5,502,323

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>364. Care of the Elderly</b> Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Hospital Manager	S.5	98,087	98,087	98,087
(2)	1	1	Consultant	S.5-2	121,350	121,350	118,291
(3)	2	2	Senior Registrar/	S.7:S8	157,094	157,094	157,094
(4)	1	1	Principal Nursing Officer	S.9	75,519	75,519	75,519
(5)	3	3	Senior Nursing Officer/	Z3 Z1	205,952	205,952	200,896
(6)	10	10	Sister/Nursing Officer	Z.5-3	638,303	638,303	638,743
(7)		1	Hospital Infection Control Officer	Z.5-1			67,352
(8)	2	2	Medical Social Worker	Z.10-6	111,807	111,807	114,172
(9)	1	1	Executive Officer	Z.16-11	46,311	46,311	47,795
(10)	117	126	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
(11)			Special Nurse	Z.23-11	5,323,176	5,323,176	5,385,014
(12)	1	1	Maintenance Technician	Z.23-14	46,435	46,435	46,435
(13)	1	1	Senior Clerk	Z.23-17	39,889	39,889	37,227
(14)	1	1	Senior Food Service Supervisor	Z.23-17	38,391	38,391	38,391
(15)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(16)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(17)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(18)	1	1	Laundry Superintendent	Z.27-20	39,639	39,639	39,639
(19)	1	1	Senior Seamstress	Z.33-24	35,646	35,646	35,646
(20)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(21)	2	2	Food Service Supervisor II	Z.33-24	62,909	62,909	57,706
(22)	1	1	Laundry Supervisor	Z.33-24	35,646	35,646	32,792
(23)	1	1	Storekeeper	Z.33-24	32,494	32,494	33,386
(24)	1	1	Yard Superintendent	Z.33-24			29,541
(25)	1	1	Clerk/Typist	Z38-24	35,646	35,646	35,646
(26)	5	5	Clerical Officer	Z.38-24	173,744	173,744	174,635
(27)	1	1	Stenographer/Typist	Z.38-24	33,758	33,758	35,646
(28)	1	1	Receptionist/Typist	Z38-24	35,646	35,646	35,646
(29)	58	58	Health Aide	Z.38-30	1,672,522	1,672,522	1,710,025
(30)	2	2	Assistant Food Service Supervisor	Z.38-30	60,384	60,384	60,384
(31)	2	2	Ambulance Driver	Z.38-30	60,384	60,384	60,384
(32)	1	1	Messenger	Z.38-30	27,007	27,007	27,948
(33)	1	1	Assistant Storekeeper	Z.38-30	25,487	25,487	26,355
(34)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(35)	1	1	Seamstress	Z.38-34	26,717	26,717	23,677
(36)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(37)	4	4	Gatekeeper	Z.38-34	106,870	106,870	106,870
(38)	14	11	Porter	Z.38-34	293,891	293,891	293,891
(39)	14	14	Cooks	Z.38-36	349,721	349,721	349,721
(40)	2	2	Laundry Worker	Z.38-36	49,960	49,960	49,960
(41)	1	1	Electrician	Cat. I	35,712	35,712	35,712
(42)	7	6	Artisan	Cat. V-III	166,216	166,216	166,216
(43)	78	75	General Worker	Cat. X	1,696,848	1,696,848	1,766,580
(44)	2	2	Watchman	Cat. XA	23,286	23,286	23,286
	350	353	Total Item 101		12,223,152	12,223,152	12,477,013

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		698,665	698,665	880,558
(2)			Acting Allowance and Payments of Substitutes		873,203	873,203	727,454
(3)			Part-Time Staff				
(4)			Overtime				25,000
(5)			On-Call Allowance		243,186	243,186	243,186
(6)			Terminal Pay				
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		7,873	7,873	6,215
(9)			In lieu of Fees				
			Total Item 102		1,830,238	1,830,238	1,889,724
103.			<i>National Insurance Contributions</i>				
(1)					1,271,417	1,271,417	1,250,383
			Total Item 103		1,271,417	1,271,417	1,250,383
	350	353	<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>		15,324,807	15,324,807	15,617,120

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>364. Care of the Elderly</b> Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Senior Nursing Officer	Z3-1	68,511	68,511	66,772
(3)	3	3	Sister	Z.5-3	191,622	191,622	191,622
(4)	74	74	Staff Nurse	Z.23-11	2,943,512	2,943,512	2,975,944
(5)	1	1	Senior Clerk	Z23-17	42,634	42,634	42,634
(6)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	39,223
(7)	1	1	Food Service Supervisor	Z.33-24	34,426	34,426	35,393
(8)	1	1	Housekeeper II	Z.27-20	35,393	35,393	39,639
(9)	1	1	Housekeeper III	Z.33-24	35,646	35,646	35,646
(10)	2	2	Clerical Officer	Z.38-24	106,523	106,523	106,938
(11)	1	1	Receptionist/Typist	Z38-24	35,646	35,646	35,646
(12)	1	1	Ambulance Driver	Z.38-30	27,441	27,441	28,310
(13)	1	1	Seamstress	Z.38-34	26,717	26,717	26,717
(14)	3	3	Orderly	Z.38-34	53,435	53,435	51,553
(15)	2	3	Porter	Z.38-34	26,717	26,717	80,152
(16)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(17)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(18)	11	11	Cooks	Z.38-36	274,056	274,056	274,780
(19)	1	1	Lorry Driver	Cat. VI	26,655	26,655	26,655
(20)	3	3	Maids		69,733	69,733	69,733
(21)	27	27	General Worker	Cat. X	581,125	581,125	627,615
(22)	1	1	Watchman	Cat. X	23,286	23,286	23,286
(23)		1	Storekeeper	Z.38-34			28,455
	140	142	Total Item 101		4,801,383	4,801,383	4,962,384
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				11,643
(2)			Acting Allowance and Payments of Substitutes		655,731	655,731	381,310
(3)			Laundry Allowance		187,298	187,298	176,880
(4)			Overtime				9,600
(5)			Telephone Allowance		932	932	967
(6)			Hazard Allowance				10,195
			Total Item 102		843,961	843,961	590,595
103.			<i>National Insurance Contributions</i>				
(1)					471,849	471,849	523,524
			Total Item 103		471,849	471,849	523,524
	140	142	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		6,117,193	6,117,193	6,076,503

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>364. Care of the Elderly</b> Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	21	Staff Nurse Nursing Assistant I Nursing Assistant II	Z.23-11 Z.27-20 Z.33-24	966,279	966,279	1,104,670
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,244	23,244	
(8)	1	1	Ambulance Driver	Z.38-30	30,192	30,192	26,208
(9)	2	2	Orderly	Z.38-34	53,434	53,434	53,434
(10)	1	1	Porter	Z.38-34	26,717	26,717	25,704
(11)	13	13	General Worker	Cat. X	302,172	302,172	302,172
(12)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	49	Total Item 101		1,760,909	1,760,909	1,871,059
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		217,201	217,201	217,201
(3)			Overtime				
(4)			Laundry Allowance		57,168	57,168	69,248
(5)			Telephone Allowance		829	829	829
			Total Item 102		286,841	286,841	298,921
103.			<i>National Insurance Contributions</i>				
(1)					178,509	178,509	173,891
			Total Item 103		178,509	178,509	173,891
	50	49	<b>Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly</b>		2,226,259	2,226,259	2,343,871



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>364. Care of the Elderly</b> Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	21	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z27-20			
			Nursing Assistant II	Z33-24	845,622	845,622	850,178
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	35,646
(6)	5	2	Cooks	Z.38-36	49,960	49,960	49,960
(7)	1	1	Maids		23,243	23,243	23,243
(8)	1	1	Ambulance Driver	Z.38-34	30,192	30,192	30,192
(9)	2	1	Porter	Z.38-34	26,717	26,717	26,717
(10)	14	14	General Worker	Cat. X	325,416	325,416	325,416
(11)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	45	Total Item 101		1,535,121	1,535,121	1,539,677
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		52,274	52,274	54,066
(3)			Overtime				
(4)			Laundry Allowance		51,213	51,213	51,213
(5)			Telephone Allowance		932	932	932
			Total Item 102		104,419	104,419	106,211
103.			<i>National Insurance Contributions</i>				
(1)					158,108	158,108	152,351
			Total Item 103		158,108	158,108	152,351
	50	45	<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		1,797,648	1,797,648	1,798,239

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Consultant	S3	98,088	98,088	98,088
(1)	1	1	Clinical Medical Officer/	S6/			
(2)	2	2	Senior House Officer	Z.3-1	163,702	163,702	163,702
(3)	1		Senior Laboratory Technologist	Z.5-3	62,112	62,112	62,112
(4)	1	2	Health Sister	Z.5-3	62,112	62,112	
(5)	1		Coordinator Domicillary Care	Z.6-1			63,874
(6)	1	1	Social Worker I/II	Z.23-17			
(7)	1		Pharmacist I	Z.10-6			
(8)	1	2	Pharmacist II	Z.16-11	117,172	117,172	117,172
(9)	3	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	152,664	152,664	152,664
(10)	1	1	Community Nutrition Officer II	Z.23-17/ Z.16-11	101,776	101,776	101,776
(11)	2	2	Staff Nurse	Z.23-11			
(12)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	35,646	35,646	
(13)	1	1	Clerical Officer	Z38-24	26,717	26,717	26,717
(14)	1	1	Orderly	Z.38-24	23,224	23,224	23,244
(15)	1	1	Maid	CX			
	20	18	Total Item 101		843,213	843,213	809,349
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		196,265	196,265	196,265
(2)			Acting Allowance and Payments of Substitutes		62,861	62,861	83,732
(3)			Overtime				3,064
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Terminal Pay				
(6)			In Lieu of Fees		81,508	81,508	107,963
(7)			Telephone Allowance		3,004	3,004	2,072
(8)			Housing Allowance				
			Total Item 102		351,085	351,085	400,543
103.			<i>National Insurance Contributions</i>				
(1)					87,112	87,112	94,561
			Total Item 103		87,112	87,112	94,561
	20	18	<b>Total Subprogram 0397: Treatment</b>		1,281,410	1,281,410	1,304,453

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>365. HIV/AIDS Prevent and Control Project</b> Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S6	88,183	88,183	88,183
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	
(3)	1		Community Health Education Officer	Z.10-1			
(4)	1	1	Data Analyst	Z.10-1	68,511	68,511	68,511
(5)	1	1	Executive Officer	Z.16-11	46,312	46,312	48,043
(6)	1	1	Hot Line Manager	Z.27-20	38,641	38,641	39,640
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	General Worker	CX	23,245	23,245	23,245
	8	7	Total Item 101		369,049	369,049	303,268
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		89,267	89,267	211,292
(2)			Acting Allowance and Payments of Substitutes		1,937	1,937	4,453
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		36,405	36,405	36,405
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		144,679	144,679	269,220
103.			<i>National Insurance Contributions</i>				
(1)					40,948	40,948	43,042
			Total Item 103		40,948	40,948	43,042
	8	7	<b>Total Subprogram 0398: Program Management</b>		554,676	554,676	615,530

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017				
	2015-2016	2016-2017									
101. (1) (2)	1	1	<b>365. HIV/AIDS Prevent and Control Project</b> Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1	68,511	68,511	68,511				
								Total Item 101	68,511	68,511	68,511
	1	1									
102. (1) (2)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes								
								Total Item 102			
103. (1)			<i>National Insurance Contributions</i>		4,779	4,779	4,683				
								Total Item 103	4,779	4,779	4,683
	1	1	<b>Total Subprogram 8303: HIV/AIDS Prevention</b>		73,290	73,290	73,194				

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Counsellor	Z6-01			
(1)	1	1					
(2)	1	1	Clinical Psychologist	Z6-01			
(3)	1	1	Co-ordinator Domiciliary Care	Z6-01	67,932	67,932	61,671
(4)	1	1	Home Supervisor	Z16-08	55,339	55,339	55,339
(5)	8	2	Counsellor I/II	Z16-11	307,258	307,258	427,215
			Social Worker I/II	Z16-11	58,586	58,586	58,586
(6)	1	1	Community Nutrition Officer	Z16-11/ Z23-17	42,634	42,634	42,634
(7)	1	1	Assistant Home Supervisor	Z23-14	46,435	46,435	46,435
(8)			Health Aide	Z38-30	60,384	60,384	60,384
	14	8	Total Item 101		638,568	638,568	752,264
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		50,888	50,888	50,888
(2)			Acting Allowance and Payments of Substitutes		18,372	18,372	5,570
(3)			Laundry Allowance		3,957	3,957	3,957
			Total Item 102		73,217	73,217	60,415
103.			<i>National Insurance Contributions</i>				
(1)					64,982	64,982	67,743
			Total Item 103		64,982	64,982	67,743
	14	8	<b>Total Subprogram 8701: HIV/AIDS Care and Support</b>		776,767	776,767	880,422

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	35,646
(3)	3	3	Section Leader	Cat. I	110,142	110,142	110,142
(4)	2	2	Artisan	Cat. V-III	61,676	61,676	61,676
(5)	4	3	Jack Hammer Operator	Cat. III	92,514	92,514	92,514
(6)	3	3	Assistant Jack Hammer Operator	Cat. VIII	106,219	106,219	106,219
(7)	6	6	General Worker	Cat. X/IX	141,571	141,571	141,571
(8)	1	1	Watchman	Cat. XA			
	21	20	Total Item 101		590,402	590,402	590,402
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,244	23,244	23,244
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime				
			Total Item 102		23,244	23,244	23,244
103.			<i>National Insurance Contributions</i>				
(1)					68,426	68,426	55,223
			Total Item 103		68,426	68,426	55,223
	21	20	<b>Total Subprogram 0367: Environmental Sanitation Unit</b>		682,072	682,072	668,869

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>400. Environmental Health Services</b>				
			Subprogram 0370: ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	63,874	63,874	63,874
(1)	1	1	Animal Control Inspector	Z.23-17	39,639	39,639	39,639
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1	Driver/Assistant Control Officer	Cat. V	111,208	111,208	111,208
(4)	4	2	Animal Control Attendent	Cat. VIII	24,176	24,176	24,176
(5)	2	1	General Worker	Cat. X	23,245	23,245	23,245
(6)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(7)	1	1					
	11	8	Total Item 101		321,074	321,074	321,074
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		28,267	28,267	28,267
(1)			Acting Allowance and Payments of				
(2)			Substitutes		16,216	16,216	16,216
(3)			Overtime				
			Total Item 102		44,483	44,483	44,483
103.			<i>National Insurance Contributions</i>				
(1)					35,305	35,305	35,305
			Total Item 103		35,305	35,305	35,305
	11	8	<b>Total Subprogram 0370: Animal Control Unit</b>		400,862	400,862	400,862

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>400. Environmental Health Services</b>				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(1)	1	1					
(2)	2	2	Environmental Health Officer I/II	Z.13-8/ Z.23-14	110,678	110,678	110,678
(3)	1	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
(4)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
(5)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	35,646	35,646	35,646
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(7)	11	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	333,779	333,779	334,648
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	30,192	30,192	30,192
(10)			Maid	Cat. X			
(11)	13	13	General Worker	Cat. X	278,944	278,944	255,695
(12)	2	2	Driver	CVI	53,312	53,312	53,312
(13)	1	1	Supervisor	CII	30,839	30,839	30,839
	35	35	Total Item 101		1,063,436	1,063,436	1,001,417
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		54,073	54,073	58,073
(2)			Overtime		238,000	238,000	288,016
(3)			Hazard Allowance				22,755
(4)			Commuted Travel		39,666	39,666	39,666
			Total Item 102		331,739	331,739	408,510
103.			<i>National Insurance Contributions</i>				
(1)					128,708	128,708	142,530
			Total Item 103		128,708	128,708	142,530
	35	35	<b>Total Subprogram 0371: Vector Control Unit</b>		1,523,883	1,523,883	1,552,457



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0417: WINSTON SCOTT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)			Environmental Health Officer I/ Environmental Health Officer II	QB.13-8 Z.23-14	1,055,500	1,055,500	1,062,318
(4)	22	21	Environmental Health Assistant I/ Environmental Health Assistant II	Z33-24 Z.38-30	598,448	598,448	606,195
(5)	18	18	General Worker	Cat. V	325,416	325,416	302,172
(6)	14	13					
(7)							
	57	55	Total Item 101		2,178,138	2,178,138	2,169,459
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		36,334	36,334	3,028
(3)			Overtime		15,795	15,795	15,795
(4)			Hazard Allowance				14,429
(5)			Travel Allowance		198,488	198,488	198,488
(6)			Telephone Allowance		897	897	897
			Total Item 102		251,514	251,514	232,637
103.			<i>National Insurance Contributions</i>				
(1)					202,763	202,763	193,058
			Total Item 103		202,763	202,763	193,058
	57	55	<b>Total Subprogram 0417: Winston Scott Polyclinic - Environmental Health</b>		2,632,415	2,632,415	2,595,154

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0418: EUNICE GIBSON POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,025	71,025	71,025
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)			Environmental Health Officer I/	QB.13-8			
(4)	11	11	Environmental Health Officer II	Z.23-14	608,729	608,729	608,729
(5)			Environmental Health Assistant I/	Z33-24			
(6)	9	9	Environmental Health Assistant II	Z.38-30	269,480	269,480	271,257
(7)	1	1	Driver Supervisor	Cat. V	27,800	27,800	27,800
(8)	9	9	General Worker	Cat. V	209,196	209,196	209,196
	32	32	Total Item 101		1,250,104	1,250,104	1,251,881
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		37,281	37,281	19,421
(2)			Overtime		29,094	29,094	29,094
(3)			Hazard Allowance				1,359
(4)			Travel Allowance		78,608	78,608	95,090
(5)			Telephone Allowance		932	932	932
			Total Item 102		145,915	145,915	145,896
103.			<i>National Insurance Contributions</i>				
(1)					113,759	113,759	113,149
			Total Item 103		113,759	113,759	113,149
	32	32	<b>Total Subprogram 0418: Eunice Gibson Polyclinic- Environmental Health</b>		1,509,778	1,509,778	1,510,926

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0419: MAURICE BYER POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	880,709	880,709	727,480
(4)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	471,678	471,678	511,164
(5)	12	12	General Worker	Cat. X	185,952	185,952	185,952
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	52	52	Total Item 101		1,764,914	1,764,914	1,651,171
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime				27,818
(2)			Acting Allowance and Payments of Substitutes		40,561	40,561	41,027
(3)			Travel Allowance		160,212	160,212	168,096
(4)			Telephone Allowance		932	932	932
(5)			Hazard Allowance		920	920	1,019
			Total Item 102		202,625	202,625	238,892
103.			<i>National Insurance Contributions</i>				
(1)					179,229	179,229	152,016
			Total Item 103		179,229	179,229	152,016
	52	52	<b>Total Subprogram 0419: Maurice Byer Polyclinic - Environmental Health</b>		2,146,768	2,146,768	2,042,079

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0443: RANDAL PHILIPS POLYCLINIC - ENVIRONMENTAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	17	17	ENVIRONMENTAL Environmental Health Officer II	Z.13-8 Z.23-14	931,859	931,859	924,564
(4)	14	14	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	455,739	455,739	471,776
(5)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(6)	9	9	General Workers	Cat. X	162,709	162,709	162,709
	43	43	Total Item 101		1,713,008	1,713,008	1,721,750
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		40,000	40,000	40,000
(2)			Acting Allowance and Payments of Substitutes		45,583	45,583	18,466
(3)			Travel Allowance		139,264	139,264	139,264
(4)			Telephone Allowance		829	829	829
(5)			Hazard Allowance		1,000	1,000	1,000
			Total Item 102		226,676	226,676	199,559
103.			<i>National Insurance Contributions</i>				
(1)					155,573	155,573	158,099
			Total Item 103		155,573	155,573	158,099
	43	43	<b>Total Subprogram 0443: Randal Philips Polyclinic - Environmental Health</b>		2,095,257	2,095,257	2,079,408

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0444: ST. PHILIP POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	6,387	6,387	63,874
(3)	12	12	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	644,880	644,880	594,526
(4)	11	12	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	336,416	336,416	305,277
(5)	12	12	General Workers	Cat. X	232,445	232,445	232,445
	37	38	Total Item 101		1,291,154	1,291,154	1,267,148
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		10,500	10,500	42,366
(2)			Acting Allowance and Payments of Substitutes				
(3)			Travel Allowance		111,411	111,411	111,514
(4)			Telephone Allowance		932	932	829
(5)			Hazard Allowance		680	680	680
			Total Item 102		123,523	123,523	155,389
103.			<i>National Insurance Contributions</i>				
(1)					122,226	122,226	158,225
			Total Item 103		122,226	122,226	158,225
	37	38	<b>Total Subprogram 0444: St. Philip Polyclinic - Environmental Health</b>		1,536,903	1,536,903	1,580,762

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0445: BRANFORD TAITT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,875	63,875	62,112
(3)	15	15	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	771,778 40,637	771,778 40,637	717,923 38,641
(5)	3	6	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	173,671 25,849	173,671 25,849	138,916 26,717
(7)	7	7	General Workers	Cat. X	162,701	162,701	162,701
(8)	1	1	Driver Supervisor	Cat. V	27,081	27,081	27,801
	30	34	Total Item 101		1,336,618	1,336,618	1,245,837
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		4,660	4,660	35,700
(2)			Acting Allowance and Payments of Substitutes		35,276	35,276	4,182
(3)			Travel Allowance		101,808	101,808	101,808
(4)			Hazard Allowance		2,500	2,500	2,500
(5)			Telephone Allowance		932	932	829
			Total Item 102		145,176	145,176	145,019
103.			<i>National Insurance Contributions</i>				
(1)					111,592	111,592	105,888
			Total Item 103		111,592	111,592	105,888
	30	34	<b>Total Subprogram 0445: Branford Taitt Polyclinic - Environmental Health</b>		1,593,386	1,593,386	1,496,744

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>400. Environmental Health Services</b> Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,088	98,088	98,088
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	81,575	81,575
(3)	4	4	Environmental Health Specialist	Z.5-3	246,964	246,964	253,737
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	110,678	
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		537,305	537,305	433,400
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,874	46,874	
(2)			Acting Allowance and Payments of Substitutes		28,293	28,293	3,383
(3)			Telephone Allowance		1,864	1,864	1,864
(4)			Commuted Travel		15,960	15,960	12,960
(5)			Overtime				75,604
			Total Item 102		92,991	92,991	93,811
103.			<i>National Insurance Contributions</i>				
(1)					38,563	38,563	28,096
			Total Item 103		38,563	38,563	28,096
	8	8	<b>Total Subprogram 0451: Environmental Health Department</b>		668,859	668,859	555,307

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	<b>040. Direction and Policy Formulation Services</b>						
7060.	General Management and Coordination Services	1,096,961	94,364		53,262	82,280	1,326,867
0074.	Research & Product Development Unit	687,460	58,791		24,811	45,105	816,167
8305.	HIV/AIDS Care & Support						
7065.	<b>333. International Transport</b>						
	General Management and Coordination Services	1,904,449	79,112		61,493	162,628	2,207,682
0338.	<b>335. Air Transport Infrastructure</b>						
	Air Traffic Management Services	4,251,962	1,602,568		83,073	463,310	6,400,913
	Total	7,940,832	1,834,835		222,639	753,323	10,751,629

**NOTES:**

The Permanent Secretary, Tourism is the Accounting Officer for Tourism.  
The Permanent Secretary, International Transport is the Accounting Officer for International Transport.



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Executive Secretary/	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	42,634	42,634	50,887
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	106,190	106,190	106,939
(13)	3	3	Clerical Officer	Z.38-24	105,048	105,048	105,941
(14)	3	3	Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(15)	1	1	Receptionist/Typist	Z.38-24			
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Maid	Cat.X	23,244	23,244	23,244
(18)	1	1					
	22	22	Total Item 101		1,129,700	1,129,700	1,096,961
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		203,265	203,265	55,339
(2)			Overtime		3,800	3,800	3,800
(3)			Acting Allowance and Payment of Substitutes		35,225	35,225	35,225
(4)			Entertainment Allowance		35,581	35,581	24,272
(5)			Travel Allowance		33,082	33,082	23,151
(6)			Telephone Allowance		5,888	5,888	4,489
(7)			Duty Allowance		1,350	1,350	1,350
					318,191	318,191	147,626
103.			<i>National Insurance Contributions</i>				
(1)					84,083	84,083	82,280
			Total Item 103		84,083	84,083	82,280
	22	22	<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,531,974	1,531,974	1,326,867

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Research and Planning	S.3	121,350	121,350	121,350
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Chief Tourism Development Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Tourism Development Officer	S.8	75,519	75,519	75,519
(4)	1	1	Tourism Development Officer I	Z.6-1	55,339	55,339	68,511
(5)	6	6	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Research Officer I/II	Z.10-3	63,874	63,874	63,874
(7)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11			
(8)	1	1	Statistical Assistant	Z.23-17	50,887 42,634	50,887 42,634	50,887 42,634
(9)	1	1					
	14	14	Total Item 101		674,288	674,288	687,460
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		40,970	40,970	38,641
(2)			Acting Allowance and Payment of Substitutes		16,321	16,321	20,150
(3)			Entertainment Allowance		7,172	7,172	7,172
(4)			Travel Allowance		14,496	14,496	14,496
(5)			Telephone Allowance		3,143	3,143	3,143
					82,102	82,102	83,602
103.			<i>National Insurance Contributions</i>				
(1)					44,254	44,254	45,105
			Total Item 103		44,254	44,254	45,105
	14	14	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		800,644	800,644	816,167

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102. (1)			<b>365. HIV/AIDS Prevention &amp; Control Project</b> Subprogram 8305: HIV/AIDS CARE & SUPPORT  <i>Other Personal Emoluments</i> Salaries		68,511	68,511	
103. (1)			<i>National Insurance Contributions</i>  Total Item 103		5,806	5,806	
			<b>Total Subprogram 8305: HIV/AIDS Care and Support</b>		74,317	74,317	

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>333. International Transport</b> Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1		Permanent Secretary	S.1			
(2)	1		Deputy Permanent Secretary	S.3			
(3)	1	1	Chief Technical Officer	S.2	135,024	135,024	135,024
(4)	1	1	Deputy Chief Technical Officer	S.5	98,087	98,087	98,087
(5)	1	1	Snr. Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(9)	2	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	96,580	96,580	99,424
(10)	1	1	Shipping Superintendent	Z.10-6	58,586	58,586	57,705
(11)	1	1	Assistant Shipping Superintendent	Z.16-8	55,339	55,339	55,339
(12)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(13)	1	1	Accountant	Z.16-8	53,855	53,855	47,424
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Statistical Assistant	Z.23-17	39,306	39,306	41,303
(16)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	99,639	99,639	100,637
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	7	7	Clerical Officer	Z.38-24	244,184	244,184	241,868
(19)	6	6	Stenographer/Typist	Z.38-24	213,687	213,687	213,876
(20)	2	2	Driver/Messenger	Z.38-30	50,829	50,829	56,620
(21)	1	1	Storekeeper	Z.33-24	31,975	31,975	34,203
(22)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(23)	2	2	General Workers	Cat. X	47,017	47,017	47,017
(24)	5	5	Janitors	CX,IX	116,225	116,225	116,225
(25)	1	1	Supervisor A & B	Cat. III	30,838	30,838	30,838
(26)	1	1	Maid	Cat. X	23,245	23,245	23,245
	46	44	Total Item 101		1,900,030	1,900,030	1,904,449
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		42,634	42,634	42,634
(2)			Acting Allowance and Payment of Substitutes		33,478	33,478	33,478
(3)			Entertainment Allowance		32,073	32,073	29,788
(4)			Overtime		1,500	1,500	3,000
(5)			Telephone Allowance		5,697	5,697	5,386
(6)			Travel		28,338	28,338	26,319
			Total Item 102		143,720	143,720	140,605
103.			<i>National Insurance Contributions</i>				
(1)					177,343	177,343	162,628
			Total Item 103		177,343	177,343	162,628
	46	44	<b>Total Subprogram 7065: General Management and Coordination Services</b>		2,221,093	2,221,093	2,207,682

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>335. Airport Transport Infrastructure</b> Subprogram 0338: <b>AIR TRAFFIC MANAGEMENT SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Civil Aviation	S.3	121,350	121,350	121,350
(2)	1	1	Technical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Flight Operations Inspector	S.6	109,114	109,114	
(4)	1	1	Chief Air Traffic Control Officer	S.7	81,575	81,575	81,575
(5)	2	2	Air Worthiness Inspectors	S.7	163,150	163,150	163,150
(6)	1	1	Aviation Security Inspector	S7	81,575	81,575	81,575
(7)	1	1	Aerodrome Air Traffic Services Inspector	S7	81,575	81,575	81,575
(8)	2	2	Course Developer	S8	151,038	151,038	151,038
(9)	3	3	Instructor	S.9	213,077	213,077	213,077
(10)	1		Operations Officer	Z.10-3			
(11)	10	10	Air Traffic Control Supervisor	Z.3-1	685,106	685,106	685,106
(12)	19	19	Air Traffic Control Officer I	Z.10-3/	699,652	699,652	723,598
(13)	27	27	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(14)	9	6	Air Traffic Control Cadet	Z.13-11/ Z.33-24	1,615,246	1,615,246	1,652,857
(15)	1	1	Personnel Licensing Officer	Z23-11	42,135	42,135	43,213
	80	76	Total Item 101		4,292,554	4,292,554	4,251,962
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		1,246,901	1,246,901	1,553,064
(2)			Acting Allowance and Payment of Substitutes		49,504	49,504	49,504
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Flexibility and Meal Allowance		50,000	50,000	50,000
(5)			Travel Allowance		15,536	15,536	15,536
(6)			Telephone Allowance		3,522	3,522	3,470
			Total Item 102		1,379,530	1,379,530	1,685,641
103.			<i>National Insurance Contributions</i>				
(1)					399,189	399,189	463,310
			Total Item 103		399,189	399,189	463,310
	80	76	<b>Total Subprogram 0338: Air Traffic Management Services</b>		6,071,273	6,071,273	6,400,913

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,279,355	110,091		45,815	108,856	1,544,117
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	559,775	104,883		36,865	67,791	769,314
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	9,489,379	319,659		1,009,280	936,763	11,755,081
0252.	<b>243. Corrective and Rehabilitative Services</b> Prisons Department Probation Department Industrial Schools	11,296,644	5,072,356	13,462	1,151,106	1,749,225	19,282,793
0253.		1,323,754	59,147		829	105,052	1,488,782
0254.		1,963,018	288,264		103,500	193,686	2,548,468
	Total	25,911,925	5,954,400	13,462	2,347,395	3,161,373	37,388,555

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(5)	3	3	Accountant	Z.16-8	51,629	51,629	54,597
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	41,968	41,968	42,634
(8)	1	1	Maintenance Officer	Z16-11	48,043	48,043	49,527
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Clerical Officer	Z.38-24	213,882	213,882	178,235
(12)	8	6	Stenographer/Typist	Z.38-24	71,295	71,295	71,295
(13)	2	2	Receptionist/Typist	Z.38-24	35,647	35,647	
(14)	1	1	Clerk/Typist	Z.38-24	71,295	71,295	71,295
(15)	2	2	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1					
(19)	1	1					
(20)	1	1					
	29	27	Total Item 101		1,345,531	1,345,531	1,279,355
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		5,258	5,258	9,504
(2)			Temporary Staff		98,087	98,087	98,087
(3)			Overtime				2,500
(4)			Entertainment Allowance		22,432	22,432	19,860
(5)			Travel Allowance		21,385	21,385	21,385
(6)			Duty Allowance				
(7)			Telephone Allowance		5,129	5,129	4,570
			Total Item 102		152,291	152,291	155,906
103.			<i>National Insurance Contributions</i>				
(1)					108,456	108,456	108,856
			Total Item 103		108,456	108,456	108,856
	29	27	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,606,278	1,606,278	1,544,117

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>200. National Emergency Preparedness</b>				
			Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Emergency Services	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Director Emergency services	S.8	75,519	75,519	75,519
(2)	1	1	Program Officer	Z.16-8	104,740	104,740	104,470
(3)	3	3	Executive Secretary	Z.16-11	50,887	50,887	50,887
(4)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(5)	1	1	Clerk/Typist	Z.38-24	71,293	71,293	71,293
(6)	2	2	Store Keeper	Z.33-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	28,455	28,455	30,192
(8)	1	1	Driver/Operator	Z.38-30	24,980	24,980	27,803
(9)	1	1	General Worker	CX	23,244	23,244	23,244
(10)	1	1					
	13	13	Total Item 101		555,485	555,485	559,775
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		89,987	89,987	90,985
(1)			Telephone Allowance		1,865	1,865	1,865
(2)			Acting Allowances and Payment of Substitutes		7,093	7,093	13,898
(3)			Overtime				
(4)			Call Out Allowance		35,000	35,000	35,000
(5)							
			Total Item 102		133,945	133,945	141,748
103.			<i>National Insurance Contributions</i>				
(1)					68,612	68,612	67,791
			Total Item 103		68,612	68,612	67,791
	13	13	<b>Total Subprogram 0206: Department of Emergency Management</b>		758,042	758,042	769,314



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	98,087	98,087	98,087
(2)	1	1	Deputy Chief Fire Officer	P.6-5	77,906	77,906	77,906
(3)	3	3	Divisional Officer	P.9-7	205,533	205,533	205,533
(4)	7	7	Station Officer	P.13-10	425,688	425,688	429,128
(5)	16	16	Sub Officer	P.16-14	893,056	893,056	893,056
(6)	32	32	Leading Fire Officer	P.20-17	1,660,480	1,660,480	1,504,339
(7)	179	179	Fire Officer	P.35-21	5,498,398	5,498,398	5,590,519
(8)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	
(9)	1	1	Accountant	Z.16-8	45,693	45,693	55,339
(10)	1	1	Executive Officer	Z.16-11	46,435	46,435	50,887
(11)	1	1	Executive Secretary/Secretary	Z.16-11	50,887	50,887	50,887
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23-17	37,643	37,643	42,634
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(16)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(17)	4	4	General Worker	CIX	95,084	95,084	95,084
(18)	4	5	Scrubber	CX	92,980	92,980	116,225
(19)	1	1	Maid	CX	23,245	23,245	23,245
	260	261	Total Items 101		9,571,499	9,571,499	9,489,379
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		223,801	223,801	130,500
(2)			Acting Allowances and Payment of Substitutes		102,508	102,508	104,310
(3)			Duty Allowance		190,320	190,320	190,320
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		332,049	332,049	331,192
(6)			Driving Allowance		101,383	101,383	101,922
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		25,800	25,800	25,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		8,795	8,795	8,795
(11)			Flexibility Allowance		240,000	240,000	270,000
(12)			Telephone Allowance		10,748	10,748	53,916
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,347,588	1,347,588	1,328,939
103.			<i>National Insurance Contributions</i>				
(1)					1,162,593	1,162,593	936,763
			Total Item 103		1,162,593	1,162,593	936,763
	260	261	<b>Total Subprogram 0203: Fire Service Department</b>		12,081,680	12,081,680	11,755,081

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Superintendent	P.3	98,087	98,087	98,087
(2)	2	2	Assistant Superintendent	P.6-5	155,814	155,814	155,814
(3)	1	1	Chief Officer	P.9-7	68,511	68,511	66,386
(4)	4	4	Assistant Chief Officer	P.13-10	239,995	239,995	240,309
(5)	7	7	Orderly Officer	P.16-14	371,801	371,801	55,816
(6)	7	7	Officer Instructor	P.20-17	312,282	312,282	208,187
(7)	30	36	Prison Officer I	P.20-17	1,849,200	1,849,200	1,142,099
(8)	217	217	Prison Officer II	P.36-21	8,010,337	8,010,337	8,153,615
(9)			Farm Manager	Z.16-8			88,182
(10)	1	1	Accountant	Z.16-8	53,731	53,731	53,731
(11)	1	1	Personnel Officer	Z.16-8	52,371	52,371	53,237
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	2	2	Rehabilitation Officer	Z.16-11	101,774	101,774	99,424
(14)	1	1	Counsellor	Z.16-11	58,586	58,586	
				(Q.B) Z.10-6			
(15)	1	1	Supervisor of Works	Z.16-11	46,806	46,806	48,290
(16)	1	1	Executive Secretary/Secretary	Z.16-11	50,021	50,021	50,887
(17)	1	1	Nurse	Z.23-11	48,538	48,538	
(18)	1	1	Assistant Accountant	Z.23-17	40,305	40,305	38,142
(19)	1	1	Senior Clerk	Z.23-17	37,560	37,560	
(20)	1	1	Maintenance Officer	Z.23-17	38,891	38,891	39,889
(21)	1	1	Steward	Z.23-17	42,634	42,634	42,634
(22)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	28,455
(23)	3	3	Clerical Officer	Z.38-24	101,749	101,749	103,383
(24)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(25)	1	1	Steward Assistant	Z.38-24	31,603	31,603	31,678
(26)	4	4	Inmate Services Officer	Z.38-24	139,463	139,463	140,770
(27)	4	4	Emergency Control Officer	Z.38-30	115,411	115,411	116,280
(28)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(29)	2	2	Cook	Z.38-36	49,960	49,960	49,960
(30)	1	1	Medical Officer	Fixed	33,763	33,763	33,763
(31)	1	1	Chaplin	Fixed			
(32)	1	1	Visiting Dental Surgeon	Fixed	17,657	17,657	17,657
(33)	1	1	Maid	CX	23,244	23,244	23,244
(34)			Pensionable Allowance		13,462	13,462	13,462
	303	309	Total Item 101		12,355,927	12,355,927	11,310,106

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,492,240	4,492,240	4,492,240
(2)			Acting Allowances and Payment of Substitutes		580,116	580,116	580,116
(3)			Overtime				
(4)			Overtime for School Meals Service				
(5)			Apprentices				
(6)			Extra Duties		14,400	14,400	14,400
(7)			Non pensionable Allowance		1,891	1,891	1,891
(8)			Travel Allowance				
(9)			Telephone Allowance		1,714	1,714	1,714
(10)			Subsistence Allowance		30,000	30,000	30,000
(11)			Uniform Allowance		2,779	2,779	2,779
(12)			Duty Allowance		325,200	325,200	323,520
(13)			Washing Allowance		521,622	521,622	521,622
(14)			Driving Allowance		5,180	5,180	5,180
(15)			Flexibility Allowance		250,000	250,000	250,000
			Total Item 102		6,225,142	6,225,142	6,223,462
103.			<i>National Insurance Contributions</i>				
(1)					1,741,377	1,741,377	1,749,225
			Total Item 103		1,741,377	1,741,377	1,749,225
	303	309	<b>Total Subprogram 0252: Prisons Department</b>		20,322,446	20,322,446	19,282,793

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>243. Corrective and Rehabilitation Services</b> Subprogram 0253: <b>PROBATION DEPARTMENT</b> <i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Probation Officer	S.7	81,575	81,575	81,575
(2)	1	1	Senior Probation Officer	Z.6-1	197,418	197,418	204,372
(3)	3	3	Administrative Officer	Z.6-1			
(4)			Probation Officer I/	Z.10-6	454,678	454,678	573,473
(5)	11	12		(Q.B) Z.16-11			
(6)			Probation Officer II	Z.23-17			
(7)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(10)			Parole Officer	Z.16-11			
(11)	5	5	Community Service Officer	Z.38-24	178,230	178,230	178,230
(12)	1	1	Driver Messenger/Messenger	Z.38-30	30,192	30,192	30,192
	26	27	Total Item 101		1,198,005	1,198,005	1,323,754
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowances and Payment of Substitutes		25,505	25,505	35,902
(3)			Telephone Allowance		829	829	829
			Total Item 102		49,579	49,579	59,976
103.			<i>National Insurance Contributions</i>				
(1)					115,099	115,099	105,052
			Total Item 103		115,099	115,099	105,052
	26	27	<b>Total Subprogram 0253: Probation Department</b>		1,362,683	1,362,683	1,488,782

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
			Statutory Personal Emoluments				
101.			Principal	S.5	98,087	98,087	98,087
(1)	1	1	Vice Principal	S.7	81,575	81,575	81,575
(2)	1	1	Housemistress	S.9			71,026
(3)	1	1	Senior Teacher/	Z.10-8			
(4)	1	1	Matron	Z.13-8	55,339	55,339	55,339
(5)			Graduate Teacher/	Z.15-7/	264,772	264,772	242,804
				(Q.B.) 6-2			
(6)	1	1	Executive Officer	Z.16-11	55,339	55,339	50,887
(7)	2	2	Welfare Officer I/	Z.16-11	58,586	58,586	116,144
				(Q.B.)10-6			
(8)			Welfare Officer II	Z.23-17			
(9)	1	1	Assistant Matron (if R.N.) (if not R.N.)	Z.23-11	38,089	38,089	50,887
				(Q.B.)			
(10)	5	5	Qualified Teacher/	Z.33-24			
(11)			Special Grade Teacher/	Z.22-8	42,384	42,384	42,384
(12)			Teacher	Z.22-10			
(13)	2	2	Senior Instructor/	Z.36-24			
(14)			Senior Instructress	Z.23-17	85,268	85,268	85,268
(15)	8	8	Instructor/	Z.23-17			
(16)			Instructress	Z.27-20	309,792	309,792	307,432
(17)	13	13	Supervisor	Z.27-20			
(18)	2	2	Clerical Officer	Z.33-24	426,622	426,622	434,581
(19)	1	1	Stenographer/Typist	Z.38-24	69,963	69,963	71,294
(20)	1	1	Driver/Messenger	Z.38-24	35,646	35,646	35,646
(21)			Clerk/Typist	Z.38-30	30,192	30,192	30,192
(22)		2	Cook	Z.38-24			
(23)	1	1	Chaplin	Z.38-36	49,960	49,960	49,960
(24)	1	1	Medical Officer	Fixed			
(25)	2	3	General worker	Fixed			
(26)	1	1	Watchman	CX	46,490	46,490	69,735
(27)	1	2	Maid	CXA	23,287	23,287	23,287
(28)			Pensionable Allowance	CX	23,245	23,245	46,490
	47	51	Total Item 101		1,794,636	1,794,636	1,963,018
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		28,638	28,638	230,427
(2)			Acting Allowance and Payment of Substitutes		255,261	255,261	57,837
(3)			Duty Allowance				
(4)			Commuted Travel Allowance				
(5)			Non-Pensionable Allowance		119,072	119,072	103,500
			Total Item 102		402,971	402,971	391,764
103.			<i>National Insurance Contributions</i>		213,152	213,152	193,686
(1)			Total Item 103		213,152	213,152	193,686
	47	51	<b>Total Subprogram 0254: Industrial Schools</b>		2,410,759	2,410,759	2,548,468

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	940,157	5,566		90,789	45,479	1,081,991
	Total	940,157	5,566		90,789	45,479	1,081,991

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>230. Administration of Justice</b> Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	135,024
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	436,456	436,456	436,456
(4)	2	2	Crown Counsel	Z.3-1	137,022	137,022	137,022
(5)	1	1	Legal Secretary/Secretary	Z.16-11 Z.23-17	46,559	46,559	48,083
(6)	1	1	Stenographer/Typist	Z.38-24	33,014	33,014	35,646
	10	10	Total Item 101		936,001	936,001	940,157
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		1,613	1,613	5,566
(2)			Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		46,337	46,337	47,440
(5)			Travel Allowance		33,630	33,630	34,544
(6)			Telephone Allowance		8,702	8,702	8,805
			Total Item 102		90,282	90,282	96,355
103.			<i>National Insurance Contributions</i>				
(1)					48,590	48,590	45,479
			Total Item 103		48,590	48,590	45,479
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		1,074,873	1,074,873	1,081,991

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	2,213,294	235,005		100,753	204,291	2,753,343
0238.	Police Complaints Authority	35,646	128,919		829	13,747	179,141
0240.	Forensic Services	1,269,793	392,656		16,003	123,396	1,801,848
0242.	The Criminal Justice Research and Planning Unit	93,521	250,430		932	25,505	370,388
0260.	Project Office		313,677		17,796	18,355	349,828
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	2,233,929	160,847		135,654	141,647	2,672,077
0246.	Parliamentary Counsel Services	997,331	15,285		91,537	54,040	1,158,193
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	2,704,371	283,691		37,358	287,750	3,313,170
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	1,892,989	435,676		26,799	209,959	2,565,423
0249.	Magistrates Court	3,007,548	379,625		209,902	277,052	3,874,127
0250.	Process Serving	2,430,825	43,596		498,564	229,671	3,202,656
	<b>Total Carried Forward</b>	<b>16,879,247</b>	<b>2,639,407</b>		<b>1,136,127</b>	<b>1,585,413</b>	<b>22,240,194</b>



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,879,247	2,639,407		1,136,127	1,585,413	22,240,194
0255.	<b>244. Police Services</b>						
	Police Headquarters and Management	7,849,322	415,829		1,035,591	617,876	9,918,618
0256.	General Police Services	53,746,045	5,017,107		8,351,636	5,431,443	72,546,231
0258.	Police Band	2,235,588	20,643		151,079	220,608	2,627,918
0259.	Traffic Warden	925,741	503,620		49,472	139,729	1,618,562
0261.	<b>245. Law Enforcement</b>						
	Anti-money Laundering Programme	368,523	2,821		22,247	23,965	417,556
	Total	82,004,466	8,599,427		10,746,152	8,019,034	109,369,079

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Forensic Pathologist	S.5:2			
(3)	1	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6			88,182
(5)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(6)	1	1	Buildings Officer	S8	75,519	75,519	75,519
(7)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(8)	1	1	Senior Accountant	Z6-1	68,511	68,511	68,511
(9)	1	1	Information System Officer	Z6-1			68,511
(10)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)	58,586	58,586	
(11)	1		Laboratory Technician	Z.23-17			
(12)	2	2	Administrative Officer II	Z.16-8	110,678	110,678	110,678
(13)	1	1	Accountant	Z.16-8	52,247	52,247	53,731
(14)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(15)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23 17	101,774	101,774	101,774
(16)	1	1	Maintenance Officer	Z16-11	50,887	50,887	50,887
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
(19)	1	1	Draughtsman	Z.23 17	42,634	42,634	42,634
(20)	10	10	Clerical Officer	Z.38-24	356,460	356,460	356,460
(21)	8	8	Stenographer/Typist	Z.38-24	244,812	244,812	245,702
(22)	4	4	Clerk/Typist	Z.38-24	106,938	106,938	106,938
(23)	2	2	Telephone Operator/Receptionist	Z.38-30	60,384	60,384	60,384
(24)	2	2	Messenger/Driver Messenger	Z.38-30	30,192	30,192	30,192
(25)	4	4	Maid	C.X	92,980	92,980	92,980
	50	49	Total Item 101		2,112,813	2,112,813	2,213,294
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,366	6,366	13,842
(2)			Temporary Staff		221,163	221,163	221,163
(3)			Overtime				
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		21,514	21,514	23,169
(6)			Travel Allowance		18,999	18,999	28,423
(7)			Telephone Allowance		4,316	4,316	4,316
(8)			Allowance in lieu of Private Practice				32,734
(9)			On Call Allowance				10,911
			Total Item 102		273,558	273,558	335,758
103.			<i>National Insurance Contributions</i>		191,356	191,356	204,291
(1)			Total Item 103		191,356	191,356	204,291
	50	49	<b>Total Subprogram 7075: General Management and Coordination Services</b>		2,577,727	2,577,727	2,753,343
			<b>040. Direction and Policy Formulation Services</b>				

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Clerk/Typist	Z.38-24	35,646	35,646	35,646
(1)	1	1					
	1	1	Total Item 101		35,646	35,646	35,646
(1)			Temporary Staff		125,550	125,550	128,193
(2)			Acting Allowances and Payment of Substitutes		726	726	726
(3)			Telephone Allowance		829	829	829
			Total Item 102		127,105	127,105	129,748
103.			<i>National Insurance Contributions</i>		14,427	14,427	13,747
(1)			Total Item 103		14,427	14,427	13,747
	1	1	<b>Total Subprogram 0238: Police Complaints Authority</b>		177,178	177,178	179,141

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	121,350	121,350	121,350
(1)	1	1					
(2)			Forensic Pathologist	S.5			
(3)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(4)	3	3	Senior Forensic Scientist	S.9	213,078	213,078	213,078
(5)	5	5	Forensic Scientist/Criminalist I	Z.6-1	342,555	342,555	342,555
(6)	1	1	Information System Officer	Z.6-1			
(7)	2	2	Forensic Scientist/Criminalist II	Z.16-8	110,678	110,678	110,678
(8)	1	1	Forensic Liaison Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Evidence Officer	Z.23-17	42,634	42,634	42,634
(11)	6	6	Forensic Support Officer	Z.38-24	209,504	209,504	211,305
(12)	2	2	General Worker	C.X	46,490	46,490	46,490
(13)			Laboratory Technologist/Laboratory	Z.23-17			
(14)			Technologist	Z.16-11			
(15)			Clerk/Typist	Q.B 10-6			
(16)			Maid	Z.38-24			
				C.X			
	24	24	Total Item 101		1,267,992	1,267,992	1,269,793
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		407,026	407,026	390,040
(2)			Acting Allowances and Payments of Substitutes		2,616	2,616	2,616
(3)			Overtime				
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		425,645	425,645	408,659
103.			<i>National Insurance Contributions</i>				
(1)					129,313	129,313	123,396
			Total Item 103		129,313	129,313	123,396
	24	24	<b>Total Subprogram 0240: Forensic Services</b>		1,822,950	1,822,950	1,801,848

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Research Officer	Z.6-3			
(1)			Research Officer II	Z.16-11	50,887	50,887	50,887
(2)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1					
	2	2	Total Item 101		93,521	93,521	93,521
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		246,733	246,733	246,733
(1)			Acting Allowances and Payment of Substitutes		3,697	3,697	3,697
(2)			Travel Allowance				
(3)			Entertainment Allowance				
(4)			Telephone Allowance		932	932	932
(5)							
			Total Item 102		251,362	251,362	251,362
			<i>National Insurance Contributions</i>				
103.					25,505	25,505	25,505
(1)			Total Item 103		25,505	25,505	25,505
	2	2	<b>Total Subprogram 0242: The Criminal Justice Research and Planning Unit</b>		370,388	370,388	370,388

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0260:				
			PROJECT OFFICE				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		332,492	332,492	309,531
(2)			Acting Allowances and Payment of Substitutes		4,146	4,146	4,146
(3)			Travel Allowance		7,311	7,311	8,225
(4)			Entertainment Allowance		6,620	6,620	7,447
(5)			Telephone Allowance		1,244	1,244	2,124
(6)			Terminal pay for Project Manager				
			Total Item 102		351,813	351,813	331,473
103.			<i>National Insurance Contributions</i>		20,653	20,653	18,355
(1)			Total Item 103		20,653	20,653	18,355
			<b>Total Subprogram 0260: Project Office</b>		372,466	372,466	349,828

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	147,926	147,926
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	391,398	391,398
(3)	4	6	Principal Crown Counsel/	S.5:S.4	632,630	632,630	632,630
	5	6	Senior Crown Counsel	S.6	529,092	529,092	440,910
(4)	5	6	Crown Counsel	Z.3-1	410,486	410,486	411,066
(5)	1		Librarian	Z.10-3	63,874	63,874	
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	49,032	49,032	50,516
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	48,290	48,290	49,775
(8)	3	3	Legal Assistant	Z.23-17	126,072	126,072	84,728
(9)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(10)	1	1	Library Attendant	Z.38-36	24,980	24,980	24,980
	26	28	Total Item 101		2,453,972	2,453,972	2,233,929
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		1,613	1,613	1,613
(2)			Temporary Staff		159,234	159,234	159,234
(3)			Entertainment Allowance		59,540	59,540	59,540
(4)			Travel Allowance		59,955	59,955	59,955
(5)			Telephone Allowance		16,159	16,159	16,159
(6)			Overtime Allowance				
			Total Item 102		296,501	296,501	296,501
103.			<i>National Insurance Contributions</i>				
(1)					144,688	144,688	141,647
			Total Item 103		144,688	144,688	141,647
	26	28	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		2,895,161	2,895,161	2,672,077

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>240. Legal Services</b> Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,024	135,024	135,024
(3)	3	3	Senior Parliamentary Counsel	S.5:S.4	403,375	403,375	501,462
(4)	2		Parliamentary Counsel	S.6	88,182	88,182	
(5)	1	1	Crown Counsel	Z.3-1	68,544	68,544	68,511
(6)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	50,887	50,887	50,887
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
	12	10	Total Item 101		987,459	987,459	997,331
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		1,613	1,613	15,285
(3)			Overtime				
(4)			Entertainment Allowance		39,718	39,718	42,200
(5)			Travel Allowance		37,998	37,998	40,739
(6)			Telephone Allowance		8,287	8,287	8,598
			Total Item 102		87,616	87,616	106,822
103.			<i>National Insurance Contributions</i>				
(1)					50,386	50,386	54,040
			Total Item 103		50,386	50,386	54,040
	12	10	<b>Total Subprogram 0246: Parliamentary Counsel Services</b>		1,125,461	1,125,461	1,158,193



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>241. Legal Registration Services</b> Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Registrar	S.5	196,174	196,174	196,174
(3)	1	1	System Administrator	S.9	71,026	71,026	71,026
(4)	1	1	Assistant Registrar	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Court Administrator	Z.10-6	58,586	58,586	58,586
(7)	1	1	Senior Legal Assistant	Z.16-11	101,774	101,774	101,774
(8)	2	2	Legal Secretary	Z.16-11	92,522	92,522	93,521
(9)	1	1	Records Management Officer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	3	3	Legal Assistant	Z.23-17	167,541	167,541	168,539
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(15)	1		Senior Clerk	Z.23-17			
(16)	23	23	Clerical Officer	Z.38-24	819,858	819,858	819,858
(17)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
(18)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	142,584
(19)	1	1	Clerk/Typist	Z.38-24	67,514	67,514	69,403
(20)	1	1	Receptionist/Typist	Z.38-24	29,323	29,323	30,192
(21)	2	2	Binder	Z.33-24	64,101	64,101	64,969
(22)			Machine Operator	Z.38-24			
(23)	3	3	Vault Attendant	Z.38-30	90,576	90,576	90,576
(24)	2	2	Telephone Operator	Z.38-30	60,384	60,384	30,192
(25)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(26)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(27)	2	2	Cleaner	C.X	46,490	46,490	46,490
(28)	2	2	Maid	C.X	46,490	46,490	46,490
(29)	1	1	Gardener	C.X	23,245	23,245	23,245
	64	63	Total Item 101		2,728,940	2,728,940	2,704,371
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,293	20,293	20,293
(2)			Temporary Staff		264,057	264,057	253,398
(3)			Overtime				10,000
(4)			Telephone Allowance		3,315	3,315	3,315
(5)			Travel Allowance		11,949	11,949	11,949
(6)			Clothing Allowance		7,200	7,200	7,200
(7)			Entertainment Allowance		14,894	14,894	14,894
			Total Item 102		321,708	321,708	321,049
103.			<i>National Insurance Contributions</i>				
(1)					258,391	258,391	287,750
			Total Item 103		258,391	258,391	287,750
	64	63	<b>Total Subprogram 0247: Registration Department</b>		3,309,039	3,309,039	3,313,170

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT Statutory Personal Emoluments				
(1)	2	2	Senior Legal Assistant	Z.16-11	98,806	98,806	100,290
(2)			Shorthand Writer	Z.16-11			
(3)			Court Reporter	Z.16-11			
(4)	13	13	Court Transcription Officers	Z.16-8	679,377	679,377	626,727
(5)	10	10	Legal Assistant	Z.23-17	421,349	421,349	426,340
(6)	4	4	Secretary/Legal Secretary	Z.23-14			
(7)	1	1	Librarian	Z.16-11	194,644	194,644	203,548
(8)	6	6	Stenographer/Typist	Z.38-17	56,823	56,823	60,349
(9)	4	4	Clerical Officer	Z.38-24	213,876	213,876	213,876
(10)	1	1	Library Assistant	Z.38-24	142,584	142,584	142,584
(11)	2	2	Messenger	Z.38-24	35,646	35,646	35,646
(12)	2	2	Messenger	Z.38-30	60,384	60,384	60,384
	1	1	Cleaner	C.X	23,245	23,245	23,245
	44	44	Total Item 101		1,926,734	1,926,734	1,892,989
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		1,285	1,285	1,285
(2)			Overtime				
(3)			Temporary Staff		434,391	434,391	434,391
(4)			Responsibility Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		20,799	20,799	20,799
			Total Item 102		462,475	462,475	462,475
103.			<i>National Insurance Contributions</i>				
(1)					216,544	216,544	209,959
			Total Item 103		216,544	216,544	209,959
	44	44	<b>Total Subprogram 0248: Supreme Court</b>		2,605,753	2,605,753	2,565,423

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>242. Administration of Justice</b> Subprogram 0249: <b>MAGISTRATES COURTS</b> <i>Statutory Personal Emoluments</i>				
101.			Chief Magistrate	S.4	109,114	109,114	109,114
(1)	1	1					
(2)	10	10	Magistrate	S.5:S.4	1,069,086	1,069,086	948,945
(3)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
	1		Assistant Accountant	Z.23-17			
(4)	7	7	Legal Assistant	Z.23-17	298,438	298,438	298,438
(5)	7	7	Stenographer/Typist	Z.38-24	225,774	225,774	239,505
(6)	34	34	Clerical Officer	Z.38-24	1,205,513	1,205,513	1,207,295
(7)	3	3	Messenger	Z.38-30	60,384	60,384	60,384
(8)	2	2	Maid	C.X	46,490	46,490	46,490
(9)	2	2	Cleaner	C.X	46,490	46,490	46,490
	68	67	Total Item 101		3,112,176	3,112,176	3,007,548
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		412,320	412,320	356,232
(2)			Acting Allowances and Payment of Substitutes		13,393	13,393	13,393
(3)			Overtime				10,000
(4)			Station Allowance		39,600	39,600	36,000
(5)			Plain Clothes Allowance		32,000	32,000	23,999
(6)			Travel Allowance		67,896	67,896	77,896
(7)			Entertainment Allowance		47,809	47,809	59,576
(8)			Telephone Allowance		12,000	12,000	12,431
			Total Item 102		625,018	625,018	589,527
103.			<i>National Insurance Contributions</i>				
(1)					284,915	284,915	277,052
			Total Item 103		284,915	284,915	277,052
	68	67	<b>Total Subprogram 0249: Magistrates Courts</b>		4,022,109	4,022,109	3,874,127

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>242. Administration of Justice</b>				
			Subprogram 0250:				
			PROCESS SERVING				
			Statutory Personal Emoluments				
101.							
(1)	1	1	Chief Marshal	Z.6-1	68,511	68,511	68,511
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	58,586	58,586
(3)	3	3	Senior Marshal	Z.16-11	152,661	152,661	152,661
(4)	9	9	Marshal I	Z.23-17	383,706	383,706	341,072
(5)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(6)	46	55	Marshal II	Z.27-20	1,744,116	1,744,116	1,744,116
(7)	1		Messenger	Z.38-30	30,192	30,192	
(8)	1	1	General Worker	C.X	23,245	23,245	23,245
(9)			Watchman	C.XA			
	63	71	Total Item 101		2,503,651	2,503,651	2,430,825
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		42,634	42,634	42,634
(2)			Acting Allowances and Payment of Substitutes		962	962	962
(3)			Plain Clothes Allowance		90,797	90,797	90,797
(4)			Travel Allowance		354,092	354,092	354,092
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		60,160	60,160	50,160
			Total Item 102		552,160	552,160	542,160
103.			<i>National Insurance Contributions</i>				
(1)					232,373	232,373	229,671
			Total Item 103		232,373	232,373	229,671
	63	71	<b>Total Subprogram 0250: Process Serving</b>		3,288,184	3,288,184	3,202,656

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	147,926	147,926
(2)	1	1	Deputy Commissioner	P.2	109,114	109,114	109,114
(3)	3	4	Assistant Commissioner	P.3	294,261	294,261	392,348
(4)	4	4	Senior Superintendent	P.4	352,728	352,728	352,728
(5)	7	7	Superintendent	P.6-5	311,628	311,628	467,442
(6)	15	15	Assistant Superintendent	P.9-7	753,621	753,621	890,643
(7)			Financial Controller	S:5			
(8)			Workshop Manager	S:9			
(9)	37	37	Inspector	P.13-10	2,083,015	2,083,015	2,260,079
(10)	7	7	Station Sergeant	P.16-14	390,712	390,712	331,754
(11)	7	7	Sergeant	P.20-17	364,329	364,329	364,329
(12)	2	2	Constable	P.35-21	85,956	85,956	85,956
(13)	4	4	Medical Officer	Fixed	128,922	128,922	128,922
(14)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(15)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	50,887	50,887	50,887
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	37,227
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(19)	5	5	Clerk/Typist	Z.38-24	171,630	171,630	178,230
(20)	25	25	Clerical Officer	Z.38-24	834,891	834,891	882,172
(21)	10	10	Stenographer/Typist	Z.38-24	350,395	350,395	356,210
(22)	3	3	Groom	Z.38-34	80,151	80,151	80,151
(23)	12	12	Telephone Operators	Z.38-30	293,523	293,523	350,577
(24)	2	2	Driver /Messenger	Z.38-30	60,384	60,384	60,384
(25)	3	3	Mechanic	C5,C4,C3	90,591	90,591	92,514
(26)	2	2	General Workers	CX	46,488	46,488	46,488
	156	157	Total Item 101		7,227,027	7,227,027	7,849,322

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		170,035	170,035	164,378
(2)			Acting Allowances and Payment of Substitutes		198,451	198,451	198,451
(3)			Laundry Allowances		75,854	75,854	53,438
(4)			Plain Clothes		4,323	4,323	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,121	334,121	270,954
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		107,439	107,439	88,516
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		33,278	33,278	33,098
(12)			Commuted Travel Allowance		59,486	59,486	59,386
(13)			Telephone Allowance		73,756	73,756	59,438
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,537,269	1,537,269	1,451,420
103.			<i>National Insurance Contributions</i>				
(1)					702,364	702,364	617,876
			Total Item 103		702,364	702,364	617,876
	156	157	<b>Total Subprogram 0255: Police Headquarters and Management</b>		9,466,660	9,466,660	9,918,618

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>244. Police Services</b> Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	58	58	Station Sergeants	P.16-14	3,069,880	3,069,880	3,163,921
(2)	244	244	Sergeants	P.20-17	11,655,389	11,655,389	11,776,989
(3)	998	1,062	Constables	P.35-21	37,475,829	37,475,829	37,703,955
(4)	2	2	Operator IV	C.IV	53,310	53,310	53,310
(5)	2	2	Operator/Driver	C.IV	57,830	57,830	57,830
(6)	1	1	Electrical Assistant	C.V,VI,III	30,838	30,838	30,838
(7)	1	1	Mechanic	C.V,VI,III	28,915	28,915	28,915
(8)	23	23	Cleaners	C.X	464,880	464,880	534,612
(9)	18	17	General workers	C.X-XI	418,919	418,919	395,675
	1,347	1,410	Total Item 101		53,255,790	53,255,790	53,746,045
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,732	69,732	69,732
(2)			Special Constables		1,840,916	1,840,916	1,751,136
(3)			Island Constables		2,780,313	2,780,313	2,780,313
(4)			Apprentice Mechanics		53,495	53,495	53,495
(5)			Acting Allowances and Payment of Substitutes		257,431	257,431	257,431
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,447,186	1,447,186	1,436,192
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Subsistence Allowance				278,130
(11)			Detectives Allowance		324,527	324,527	324,527
(12)			Duty Allowance		961,248	961,248	961,248
(13)			Special Operations		1,775,000	1,775,000	2,625,000
(14)			Responsibility Allowance		193,301	193,301	193,301
(15)			Protection Allowance		17,176	17,176	17,176
(16)			Flexibility Responsibility		2,625,000	2,625,000	1,775,000
(17)			Travel Allowance		332,496	332,496	332,496
(18)			Telephone Allowance		87,016	87,016	87,016
			Total Item 102		13,191,387	13,191,387	13,368,743
103.			<i>National Insurance Contributions</i>				
(1)					5,842,360	5,842,360	5,431,443
			Total Item 103		5,842,360	5,842,360	5,431,443
	1,347	1,410	<b>Total Subprogram 0256: General Police Services</b>		72,289,537	72,289,537	72,546,231

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>244. Police Services</b> Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	88,182	88,182
(2)	1	1	Deputy Director of Music	P.6-5	77,907	77,907	77,907
(3)	1	1	Assistant Director of Music	P.9-7	68,511	68,511	68,511
(4)	1	1	Inspector	P.13-10	61,303	61,303	61,303
(5)	3		Station Sergeant	P.16-14			
(6)	9	9	Sergeant	P.20-17	364,329	364,329	364,329
(7)	37	37	Constables	P.35-21	1,505,624	1,505,624	1,505,624
(8)	3	3	Cleaner	C.X	69,732	69,732	69,732
	56	53	Total Item 101		2,235,588	2,235,588	2,235,588
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	20,643
(2)			Laundry Allowance		65,331	65,331	65,331
(3)			Special Increment				
(4)			Duty Allowance		19,200	19,200	19,200
(5)			Uniform Allowance		8,711	8,711	8,711
(6)			Responsibility Allowance		7,029	7,029	7,029
(7)			Band Apprentices				
(8)			Travel Allowance		14,058	14,058	14,058
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		171,722	171,722	171,722
103.			<i>National Insurance Contributions</i>				
(1)					220,608	220,608	220,608
			Total Item 103		220,608	220,608	220,608
	56	53	<b>Total Subprogram 0258: Police Band</b>		2,627,918	2,627,918	2,627,918



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	30,192	30,192	30,192
(2)	13	13	Traffic Warden	Z.38	347,321	347,321	347,321
(3)	2	2	Car Park Supervisor	C.III	61,676	61,676	61,676
(4)	20	20	Car Park Attendent	C.VII	405,136	405,136	405,136
(5)	2	2	General Worker	C.X	46,488	46,488	46,488
(6)	3	3	Watchman	C.XA	34,928	34,928	34,928
	41	41	Total Item 101		925,741	925,741	925,741
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				
(2)			Temporary Staff		503,620	503,620	503,620
(3)			Overtime				
(4)			Washing Allowance		49,472	49,472	49,472
			Total Item 102		553,092	553,092	553,092
103.			<i>National Insurance Contributions</i>				
(1)					139,729	139,729	139,729
			Total Item 103		139,729	139,729	139,729
	41	41	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,618,562	1,618,562	1,618,562

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>245. Law Enforcement</b>				
			Subprogram 0261:				
			ANTI-MONEY LAUNDERING PROGRAM				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Senior Analyst	S.8	151,038	151,038	151,038
(3)	2	2	Analyst	Z.3-1	68,511	68,511	68,511
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	5	5	Total Item 101		368,523	368,523	368,523
102.			<i>Other Personal Emoluments</i>				
(1)			Payment of Acting Allowances of Substitutes		2,821	2,821	2,821
(2)			Travel Allowance		19,761	19,761	19,761
(3)			Telephone Allowance		2,486	2,486	2,486
			Total Item 102		25,068	25,068	25,068
103.			<i>National Insurance Contributions</i>				
(1)					23,965	23,965	23,965
			Total Item 103		23,965	23,965	23,965
	5	5	<b>Total Subprogram 0261: Anti-Money Laundering Program</b>		417,556	417,556	417,556

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	<b>330. Direction Formulation and Implementation of Foreign Policy</b>						
7080.	General Management Coordination and Overseas Missions	5,587,045	705,149		233,111	570,190	7,095,495
0060.	Overseas Missions - United Kingdom		1,570,052		609,762	167,553	2,347,367
0061.	Overseas Missions - Washington		795,238		955,696		1,750,934
0062.	Overseas Missions - Canada		569,779		422,651	28,267	1,020,697
0063.	Overseas Missions - Brussels		732,549		578,405	187,583	1,498,537
0064.	Overseas Missions - Venezuela		317,672		274,734	15,000	607,406
0065.	Overseas Missions - New York		672,570		509,870		1,182,440
0066.	Overseas Missions - United Nations		742,423		718,896		1,461,319
0067.	Overseas Missions - Toronto		555,844		162,602	48,406	766,852
0068.	Overseas Missions - Miami		594,048		655,685		1,249,733
0069.	Overseas Missions - Geneva		1,127,706		1,388,454		2,516,160
0070.	Overseas Missions - Brazil		397,390		290,032	32,126	719,548
0075.	Overseas Missions - China		592,177		558,855		1,151,032
0076.	Overseas Missions - Cuba		299,401		173,548		472,949
7081.	Foreign Trade	855,455	9,000		27,422	64,399	956,276
	<b>Total</b>	<b>6,442,500</b>	<b>9,680,998</b>		<b>7,559,723</b>	<b>1,113,524</b>	<b>24,796,745</b>

**NOTES:**

- (1) The Permanent Secretary, Foreign Affairs is the Accounting Officer for Foreign Affairs Division.
- (2) The Permanent Secretary, Foreign Trade is the Accounting Officer for Foreign Trade.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief of Protocol	S.3	121,350	121,350	121,350
(4)	1	1	Counsellor (International Trade)	S.5	98,087	98,087	98,087
(5)	13	13	Senior Foreign Service Officer	S.6	1,146,366	1,146,366	1,234,548
(6)	1	1	Senior Systems Analyst	S.8			
(7)	20	20	Foreign Service Officer I	Z.6-1	1,345,010	1,345,010	1,360,353
(8)	1	1	Senior Accountant	Z.6-1	58,586	58,586	67,352
(9)	10	10	Foreign Service Officer II	Z.16-8	537,312	537,312	440,980
(10)	3	3	Accountant	Z.16-8	145,581	145,581	149,816
(11)	1	1	Senior Executive Officer	Z.10-3	53,360	53,360	54,844
(12)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	50,887	50,887
(13)	7	7	Executive Officer	Z.16-11	356,209	356,209	346,982
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	38,142
(15)	1	1	Senior Clerk	Z.23-17	37,061	37,061	39,140
(16)	6	6	Clerical Officer	Z.38-24	207,948	207,948	209,731
(17)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	531,495	531,495	489,036
(18)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(19)	3	3	Protocol Assistant	Z.23-17	121,330	121,330	124,324
(20)	1	1	Assistant Cypher Officer	Z.38-24	35,647	35,647	35,647
(21)			Clerk/Typist	Z38-24			
(22)	6	6	Stenographer/Typist	Z.38-24	178,236	178,236	178,236
(23)	3	3	Driver/Messenger	Z.38-30	88,404	88,404	89,273
(24)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(25)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(26)	2	2	Maid	CX	46,486	46,486	46,486
(27)	2	2	Janitor	CX	46,486	46,486	46,486
(28)	1	1	General Worker	CX	23,243	23,243	23,243
	103	103	Total Item 101		5,613,820	5,613,820	5,587,045

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		821,896	821,896	661,502
(2)			Acting Allowances and Payment of Substitutes				37,647
(3)			Housing Allowance				
(4)			Overtime				6,000
(5)			Entertainment Allowance		43,580	43,580	46,705
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		4,050	4,050	2,850
(9)			Telephone Allowance		37,292	37,292	29,742
(10)			Travel Allowance		40,453	40,453	44,830
(11)			Non Pensionable Allowance		300,000	300,000	108,984
			Total Item 102		1,247,271	1,247,271	938,260
103.			<i>National Insurance Contributions</i>				
(1)					766,533	766,533	570,190
			Total Item 103		766,533	766,533	570,190
	103	103	<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		7,627,624	7,627,624	7,095,495

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i> Temporary Staff		1,325,695	1,325,695	1,325,695
(2)			Acting Allowances and Payment of Substitutes		30,002	30,002	44,357
(3)			Overtime		200,000	200,000	200,000
(4)			Travel Allowance				4,862
(5)			Housing Allowance		132,152	132,152	132,528
(6)			Education Allowance		167,640	167,640	165,854
(7)			Representation Allowance		327,614	327,614	306,518
			Total Item 102		2,183,103	2,183,103	2,179,814
103.			<i>National Insurance Contributions</i>		194,232	194,232	167,553
(1)			Total Item 103		194,232	194,232	167,553
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>		2,377,335	2,377,335	2,347,367

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		687,132	687,132	679,812
(2)			Acting Allowances and Payment of Substitutes		25,760	25,760	40,426
(3)			Overtime				75,000
(4)			Travel Allowance		34,560	34,560	28,800
(5)			Housing Allowance		556,800	556,800	460,800
(6)			Education Allowance		354,780	354,780	151,156
(7)			Representation Allowance		387,748	387,748	314,940
			Total Item 102		2,046,780	2,046,780	1,750,934
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>		2,046,780	2,046,780	1,750,934

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0062				
			OVERSEAS MISSIONS - CANADA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		534,439	534,439	519,721
(2)			Acting Allowances and Payment of Substitutes		16,378	16,378	25,007
(3)			Overtime		25,051	25,051	25,051
(4)			Travel Allowance				10,944
(5)			Housing Allowance		108,000	108,000	101,460
(6)			Education Allowance		110,456	110,456	118,094
(7)			Representation Allowance		209,792	209,792	192,153
			Total Item 102		1,004,116	1,004,116	992,430
103.							
(1)			<i>National Insurance Contributions</i>		35,919	35,919	28,267
			Total Item 103		35,919	35,919	28,267
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		1,040,035	1,040,035	1,020,697



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0063				
(2)			OVERSEAS MISSIONS - BRUSSELS				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff		512,201	512,201	632,674
(5)			Acting Allowances and Payment of Substitutes		44,436	44,436	44,436
(6)			Overtime				55,439
(7)			Travel Allowance		20,446	20,446	12,506
(8)			Housing Allowance		250,695	250,695	178,211
			Education Allowance				
			Representation Allowance		344,005	344,005	282,374
			Non Pensionable Allowance		105,314	105,314	105,314
			<b>Total Item 102</b>		<b>1,277,097</b>	<b>1,277,097</b>	<b>1,310,954</b>
103.			<i>National Insurance Contributions</i>				
(1)					234,146	234,146	187,583
			<b>Total Item 103</b>		<b>234,146</b>	<b>234,146</b>	<b>187,583</b>
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		<b>1,511,243</b>	<b>1,511,243</b>	<b>1,498,537</b>

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		337,450	337,450	294,604
(2)			Acting Allowances and Payment of Substitutes		13,068	13,068	13,068
(3)			Overtime				10,000
(4)			Travel Allowance		17,280	17,280	5,760
(5)			Housing Allowance		154,800	154,800	80,338
(6)			Education Allowance		34,408	34,408	
(7)			Representation Allowance		97,231	97,231	67,233
(8)			Non Pensionable Allowance		50,709	50,709	121,403
			Total Item 102		704,946	704,946	592,406
			<i>National Insurance Contributions</i>		35,000	35,000	15,000
			Total Item 103		35,000	35,000	15,000
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		739,946	739,946	607,406

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		621,350	621,350	580,289
(2)			Acting Allowances and Payment of Substitutes		16,837	16,837	22,156
(3)			Overtime				70,125
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		179,376	179,376	235,682
(6)			Education Allowance		117,500	117,500	94,386
(7)			Representation Allowance		168,282	168,282	168,282
			Total Item 102		1,114,865	1,114,865	1,182,440
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,114,865	1,114,865	1,182,440

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		576,156	576,156	630,248
(2)			Acting Allowances and Payment of Substitutes		25,500	25,500	27,935
(3)			Overtime				84,240
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		257,610	257,610	279,358
(6)			Education Allowance		141,912	141,912	151,156
(7)			Representation Allowance		284,016	284,016	265,342
			Total Item 102		1,308,234	1,308,234	1,461,319
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>		1,308,234	1,308,234	1,461,319

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		518,166	518,166	517,605
(2)			Acting Allowances and Payment of Substitutes		19,624	19,624	11,239
(3)			Overtime				27,000
(4)			Travel Allowance		5,760	5,760	5,472
(5)			Housing Allowance		86,400	86,400	67,912
(6)			Education Allowance				
(7)			Representation Allowance		107,236	107,236	89,218
			Total Item 102		737,186	737,186	718,446
103.			<i>National Insurance Contributions</i>				
(1)					53,040	53,040	48,406
			Total Item 103		53,040	53,040	48,406
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		790,226	790,226	766,852

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		560,021	560,021	527,351
(2)			Acting Allowances and Payment of Substitutes		22,736	22,736	21,697
(3)			Overtime				45,000
(4)			Travel Allowance		23,040	23,040	17,282
(5)			Housing Allowance		267,180	267,180	284,275
(6)			Education Allowance		70,956	70,956	151,156
(7)			Representation Allowance		220,666	220,666	202,972
			Total Item 102		1,164,599	1,164,599	1,249,733
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,164,599	1,164,599	1,249,733

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,022,733	1,022,733	1,063,280
(2)			Acting Allowances and Payment of Substitutes		43,647	43,647	32,779
(3)			Overtime				31,647
(4)			Travel Allowance		40,680	40,680	32,544
(5)			Housing Allowance		716,026	716,026	603,233
(6)			Education Allowance		140,506	140,506	145,033
(7)			Representation Allowance		792,213	792,213	607,644
			Total Item 102		2,755,805	2,755,805	2,516,160
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		2,755,805	2,755,805	2,516,160

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i> Temporary Staff		348,606	348,606	364,910
(2)			Acting Allowances and Payment of Substitutes		16,565	16,565	22,480
(3)			Overtime				10,000
(4)			Travel Allowance		11,520	11,520	6,905
(5)			Education Allowance				
(6)			Housing Allowance		115,672	115,672	87,499
(7)			Non-Pensionable Allowance		26,908	26,908	30,158
			Representation Allowance		155,614	155,614	165,470
			Total Item 102		674,885	674,885	687,422
103.			<i>National Insurance Contributions</i>		30,000	30,000	32,126
(1)			Total Item 103		30,000	30,000	32,126
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		704,885	704,885	719,548



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA <i>Other Personal Emoluments</i> Temporary Staff		545,913	545,913	561,109
(2)			Acting Allowances and Payment of Substitutes		8,400	8,400	21,068
(3)			Overtime				10,000
(4)			Travel Allowance		17,280	17,280	17,280
(5)			Housing Allowance		326,700	326,700	297,034
(6)			Education Allowance				
(7)			Representation Allowance		206,210	206,210	229,541
(8)			Non Pensionable Allowance		13,000	13,000	15,000
			Total Item 102		1,117,503	1,117,503	1,151,032
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>		1,117,503	1,117,503	1,151,032

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		287,189	287,189	279,441
(2)			Acting Allowances and Payment of Substitutes		13,175	13,175	12,960
(3)			Overtime				7,000
(4)			Travel Allowance		11,520	11,520	5,760
(5)			Housing Allowance		105,000	105,000	84,000
(6)			Education Allowance				
(7)			Representation Allowance		83,788	83,788	83,788
			Total Item 102		500,672	500,672	472,949
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		500,672	500,672	472,949

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	
(2)	1	1	Director	S.2	135,024	135,024	135,024
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	2	2	Senior Economist	Z.6-1	132,965	132,965	135,283
(5)	1	1	Administrative Officer	Z.6-1 Z.10-3	67,738	67,738	68,511
(6)	2	2	Economist I/II	Z.16-11 Z.16-11	105,731	105,731	96,039
(7)	2	2	Executive Secretary/Secretary	Z.23-17	93,521	93,521	42,634
(8)	1	1	Assistant Accountant	Z.23-17	40,236	40,236	41,220
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	2	2	Clerical Officers	Z.38-24	71,294	71,294	71,294
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	1	1	Driver /Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		1,059,885	1,059,885	855,455
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				9,000
(4)			Entertainment Allowances		26,479	26,479	13,239
(5)			Travel Allowance		23,394	23,394	11,697
(6)			Telephone Allowance		4,143	4,143	2,486
(7)			Terminal Pay				
			Total Item 102		54,016	54,016	36,422
103.			<i>National Insurance Contributions</i>				
(1)					74,887	74,887	64,399
			Total Item 103		74,887	74,887	64,399
	18	18	<b>Total Subprogram 7081: Foreign Trade</b>		1,188,788	1,188,788	956,276

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
7085.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	5,537,700	321,514		79,234	492,649	6,431,097
0510.	Technical Management Services	696,137	6,864		77,183	36,236	816,420
0511.	<b>510. Road Network Services</b>						
	Highway Construction and Maintenance Services	17,430,086	1,995,000		54,973	1,780,000	21,260,059
0545.	Road Rehabilitation Special Project <b>Special Works</b>	1,587,560			15,000	159,810	1,762,370
0516.	Scotland District Special Works	774,710	10,000		15,000	73,155	872,865
0517.	General Maintenance	4,400,000	201,027		50,829	420,000	5,071,856
0518.	Major Works & Renovations	2,140,000	15,000			200,000	2,355,000
0519.	<b>514. Government Vehicle Services</b>						
	Vehicle and Equipment Workshop	2,430,000	64,591		7,731	224,000	2,726,322
	Total Carried Forward	34,996,193	2,613,996		299,950	3,385,850	41,295,989

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	34,996,193	2,613,996		299,950	3,385,850	41,295,989
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,745,975	72,658		15,174	145,600	1,979,407
0523.	<b>516. Public Transportation Services</b> Licensing, Inspection of Vehicles	2,450,000	751,000		28,624	298,900	3,528,524
0525.	Improvement to Traffic Management	651,073	10,000			62,743	723,816
0526.	Parking System Car Parks	440,257	5,000			41,729	486,986
	Total	40,283,498	3,452,654		343,748	3,934,822	48,014,722

**NOTE:**

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7085: GENERAL MANAGEMENT AND AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(5)	1	1	Principal Crown Counsel	S.5/4	109,114	109,114	109,114
(6)	1	1	Principal Personnel Officer	S.6	88,183	88,183	88,183
(7)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(8)	1	1	Transport Planner/Administrative Officer	S.6			
(9)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(10)	1	1	Senior Information Officer	S.9	71,026	71,026	71,026
(11)	1	1	Crown Counsel	Z.3-1	68,511	68,511	68,511
(12)	1	1	Administrative Officer I	Z.6-1	66,193	66,193	68,511
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Planning Officer	Z.6-1	53,855	53,855	53,855
(15)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(16)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(17)	1	1	Systems Analyst/Programmer	Z.6-1	68,511	68,511	68,511
(18)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	63,874
(19)	1	1	Information Officer	Z.10-3	63,874	63,874	63,874
(20)	3	3	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(21)	2	2	Personnel Officer	Z.16-8	110,678	110,678	110,678
(22)	1	1	Internal Auditor	Z.16-8	55,339	55,339	55,339
(23)	2	2	Accountant	Z.16-8	103,258	103,258	160,081
(24)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Executive Secretary	Z.16-11	91,524	91,524	91,524
(26)	1	1	Operations Supervisor	Z.16-11	50,887	50,887	50,887
(27)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	127,902
(28)	6	6	Assistant Accountant	Z.23-17	250,812	250,812	253,806
(29)	2	2	Senior Storekeeper	Z.23-17	85,268	85,268	85,268
(30)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(31)	2	2	Control Officer	Z.23-17	85,268	85,268	85,268
(32)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(33)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(34)	1	1	Operations Librarian	Z.23-17	42,634	42,634	42,634
(35)	1	1	Camerman/Photographer	Z.23-17	42,634	42,634	42,634
(35)	1	1	Technical Storekeeper	Z.27-20			
	50	50	Total Item 101 Carried Forward		2,891,500	2,891,500	2,953,635

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			Total Item 101 Brought Forward		2,891,500	2,891,500	2,953,635
(36)	54	39	Clerical Officer	Z.38-24	1,924,938	1,924,938	1,247,645
(37)	5	5	Stenographer/Typist	Z.38-24	175,445	175,445	176,345
(38)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(39)	4	4	Clerk/Typist	Z.38-24	142,588	142,588	142,588
(40)	1	1	Audit Clerk	Z.38-24	35,647	35,647	35,647
(41)	3	3	Driver/Messenger	Z.38-30	90,576	90,576	90,576
(42)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(43)	1	1	Electrician	CI	35,713	35,713	35,713
(44)			Section Leader	CI			
(45)	5	5	Supervisor A	CIII	154,190	154,190	154,190
(46)	1	1	Electrical Assistant	CIII-V	30,838	30,838	30,838
(47)	8	8	Heavy Duty General Worker	CIX	190,176	190,176	190,176
(48)	4	4	Supervisor B	CVI	106,620	106,620	106,620
(49)	6	6	Operator V	CVIII	145,050	145,050	145,050
(50)	4	4	General Worker	CX	92,980	92,980	92,980
(51)	3	3	Watchman	CX	69,858	69,858	69,858
	151	136	Total Item 101		6,151,958	6,151,958	5,537,700
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		242,614	242,614	243,514
(2)			Acting Allowances and Payment of Substitutes		103,572	103,572	70,000
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime		8,000	8,000	8,000
(5)			Entertainment Allowance		33,099	33,099	33,099
(6)			Telephone Allowance		9,843	9,843	9,843
(7)			Travel Allowance		35,092	35,092	35,092
			Total Item 102		433,420	433,420	400,748
103.			<i>National Insurance Contributions</i>				
(1)					520,799	520,799	492,649
			Total Item 103		520,799	520,799	492,649
	151	136	<b>Total Subprogram 7085: General Management and Coordination Services</b>		7,106,177	7,106,177	6,431,097

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Technical Officer	S.1/S.2	147,926	147,926	147,926
(1)	1	1	Deputy Chief Technical Officer	S.4	327,342	327,342	327,342
(2)	3	3	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1	Stenographer/Typist	Z.38-24	142,588	142,588	142,588
(4)	4	4	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1					
	10	10	Total Item 101		696,137	696,137	696,137
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		7,469	7,469	6,864
(1)			Entertainment Allowance		36,006	36,006	36,006
(2)			Telephone Allowance		5,595	5,595	5,595
(3)			Travel Allowance		35,582	35,582	35,582
(4)							
			Total Item 102		84,652	84,652	84,047
103.			<i>National Insurance Contributions</i>		36,236	36,236	36,236
(1)							
			Total Item 103		36,236	36,236	36,236
	10	10	<b>Total Subprogram 0510: Technical Management Services</b>		817,025	817,025	816,420



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>510. Road Network Services</b> Subprogram 0511: <b>HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	3	3	Senior Technical Officer	S.6	264,549	264,549	176,366
(2)	5	5	Technical Officer I	Z.6-1	588,031	588,031	588,031
(3)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	63,874	63,874
(5)	4	4	Technical Officer II	Z.10-6			
(6)	5	5	Senior Technician	Z.10-6	283,189	283,189	351,786
(7)	13	13	Technician I	Z.16-11	651,143	651,143	505,902
(8)	1	1	Maintenance Technician	Z.16-11	50,887	50,887	50,887
(9)	41	41	Technician II/Technical Assistant/Trainee	Z.23-17	1,659,439	1,659,439	1,496,884
(10)	17	17	Operator I	CI	607,121	607,121	535,680
(11)	20	20	Section Leader	CI	714,260	714,260	535,680
(12)	11	11	Operator II	CII	339,218	339,218	277,542
(13)	4	4	Senior Artisan	CII	104,091	104,091	104,091
(14)	50	50	Supervisor A	CIII	1,480,224	1,480,224	1,480,224
(15)	66	66	Artisan	CIII-VI	1,851,216	1,851,216	1,758,702
(16)	7	7	Steel Bender	CIII-VI	185,028	185,028	185,028
(17)	268	268	Heavy Duty General Worker	CIX	6,133,176	6,133,176	5,253,612
(18)	82	82	Operator III	CV	2,112,876	2,112,876	1,751,463
(19)	30	30	Supervisor B	CVI	799,650	799,650	772,995
(20)	6	6	Chainman	CVII	151,926	151,926	151,926
(21)	90	90	General Worker	CX	1,185,495	1,185,495	999,535
(22)	20	20	Watchman	CX	372,576	372,576	326,004
	745	745	Total Item 101		19,661,843	19,661,843	17,430,086
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,067,856	3,067,856	1,980,000
(2)			Acting Allowances and Payment of Substitutes		33,655	33,655	15,000
(3)			Hazard Allowance and Overtime		100,000	100,000	50,000
(4)			Telephone Allowance		4,973	4,973	4,973
			Total Item 102		3,206,484	3,206,484	2,049,973
103.			<i>National Insurance Contributions</i>				
(1)					2,135,168	2,135,168	1,780,000
			Total Item 103		2,135,168	2,135,168	1,780,000
	745	745	<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		25,003,495	25,003,495	21,260,059

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>510. Road Network Services</b> Subprogram 0545: ROAD REHABILITATION SPECIAL PROJECT <i>Statutory Personal Emoluments</i>				
(1)	4	4	Section Leader	CI	142,852	142,852	142,852
(2)	2	2	Operator I	CI	71,426	71,426	71,426
(3)	7	7	Supervisor A	CIII	215,866	215,866	215,866
(4)	8	8	Artisan	CIII-V	212,829	212,829	212,829
(5)	4	4	Operator V	CVIII	96,700	96,700	96,700
(6)	20	20	General Worker	CX	418,410	418,410	348,675
(7)	28	28	Heavy Duty General Worker	CIX	641,844	641,844	499,212
	73	73	Total Item 101		1,799,927	1,799,927	1,587,560
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime				
(2)			Hazard Allowance		15,000	15,000	15,000
			Total Item 102		15,000	15,000	15,000
103.			<i>National Insurance Contributions</i>				
(1)					164,066	164,066	159,810
			Total Item 103		164,066	164,066	159,810
	73	73	<b>Total Subprogram 0545: Road Rehabilitation Special Project</b>		1,978,993	1,978,993	1,762,370

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	2	2	Section Leader	CI	71,426	71,426	71,426
(2)	2	2	Operator I	CX	71,426	71,426	71,426
(3)	4	4	Supervisor A	CIII	123,352	123,352	123,352
(4)	4	4	Artisans	CIII	119,508	119,508	119,508
(5)	12	12	General Worker	CX	278,940	278,940	278,940
(6)	4	4	Operator III	C VIII	110,058	110,058	110,058
	28	28	Total Item 101		774,710	774,710	774,710
102.			<i>Other Personal Emoluments</i>				
			Overtime		10,000	10,000	10,000
			Hazard Allowance		25,000	25,000	15,000
			Total Item 102		35,000	35,000	25,000
103.			<i>National Insurance Contributions</i>				
(1)					73,155	73,155	73,155
			Total Item 103		73,155	73,155	73,155
	28	28	<b>Total Subprogram 0516: Scotland District Special Works</b>		882,865	882,865	872,865

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>513. Government Building Services</b> Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(2)	4	4	Technical Officer I	Z.6- 1	342,555	342,555	342,555
(3)	2	2	Technical Officer II	Z.10-6	58,586	58,586	58,586
(4)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(5)	5	5	Technician I	Z.16-11	196,128	196,128	197,612
(6)	1	1	Senior Storekeeper	Z.23-17			
(7)	8	8	Technician II/Technical Assistant	Z.23-17	297,439	297,439	297,439
(8)	1	1	Foreman/Plumber	Z.23-17	42,634	42,634	42,634
(9)	18	18	Section Leader	CI	607,121	607,121	492,121
(10)	8	8	Senior Artisan	CII	277,576	277,576	277,576
(11)	7	7	Plumber	CIII	215,866	215,866	215,866
(12)	2	2	Supervisor A	CIII	61,676	61,676	61,676
(13)	17	17	Heavy Duty General Worker	CIX	404,124	404,124	372,352
(14)	14	14	Operator III	CV	389,214	389,214	380,811
(15)	64	64	Artisan	CV-CIII	1,768,541	1,768,541	1,230,706
(16)	2	2	Scaffold Rigger	CVIII	50,642	50,642	50,642
(17)	5	5	Watchman	CX	116,430	116,430	116,430
(18)	5	5	General Worker	CX	116,225	116,225	116,225
	165	165	Total Item 101		5,091,526	5,091,526	4,400,000
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		163,150	163,150	163,150
(2)			Acting Allowance and Payment of Substitutes		17,877	17,877	17,877
(3)			Overtime		20,000	20,000	20,000
(4)			Hazard Allowance		50,000	50,000	50,000
(5)			Telephone Allowance		829	829	829
			Total Item 102		251,856	251,856	251,856
103.			<i>National Insurance Contributions</i>				
(1)					488,050	488,050	420,000
			Total Item 103		488,050	488,050	420,000
	165	165	<b>Total Subprogram 0517: General Maintenance</b>		5,831,432	5,831,432	5,071,856

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>513. Government Building Services</b> Subprogram 0518: <b>MAJOR WORKS AND RENOVATIONS</b> <i>Statutory Personal Emoluments</i>				
(1)	8	8	General Worker	CX	185,695	185,695	185,695
(2)	33	33	Heavy Duty General Worker	CIX	760,704	760,704	689,521
(3)	42	42	Artisan	CV-CIII	1,203,455	1,203,455	1,003,455
(4)	5	5	Plumber	CV-CIII	154,190	154,190	154,190
(5)	4	4	Section Leader	CI	107,139	107,139	107,139
	92	92	Total Item 101		2,411,183	2,411,183	2,140,000
102.			<i>Other Personal Emoluments</i> Overtime		15,000	15,000	15,000
			Total Item 102		15,000	15,000	15,000
103.			<i>National Insurance Contributions</i>		241,762	241,762	200,000
(1)			Total Item 103		241,762	241,762	200,000
	92	92	<b>Total Subprogram 0518: Major Works and Renovations</b>		2,667,945	2,667,945	2,355,000

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	98,087	98,087	98,087
(2)	1	1	Workshop Manager	S.9	70,026	70,026	70,026
(3)	1	1	Senior Technician	Z.10-6	55,339	55,339	
(4)	1	1	Senior Foreman	Z.16-11	46,435	46,435	
(5)	5	5	Foreman	Z.23-17	170,536	170,536	170,536
(6)	1	1	Foreman/Receptionist	Z.23-17	40,637	40,637	40,637
(7)	3	3	Senior Mechanic	Z.27-20	118,917	118,917	118,917
(8)	1	1	Senior Fitter	Z.27-20	33,757	33,757	
(9)	1	1	Senior Machinist	Z.27-20	39,639	39,639	39,639
(10)	1	1	Senior Welder	Z.27-20	33,757	33,757	39,639
(11)	4	4	Section Leader	CI	142,852	142,852	107,852
(12)	5	5	Assistant Foreman	CIA	198,975	198,975	162,101
(13)	27	27	Mechanic	CIII-V	522,025	522,025	384,765
(14)	5	5	Supervisor A	CIII	92,514	92,514	92,514
(15)	3	3	Auto Electrician	CIII-V	92,514	92,514	92,514
(16)	4	4	Body Repairman	CIII-V	123,352	123,352	89,477
(17)	2	2	Fitter/Machinist	CIII-V	61,676	61,676	61,676
(18)	22	22	Heavy Duty General Worker	CIX	499,212	499,212	351,212
(19)	1	1	Welder	CV	30,838	30,838	30,838
(20)	4	4	Artisan	CIII-V	120,315	120,315	98,352
(21)	10	10	Operator IV	CVI	266,550	266,550	199,895
(22)	1	1	Tyreman	CVII	25,321	25,321	25,321
(23)	7	7	General Worker	CX	162,715	162,715	132,715
(24)	1	1	Watchman	CX	23,287	23,287	23,287
	112	112	Total Item 101		3,069,276	3,069,276	2,430,000
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		11,019	11,019	54,591
(2)			Overtime		15,000	15,000	10,000
(3)			Hazard Allowance		30,000	30,000	6,428
(4)			Telephone Allowance		1,303	1,303	1,303
			Total Item 102		57,322	57,322	72,322
103.			<i>National Insurance Contributions</i>				
(1)					337,590	337,590	224,000
			Total Item 103		337,590	337,590	224,000
	112	112	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		3,464,188	3,464,188	2,726,322

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Electrical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	68,511	68,511
(4)	1	1	Chief Electrical Inspector	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor I	Z.10-3	60,349	60,349	60,349
(6)	2	2	Maintenance Technician I	Z.16-11	50,887	50,887	50,887
(7)	11	11	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	463,660	463,660	393,660
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	4	4	Clerical Officer	Z.38-24	142,588	142,588	127,761
(11)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(12)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(13)	5	5	Electrician	CI	107,139	107,139	107,139
(14)	9	9	Senior Electrical Assistant	CII	312,273	312,273	237,273
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	30,838	30,838	30,838
(17)	3	3	Operator III	CV	86,440	86,440	86,440
(18)	6	6	Electrical Assistant	CV-CIII	170,957	170,957	130,957
(19)	2	2	General Worker	CX	46,490	46,490	46,490
(20)			Watchman	CX			
	53	53	Total Item 101		1,945,802	1,945,802	1,745,975
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		27,658	27,658	27,658
(2)			Acting Allowances and Payment of Substitutes		30,934	30,934	15,000
(3)			Overtime		75,000	75,000	30,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	1,243
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		148,766	148,766	87,832
103.			<i>National Insurance Contributions</i>				
(1)					188,852	188,852	145,600
			Total Item 103		188,852	188,852	145,600
	53	53	<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		2,283,420	2,283,420	1,979,407

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>516. Public Transportation Services</b> Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Vehicle Examiner	Z.10-6	58,586	58,586	58,586
(3)	1	1	Senior Testing Officer	Z.16-11	58,586	58,586	58,586
(4)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(5)	1	1	Licensing Officer	Z.16-8	55,339	55,339	55,339
(6)	7	7	Testing Officer	Z.16-11	305,322	305,322	305,322
(7)	5	5	Vehicle Examiner	Z.16-11	254,435	254,435	254,435
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Senior Transport Inspector	Z.23-14	46,435	46,435	46,435
(10)	2	2	Assistant Accountant	Z.23-17	81,274	81,274	82,272
(11)	1	1	Senior Data Processing Officer	Z.23-17	42,634	42,634	42,634
(12)	15	15	Transport Inspector	Z.27-20	549,955	549,955	428,465
(13)	1	1	Data Entry Operator I	Z.33-24/	35,647	35,647	35,647
(14)			Data Entry Operator II	Z.38-30			
(15)	33	33	Clerical Officer	Z.38-24	998,116	998,116	426,796
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Section Leader	CI	107,139	107,139	107,139
(18)	1	1	Supervisor A	CIII	30,838	30,838	30,838
(19)	2	2	Heavy Duty General Worker	CIX	47,544	47,544	47,544
(20)	2	2	Operator IV	CVI	26,656	26,656	26,656
(21)	2	2	Operator V	CVIII	48,350	48,350	48,350
(22)	19	19	General Worker	CX	441,655	441,655	141,655
(23)	1	1	Watchman	CX	23,245	23,245	23,245
	101	101	Total Item 101		3,441,812	3,441,812	2,450,000
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		66,730	66,730	744,000
(2)			Acting Allowance and Payment of Substitutes		153,411	153,411	7,000
(3)			Overtime		10,000	10,000	25,000
(4)			Telephone Allowance		3,624	3,624	3,624
			Total Item 102		233,765	233,765	779,624
103.			<i>National Insurance Contributions</i>				
(1)					323,289	323,289	298,900
			Total Item 103		323,289	323,289	298,900
	101	101	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		3,998,866	3,998,866	3,528,524



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>516. Public Transportation Services</b> Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Section Leader	CI	35,715	35,715	35,715
(2)	5	5	Operator I	CI	178,575	178,575	178,575
(3)	1	1	Electrician	CI	35,716	35,716	35,716
(4)	1	1	Senior Artisan				
(5)	11	11	General Workers	CX	162,715	162,715	162,715
(6)	6	6	Artisan	CIII-V	185,040	185,040	185,040
(7)	2	2	Supervisor B	CVI	53,312	53,312	53,312
	27	27	Total Item 101		651,073	651,073	651,073
102.			<i>Other Personal Emoluments</i> Overtime		15,000	15,000	10,000
			Total Item 102		15,000	15,000	10,000
103.			<i>National Insurance Contributions</i>		60,267	60,267	62,743
(1)			Total Item 103		60,267	60,267	62,743
	27	27	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		726,340	726,340	723,816

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: <b>PARKING SYSTEM: CAR PARKS</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI			
(2)	7	7	Artisan	CIII-V	215,866	215,866	215,866
(3)	2	2	Supervisor B	CI	61,676	61,676	61,676
(4)	7	7	General Workers		162,715	162,715	162,715
	17	17	Total Item 101		440,257	440,257	440,257
102.			<i>Other Personal Emoluments</i>				
			Overtime		8,000	8,000	5,000
			Total Item 102		8,000	8,000	5,000
103.			<i>National Insurance Contributions</i>				
(1)					41,712	41,712	41,729
			Total Item 103		41,712	41,712	41,729
	17	17	<b>Total Subprogram 0526: Parking System: Car Parks</b>		489,969	489,969	486,986

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Social Care, Constituency Empowerment**  
**and Community Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
42.	Ministry of Social Care Constituency Empowerment and Community Development						
0053.	<b>040. Direction and Policy</b> Coordination Services National HIV/AIDS Commission	674,103	72,490		18,003	57,239	821,835
7155.	General Management and Coordination Services	969,487	327,478		39,310	96,392	1,432,667
0426.	<b>422. Community Development</b> Community Development Department	1,871,117	225,312		967	181,499	2,278,895
0427.	<b>423. Personal Social Services Delivery Programme</b> Welfare Department	3,006,444	103,485		829	261,976	3,372,734
0435.	National Disability Unit	706,709	6,841		14,173	59,937	787,660
0441.	Constituency Empowerment		930,741		17,703	72,910	1,021,354
0438.	<b>632. Gender Affairs</b> Bureau of Gender Affairs Cotton Development	327,942			15,326	30,821	374,089
	Total Carried Forward	7,555,802	1,666,347		106,311	760,774	10,089,234

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Social Care, Constituency Empowerment**  
**and Community Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,555,802	1,666,347		106,311	760,774	10,089,234
0439.	<b>633. Social Policy, Research and Planning</b>						
	Bureau of Social Planning and Research		50,130			8,878	59,008
0431.	Alleviation & Reduction of Poverty		353,055			34,271	387,326
	Stengthening Human & Social Development	55,340	477,432			37,769	570,541
	<b>Total</b>	<b>7,611,142</b>	<b>2,546,964</b>		<b>106,311</b>	<b>841,692</b>	<b>11,106,109</b>

**NOTE:** The Permanent Secretary, Ministry of Social Care, Constituency Empowerment and Community Development is the Accounting Officer for Head 42

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(3)	1	1	Assistant director	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	66,386	66,386	68,511
(5)	1	1	Senior Accountant	Z.6-1	60,349	60,349	62,112
(6)	1	1	Public Relations/Liason Officer	Z.10-3	68,511	68,511	68,511
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	
(8)	1	1	Secretary	Z.23-17	50,887	50,887	50,887
(9)	2	2	Clerical officer	Z.38-24	71,292	71,292	71,292
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	27,224	27,224	28,093
(13)	1	1	Maid	CX	23,243	23,243	23,243
(14)			Travel Allowance				
	13	13	Total Item 101		724,685	724,685	674,103
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		104,157	104,157	68,511
(2)			Acting Allowances and Payment of Substitutes				3,979
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime				
			Total Item 102		122,160	122,160	90,493
103.			<i>National Insurance Contributions</i>				
(1)					60,575	60,575	57,239
			Total Item 103		60,575	60,575	57,239
	13	13	<b>Total Subprogram 0053: The National HIV/AIDS Commission</b>		907,420	907,420	821,835

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Project Coordinator	S.5	98,087	98,087	98,087
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer II	Z.16-11	55,340	55,340	55,340
(6)	1	1	Assistant Accountant	Z.23-17	40,637	40,637	41,635
(7)	1	1	Secretary/Executive Secretary	Z.23-17	93,521	93,521	94,679
(8)	3	2		Z.17-11			
(9)	1	1	Field Investigator	Z.23-17	42,634	42,634	42,634
(10)	3	3	Clerical Officers	Z.38-25	105,049	105,049	105,940
(11)	2	2	Stenographer/Typist	Z.38-24	68,066	68,066	68,957
(12)	1	1	Receptionist /Typist	Z.38-24	35,646	35,646	35,646
(13)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,245	23,245	23,245
	19	18	Total Item 101		965,549	965,549	969,487
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		317,908	317,908	319,392
(1)			Acting Allowance and Payment of Substitutes		8,086	8,086	8,086
(2)			Overtime				
(3)			Entertainment Allowance		15,446	15,446	15,446
(4)			Duty Allowance		1,350	1,350	1,350
(5)			Commuted Travel		18,749	18,749	18,749
(6)			Telephone Allowance		3,765	3,765	3,765
(7)			Total Item 102		365,304	365,304	366,788
			<i>National Insurance Contributions</i>				
103.					95,882	95,882	96,392
(1)			Total Item 103		95,882	95,882	96,392
	19	18	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,426,735	1,426,735	1,432,667

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Community Development Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	81,575
(3)	1	1	Program Co-ordinator	Z.6-1	66,772	66,772	68,511
(4)	3	3	Senior Community Development Officer	Z.6-1	204,953	204,953	205,533
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	276,479	276,479	277,557
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(8)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(9)	29	29	Community Development Aide	Z.38-30	865,940	865,940	871,008
(10)	2	2	Driver/Operator	Z.38-30	60,384	60,384	60,384
(11)	1	1	Maid	CX	23,244	23,244	23,244
	48	48	Total Item 101		1,862,652	1,862,652	1,871,117
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes		223,248	223,248	223,248
(1)							
(2)			Overtime		2,064	2,064	2,064
(3)			Telephone Allowance		-	-	-
(4)					967	967	967
			Total Item 102		226,279	226,279	226,279
103.			<i>National Insurance Contributions</i>		181,313	181,313	181,499
(1)							
			Total Item 103		181,313	181,313	181,499
	48	48	<b>Total Subprogram 0426: Community Development Department</b>		2,270,244	2,270,244	2,278,895

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Welfare Officer	S.7	81,575	81,575	81,575
(3)	4	4	Senior Welfare Officer	Z.6-1	260,804	260,804	264,697
(4)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
(5)	1	1	Senior Accountant	Z. 23-17	1,424,419	1,424,419	1,450,073
(6)	1	1	Program Officer	Z.6-1	68,511	68,511	68,511
(7)	1	1	Accountant	Z.10-3			63,874
(8)	1	1	Executive Officer	Z.16-8	52,371	52,371	53,484
(9)	1	1	Executive Secretary	Z.16-11	51,134	51,134	50,887
(10)	1	1	Assistant Accountant	Z.16-11	50,887	50,887	50,887
(11)	1	1	Senior Clerk	Z.23-17	37,476	37,476	38,476
(12)	11	11	Clerical Officer	Z.23-17	40,970	40,970	38,225
(13)	4	4	Stenographer/Typist	Z.38-24	385,110	385,110	390,794
(14)	1	1	Clerk/Typist	Z.38-24	137,692	137,692	139,484
(15)	1	1	Receptionist	Z.38-24	35,646	35,646	35,646
(16)	1	1	Receptionist	Z.38-30	30,192	30,192	25,125
(16)	3	3	Messenger	Z.38-30	86,884	86,884	86,884
(17)	1	1	Porter	CIX	23,772	23,772	
(18)	3	3	General Worker	CX	69,735	69,735	69,735
(19)			Watchman	CIX			
	64	64	Total Item 101		2,935,265	2,935,265	3,006,444
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		102,942	102,942	40,684
(2)			Acting Allowance and Payment of Substitutes		80,934	80,934	62,801
(3)			Overtime				
(4)			Telephone Allowance		829	829	829
			Total Item 102		184,705	184,705	104,314
103.			<i>National Insurance Contributions</i>				
(1)					272,636	272,636	261,976
			Total Items 103		272,636	272,636	261,976
	64	64	<b>Total Subprogram 0427: Welfare Department</b>		3,392,606	3,392,606	3,372,734



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Assistant Director	S.9	71,026	71,026	71,026
(3)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11 Z.23-17			
(4)	1	1	Executive Officer	Z.16-11	152,661	152,661	152,661
(5)	1	1	Assistant Accountant	Z.23-17	50,887	50,887	50,887
(6)	1	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	50,887	50,887	50,887
(8)	1	1	Receptionist/Typist	Z.38-24	33,757	33,757	35,646
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Driver Messenger/Messenger	Z.38-30	35,646	35,646	35,646
(11)	1	1	Driver Attendant	Z.38-30	30,192	30,192	30,192
(12)	1	1	Orderly	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	Z.38-34	26,717	26,717	26,717
(14)	1	1	General Worker	CX	23,244	23,244	23,244
(15)	1	1	Watchman	CIX /CX CIX A	23,244	23,244	23,244
	16	16	Total Item 101		704,820	704,820	706,709
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		6,841	6,841	6,841
(3)			Overtime				
(4)			Telephone Allowance		933	933	933
(5)			Non-Pensionable Allowance		13,240	13,240	13,240
					21,014	21,014	21,014
			Total Items 102		21,014	21,014	21,014
103.			<i>National Insurance Contributions</i>				
(1)					59,481	59,481	59,937
			Total Items 103		59,481	59,481	59,937
	16	16	<b>Total Subprogram 0435: National Disability Unit</b>		785,315	785,315	787,660

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>423. Personal Social Services Delivery Programme</b>				
(1)			Subprogram 0441: CONSTITUENCY EMPOWERMENT <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		916,285	916,285	928,125
(3)			Acting Allowance and Payment of Substitutes		2,616	2,616	2,616
(4)			Commuted Travel		8,530	8,530	8,530
(5)			Telephone Allowance		1,450	1,450	1,450
(6)			Overtime				
			Entertainment Allowance		7,723	7,723	7,723
			Total Item 102		936,604	936,604	948,444
103.			<i>National Insurance Contributions</i>				
(1)					72,631	72,631	72,910
			Total Item 103		72,631	72,631	72,910
			<b>Total Subprogram 0441: Constituency Empowerment</b>		1,009,235	1,009,235	1,021,354

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i> Director, Women's Bureau	S.9	71,026	71,026	71,026
(1)	1	1	Programme Officer	Z.5-3	127,749	127,749	127,749
(2)	2	2	Research Officer II/I	Z.16-11/ Z.10-3	50,646	50,646	50,887
(3)	1	1	Secretary	Z.23-17			42,634
(4)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(5)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(6)	1	1					
	6	7	Total Item 101		285,067	285,067	327,942
102.			<i>Other Personal Emoluments</i> Temporary Staff		52,260	52,260	11,622
(1)			Acting Allowance and Payment of Substitutes		3,704	3,704	3,704
(2)							
			Total Item 102		55,964	55,964	15,326
103.			<i>National Insurance Contributions</i>		30,710	30,710	30,821
(1)							
			Total Item 103		30,710	30,710	30,821
	6	7	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		371,741	371,741	374,089
102.			<b>633. Social Policy, Research and Planning</b> Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH <i>Other Personal Emoluments</i> Temporary Staff		167,491	167,491	47,918
(1)			Acting Allowance and Payment of Substitutes		3,665	3,665	2,212
(2)			Commuted Travel				
(3)			Telephone Allowance		1,450	1,450	
(4)			Entertainment Allowance				
(5)							
			Total Item 102		172,606	172,606	50,130
103.			<i>National Insurance Contributions</i>		14,569	14,569	8,878
(1)							
			Total Item 103		14,569	14,569	8,878
			<b>Total Subprogram 0439: Bureau of Social Planning and Research</b>		187,175	187,175	59,008

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>634. Poverty Alleviation and Reduction Programme</b> Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY <i>Other Personal Emoluments</i> Temporary Staff				353,055
(1)			Acting Allowance and Payment of Substitutes				
(2)			Commuted Travel				
(3)			Telephone Allowance				
(4)			Entertainment Allowance				
(5)							
			Total Item 102				353,055
103.			<i>National Insurance Contributions</i>				34,271
(1)			Total Item 103				34,271
			<b>Total Subprogram 0431: Alleviation and Reduction of Poverty</b>				387,326
101.			<b>634. Poverty Alleviation and Reduction Programme</b> Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT <i>Statutory Personal Emoluments</i> Administrative Officer II	Z.6-1			55,340
(1)		1	Total Item 101				55,340
102.			<i>Other Personal Emoluments</i> Temporary Staff				473,453
(1)			Acting Allowance and Payment of Substitutes				3,979
(2)			Total Item 102				477,432
103.			<i>National Insurance Contributions</i>				37,769
(1)			Total Item 103				37,769
		1	<b>Total Subprogram 8406: Strengthening Human &amp; Social Development</b>				570,541

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
72.	<b>040. Direction and Policy Formulation</b>						
7055.	General Management and Coordination Services	2,397,970	33,333		57,011	192,936	2,681,250
0160.	Technical Management Research and Coordination Services	491,077	5,550		46,075	29,238	571,940
0161.	Special Development Projects		133,733		1,657	8,337	143,727
0168.	National Agricultural Health and Food Control Programme		566,017		20,487	31,804	618,308
0187.	Agricultural Planning and Development	584,412	1,041		830	46,498	632,781
	<b>160. Measures to Stimulate Increased Crop Production</b>						
0163.	Food Crops Research, Development and Extension	1,065,904	40,003		2,737	99,079	1,207,723
0164.	Non-Food Crops Research, Development and Extension	813,359	8,150		3,288	72,975	897,772
0166	Cotton Development	607,622	14,959			52,329	674,910
	<b>161. Measures to Stimulate Increased Livestock Production</b>						
0165.	Livestock Research, Extension and Development Services	513,163	21,737		1,853	54,947	591,700
0189	Animal Nutrition Unit	612,592	39,612		1,040	66,401	719,645
	Total Carried Forward	7,086,099	864,135		134,978	654,544	8,739,756

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,086,099	864,135		134,978	654,544	8,739,756
	<b>162. Resource Development and Protection</b>						
0167.	Scotland District	4,774,755	76,116		32,929	445,284	5,329,084
0169.	Plant Protection	864,906	51,426		932	80,746	998,010
0170.	Veterinary Services	1,178,285	184,382		16,003	110,458	1,489,128
0171.	Regulatory	174,951	3,870			17,040	195,861
0172.	Quarantine	460,484	95,948			55,773	612,205
	<b>163. Fisheries Management and Development</b>						
0173.	Fisheries Services	960,363	46,036		2,486	94,437	1,103,322
	<b>164. General Support Services</b>						
0175.	Marketing Facilities	5,600,370	320,325		844	545,020	6,466,559
0176.	Technical, Workshop and Other Services	265,192	20,677			25,944	311,813
0177.	Information Services	315,097	1,646			34,078	350,821
0178.	Incentives and Other Subsidies	319,048	4,105		932	29,698	353,783
0188.	Agricultural Extension Services	269,740	1,646			25,719	297,105
	<b>165. Ancillary, Technical and Analytical Services</b>						
0179.	Government Analytical Services	1,306,218	81,052		16,985	110,748	1,515,003
0180.	Meteorology Department Services	1,668,951	45,081		18,489	131,802	1,864,323
	Total	25,244,459	1,796,445		224,578	2,361,291	29,626,773

**NOTE:** The Permanent Secretary, Ministry of Agriculture, Food, Fisheries and Water Resource Management is the Accounting Officer for Head 72.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	12,350	12,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	3	3	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(6)	1	1	Senior Accountant	Z.6-1	60,349	60,349	62,112
(7)	1	1	Senior Personnel Officer	Z.6-1	62,112	62,112	68,511
(8)	4	4	Administrative Officer II	Z.16-8	110,678	110,678	110,678
(9)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(12)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	139,832	139,832	141,316
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	19	19	Clerical Officer	Z.38-24	592,969	592,969	668,408
(17)	12	12	Stenographer/Typist	Z.38-24	178,230	178,230	178,230
(18)	3	3	Clerk/Typist	Z.38-24	31,975	31,975	32,866
(19)	3	3	Driver/Messenger	Z.38-30	87,099	87,099	87,968
(20)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(21)			Driver	CVI			
(22)	2	3	General Worker	CX	45,964	45,964	69,735
(23)	1	1	Watchman	CXA			23,286
	63	64	Total Item 101		2,155,068	2,155,068	2,397,970

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and payment of Substitutes		23,333	23,333	13,333
(3)			Telephone Allowance		22,341	22,341	11,921
(4)			Travel Allowance		4,921	4,921	21,384
(5)			Overtime				20,000
(6)			Entertainment Allowance		20,000	20,000	22,341
(7)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		71,960	71,960	90,344
103.			<i>National Insurance Contributions</i>				
(1)					199,314	199,314	192,936
			Total Item 103		199,314	199,314	192,936
	63	64	<b>Total Subprogram 7055: General Management and Coordination Service</b>		2,426,342	2,426,342	2,681,250



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Chief Agriculture Officer	S.3	121,350	121,350	121,350
(3)	1	1	Senior Agricultural Officer	S.6	68,511	68,511	88,182
(4)	1	1	Senior Laboratory Assistant	Z.16-8	55,339	55,339	55,339
(5)	1		Executive Secretary/Secretary	Z.16-11			
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	8	7	Total Item 101		471,406	471,406	491,077
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		5,550	5,550	5,550
(2)			Travel Allowance		21,299	21,299	21,299
(3)			Telephone Allowance		3,262	3,262	3,262
(4)			Station Allowance				
(5)			Entertainment Allowance		21,514	21,514	21,514
			Total Item 102		51,625	51,625	51,625
103.			<i>National Insurance Contributions</i>				
(1)					26,305	26,305	29,238
			Total Item 103		26,305	26,305	29,238
	8	7	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		549,336	549,336	571,940

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		133,733	133,733	133,733
(2)			Acting Allowances and Payment of Substitutes				
(3)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		135,390	135,390	135,390
103.			<i>National Insurance Contributions</i>		7,873	7,873	8,337
(1)			Total Item 103		7,873	7,873	8,337
			<b>Total Subprogram 0161: Special Development Projects</b>		143,263	143,263	143,727
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		566,017	566,017	566,017
(2)			Acting Allowances and Payment of Substitutes		6,698	6,698	
(3)			Telephone Allowance		8,225	8,225	8,225
(4)			Travel Allowance		4,815	4,815	4,815
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		593,202	593,202	586,504
103.			<i>National Insurance Contributions</i>		32,921	32,921	31,804
			Total Item 103		32,921	32,921	31,804
			<b>Total Subprogram 0168: National Agricultural Health and Food Control Programme</b>		626,123	626,123	618,308

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation</b> Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Economist	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Program Development Officer	S.6	88,182	88,182	
(3)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(4)	3	4	Economist I/II	Z.10-3/ Z.16-11	177,460	177,460	178,636
(5)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	110,678	110,678	110,678
(6)	1	1	Statistician I/II	Z.16-11	57,558	57,558	59,320
(7)	2	2	Stenographer/Typist	Z.38-24	68,289	68,289	69,180
	11	12	Total Item 101		668,765	668,765	584,412
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,697	3,697	1,041
(3)			Telephone Allowance		932	932	830
(4)			Overtime				
			Total Item 102		4,629	4,629	1,871
103.			<i>National Insurance Contributions</i>				
(1)					55,195	55,195	46,498
			Total Item 103		55,195	55,195	46,498
	11	12	<b>Total Subprogram 0187: Agriculture Planning and Development</b>		728,589	728,589	632,781

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	2	2					
(2)	1	3	Agricultural Officer I/II	Z.6-1/	68,511	68,511	137,022
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	90,985	90,985	90,985
(4)			Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	90,576	90,576	90,576
(7)	3	3	Artisan	CIII	92,513	92,513	92,513
(8)			Foreman	CIII			
(9)			Bee-Keeper	CIV			
(10)	2	1	Supervisor	CIV	28,916	28,916	28,916
(11)	3	2	Tractor Operator	C V	55,604	55,604	55,604
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	27,802	27,802	27,802
(14)	2	2	Pump Attendant	CV	48,349	48,349	48,349
(15)			Budder	CVII			
(16)	1	1	Supervisor C	CVII	25,322	25,322	25,322
(17)	3	2	Sprayman	CVII	48,352	48,352	48,352
(18)			Irrigator	CVIII			
(19)	18	15	General Worker	CIX	332,808	332,808	309,036
(20)	1	1	Watchman	CX	3,129	3,129	23,245
	48	44	Total Item 101		1,001,049	1,001,049	1,065,904
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,643	12,643	
(2)			Acting Allowances and Payment of Substitutes		36,429	36,429	6,429
(3)			Telephone Allowance		1,657	1,657	1,657
(4)			Overtime				33,574
(5)			Station Allowance		1,080	1,080	1,080
(6)			Duty Allowance				
			Total Item 102		51,809	51,809	42,740
			<i>National Insurance Contributions</i>				
			Total Item 103		101,377	101,377	99,079
			Total Item 103		101,377	101,377	99,079
	48	44	<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		1,154,235	1,154,235	1,207,723

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	1	1	Agricultural Officer I/II	Z.6-1			
(2)			Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	166,017	166,017	166,017
(3)	3	3	Laboratory Assistant I/II	Z.23-14			
(4)			Technical Assistant II	Z.27-20	39,639	39,639	35,646
(5)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(6)	1	1	Nursery Supervisor	Z.33-24	35,646	35,646	35,646
(7)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(8)	1	1	Field Assistant	Z.38-24			
(9)	1	0	Technical Assistant IV	Z.38-30	90,576	90,576	90,576
(10)	3	3	Foreman	CIII	30,838	30,838	30,838
(11)	1	1	Supervisor	CIV			28,916
(12)	1	1	Tractor Operator	CV			
(13)			Driver	CVI			26,656
(14)		1	Supervisor C	CVII	49,497	49,497	49,497
(15)	2	2	Sprayman	CVII			
(16)			Laboratory Worker	CVIII			24,175
(17)	1	1	General Worker	CIX	142,632	142,632	142,632
(18)	3	3	Watchman	CXA	23,286	23,286	23,286
(19)	2	2					
	22	22	Total Item 101		737,605	737,605	813,359
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Telephone Allowance		932	932	829
(2)			Acting Allowances and Payment of Substitutes		35,286	35,286	2,459
(3)			Overtime				8,150
(4)							
			Total Item 102		36,218	36,218	11,438
			<i>National Insurance Contributions</i>				
103.					64,953	64,953	72,975
(1)			Total Item 103		64,953	64,953	72,975
			<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>		838,776	838,776	897,772
	22	22					

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0166: COTTON DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	1	1					
(2)	2	2	Agricultural Officer I/II	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8	110,060	110,060	110,678
(4)	1	1	Plant Disease Supervisor	Z.38-24	35,646	35,646	35,646
(5)	4	4	Technical Assistant IV	Z.38-30	148,644	148,644	149,512
(6)	1	1	Bee-Keeper	CIV	28,916	28,916	28,916
(7)	1	1	Tractor Operator	CV	27,802	27,802	27,802
(8)	1	1	Driver	CVI	26,656	26,656	26,656
(9)	1	1	Sprayman	CVIII	24,175	24,175	24,175
(10)	4	4	General Worker	CIX	47,544	47,544	47,544
	17	17	Total Item 101		606,136	606,136	607,622
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		26,465	26,465	2,459
(2)			Overtime				12,500
			Total Item 102		26,465	26,465	14,959
103.			<i>National Insurance Contributions</i>				
(1)					52,251	52,251	52,329
			Total Item 103		52,251	52,251	52,329
	17	17	<b>Total Subprogram 0166: Cotton Development</b>		684,852	684,852	674,910

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	3	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	110,678	110,678	101,774
(4)			Senior Animal Health Assistant	Z.16-8			
(5)			Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(6)			Stenographer / Typist	Z.38-24			
(7)	1	1	Plant Disease Inspector	Z.38-24			
(8)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(9)	1	1	Farm Attendant	Z.38-30			
(10)			Field Assistant	Z.38-30			
(11)			Artisan	CIII	61,675	61,675	61,675
(12)	2	2	Foreman	CIII	30,839	30,839	30,838
(13)	1	1	Driver	CVI			
(14)	1	1	Tractor Operator	CV	27,802	27,802	27,802
(15)	1	1	Operator III	CV			
(16)			Irrigator	CVIII	30,838	30,838	24,175
(17)	1	1	Livestock Attendant	CIX	190,176	190,176	190,176
(18)	9	9	General Worker	CX	23,772	23,772	23,245
(19)	1	1	Watchman	CXA	23,286	23,286	23,286
(20)	1	1					
	23	22	Total Item 101		529,258	529,258	513,163
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		36,917	36,917	6,917
(3)			Telephone Allowance		813	813	813
(4)			Overtime		34,820	34,820	14,820
(5)			Station Allowance		1,040	1,040	1,040
			Total Item 102		73,590	73,590	23,590
103.			<i>National Insurance Contributions</i>				
(1)					55,550	55,550	54,947
			Total Item 103		55,550	55,550	54,947
	23	22	<b>Total Subprogram 0165: Livestock Research, Extension &amp; Development Services</b>		658,398	658,398	591,700

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>161. Measures to Stimulate Increased Livestock Production</b>				
			Subprogram 0189: ANIMAL NUTRITION UNIT <i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer	Z.6-1			
(1)			Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
(2)	3	2					
(3)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(4)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(5)	1	1	Farm Attendant	Z.38-30	27,586	27,586	28,455
(6)	2	2	Field Assistant	Z.38-30	60,384	60,384	60,384
(7)	2	2	Artisan	CIII	55,604	55,604	55,604
(8)	4	4	Tractor Operator	CV	111,204	111,204	83,403
(9)	2	2	Laboratory Worker	CVIII	48,352	48,352	72,528
(10)			Irrigator	CVIII			
(11)	3	3	Livestock Attendant	CIX	71,317	71,317	47,544
(12)	2	2	General Worker	CIX	23,772	23,772	23,772
(13)	1	1	Watchman	CXA	23,286	23,286	23,286
	22	21	Total Item 101		639,121	639,121	612,592
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		18,612	18,612	4,612
(3)			Overtime		15,000	15,000	35,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		34,652	34,652	40,652
103.			<i>National Insurance Contributions</i>				
(1)					70,928	70,928	66,401
			Total Item 103		70,928	70,928	66,401
	22	21	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		744,701	744,701	719,645



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer I	Z.14-1			
(2)			Land Surveyor	Z.10-1			
(3)	1	1	Senior Agricultural Officer	Z.14-1	68,511	68,511	
(4)	3	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	221,356	221,356	221,356
(5)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	44,951
(7)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	
(10)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	79,590	79,590	39,795
(13)	1	1	Clerk of Works	Z.27-20	39,639	39,639	39,639
(14)	3	3	Foreman Operator	Z.27-20	79,278	79,278	118,917
(15)	3	3	Senior Mechanic	Z.27-20	158,556	158,556	158,556
(16)	1	1	Senior Welder	Z.27-20	37,476	37,476	39,639
(17)	3	3	Field Foreman	Z.33-24	105,050	105,050	71,292
(18)			Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	141,588	141,588	142,586
(20)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(21)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(22)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(24)	1	1	Laboratory Attendant II	Z38-30	35,646	35,646	35,646
(25)	10	10	Operator I	CI	357,125	357,125	357,130
(26)	1	1	Senior Electrical Assistant	CII	34,698	34,698	34,698
(27)	6	6	Artisan	CIII	84,517	84,517	112,321
(28)	2	2	Mechanic	CIV	28,917	28,917	57,833
(29)	5	5	Tractor Driver	CIV	173,491	173,491	173,502
(30)	1	1	Welder	CIV	28,915	28,915	28,915
(31)	10	10	Ranger	CV	278,009	278,009	278,020
(32)	1	1	Pumping Station Operator	CV	27,801	27,801	27,801
(33)	1	1	Lorry Driver	CV	27,802	27,802	27,802
(34)	1	1	Gang Foreman	CV	27,802	27,802	27,802
(35)	8	8	Supervisor	CVI	211,903	211,903	213,246
(36)	4	4	Van Driver	CVI	106,619	106,619	106,619
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	25,321	25,321	25,322
(39)	1	1	Assistant Storekeeper	CVII	25,322	25,322	25,322
(40)	4	4	Budder/Grafter	CVII	101,283	101,283	75,966
(41)	5	5	Sprayman	CVII	122,023	122,023	122,023
(42)	1	1	Irrigator	CVIII	24,175	24,175	
(43)	107	107	General Worker	CIX, X	2,115,644	2,115,644	1,806,648
(44)	2	2	Watchman	CX	46,489	46,489	46,491
	206	206	Total Item 101		5,273,871	5,273,871	4,774,755

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,246
(2)			Acting Allowances and payment of Substitutes		15,502	15,502	7,923
(3)			Overtime		24,947	24,947	44,947
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		96,623	96,623	109,045
103.			<i>National Insurance Contributions</i>				
(1)					596,891	596,891	445,284
			Total Item 103		596,891	596,891	445,284
	206	206	<b>Total Subprogram 0167: Scotland District Development</b>		5,967,385	5,967,385	5,329,084

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>162. Resource Development and Protection</b> Subprogram 0169: <b>PLANT PROTECTION</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	3	3	Agricultural Officer I/II	Z.6-1	137,022	137,022	68,511
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	157,969	157,969	195,109
(4)	1	1	Technical Assistant I	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	293,958	293,958	266,806
(9)	5	5	Driver	CVI	106,624	106,624	106,624
(10)	1	1	Supervisor	CVII	25,321	25,321	25,321
(11)	1	1	Entomological Worker	CVIII	24,175	24,175	24,175
(12)	8	8	General Worker	CIX	47,544	47,544	47,544
	32	32	Total Item 101		959,075	959,075	864,906
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		37,646	37,646	35,646
(2)			Acting Allowances and Payment of Substitutes		25,780	25,780	5,780
(3)			Overtime				10,000
(4)			Telephone Allowance		932	932	932
			Total Item 102		64,358	64,358	52,358
103.			<i>National Insurance Contributions</i>				
(1)					90,469	90,469	80,746
			Total Item 103		90,469	90,469	80,746
	32	32	<b>Total Subprogram 0169: Plant Protection</b>		1,113,902	1,113,902	998,010

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Veterinary Officer	S4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Veterinary Pathologist	S5	98,087	98,087	98,087
(3)	1	1	Veterinary Officer	S8	151,038	151,038	75,519
(4)	2	2	Agricultural Officer I/II	Z6-1/14-1	68,511	68,511	68,511
(5)	4	4	Veterinary Laboratory Technologist/ Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-6 Z.16-8	232,581 166,017	232,581 166,017	234,344 166,017
(6)	4	4	Senior Animal Health Assistant	Z.16-8	221,356	221,356	221,356
(7)	5	5	Senior Laboratory Assistant	Z.16-8	52,989	52,989	
(8)	1		Pesticides Control Inspector	Z.23-14			
(9)	1		Clerk/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Lab Attendant	Z38-30			
(11)	1		Cashier	CIII	30,838	30,838	
(12)	1	1	Driver	CVI	26,656	26,656	26,656
(13)	1	1	Incinerator Attendant	CVIII	24,176	24,176	24,175
(14)	1	1	Laboratory Worker	CVIII			
(15)	2	2	Livestock Attendant	CIX	23,772	23,772	23,772
(16)	2	2	General Worker	CIX	95,088	95,088	95,088
(17)	4	4					
	31	28	Total Item 101		1,335,869	1,335,869	1,178,285
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		118,004	118,004	118,004
(2)			Acting Allowances and Payment of Substitutes		31,378	31,378	1,378
(3)			Overtime				65,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		165,385	165,385	200,385
103.			<i>National Insurance Contributions</i>		115,194	115,194	110,458
			Total Item 103		115,194	115,194	110,458
	31	28	<b>Total Subprogram 0170: Veterinary Services</b>		1,616,448	1,616,448	1,489,128

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0171: REGULATORY				
			<i>Statutory Personal Emoluments</i>				
101.			Scientific Officer I/II	Z.14-1	68,511	68,511	
(1)	1	1					
(2)	1	1	Pesticides Control Inspector	Z.23-14	139,305	139,305	139,305
(3)	2	2	Agricultural Assistant I/II	Z.23-14	35,646	35,646	35,646
	4	4	Total Item 101		243,462	243,462	174,951
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,739	7,739	3,870
			Total Item 102		7,739	7,739	3,870
103.			<i>National Insurance Contributions</i>				
(1)					17,040	17,040	17,040
			Total Item 103		17,040	17,040	17,040
	4	4	<b>Total Subprogram 0171: Regulatory</b>		268,241	268,241	195,861

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i> Senior Agricultural Assistant/ Agricultural Assistant I/II Technical Assistant II Technical Assistant III Plant Disease Inspector Laboratory Attendant Technical Assistant IV Entomological Assistant Porter General Worker Watchman	Z.16-8 Z.27-20 Z.33-24 Z.38-24 Z.38-30 Z.38-30 CVIII CVIII CIX CXA	210,968 104,126 35,646 60,384 24,176 23,286	210,968 104,126 35,646 60,384 24,176 23,286	210,968 106,024 35,646 60,384 24,176 23,286
(1)	5	5					
(2)							
(3)	4	4					
(4)	1	1					
(5)							
(6)	5	5					
(7)	1	1					
(8)	1	1					
(9)	3	3					
(10)	2	2					
	22	22	Total Item 101		458,586	458,586	460,484
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Telephone Allowance		28,600 6,917 96,431	28,600 6,917 96,431	28,600 6,917 60,431
(1)							
(2)							
(3)							
(4)							
			Total Item 102		131,948	131,948	95,948
103.			<i>National Insurance Contributions</i>		55,773	55,773	55,773
(1)							
			Total Item 103		55,773	55,773	55,773
	22	22	<b>Total Subprogram 0172: Quarantine</b>		646,307	646,307	612,205

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>163. Fisheries Management and Development</b>				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Fisheries Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Fisheries Officer	S.8	75,519	75,519	75,519
(2)	1	1	Fisheries Biologist I/II	Z.6-1/	68,511	68,511	68,511
(3)	1	1	Principal Fisheries Assistant	Z.10-3	63,874	63,874	63,874
(4)	1	1	Senior Fisheries Assistant	Z.16-11	50,887	50,887	50,887
(5)	2	2	Fisheries Assistant I	Z.23-17	127,901	127,901	127,901
(6)	4	4	Data Collector	Z.23-17	127,901	127,901	127,901
(7)	3	3	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(8)	1	1	Fisheries Assistant II	Z.33-24	71,292	71,292	71,292
(9)	1	1	Clerical Officer	Z.38-24			
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator I	CI	71,426	71,426	71,426
(13)	2	2	Tractor Operator	CV	27,802	27,802	27,802
(14)	1	1	Porter	CIX	23,772	23,772	23,772
(15)	1	1	General Worker	CIX	23,772	23,772	23,772
(16)	1	1	General Worker	CX	23,245	23,245	23,245
(17)	4	4	Watchman	CX	23,771	23,771	23,771
(18)	1	1	Caretaker	CX	23,245	23,245	23,245
(19)	1	1					
	29	27	Total Item 101		1,011,936	1,011,936	960,363
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,213	34,213	34,213
(2)			Acting Allowances and Payment of Substitutes		2,823	2,823	2,823
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Overtime		9,000	9,000	9,000
			Total Item 102		48,522	48,522	48,522
(1)			<i>National Insurance Contributions</i>		94,437	94,437	94,437
			Total Item 103		94,437	94,437	94,437
	29	27	<b>Total Subprogram 0173: Fisheries Services</b>		1,154,895	1,154,895	1,103,322

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>164. General Support Services</b> Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,182	88,182	88,182
(2)	1	1	Senior Superintendent	S.8	75,519	75,519	75,519
(3)	1	1	Manager Fisheries Complex	S9	71,026	71,026	71,026
(4)	1	1	Superintendent	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(6)			Accountant	Z.16-8			
(7)	1	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	50,887
(8)	2	2	Senior Supervisor	Z.16-11	50,887	50,887	50,887
(9)	6	6	Maintenance Technician	Z.16-11	232,175	232,175	278,610
(10)	2	2	Quality Control Inspector	Z.23-17	101,774	101,774	93,521
(11)	2	2	Quality Control Officer	Z.23-17	47,919	47,919	48,661
(12)	13	13	Supervisor	Z.23-17	507,336	507,336	527,654
(13)			Assistant Accountant	Z.23-17			
(14)	20	20	Assistant Supervisor	Z.33-24	665,639	665,639	668,007
(15)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(16)	1	2	Clerical Officer	Z.38-24	35,646	35,646	69,997
(17)	1	1	Messenger/Driver Messenger	Z.38-30	27,586	27,586	29,034
(18)	29	29	Keeper	Z.38-30	806,281	806,281	723,088
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	493,408	493,408	400,894
(21)	7	7	Crane/Forklift Operator	CV	194,607	194,607	222,408
(22)	1	1	Artisan	CV	27,802	27,802	27,802
(23)	5		Cashier II	CVI			
(24)	6	6	Refrigerator Plant Attendant	CVII	145,050	145,050	169,225
(25)			Sprayman	CVII/CVIII			
(26)	2	2	Cleaner	CIX	47,544	47,544	47,544
(27)	53	53	General Worker	CX	1,542,545	1,542,545	1,421,577
(28)	2	2	Maid/Cleaner	CX	46,490	46,490	69,735
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	302,718	302,718	302,718
(31)	1	1	Maid	CX	23,245	23,245	
	192	188	Total Item 101		5,747,660	5,747,660	5,600,370
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		286,251	286,251	286,251
(2)			Acting Allowances and Payment of Substitutes		15,452	15,452	3,452
(3)			Overtime				30,622
(4)			Telephone Allowance		844	844	844
			Total Item 102		302,547	302,547	321,169
(1)			<i>National Insurance Contributions</i>		562,357	562,357	545,020
			Total Item 103		562,357	562,357	545,020
	192	188	<b>Total Subprogram 0175: Marketing Facilities</b>		6,612,564	6,612,564	6,466,559



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	42,634	42,634	42,634
(2)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(3)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(4)	4	4	Mechanic V	CIII	90,593	90,593	90,593
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV	28,915	28,915	28,915
(7)	1	1	General Worker	CIX	23,772	23,772	23,772
	9	9	Total Item 101		265,192	265,192	265,192
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,024	26,024	16,024
(2)			Acting Allowances and Payment of Substitutes		3,553	3,553	3,553
(3)			Overtime		1,100	1,100	1,100
			Total Item 102		30,677	30,677	20,677
103.			<i>National Insurance Contributions</i>				
(1)					30,012	30,012	25,944
			Total Item 103		30,012	30,012	25,944
	9	9	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		325,881	325,881	311,813

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>164. General Support Services</b> Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	68,511	68,511	
(2)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8	55,339	55,339	55,339
(3)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(4)	1	1	Library Assistant I/II/III	Z.23-17	50,887	50,887	50,887
(5)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(6)	1	1	Laboratory Assistant	Z.33-24			
(7)	4	4	Technical Assistant	Z.38-30	39,104	39,104	30,192
(8)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(9)	1	1	Clerk/Typist	Z38-30	35,646	35,646	35,646
(10)	1	1	General Worker	CIX	23,772	23,772	23,772
			Total Item 101				
	13	12			392,520	392,520	315,097
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		1,646	1,646	1,646
			Total Item 102		1,646	1,646	1,646
103.			<i>National Insurance Contributions</i>				
(1)					34,078	34,078	34,078
			Total Item 103		34,078	34,078	34,078
	13	12	<b>Total Subprogram 0177: Information Services</b>		428,244	428,244	350,821

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>164. General Support Services</b> Subprogram 0178: INCENTIVES AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	1		Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	163,915	163,915	165,028
(4)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
	11	10	Total Item 101		317,935	317,935	319,048
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,105	4,105	4,105
(3)			Telephone Allowances		932	932	932
			Total Item 102		5,037	5,037	5,037
103.			<i>National Insurance Contributions</i>				
(1)					25,698	25,698	29,698
			Total Item 103		25,698	25,698	29,698
	11	10	<b>Total Subprogram 0178: Incentives and Other Services</b>		348,670	348,670	353,783

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>164. General Support Services</b> Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	63,874	63,874	66,192
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	203,548	203,548	203,548
(3)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	
	10	10	Total Item 101		303,068	303,068	269,740
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)					1,646	1,646	1,646
			Total Item 102		1,646	1,646	1,646
103.			<i>National Insurance Contributions</i>				
(1)					26,481	26,481	25,719
					26,481	26,481	25,719
			Total Item 103		26,481	26,481	25,719
	10	10	<b>Total Subprogram 0188: Agriculture Extension Services</b>		331,195	331,195	297,105

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>165. Ancillary Technical &amp; Analytical Services</b>				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Analytical Services	S.4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Assistant Director, Analytical Services	S.6	88,182	88,182	88,182
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	645,031	645,031	653,437
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	162,555	162,555	164,038
(6)							
(7)	1	1	Clerk Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	28,744	28,744	29,613
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	2	2	Laboratory Attendant	Z.38-30	60,384	60,384	60,384
(12)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(13)			Supervisor C	CVII	23,286	23,286	
(14)	1	1	Watchman	CX	46,488	46,488	23,286
(15)	2	2	General Worker	CX			46,488
	25	25	Total Item 101		1,295,460	1,295,460	1,306,218
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		68,399	68,399	68,399
(2)			Acting Allowances and Payment of Substitutes		6,653	6,653	6,653
(3)			Telephone Allowance		2,227	2,227	2,227
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Overtime		6,000	6,000	6,000
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		98,037	98,037	98,037
103.			<i>National Insurance Contributions</i>				
(1)					113,282	113,282	110,748
			Total Item 103		113,282	113,282	110,748
	25	25	<b>Total Subprogram 0179: Government Analytical Services</b>		1,506,779	1,506,779	1,515,003

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>165. Ancillary Technical &amp; Analytical Services</b>				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Meteorological Services	S.4	121,350	121,350	121,350
(1)	1	1	Deputy Director, Met. Service	S.6	88,182	88,182	88,182
(2)	1	1	Senior Meteorologist	S.8	75,519	75,519	75,519
(3)	1	1	Meteorologists I	Z.6-1	274,044	274,044	266,763
(4)	3	3	Electronic Engineer	Z.6-1	68,511	68,511	66,192
(5)	1	1	Meteorologists II	Z.10-3	191,622	191,622	191,622
(6)	5	5	Senior Meteorological Assistant	Z.13-8	161,813	161,813	157,361
(7)	3	3	Meteorological Assistants I	Z.23-14	182,325	182,325	268,179
(8)	7	7	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Meteorological Assistants II	Z.33-22	403,320	403,320	337,185
(10)	11	11	Stenographer/Typist	Z.38-24			
(11)	1		Driver Messenger	Z.38-24	30,192	30,192	30,192
(12)	1	1	General Worker	CX	23,772	23,772	23,772
(13)	1	1					
	37	36	Total Item 101		1,663,284	1,663,284	1,668,951
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		34,888	34,888	34,888
(1)			Acting Allowances and Payment of Substitutes		9,003	9,003	9,003
(2)			Overtime		1,190	1,190	1,190
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	4,558
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)							
			Total Item 102		61,084	61,084	63,570
103.			<i>National Insurance Contributions</i>		136,731	136,731	131,802
(1)							
			Total Item 103		136,731	136,731	131,802
	37	36	<b>Total Subprogram 0180: Meteorological Department Services</b>		1,861,099	1,861,099	1,864,323

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of the Environment and Drainage**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
73.	Ministry of the Environment and Drainage						
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit		641,869		7,862	44,547	694,278
0515.	<b>511. Drainage Services</b> Maintenance of Drainage to Prevent Flooding	2,969,354	374,251		91,986	346,788	3,782,379
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,299,999	285,160		42,595	139,277	1,767,031
0409.	Policy Research, Planning and Information Unit	424,502	292,927		10,089	45,201	772,719
0387.	Coastal Zone Management Unit	1,205,622	146,944		22,072	108,557	1,483,195
0399.	Botanical Gardens		43,939			4,504	48,443
0402.	Coastal Risk Assessment and Management Programme		587,730			45,643	633,373
0555.	Natural Heritage Department	406,138	30,144		9,778	31,319	477,379
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	2,109,793	244,940		17,788	205,683	2,578,204
	Total	8,415,408	2,647,904		202,170	971,519	12,237,001

**NOTE:** The Permanent Secretary, Ministry of the Environment and Drainage is the Accounting Officer for Head 73.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>400. Environmental Health Services</b>				
			Subprogram 0374:				
			PROJECT MANAGEMENT & COORDINATION UNIT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		526,179	526,179	635,996
(2)			Acting Allowance and Payments of Substitutes		5,873	5,873	5,873
(3)			Entertainment Allowance		6,619	6,619	6,619
(4)			Telephone Allowance		1,243	1,243	1,243
			Total Item 102		539,914	539,914	649,731
103.			<i>National Insurance Contributions</i>		35,925	35,925	44,547
(1)			Total Item 103		35,925	35,925	44,547
			<b>Total Subprogram 0374: Project Management &amp; Coordination Unit</b>		575,839	575,839	694,278



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>511. Drainage Services</b> Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Senior Well Inspector	Z.10-6	58,586	58,586	58,586
(3)	1	1	Technician I	Z.16-11	50,887	50,887	43,792
(4)	3	3	Inspector of Wells	Z.23-17	127,902	127,902	85,268
(5)	7	7	Section Leader	CI	142,848	142,848	107,136
(6)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(7)	10	10	Supervisor A	CIII	246,704	246,704	215,866
(8)	4	4	Supervisor B	CVI	106,620	106,620	106,620
(9)	4	4	Operator V	CVIII	48,350	48,350	48,350
(10)	93	93	Heavy Duty General Worker	CIX	2,086,932	2,086,932	2,086,932
(11)	4	4	General Worker	CX	92,976	92,976	92,976
	129	129	Total Item 101		3,085,633	3,085,633	2,969,354
102.			<i>Other Personal Emoluments</i>				
(1)	4	4	Salaries		132,358	132,358	109,114
(2)			Overtime		150,000	150,000	150,000
(3)			Acting Allowances and Payment of Substitutes		115,137	115,137	115,137
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		1,386	1,386	1,386
(6)			Entertainment Allowance		7,448	7,448	7,448
(7)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		489,481	489,481	466,237
103.			<i>National Insurance Contributions</i>				
(1)					346,788	346,788	346,788
			Total Item 103		346,788	346,788	346,788
	133	133	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>		3,921,902	3,921,902	3,782,379

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	1	1	Technician	Z.10-6	58,586	58,586	
(4)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	54,473
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(6)	2	2	Accountant	Z.16-8	54,350	54,350	55,339
(7)	1	1	Assistant Accountant	Z.23-17	41,802	41,802	38,640
(8)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	39,556
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	38,225
(10)	1	1	Clerical Officer	Z.38-24	134,128	134,128	135,019
(11)	4	4	Clerk/Typist	Z.38-24	68,067	68,067	66,073
(12)	3	3	Stenographer/Typist	Z.38-24	99,745	99,745	99,745
(13)	4	4	Library Assistant III	Z.38-24	50,887	50,887	
(14)	1	1	Supervisor	Z.33-24	35,646	35,646	35,646
(15)	1	1	Telephone Operator/Receptionist	Z.38-24	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Foreman	Cat III	30,838	30,838	30,838
(18)	1	1	Irrigator	Cat VIII	24,175	24,175	24,175
(19)	1	1	Sprayman	Cat VII	25,321	25,321	25,321
(20)	1	1	General Workers	Cat IX	217,713	217,713	190,170
(21)	10	10	Watchman	CX			
(22)	1	1	Maid	CX	23,244	23,244	
(23)	2	2					
	42	42	Total Item 101		1,471,888	1,471,888	1,299,999
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		274,776	274,776	252,208
(2)			Acting Allowance and Payment of Substitutes		34,768	34,768	32,952
(3)			Entertainment Allowance		19,858	19,858	19,858
(4)			Travel Allowance		19,000	19,000	19,008
(5)			Overtime				
(6)			Telephone Allowance		4,868	4,868	3,729
(7)			Duty allowance		1,200	1,200	
			Total Item 102		354,470	354,470	327,755
103.			<i>National Insurance Contributions</i>				
(1)					154,214	154,214	139,277
			Total Item 103		154,214	154,214	139,277
	42	42	<b>Total Subprogram 7095: General Management and Coordination Services</b>		1,980,572	1,980,572	1,767,031

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	3	3	Environmental Officer	Z.6-1	205,533	205,533	205,533
(3)	1	1	Environmental Education Officer	Z.10-1	68,511	68,511	68,511
(4)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	52,371
	7	7	Total Item 101		436,005	436,005	424,502
102.			<i>Other Personal Emoluments</i>		285,533	285,533	285,533
(1)			Acting Allowance and Payment of Substitutes		7,394	7,394	7,394
(2)			Travel Allowance		8,225	8,225	8,225
(3)			Telephone Allowance		1,864	1,864	1,864
			Total Item 102		303,016	303,016	303,016
103.			<i>National Insurance Contributions</i>		45,201	45,201	45,201
(1)							
			Total Item 103		45,201	45,201	45,201
	7	7	<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>		784,222	784,222	772,719

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	1	1	Coastal Engineer	S.8	75,519	75,519	75,519
(4)	1	1	Coastal Planner	Z.6-1	68,511	68,511	63,434
(5)	1	1	Marine Biologist I/II	Z.6-1/14-1	68,511	68,511	68,511
(6)			Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6			
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	49,527	49,527	50,887
(8)	1	1	Water Quality Technican	Z.13-8	53,608	53,608	54,102
(9)	1	1	Accountant	Z.16-8	54,102	54,102	55,339
(10)	1	1	Hydrographer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Executive Officer	Z.16-11	50,887	50,887	45,322
(12)	1	1	Executive Secretary	Z.16-11	50,887	50,887	37,809
(13)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	50,887	50,887	50,887
(14)	1	1	Field Inspector	Z.23-14	46,435	46,435	46,435
(15)	1	1	Draughtsman/	Z.23-17/	42,634	42,634	36,645
(16)	1	1	Trainee Draughtsman	Z.38-24	30,415	30,415	31,306
(17)	2	2	Clerical Officer	Z.38-24	67,695	67,695	71,292
(18)	2	2	Clerk/Typist	Z.38-24	67,992	67,992	63,667
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	2	2	Chainman	Cat. VIII	48,350	48,350	48,350
(21)	1	1	General Worker	Cat. IX	23,771	23,771	23,771
(22)	1	1	Maid	Cat. X	23,244	23,244	23,244
(23)	1	1	Watchman	Cat. XA			
	25	25	Total Item 101		1,230,755	1,230,755	1,205,622
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		68,511	68,511	128,566
(2)			Acting Allowance and Payment of Substitutes		18,378	18,378	18,378
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		13,380	13,380	13,380
(5)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		108,961	108,961	169,016
103.			<i>National Insurance Contributions</i>				
(1)					105,557	105,557	108,557
			Total Item 103		105,557	105,557	108,557
	25	25	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>		1,445,273	1,445,273	1,483,195

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.	(1)		<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i> Salaries				
					40,558	40,558	40,558
(2)			Acting Allowance and Payment of Substitutes		3,381	3,381	3,381
			Total Item 102		43,939	43,939	43,939
103.	(1)		<i>National Insurance Contributions</i>		4,504	4,504	4,504
					4,504	4,504	4,504
			Total Item 103		4,504	4,504	4,504
			<b>Total Subprogram 0399: Botanical Gardens</b>		48,443	48,443	48,443

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
102.			Salaries		579,179	579,179	583,415
(1)			Acting Allowance and Payment of Substitutes		3,383	3,383	3,383
(2)			Telephone Allowance		932	932	932
(3)							
			Total Item 102		583,494	583,494	587,730
103.			<i>National Insurance Contributions</i>		56,503	56,503	45,643
(1)							
			Total Item 103		56,503	56,503	45,643
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>		639,997	639,997	633,373

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(3)	1	1	Technical Officer	Z.6-1	68,511	68,511	68,511
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Executive Secretary	Z.16-11	50,887	50,887	
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Field Supervisor	Z.33-24	35,646	35,646	35,646
(9)			Operations Supervisor	Z.33-24			
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Clerk/Typist	Z.38-24			33,534
(12)	1	1	Maid	CX	23,245	23,245	23,245
(13)	1	1	Watchman	CX	23,286	23,286	23,286
	11	11	Total Item 101		423,491	423,491	406,138
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		11,643	11,643	11,643
(2)			Acting Allowance and Payment of Substitutes		18,501	18,501	18,501
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Non-Pensionable Allowance				
			Total Item 102		39,922	39,922	39,922
103.			<i>National Insurance Contributions</i>				
(1)					41,663	41,663	31,319
			Total Item 103		41,663	41,663	31,319
	10	10	<b>Total Subprogram 0555: Natural Heritage Unit</b>		505,076	505,076	477,379

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>651. Primary Environmental Care Services</b>				
			Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(2)	1	1	Senior Environmental Technical Officer	S.9			
(3)			Chief Building Development Officer	Z.6-1	71,026	71,026	71,026
(4)	1	1	Environmental Technical Officer	Z.6-1	61,965	61,965	63,727
(5)	1	1	Senior Marine Pollution Officer	Z.6-1	61,377	61,377	67,545
(6)	1	1	Senior Environmental Protection Officer	Z.6-1	133,930	133,930	127,205
(7)	2	2	Senior Environmental Technician	Z.6-1	64,454	64,454	66,772
(8)	1	1	Senior Building Development Officer	Z.5-3	126,720	126,720	133,351
(9)	2	2	Environmental Technician	Z.13-8	110,678	110,678	110,678
(10)	3	3	Building Development Officer	Z.13-8	434,674	434,674	436,900
(11)	8	8	Marine Pollution Officer	Z.13-8	110,678	110,678	110,678
(12)	2	2	Executive Secretary	Z.16-11	46,682	46,682	42,051
(13)	1	1	Secretary	Z23-17			
(14)	3	3	Environmental Protection Officer	Z.13-8	110,678	110,678	110,678
(15)	2	2	Building Development Inspector	Z.16-11	49,402	49,402	45,074
(16)	1	1	Marine Pollution Inspector	Z.16-11			
(17)	6	6	Environmental Inspector I/II	Z.23-14	131,927	131,927	134,921
(18)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	38,641	38,641	38,641
(19)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(20)	1	1	Administrative Officer II	Z.16-8			
(21)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(22)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,939
(23)	2	2	Clerk/Typist	Z.38-24	71,293	71,293	71,293
(24)	1	1	Stenographer/Typist	Z.38-24	29,975	29,975	30,861
(25)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(26)	1	1	Maid	Cat. X	23,243	23,243	23,243
	48	48	Total Item 101		2,102,491	2,102,491	2,109,793
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		222,606	222,606	224,344
(2)			Acting Allowance and Payment of Substitutes		20,596	20,596	20,596
(3)			Hazard Allowance				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,222	8,222	8,222
(6)			Telephone Allowance		2,119	2,119	2,119
			Total Item 102		260,990	260,990	262,728
103.			<i>National Insurance Contributions</i>				
(1)					205,986	205,986	205,683
			Total Item 103		205,986	205,986	205,683
	48	48	<b>Total Subprogram 0411: Environmental Protection Department</b>		2,569,467	2,569,467	2,578,204



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Housing, Lands and Rural Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	<b>Formulation Services</b>						
7090.	General Management and Coordination Services	1,784,980	215,704		52,022	152,217	2,204,923
0531.	Housing Planning Unit	720,438	4,229		35,642	57,437	817,746
0532.	Tenancies, Relocation and Redevelopment	35,647				3,654	39,301
	<b>521. Land Use Regulation and Certification Programme</b>						
0535.	Lands and Surveys Department	1,426,735	112,040		19,970	123,539	1,682,284
0536.	Land Registry	2,587,379	85,519		80,731	200,354	2,953,983
	<b>522. Land Property Acquisition and Management Programme</b>						
0538.	Legal Unit	639,546	3,293		40,382	44,958	728,179
0539.	Property Management	621,491	139,569		17,724	57,323	836,107
	<b>365. HIV/AIDS Prevention and Control Project</b>						
8310.	Prevention		68,511			5,363	73,874
	<b>Total</b>	<b>7,816,216</b>	<b>628,865</b>		<b>246,471</b>	<b>644,845</b>	<b>9,336,397</b>

**NOTE:** The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Manager - Information Systems	S.6	88,182	88,182	88,182
(4)	1	1	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(5)	2	2	Administrative Office II	Z.16-8	110,680	110,680	110,680
(6)	2	2	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	63,875	63,875	63,875
(7)	1	1	Accountant	Z.16-8	55,340	55,340	55,340
(8)	1	1	Personnel Officer	Z.16-8	55,340	55,340	53,855
(9)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	203,548	203,548	203,548
(10)	5	5	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Accounts Officer	Z.23-17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	1	1	Clerical Officer	Z.38-24	178,235	178,235	178,235
(14)	5	5	Steno/Typist	Z.36-24	71,292	71,292	106,941
(15)	3	3	Clerk/Typist	Z.38-24			
(16)	1	1	Telephone-Operator/Receptionist	Z.38-30	60,386	60,386	60,386
(17)	2	2	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Supervisor C	Cat. VII	25,321	25,321	25,321
(19)	1	1	Maid	Cat. X	23,245	23,245	23,245
(20)	1	1	General Workers	Cat. X	116,225	116,225	116,225
(21)	6	6	Watchman	Cat. XA	46,572	46,572	46,572
(22)	5	5					
	44	44	Total Item 101		1,750,816	1,750,816	1,784,980
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		169,114	169,114	186,271
(2)			Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
(3)			Overtime				
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		23,184	23,184	23,184
(6)			Travel Allowance		22,190	22,190	22,190
(7)			Telephone Allowance		5,448	5,448	5,448
			Total Item 102		250,569	250,569	267,726
103.			<i>National Insurance Contributions</i>				
(1)					155,741	155,741	152,217
			Total Item 103		155,741	155,741	152,217
	44	44	<b>Total subprogram 7090: General Management and Coordination Services</b>		2,157,126	2,157,126	2,204,923

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0531: HOUSING PLANNING UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Housing Planner	S.5	98,088	98,088	98,088
(2)	2	2	Senior Housing Planner	Z.6-1	137,022	137,022	137,022
(3)	2	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	127,750	127,750
(4)	1	1	Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(5)	1	1	Supervisor Investigator	Z.16-11	49,403	49,403	50,887
(6)	5	5	Research Investigator	Z.23-17	170,536	170,536	170,536
(7)	2	2	Technical Assistant	Z.23-17	85,268	85,268	85,268
	14	14	Total Item 101		718,954	718,954	720,438
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
(2)			Travel Allowance		34,592	34,592	34,592
(3)			Telephone Allowance		1,050	1,050	1,050
			Total Item 102		39,871	39,871	39,871
103.			<i>National Insurance Contributions</i>				
(1)					57,367	57,367	57,437
			Total Item 103		57,367	57,367	57,437
	14	14	<b>Total Subprogram 0531: Housing Planning Unit</b>		816,192	816,192	817,746

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	35,647	35,647	35,647
	1	1	Total Item 101		35,647	35,647	35,647
103. (1)			<i>National Insurance Contributions</i>		3,654	3,654	3,654
			Total Item 103		3,654	3,654	3,654
	1	1	<b>Total Subprogram 0532: Tenancies, Relocation &amp; Redevelopment</b>		39,301	39,301	39,301

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Surveyor	S.3	121,350	121,350	121,350
(1)	1	1	Senior Surveyor	S.7	163,152	163,152	163,152
(2)	2	2	Manager Information Systems	S.6	88,182	88,182	88,182
(3)	1	1	Technical Officer	Z.6-1			
(4)			Land Surveyor	Z.10-1	381,292	381,292	387,785
(5)	6	6	Senior Compiler/Operator	Z.10-6	58,586	58,586	58,586
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	1	1	Senior Draughtsman	Z.16-11			
(8)			Draughtsman	Z.23-17	127,902	127,902	127,902
(9)	4	4	Computer Compiler/Operator	Z.23-17	42,634	42,634	42,634
(10)	1	1	Storekeeper	Z.33-24			
(11)	1	1	Clerical Officer	Z.38-24	67,622	67,622	68,533
(12)	2	2	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(13)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Driver/Supervisor	Cat. V	55,602	55,602	55,602
(15)	3	3	Chainman	Cat. VIII -			
(16)	9	9	General Worker	Cat. VII	101,284	101,284	177,435
(17)	2	2	Maid	Cat. X/IX	46,490	46,490	46,490
(18)	1	1		Cat. X	23,245	23,245	23,245
	37	37	Total Item 101		1,343,180	1,343,180	1,426,735
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		88,104	88,104	88,104
(2)			Acting Allowances and Payment of Substitutes		23,936	23,936	23,936
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	8,280
(5)			Travel Allowance		9,150	9,150	9,150
(6)			Telephone Allowance		2,540	2,540	2,540
			Total Item 102		132,010	132,010	132,010
103.			<i>National Insurance Contributions</i>				
(1)					126,201	126,201	123,539
			Total Item 103		126,201	126,201	123,539
	37	37	<b>Total Subprogram 0535: Lands and Surveys Department</b>		1,601,391	1,601,391	1,682,284

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>521. Land Use Regulation and Certification Programme</b> Subprogram 0536: LAND REGISTRY <i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Registrar of Titles	S.6	88,182	88,182	88,182
(3)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,182
(4)	1	1	Registration Officer	Z. 3-1	68,511	68,511	
(5)	2	2	Assistant Registrar	Z.6-1	128,860	128,860	130,623
(6)	1	1	Accountant	Z.16-8	47,919	47,919	49,403
(7)	3	3	Senior Legal Assistant	Z.16-11	139,630	139,630	142,273
(8)	1	1	Executive Officer	Z.16-11	46,435	46,435	47,919
(9)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	50,887	50,887	50,887
(10)	5	5	Legal Assistant	Z.23 17	170,536	170,536	170,536
(11)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23 17	42,634	42,634	42,634
(13)	1	1	Senior Machine Operator	Z.23-17	38,641	38,641	42,634
(14)	7	7	Clerical Officer	Z.38-24	213,876	213,876	247,633
(15)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	178,230
(16)	2	2	Machine Operator	Z.38-24	71,292	71,292	71,292
(17)			Receptionist	Z.38-30			30,192
(18)	1	1	Vault Attendant	Z.38-30	30,192	30,192	30,192
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Maid	Cat. X	23,243	23,243	23,243
(21)	1	1	General Worker	Cat. X	23,243	23,243	23,243
			LAND ADJUDICATION				
(22)	2	2	Commissioner of Titles	S.1	295,854	295,854	295,854
(23)	1	1	Chief Registration Officer	S.3	121,350	121,350	121,350
(24)	2	2	Senior Registration Officer	S.6	176,364	176,364	176,364
(25)	1	1	Principal Legal Assistant	Z.10-6			
(26)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(27)	6	6	Legal Assistant	Z.23-17	250,813	250,813	255,804
(28)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	35,646
	52	52	Total Item 101		2,575,584	2,575,584	2,587,379

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		75,519	75,519	75,519
(2)			Entertainment Allowance		33,055	33,055	33,055
(3)			Acting Allowance and Payment of Substitutes		10,000	10,000	10,000
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		166,250	166,250	166,250
103.			<i>National Insurance Contributions</i>				
(1)					216,078	216,078	200,354
			Total Item 103		216,078	216,078	200,354
	57	57	<b>Total Subprogram 0536: Land Registry</b>		2,957,912	2,957,912	2,953,983

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0538: LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3	121,350	121,350	121,350
(1)	1	1					
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	109,115	109,115	109,115
(3)	2	2	Legal Officer	Z.3-1	137,022	137,022	137,022
(4)	1	1	Principal Legal Assistant	Z.13-1	68,511	68,511	68,511
(5)	5	5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	203,548	203,548	203,548
	10	10	Total Item 101		639,546	639,546	639,546
			<i>Other Personal Emoluments</i>				
102.			Salaries				
(1)			Acting Allowance and Payment of Substitutes		3,293	3,293	3,293
(2)							
(3)			Entertainment Allowance		17,112	17,112	17,112
(4)			Travel Allowance		18,910	18,910	18,910
(5)			Telephone Allowance		4,360	4,360	4,360
			Total Item 102		43,675	43,675	43,675
103.			<i>National Insurance Contributions</i>				
(1)					46,653	46,653	44,958
			Total Item 103		46,653	46,653	44,958
	10	10	<b>Total Subprogram 0538: Legal Unit</b>		729,874	729,874	728,179



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>522. Land Property Acquisition and Management Programme</b> Subprogram 0539: PROPERTY MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Property Manager	S.3	121,350	121,350	121,350
(2)	1	1	Senior Property Manager	S.7	81,576	81,576	81,576
(3)			Property Manager	Z.6-1	62,112	62,112	63,870
(4)	2	2	Assistant Property Manager	Z.16-11	50,887	50,887	101,774
(5)	1	1	Trainee Property Manager	Z.16-11	50,887	50,887	50,887
(6)	1	1	Maintenance Supervisor II	Z.16-11	50,887	50,887	50,887
(7)	2	2	Terrier Officer	Z.23-17	85,268	85,268	85,268
(6)	1	1	Building Supervisor	Z.16-11	42,634	42,634	42,634
(7)	1	1	General Worker	Cat. X	23,245	23,245	23,245
	10	10	Total Item 101		568,846	568,846	621,491
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		132,291	132,291	132,385
(2)			Acting Allowance and Payment of Substitutes		7,184	7,184	7,184
(3)			Entertainment Allowance		7,728	7,728	7,728
(4)			Travel Allowance		8,540	8,540	8,540
(5)			Telephone Allowance		1,456	1,456	1,456
			Total Item 102		157,199	157,199	157,293
103.			<i>National Insurance Contributions</i>				
(1)					57,565	57,565	57,323
			Total Item 103		57,565	57,565	57,323
	10	10	<b>Total Subprogram 0539: Property Management</b>		783,610	783,610	836,107

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<b>365. HIV/AIDS Prevention and Control Project</b>				
(1)			Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
			HIV/AIDS Coordinator	Z.6-1	68,511	68,511	68,511
			Total Item 102		68,511	68,511	68,511
103.			<i>National Insurance Contributions</i>		5,252	5,252	5,363
(1)			Total Item 103		5,252	5,252	5,363
			<b>Total Subprogram 8310: HIV/AIDS Prevention and Control Project</b>		73,763	73,763	73,874

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Ministry of Labour, Social Security and Human Resource Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
76.	Ministry of Labour, Social Security and Human Resource Development						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,944,860	146,418		49,008	159,321	2,299,607
0573.	HR Sector Strategy And Skill Development		579,558			32,177	611,735
0142.	<b>120. Operation of National Insurance and Social Security Schemes</b> National Insurance Department	11,776,240	1,545,500		153,779	1,116,861	14,592,380
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Prevention		159,496		3,447	14,733	177,676
0421.	<b>420. Employment and Labour Relations</b> Labour Department	2,220,115	416,418		23,590	217,284	2,877,407
0422.	External Employment Programme		595,991		134,195	15,683	745,869
	<b>Total</b>	<b>15,941,215</b>	<b>3,443,381</b>		<b>364,019</b>	<b>1,556,059</b>	<b>21,304,674</b>

**NOTE:** The Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development is the Accounting Officer for Head 76.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Research Planning Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Assistant Chief Research & Planning Officer	S.9	71,026	71,026	71,026
(5)	1	1	Network Administrator	S.9	71,026	71,026	71,026
(6)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(7)	1	1	Labour Economist	Z.10-3	56,823	56,823	56,823
(8)	1	1	Economist I/II	Z.10-3/ Z.16-11			
(9)			Administrative Officer I	Z.6-1	68,511	68,511	68,511
(10)	1	1	Administrative Officer II	Z.16-8	110,678	110,678	110,678
(11)	2	2	Senior Accountant	Z.6-1	68,511	68,511	68,511
(12)	1	1	Accountant	Z.16-8	50,887	50,887	52,371
(13)	1	1	Assistant Accountant	Z.23-17	41,885	41,885	42,634
(14)	1	1	Executive Officer	Z.16-11	47,919	47,919	49,403
(15)	1	1	Executive Secretary/Secretary	Z.16-11	101,774	101,774	91,525
(16)	2	2	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	1	1	Field Investigator	Z.23-17	85,268	85,268	85,268
(18)	3	3	Clerical Officer	Z.38-24	463,411	463,411	424,092
(19)	15	15	Stenographer/Typist	Z.38-24	104,720	104,720	106,941
(20)	4	4	Machine Operator	Z.38-24			
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	27,731	27,731	28,600
(22)	1	1	Driver/Messenger	Z.38-30	26,645	26,645	27,514
(23)	1	1	Maid	CX	23,245	23,245	23,245
(24)	1	1					
	44	45	Total Item 101		1,986,752	1,986,752	1,944,860
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		106,226	106,226	103,258
(2)			Acting Allowances and Payment of Substitutes		37,425	37,425	41,160
(3)			Overtime		2,000	2,000	2,000
(4)			Entertainment Allowance		21,528	21,528	22,356
(5)			Travel Allowance		20,484	20,484	21,399
(6)			Telephone Allowance		5,026	5,026	5,103
(7)			Duty Allowance		150	150	150
			Total Item 102		192,839	192,839	195,426
103.			<i>National Insurance Contributions</i>				
(1)					163,018	163,018	159,321
			Total Item 103		163,018	163,018	159,321
	44	45	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		2,342,609	2,342,609	2,299,607

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102. (1)			<b>040. Direction and Policy Formulation Services</b> Subprogram 0573: HR SECTOR STRATEGY AND SKILL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		218,230	218,230	546,654
					30,384	30,384	32,904
			Total Item 102		248,614	248,614	579,558
103. (1)			<i>National Insurance Contributions</i>  Total Item 103		10,726	10,726	32,177
					10,726	10,726	32,177
			<b>Total Subprogram 0573: HR Sector Strategy and Skill Development</b>		259,340	259,340	611,735

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>120. Operations of National Insurance and Social Security Schemes</b>				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	147,926	147,926	147,926
(2)	1	1	Chief Legal Officer	S.2	135,024	135,024	135,024
(3)	1	1	Deputy Director	S.3	121,350	121,350	121,350
(4)	1	1	Financial Controller	S.4	109,114	109,114	109,114
(5)	1	1	Chief Information Technology Officer	S.4	109,114	109,114	109,114
(6)	1	1	Manager Investment	S.5/S.4	109,114	109,114	109,114
(7)	1	1	Principle Legal Officer	S.5/S.4	109,114	109,114	109,114
(8)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(9)	3	3	Finance Officer	S.6	264,547	264,547	264,547
(10)	1	1	Investments Officer	S.6/S.5	98,087	98,087	98,087
(11)	1	1	Senior Legal Officer	S.6	88,182	88,182	88,182
(12)	1	1	Investments Analyst	S.6	88,182	88,182	88,182
(13)	3	3	Assistant Director	S.7	264,547	264,547	264,547
(14)	1	1	Systems Network Administrator	S.7	81,575	81,575	81,575
(15)			Project Development Officer	S.7			
(16)	1	1	System/Portal Administrator	S.8	75,519	75,519	75,519
(17)	2	2	Manager Accounts	S.8	151,038	151,038	151,038
(18)	1	1	Senior Data Processing Officer	S.8	75,519	75,519	75,519
(19)	1	1	Principal Inspector	S.9	71,026	71,026	71,026
(20)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(21)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(22)	4	4	Senior Accounts Officer	Z.6-1	274,040	274,040	274,040
(23)	1	1	Senior Human Resource Officer	Z.6-1	68,511	68,511	68,511
(24)	1	1	Marketing Research Officer	Z.6-1	68,511	68,511	68,511
(25)	1	1	Systems Analyst	Z.10-1	61,965	61,965	61,965
(26)	6	6	Insurance Officer I	Z.10-3	377,370	377,370	382,658
(27)	1	1	Document Management Officer	Z.10-3	52,371	52,371	52,371
(28)	1	1	Operations Officer	Z.10-6	58,586	58,586	58,586
(29)	1	1	Programmer	Z.16-6	58,586	58,586	58,586
(30)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	107,710	107,710	107,710
(31)	1	1	Programmer's Assistant	Z.23-17	42,634	42,634	42,634
(32)	3	3	Accounts Officer I	Z.16-8	166,017	166,017	166,017
(33)	2	2	Internal Auditor I	Z.16-8	110,678	110,678	110,678
(34)	2	2	Human Resource Officer	Z.16-8	110,678	110,678	110,678
(35)	14	14	Inspector	Z.16-8	701,316	701,316	761,726
(36)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(37)	9	11	Insurance Officer II	Z.16-11	453,531	453,531	559,757
	76	78	Total Item 101 Carried Forward		5,171,018	5,171,018	5,342,942

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
	76	78	Total Item 101 Brought Forward		5,171,018	5,171,018	5,342,942
(38)	2		Executive Officer	Z.16-11	101,774	101,774	
(54)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(58)			Secretary	Z.23-14			
(60)	2	2	End User Support Specialist	Z.23-17	85,267	85,267	81,524
(61)	22	22	Senior Clerk	Z.23-17	932,949	932,949	937,607
(62)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(63)	2	2	Accounts Officer II	Z.23-17	42,634	42,634	42,634
(64)	2	2	Internal Auditor II	Z.23-17	80,276	80,276	85,267
(65)	2	2	Computer Operator	Z.23-17	42,634	42,634	42,634
(66)	5	5	Legal Assistant	Z.23-17	213,168	213,168	213,168
(67)	1	1	Senior Data Quality Officer	Z.23-17	39,639	39,639	40,388
(68)	2	2	Audit Clerk	Z.38-24	71,293	71,293	71,293
(69)	95	95	Clerical Officer	Z.38-24	3,318,692	3,318,692	3,343,760
(70)	23	23	Accounts Clerk	Z.38-25	816,197	816,197	807,603
(71)	5	5	Stenographer/Typist	Z.38-24	102,584	102,584	104,622
(72)	10	10	Data Entry Operator II/I	Z.38-24	351,691	351,691	353,164
(73)	2	2	Receptionist	Z.38-30	60,384	60,384	60,384
(74)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(75)	1	1	Driver/Messenger/	Z.38-30	30,192	30,192	30,192
(76)	1	1	Messenger	Z.38-30	28,600	28,600	29,468
(77)	1	1	Cleaner	CX	23,243	23,243	23,243
	258	258	Total Item 101		11,678,584	11,678,583	11,776,240
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,025,696	1,025,696	1,025,696
(2)			Acting Allowances and Payment of Substitutes		521,992	521,992	519,804
(3)			Entertainment Allowance		63,714	63,714	63,714
(4)			Duty Allowance		6,648	6,648	6,648
(5)			Telephone Allowance		19,061	19,061	19,630
(6)			Travel Allowance		63,787	63,787	63,787
			Total Item 102		1,700,898	1,700,898	1,699,279
(1)			<i>National Insurance Contributions</i>		1,097,674	1,097,674	1,116,861
			Total Item 103		1,097,674	1,097,674	1,116,861
	258	258	<b>Total Subprogram 0142: National Insurance Department</b>		14,477,156	14,477,155	14,592,380

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102. (1)			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8316: HIV/AIDS PREVENTION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		159,496 3,447	159,496 3,447	159,496 3,447
			Total Item 102		162,943	162,943	162,943
103. (1)			<i>National Insurance Contributions</i>		14,733	14,733	14,733
			Total Item 103		14,733	14,733	14,733
			<b>Total Subprogram 8316: HIV/AIDS Prevention</b>		177,676	177,676	177,676



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>420. Employment and Labour Relations</b>				
			Subprogram 0421:				
			LABOUR DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	133,884	133,884	133,884
(2)	1	1	Deputy Chief Labour Officer	S.6	98,087	98,087	98,087
(3)	1	1	Assistant Chief Labour Officer	S.8	75,519	75,519	75,519
(4)	2	2	Senior Labour Officer	Z.6-1	134,703	134,703	134,703
(5)	1	1	Senior Safety & Health Officer	Z.6-1	68,511	68,511	68,511
(6)	4	4	Safety & Health Officer	Z.13-8	221,356	221,356	221,356
			Labour Officer I	Z.13-8/			
(7)	13	13	Labour Officer II	Z.23-14	703,085	703,085	698,085
(8)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(9)	11	11	Clerical Officer	Z.38-24	356,458	356,458	356,458
			Executive Secretary/ Secretary	Z.16-11 Z.23-17	43,792	43,792	43,792
(10)	1	1	Secretary	Z.23-17	43,792	43,792	43,792
(11)	3	3	Stenographer/Typist	Z.38-24	106,938	106,938	106,938
(12)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(13)	1	1	Library Assistant III	Z.38-24	35,646	35,646	35,646
(14)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	1	1	Messenger/Maid	Z.38-30	30,192	30,192	30,192
(17)	1		Watchman	CX			
(18)	1		General Worker	CX	23,244	23,244	
	48	46	Total		2,248,359	2,248,359	2,220,115
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		380,853	380,853	380,853
(2)			Overtime		2,500	2,500	2,500
(3)			Acting Allowance and Payment of Substitutes		37,011	37,011	33,065
(4)			Travel Allowance		10,966	10,966	10,966
(5)			Entertainment Allowance		9,930	9,930	9,930
(6)			Telephone Allowance		2,694	2,694	2,694
(7)							
			Total Item 102		443,954	443,954	440,008
103.			<i>National Insurance Contributions</i>				
(1)					220,471	220,471	217,284
			Total Item 103		220,471	220,471	217,284
	48	46	<b>Total Subprogram 0421: Labour Department</b>		2,912,784	2,912,784	2,877,407

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102. (1)			<b>420. Employment and Labour Relations</b> Subprogram 0422: EXTERNAL EMPLOYMENT PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Representation Allowance Overtime		516,480 24,511 134,195 55,000	516,480 24,511 134,195 55,000	516,480 24,511 134,195 55,000
			Total Item 102		730,186	730,186	730,186
103. (1)			<i>National Insurance Contributions</i>		28,469	28,469	15,683
			Total Item 103		28,469	28,469	15,683
			<b>Total Subprogram 0422: External Employment Programme</b>		758,655	758,655	745,869

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
77.	Ministry of Education, Science, Technology and Innovation						
7100.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	8,189,681	1,109,299		130,721	786,072	10,215,773
0270.	Project Implementation Unit		1,036,424		18,981	82,192	1,137,597
0460.	National Council for Science and Technology	294,017	28,072		2,073	17,236	341,398
0272.	<b>270. Teacher Training</b> Erdiston College	1,896,707	719,931		18,489	209,773	2,844,900
0275.	<b>271. Basic Educational Development</b> Nursery and Primary Schools	92,757,638	23,232,835		1,121,780	9,595,565	126,707,818
0283.	<b>272. Secondary</b> Children at Risk	402,654	37,866			45,950	486,470
0640.	Alexandra School	2,724,266	1,451,555		108,732	365,148	4,649,701
0641.	Alleyn School	3,028,474	853,831		104,089	281,679	4,268,073
0642.	Alma Parris Memorial School	947,632	599,601		57,736	129,469	1,734,438
0643.	Christ Church Foundation	3,433,051	1,885,541		99,456	459,985	5,878,033
0644.	Coleridge and Parry	3,173,233	1,439,293		99,456	381,879	5,093,861
0645.	Combermere	3,533,948	1,635,061		113,362	422,867	5,705,238
0646.	Deighton Griffith	3,208,936	1,132,128		99,456	343,996	4,784,516
0647.	Ellerslie Secondary School	3,831,640	1,197,976		114,296	398,458	5,542,370
0648.	Graydon Sealy Secondary School	3,694,049	982,780		104,092	392,992	5,173,913
0649.	Grantley Adams Memorial School	3,532,961	863,815		108,733	356,872	4,862,381
0650.	Harrison College	3,617,934	1,635,782		117,998	412,681	5,784,395
	Total Carried Forward	138,266,821	39,841,790		2,419,450	14,682,814	195,210,875

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	138,266,821	39,841,790		2,419,450	14,682,814	195,210,875
	<b>272. Secondary</b>						
0651.	Lester Vaughan School	3,762,369	1,342,713		104,092	419,667	5,628,841
0652.	The Lodge School	3,838,363	1,368,226		127,270	415,061	5,748,920
0653.	Parkinson Memorial School	3,793,929	962,550		104,093	362,376	5,222,948
0654.	Princess Margaret Secondary School	3,536,624	952,856		108,729	354,301	4,952,510
0655.	Queens College	3,605,174	1,884,936		118,002	418,324	6,026,436
0656.	St. George Secondary School	3,192,119	1,341,252		108,738	369,851	5,011,960
0657.	Frederick Smith Secondary School	3,714,166	1,306,989		104,253	409,367	5,534,775
0658.	St. Leonard's Boys' School	3,731,103	1,335,229		104,092	412,931	5,583,355
0659.	Daryll Jordan Secondary School	3,335,836	1,197,409		108,727	372,320	5,014,292
0660.	St. Michael School	2,971,957	1,870,465		104,094	402,924	5,349,440
0661.	Springer Memorial	4,462,400	906,929		94,821	436,280	5,900,430
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Polytechnic	5,771,454	2,887,779		57,203	772,425	9,488,861
0569	Higher Education Development Unit		804,555		16,003	46,970	867,528
	<b>275. Special Services</b>						
0568.	Media Resource Department	1,466,659	20,000		829	138,822	1,626,310
0294.	School Meals Department	12,750,435	496,914			1,279,528	14,526,877
	<b>Total</b>	198,199,409	58,520,592		3,680,396	21,293,961	281,694,358

**NOTE:**

The Permanent Secretary, Ministry of Education, Science, Technology and Innovation is the Accounting Officer for Head 77.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Chief Education Officer	S.1	147,926	147,926	135,024
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	2	2	Deputy Chief Education Officer	S.3	242,700	242,700	242,700
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(6)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(7)	7	7	Senior Education Officer	S.6	617,274	617,274	617,274
(8)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(9)	1	1	Manager Information System	S.6	88,182	88,182	88,182
(10)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(11)	22	22	Education Officer	S.8	1,674,081	1,674,081	1,749,600
(12)	5	5	Administrative Officer 1	Z.6-1	339,656	339,656	342,555
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Accountant	Z.6-1	58,586	58,586	62,112
(15)	1	1	Senior Executive Officer	Z.10-3	54,579	54,579	56,823
(16)	1	1	Economist I/Economist II	Z.10-3	63,874	63,874	49,774
(17)	1	1	System Analyst	Z.10-1	68,511	68,511	68,511
(18)	1	1	Senior School Attendance Officer	Z.10-6	58,587	58,587	58,587
(19)	6	6	Administrative Officer II	Z.16-11	331,787	331,787	331,787
(20)	2	2	Personnel Officer	Z.16-8	110,678	110,678	110,678
(21)	1	1	Accountant	Z.16-8	51,876	51,876	47,919
(22)	3	3	School Attendance Officer	Z.16-8	108,947	108,947	139,552
(23)	1	1	Senior Draughtsman	Z.16-11	50,887	50,887	50,887
(24)	2	2	Executive Officer	Z.16-11	95,548	95,548	96,951
(25)	2	2	Social Worker	Z.16-11	117,172	117,172	117,172
(26)			Special Needs Educator	Z.15-2			
(27)	3	3	Executive Secretary/Secretary	Z.16-11	203,548	203,548	203,548
(28)	1	1	Machine Supervisor Frozen	Z.16-11			
(29)	3	3	Maintenance Supervisor III	Z.23-17	127,902	127,902	127,902
(30)	1	1	Draughtsman	Z.23-17			
(31)	3	3	Assistant Accountant	Z.23-17	115,506	115,506	115,506
(32)	1	1	Statistical Assistant	Z.23-17			
(33)	4	4	Senior Clerk	Z.23-17	168,373	168,373	169,537
(34)	1	1	Assistant Personnel Officer	Z.23-17			
(35)	1	1	Equipment Operator	Z.23-17	42,634	42,634	42,634
(36)	1	1	Library Assistant I	Z.38-24	50,887	50,887	50,887
(37)	46	46	Clerical Officer	Z.38-24	1,261,963	1,261,963	1,261,963
	132	132	Total Item 101 Carried Forward		6,945,477	6,945,477	7,031,878

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
	132	132	Total Item 101 Brought Forward		6,945,477	6,945,477	7,031,878
(38)	15	15	Stenographer/Typist	Z.38-24	511,098	511,098	524,809
(47)	2	2	Clerk/Typist	Z.38-24	62,472	62,472	66,326
(48)	1	1	Storekeeper	Z.38-24	35,646	35,646	35,646
(39)	1	2	Driver/Messenger	Z.38-30	30,192	30,192	58,792
(40)	2	2	Messenger	Z.38-30	57,923	57,923	58,792
(41)	2	1	Telephone Operator	Z.38-30	57,054	57,054	30,192
(42)	1	1	Tractor Operator	CIV	28,915	28,915	28,915
(43)	1	1	Lorry Driver	CV	28,915	28,915	28,915
(44)	1	1	Cleaner	CX	23,244	23,244	23,244
(45)	5	5	Maid	CX	92,976	92,976	92,976
(46)	9	9	General Worker	CX	209,196	209,196	209,196
	172	172	Total Item 101		8,083,108	8,083,108	8,189,681
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		686,650	686,650	558,285
(2)			Acting Allowances and Payment of Substitutes		491,014	491,014	491,014
(3)			Entertainment Allowances		60,680	60,680	60,680
(4)			Travel Allowance		52,639	52,639	52,639
(5)			Telephone Allowance		17,402	17,402	17,402
(6)			Overtime		60,000	60,000	60,000
			Total Item 102		1,368,385	1,368,385	1,240,020
103.			<i>National Insurance Contributions</i>				
(1)					813,457	813,457	786,072
			Total Item 103		813,457	813,457	786,072
	172	172	<b>Total Subprogram 7100: General Management and Coordination Services</b>		10,264,950	10,264,950	10,215,773

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0270: PROJECT IMPLEMENTATION UNIT				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		1,064,833	1,064,833	993,450
(1)			Acting Allowance and Payment		18,344	18,344	35,737
(2)			Entertainment Allowance		7,452	7,452	7,452
(5)			Travel Allowance		8,235	8,235	8,235
(6)			Telephone Allowance		3,294	3,294	3,294
			Overtime				7,237
			Total Item 102		1,102,158	1,102,158	1,055,405
103.			<i>National Insurance Contributions</i>		82,192	82,192	82,192
(1)			Total Item 103		82,192	82,192	82,192
			<b>Total Subprogram 0270: Project Implementation Unit</b>		1,184,350	1,184,350	1,137,597

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101			<b>040. Direction and Policy Formulation Services</b> Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY Statutory Personal Emoluments				
(1)	1		Director	S.3	109,114	109,114	121,350
(2)	2	2	Senior Technical Officer	Z.10-1	137,021	137,021	137,021
		1	Senior Laboratory Assistant	Z.8	55,339	55,339	
(3)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	4	4	Total Item 101		337,120	337,120	294,017
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				28,072
(2)			Entertainment Allowance				
(3)			Telephone Allowance				2,073
(4)			Travel Allowance				
			Total Item 102				30,145
103			<i>National Insurance Contributions</i>				
(1)					17,238	17,238	17,236
			Total Item 103		17,238	17,238	17,236
	4	4	<b>Total Subprogram 0460: National Council for Science and Technology</b>		354,358	354,358	341,398



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	3	3	Senior Tutor	S.7	264,549	264,549	264,549
(4)	19	19	Tutor	S.8	1,283,823	1,283,823	1,434,861
	24	24	Total Item 101		1,745,669	1,745,669	1,896,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		922,349	922,349	662,349
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		11,159	11,159	11,159
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		951,997	951,997	738,420
103.			<i>National Insurance Contributions</i>				
(1)					205,552	205,552	209,773
			Total Item 103		205,552	205,552	209,773
	24	24	<b>Total Subprogram 0272: Erdiston College</b>		2,903,218	2,903,218	2,844,900

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>271. Basic Educational Development</b> Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	83	83	Principals		7,260,348	7,260,348	7,142,774
(2)	135	135	Principals (Estimated New Schools)		8,310,233	8,310,233	8,310,233
(3)	1,226	1,226	Senior Teachers		67,015,894	67,015,894	67,015,894
(4)	14	14	Grad/Qual/Sp. Grade Teacher		213,449	213,449	213,449
(5)	193	193	Nursery Aide	C.X	4,393,117	4,393,117	4,160,677
(6)	47	47	Janitors	C.X	1,115,712	1,115,712	1,045,980
(7)	70	70	General Workers	C.X	1,399,378	1,399,378	1,399,378
(8)	34	34	Regular Watchmen	Z.38-24	1,111,145	1,111,145	1,111,145
			Clerk Typist		2,358,108	2,358,108	2,358,108
			Provision for graduate status				
	1,802	1,802	Total Item 101		93,177,384	93,177,384	92,757,638
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		17,931,661	17,931,661	17,431,661
(2)			Non-Pensionable Allowances		180,414	180,414	180,414
(3)			Allowances		871,634	871,634	871,634
(4)			Acting Allowance and Payment of Substitutes		5,034,600	5,034,600	4,534,600
(5)			Part-time Teachers		38,641	38,641	38,641
(6)			Spanish Teachers		746,984	746,984	750,906
(7)			Subject Co-ordinators		141,375	141,375	139,464
(8)			Telephone Allowance		68,789	68,789	69,732
			Relief Watchmen		407,420	407,420	337,563
			Total Item 102		25,421,518	25,421,518	24,354,615
103.			<i>National Insurance Contributions</i>				
(1)					9,256,163	9,256,163	9,595,565
			Total Item 103		9,256,163	9,256,163	9,595,565
	1,802	1,802	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		127,855,065	127,855,065	126,707,818

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0283: <b>CHILDREN AT RISK</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	75,519	75,519	75,519
(2)	2	2	Special Needs Educator	Z.15-2	127,275	127,275	127,275
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	55,710	55,710	55,710
(4)	2	2	Classroom Assistant	Z.36-24	62,018	62,018	62,018
(5)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Janitor	CX	23,243	23,243	23,243
(7)	1	1	General Worker	CX	23,243	23,243	23,243
	9	9	Total Item 101		402,654	402,654	402,654
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server		23,243	23,243	23,243
(2)			Acting Allowance and Payment of Part-Time Teachers		38,657	38,657	14,623
			Total Item 102		61,900	61,900	37,866
103.			<i>National Insurance Contributions</i>				
(1)					42,520	42,520	45,950
			Total Item 103		42,520	42,520	45,950
	9	9	<b>Total Subprogram 0283: Children at Risk</b>		507,074	507,074	486,470

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,115	109,115	109,115
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	594,964	594,964	594,964
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	397,158
(5)	21	21	Graduate Teachers	Z.15-2	1,171,466	1,171,466	1,252,863
(6)	2	3	Special Grade Teachers	Z.22-5	167,976	167,976	149,597
(7)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	66,193
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,193	66,193	66,193
(9)	1						
	42	42	Total Item 101		2,595,055	2,595,055	2,724,266
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,343,655	1,343,655	1,343,655
(2)			Acting Allowance and Payment of Substitutes		107,919	107,919	92,788
			Allowances for Heads of Departments		41,725	41,725	41,725
			Allowances for Senior Teachers		23,182	23,182	27,818
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,637	4,637	9,274
(7)			Games Allowance		9,274	9,274	9,274
(8)			Guidance Counsellor Allowance		4,637	4,637	4,637
(9)			Overtime				15,112
		36	Total Item 102		1,551,033	1,551,033	1,560,287
103.			<i>National Insurance Contributions</i>				
(1)					343,161	343,161	365,148
			Total Item 103		343,161	343,161	365,148
	42	78	<b>Total Subprogram 0640: Alexandra School</b>		4,489,249	4,489,249	4,649,701

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,960
(5)	24	24	Graduate Teachers	Z.15-2	1,650,135	1,650,135	1,677,350
(7)	1	1	Special Grade Teacher	Z.15-22	55,339	55,339	55,339
(8)	1	1	Guidance Counsellor	Z.22-2	56,820	56,820	56,820
(9)	1	1	I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
(6)	1	1	Permanent untrained Permanent untrained	Z.22-8 Z.36-24	35,646 35,646	35,646 35,646	48,785
	44	44	Total Item 101		2,988,122	2,988,122	3,028,474
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		777,493	777,493	781,058
(2)			Acting Allowance and Payment of Substitutes		69,100	69,100	55,723
			Allowances for Heads of Departments		41,725	41,725	41,725
			Allowances for Senior Teachers		23,181	23,181	23,181
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology & CVQ Allowance				9,272
(6)			Games Allowance		18,544	18,544	9,272
(7)			Guidance Counsellor Allowance				4,636
			Overtime				17,050
			Total Item 102		946,046	946,046	957,920
103.			<i>National Insurance Contributions</i>				
(1)					284,717	284,717	281,679
			Total Item 103		284,717	284,717	281,679
	44	44	<b>Total Subprogram 0641: Alleyne School</b>		4,218,885	4,218,885	4,268,073

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	3	3	Heads of Department	Z.15-2	198,579	198,579	198,579
(4)	2	2	Senior Teachers	Z.15-2	132,386	132,386	132,386
(5)	4	4	Graduate Teachers	Z.15-2	244,804	244,804	250,310
(7)	1	1	Qualified Teacher	Z.22-8	37,642	37,642	37,642
(8)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	65,226
(9)	1	1	I.T. Co-ordinator	Z.22-2	61,377	61,377	66,193
(7)	1			Z.22-8			
	14	14	Total Item 101		938,277	938,277	947,632
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		587,953	587,953	529,389
(2)			Acting Allowance and Payment of Substitutes		65,590	65,590	70,212
			Allowances for Heads of Departments		13,911	13,911	13,911
			Allowances for Senior Teachers		9,273	9,273	9,273
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,310	7,310	7,310
(4)			Telephone Allowance		2,074	2,074	2,074
(5)			Information Technology & CVQ Allowance		4,637	4,637	9,274
(6)			Games Allowance		4,637	4,637	4,637
			Guidance Counsellor Allowance		4,637	4,637	4,637
			Total Item 102		706,642	706,642	657,337
103.			<i>National Insurance Contributions</i>				
(1)					128,972	128,972	129,469
			Total Item 103		128,972	128,972	129,469
	14	14	<b>Total Subprogram 0642: Alma Parris Memorial School</b>		1,773,891	1,773,891	1,734,438

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	529,540	529,540	529,540
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	42	42	Graduate Teachers	Z.15-2	2,345,594	2,345,594	2,207,223
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
(6)	1	1	Teacher	Z.24	35,646	35,646	35,646
(7)	1						
	63	62	Total Item 101		3,571,422	3,571,422	3,433,051
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,631,164	1,631,164	1,631,164
(2)			Acting Allowance and Payment of Substitutes		182,906	182,906	254,377
			Allowances for Heads of Departments		37,091	37,091	32,455
			Allowances for Senior Teachers		27,818	27,818	27,818
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,072
(5)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,913,527	1,913,527	1,984,997
103.			<i>National Insurance Contributions</i>				
(1)					447,511	447,511	459,985
			Total Item 103		447,511	447,511	459,985
	63	62	<b>Total Subprogram 0643: Christ Church Foundation</b>		5,932,460	5,932,460	5,878,033

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	2	2	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	31	Graduate Teachers	Z.15-2	1,883,072	1,883,072	1,783,072
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,193	66,193	66,193
(6)	1	1	Qualified Teacher Teachers	Z.22-8 Z.36-24	133,786	133,786	133,786
	47	47	Total Item 101		3,273,233	3,273,233	3,173,233
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,284,133	1,284,133	1,300,681
(2)			Acting Allowance and Payment of Substitutes		138,612	138,612	138,612
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,522,201	1,522,201	1,538,749
103.			<i>National Insurance Contributions</i>				
(1)					387,677	387,677	381,879
			Total Item 103		387,677	387,677	381,879
	47	47	<b>Total Subprogram 0644: Coleridge and Parry</b>		5,183,111	5,183,111	5,093,861



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	12	12	Heads of Department	Z.15-2	728,117	728,117	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	35	35	Graduate Teachers	Z.15-2	2,011,674	2,011,674	1,981,674
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(6)	1	1	Special Grade Teacher	Z.22-5	95,838	95,838	97,322
	58	58	Total Item 101		3,562,464	3,562,464	3,533,948
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,418,590	1,418,590	1,453,590
(2)			Acting Allowance and Payment of Substitutes		183,018	183,018	181,471
			Allowances for Heads of Departments		50,998	50,998	50,998
			Allowances for Senior Teachers		27,817	27,817	27,817
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime				
			Total Item 102		1,714,970	1,714,970	1,748,423
103.			<i>National Insurance Contributions</i>				
(1)					423,359	423,359	422,867
			Total Item 103		423,359	423,359	422,867
	58	58	<b>Total Subprogram 0645: Combermere</b>		5,700,793	5,700,793	5,705,238

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	29	29	Graduate Teachers	Z.15-2	1,832,132	1,832,132	1,892,122
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(6)	2	2	Special Grade Teachers	Z.22-5			
(7)	1	1	Qualified Teacher	Z.22-8	55,339	55,339	55,339
(8)	1	1	Teacher	Z.36-24	106,939	106,939	71,293
	50	50	Total Item 101		3,184,592	3,184,592	3,208,936
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		969,399	969,399	978,688
(2)			Acting Allowance and Payment of Substitutes		169,541	169,541	153,440
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,238,396	1,238,396	1,231,584
103.			<i>National Insurance Contributions</i>				
(1)					343,587	343,587	343,996
			Total Item 103		343,587	343,587	343,996
	50	50	<b>Total Subprogram 0646: Deighton Griffith</b>		4,766,575	4,766,575	4,784,516

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	39	37	Graduate Teachers	Z.15-2	2,275,323	2,275,323	2,262,544
(8)	1	1	Guidance Counsellor	Z.22-2	50,269	50,269	50,269
(9)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(6)	1	2	Special Grade Teacher	Z.22-5	102,566	102,566	102,566
(7)	4	4	Qualified Teachers	Z.22-8	193,585	193,585	193,585
		1	Teacher		32,494	32,494	32,494
	62	62	Total Item 101		3,844,419	3,844,419	3,831,640
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,003,853	1,003,853	1,028,086
(2)			Acting Allowance and Payment of Substitutes		155,051	155,051	155,051
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				14,839
			Total Item 102		1,258,361	1,258,361	1,297,433
103.			<i>National Insurance Contributions</i>				
(1)					403,017	403,017	398,458
			Total Item 103		403,017	403,017	398,458
	62	62	<b>Total Subprogram 0647: Ellerslie Secondary School</b>		5,505,797	5,505,797	5,527,531

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	35	35	Graduate Teachers	Z.15-2	2,353,906	2,353,906	2,241,541
(6)	3	3	Special Grade Teachers	Z.22-5	154,425	154,425	156,365
(7)	2	2	Qualified Teachers	Z.22-8	40,221	40,221	83,770
(8)	1	1	Guidance Counsellor	Z.22-2	51,258	51,258	52,742
(9)	3	3	Teachers	Z.36-24	35,647	35,647	35,647
	60	60	Total Item 101		3,759,441	3,759,441	3,694,049
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		860,203	860,203	906,057
(2)			Acting Allowance and Payment of Substitutes		76,723	76,723	76,723
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,181	23,181	23,181
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(6)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,036,382	1,036,382	1,086,872
103.			<i>National Insurance Contributions</i>				
(1)					390,817	390,817	392,992
			Total Item 103		390,817	390,817	392,992
	60	60	<b>Total Subprogram 0648: Graydon Sealy Secondary School</b>		5,186,640	5,186,640	5,173,913

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	554,536
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	30	30	Graduate Teachers	Z.15-2	2,089,550	2,089,550	2,019,130
(6)	3	3	Special Grade Teachers	Z.22-5	156,249	156,249	201,086
(7)	2	2	Qualified Teachers	Z.22-8			
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	5	5	Teachers	Z.36-24	106,938	106,938	106,938
(10)	1	1	I.T. Co-ordinator	Z.22-2	56,823	56,823	56,823
	58	58	Total Item 101		3,599,736	3,599,736	3,532,961
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		803,484	803,484	808,144
(2)			Acting Allowance and Payment of Substitutes		164,140	164,140	47,096
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,624	6,624	6,624
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		13,908	13,908	13,908
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				8,575
			Total Item 102		1,071,721	1,071,721	972,548
103.			<i>National Insurance Contributions</i>				
(1)					366,545	366,545	356,872
			Total Item 103		366,545	366,545	356,872
	58	58	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>		5,038,002	5,038,002	4,862,381

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	658,868	658,868	724,095
(4)	6	6	Senior Teachers	Z.15-2	397,152	397,152	397,152
(5)	31	31	Graduate Teachers	Z.15-2	1,982,625	1,982,625	1,936,189
(6)	4	4	Special Grade Teachers	Z.22-5	230,818	230,818	230,818
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
	55	55	Total Item 101		3,599,143	3,599,143	3,617,934
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,513,895	1,513,895	1,518,887
(2)			Acting Allowance and Payment of Substitutes		122,944	122,944	89,450
			Allowances for Heads of Departments		50,996	50,996	50,996
			Allowances for Senior Teachers		27,818	27,818	27,818
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime				27,445
			Total Item 102		1,754,837	1,754,837	1,753,780
103.			<i>National Insurance Contributions</i>				
(1)					429,886	429,886	412,681
			Total Item 103		429,886	429,886	412,681
	55	55	<b>Total Subprogram 0650: Harrison College</b>		5,783,866	5,783,866	5,784,395

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	36	36	Graduate Teachers	Z.15-2	2,293,532	2,293,532	2,395,936
(6)	5	5	Special Grade Teachers	Z.22-5	194,562	194,562	82,693
(7)	2	2	Qualified Teachers	Z.22-8	55,339	55,339	93,564
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	Teacher	Z.36-24	35,231	35,231	
	61	61	Total Item 101		3,768,840	3,768,840	3,762,369
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,243,582	1,243,582	1,254,285
(2)			Acting Allowance and Payment of Substitutes		164,657	164,657	75,902
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology & CVQ Allowance		9,272	9,272	13,908
(6)			Games Allowance		4,636	4,636	4,636
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime				12,526
			Total Item 102		1,507,695	1,507,695	1,446,805
103.			<i>National Insurance Contributions</i>				
(1)					417,514	417,514	419,667
			Total Item 103		417,514	417,514	419,667
	61	61	<b>Total Subprogram 0651: Lester Vaughan School</b>		5,694,049	5,694,049	5,628,841

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	11	11	Heads of Department	Z.15-2	661,925	661,925	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	37	37	Graduate Teachers	Z.15-2	2,133,832	2,133,832	2,389,253
(6)	1	1	Special Grade Teacher	Z.22-5	60,349	60,349	60,349
(7)	1	1	Guidance Counsellor	Z.22-2	65,227	65,227	66,192
	58	58	Total Item 101		3,515,785	3,515,785	3,838,363
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,290,469	1,290,469	1,106,034
(2)			Acting Allowance and Payment of Substitutes		214,439	214,439	238,948
			Allowances for Heads of Departments		50,997	50,997	50,997
			Allowances for Senior Teachers		27,817	27,817	27,817
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(6)			Games Allowance		18,544	18,544	18,544
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime				23,244
			Total Item 102		1,627,542	1,627,542	1,495,496
103.			<i>National Insurance Contributions</i>				
(1)					427,491	427,491	415,061
			Total Item 103		427,491	427,491	415,061
	58	58	<b>Total Subprogram 0652: The Lodge School</b>		5,570,818	5,570,818	5,748,920



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	34	34	Graduate Teachers	Z.15-2	2,186,273	2,186,273	2,206,529
(6)	2	2	Special Grade Teachers	Z.22-5	109,257	109,257	110,741
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)			I.T. Co-ordinator	Z.22-2			
(7)	5	5	Qualified Teachers	Z.22-8	241,512	241,512	286,477
	58	58	Total Item 101		3,727,224	3,727,224	3,793,929
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		815,385	815,385	831,998
(2)			Acting Allowance and Payment of Substitutes		178,838	178,838	119,979
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				10,573
			Total Item 102		1,093,680	1,093,680	1,066,643
103.			<i>National Insurance Contributions</i>				
(1)					375,351	375,351	362,376
			Total Item 103		375,351	375,351	362,376
	58	58	<b>Total Subprogram 0653: Parkinson Memorial School</b>		5,196,255	5,196,255	5,222,948

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	594,960	594,960	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,960
(5)	27	27	Graduate Teachers	Z.15-2	1,841,315	1,841,315	1,849,419
(6)	4	4	Special Grade Teachers	Z.22-5	146,952	146,952	188,657
(7)	5	5	Qualified Teachers	Z.22-8	177,500	177,500	180,162
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(10)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(9)	5	5	Teachers	Z.36-24	107,579	107,579	62,018
	58	58	Total Item 101		3,528,951	3,528,951	3,536,624
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		779,797	779,797	775,585
(2)			Acting Allowance and Payment of Substitutes		189,523	189,523	177,271
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		13,908	13,908	13,908
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,073,413	1,073,413	1,061,585
103.			<i>National Insurance Contributions</i>				
(1)					354,885	354,885	354,301
			Total Item 103		354,885	354,885	354,301
	58	58	<b>Total Subprogram 0654: Princess Margaret Secondary School</b>		4,957,249	4,957,249	4,952,510

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0655: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	728,112	728,112	728,112
(4)	6	6	Senior Teachers	Z.15-2	384,815	384,815	384,815
(5)	28	28	Graduate Teachers	Z.15-2	1,762,312	1,762,312	2,108,682
(7)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
	1	1	I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
(6)	1	1	Qualified Teacher	Z.23-9	53,885	53,885	53,885
	50	50	Total Item 101		3,258,804	3,258,804	3,605,174
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,982,740	1,982,740	1,666,373
(2)			Acting Allowance and Payment of Substitutes		196,063	196,063	196,063
			Allowances for Heads of Departments		51,000	51,000	51,000
			Allowances for Senior Teachers		27,818	27,818	27,818
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				22,500
			Total Item 102		2,292,169	2,292,169	2,002,938
103.			<i>National Insurance Contributions</i>				
(1)					448,524	448,524	418,324
			Total Item 103		448,524	448,524	418,324
	50	50	<b>Total Subprogram 0655: Queens College</b>		5,999,497	5,999,497	6,026,436

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	8	8	Heads of Department	Z.15-2	595,737	595,737	595,737
(4)	5	5	Senior Teachers	Z.15-2	320,977	320,977	322,623
(5)	49	49	Graduate Teachers	Z.15-2	1,892,366	1,892,366	1,944,076
(6)	2	2	Special Grade Teachers	Z.22-5	55,340	55,340	
(8)	1	1	Guidance Counsellor	Z.15-2	132,386	132,386	132,386
	1	1	I.T. Co-ordinator	Z.15-2			
(7)	1	1	Qualified Teacher	Z.23-9	56,823	56,823	
(9)	2	2	Teachers	Z.36-24			
	71	71	Total Item 101		3,250,926	3,250,926	3,192,119
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,174,962	1,174,962	1,140,973
(2)			Acting Allowance and Payment of Substitutes		215,167	215,167	177,523
			Allowances for Heads of Departments		41,733	41,733	41,733
			Allowances for Senior Teachers		23,185	23,185	23,185
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		9,273	9,273	9,272
(8)			Guidance Counsellor Allowance		9,272	9,272	9,272
			Overtime				22,756
			Total Item 102		1,494,232	1,494,232	1,449,990
103.			<i>National Insurance Contributions</i>				
(1)					388,739	388,739	369,851
			Total Item 103		388,739	388,739	369,851
	71	71	<b>Total Subprogram 0656: St. George Secondary School</b>		5,133,897	5,133,897	5,011,960

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	595,737	595,737	595,737
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	31	31	Graduate Teachers	Z.15-2	2,343,966	2,343,966	2,287,137
(8)	2	2	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
(6)	1	1	Special Grade Teacher	Z.22-5	44,985	44,985	56,824
(7)	1	1	Qualified Teacher Teacher	Z.23-9 Z.36-24	175,400	175,400	180,013
	52	52			3,754,543	3,754,543	3,714,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,141,348	1,141,348	1,135,069
(2)			Acting Allowance and Payment of Substitutes		220,269	220,269	156,224
			Allowances for Heads of Departments		41,727	41,727	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,233	2,233	2,233
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance Overtime		4,636	4,636	4,636 15,696
			Total Item 102		1,461,234	1,461,234	1,411,242
103.			<i>National Insurance Contributions</i>				
(1)					313,682	313,682	409,367
			Total Item 103		313,682	313,682	409,367
	52	52	<b>Total Subprogram 0657: Frederick Smith Secondary School</b>		5,529,459	5,529,459	5,534,775

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0658: ST. LEONARD'S SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	579,039	579,039	579,039
(4)	5	5	Senior Teachers	Z.15-2	320,112	320,112	320,112
(5)	38	38	Graduate Teachers	Z.15-2	2,100,581	2,100,581	2,044,839
(8)	1	1	Guidance Counsellors	Z.15-2	139,473	139,473	139,473
(6)	2	2	Special Grade Teachers	Z.22-5	198,919	198,919	248,033
(7)	2	2	Qualified Teachers	Z.23-9	132,386	132,386	132,386
(9)	2	2	Teachers	Z.36-24	69,033	69,033	69,924
	61	61	Total Item 101		3,736,840	3,736,840	3,731,103
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,255,259	1,255,259	1,221,071
(2)			Acting Allowance and Payment of Substitutes		91,385	91,385	105,553
			Allowances for Heads of Departments		63,717	63,717	41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				8,605
			Total Item 102		1,468,090	1,468,090	1,439,321
103.			<i>National Insurance Contributions</i>				
(1)					417,625	417,625	412,931
			Total Item 103		417,625	417,625	412,931
	61	61	<b>Total Subprogram 0658:</b> <b>St. Leonard's Secondary School</b>		5,622,555	5,622,555	5,583,355

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	595,737	595,737	586,105
(4)	5	5	Senior Teachers	Z.15-2	323,180	323,180	318,009
(5)	36	36	Graduate Teachers	Z.15-2	1,753,675	1,753,675	1,799,570
(6)	5	5	Special Grade Teachers	Z.22-5	153,045	153,045	203,177
(8)	2	2	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
			I.T. Co-ordinator	Z.15-2	55,340	55,340	55,340
(7)	3	3	Qualified Teachers	Z.23-9	190,376	190,376	40,221
(9)	2	2	Teachers	Z.36-24	35,647	35,647	69,924
	64	64	Total Item 101		3,370,490	3,370,490	3,335,836
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,061,639	1,061,639	1,092,366
(2)			Acting Allowance and Payment of Substitutes		96,450	96,450	87,408
			Allowances for Heads of Departments		41,726	41,726	41,726
			Allowances for Senior Teachers		23,181	23,181	23,181
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		13,908	13,908	13,908
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				17,635
			Total Item 102		1,262,180	1,262,180	1,306,136
103.			<i>National Insurance Contributions</i>				
(1)					368,796	368,796	372,320
			Total Item 103		368,796	368,796	372,320
	64	64	<b>Total Subprogram 0659: Daryll Jordan Secondary School</b>		5,001,466	5,001,466	5,014,292

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	520,170	520,170	463,344
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	31	31	Graduate Teachers	Z.15-2	1,731,756	1,731,756	1,781,778
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
			I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
	48	48	Total Item 101		2,978,761	2,978,761	2,971,957
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,636,783	1,636,783	1,638,333
(2)			Acting Allowance and Payment of Substitutes		186,196	186,196	211,943
			Allowances for Heads of Departments		37,091	37,091	37,091
			Allowances for Senior Teachers		27,818	27,818	27,818
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		9,273	9,273	9,273
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				20,189
			Total Item 102		1,922,437	1,922,437	1,974,559
103.			<i>National Insurance Contributions</i>				
(1)					381,095	381,095	402,924
			Total Item 103		381,095	381,095	402,924
	48	48	<b>Total Subprogram 0660: St. Michael School</b>		5,282,293	5,282,293	5,349,440



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>272. Secondary</b> Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	529,540	529,540	529,540
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	31	Graduate Teachers	Z.15-2	2,982,790	2,982,790	3,070,873
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
(7)	1	1	I.T. Co-Ordinator	Z.15-2	66,192	66,192	66,192
			Qualified Teachers	Z.22-8	39,223	39,223	38,225
			Special Grade Teachers	Z.22-5	156,905	156,905	163,120
			Teachers	Z.36-24	35,646	35,646	
	49	49	Total Item 101		4,404,746	4,404,746	4,462,400
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		867,057	867,057	767,057
(2)			Acting Allowance and Payment of Substitutes		142,963	142,963	132,702
			Allowances for Heads of Departments		37,091	37,091	37,091
			Allowances for Senior Teachers		23,182	23,182	23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(7)			Games Allowance		4,636	4,636	4,636
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				7,170
			Total Item 102		1,100,205	1,100,205	1,001,750
103.			<i>National Insurance Contributions</i>				
(1)					437,116	437,116	436,280
			Total Item 103		437,116	437,116	436,280
	49	49	<b>Total Subprogram 0661: Springer Memorial School</b>		5,942,067	5,942,067	5,900,430

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD POLYTECHNIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	2	2	Deputy Principals	S.7	163,150	163,150	163,150
(3)	1	1	Guidance Officer	S.9	68,511	68,511	68,511
(4)	1	1	Curriculum Development/Liaison Officer	S.9	68,511	68,511	68,511
(5)	1	1	System Database Administrator	S.9	71,026	71,026	71,026
(6)	1	1	Computer/Network Technician	Z.6-1	60,349	60,349	60,349
(7)	50	50	Instructor I	Z.5-2	2,711,572	2,711,572	2,853,891
(8)	21	21	Instructor II	Z.10-6	1,631,872	1,631,872	1,748,645
(9)	13	13	Instructor III	Z.23-17 (Q.B.) Z.16-11	620,532	620,532	628,257
			Pensionable Allowance		41,727	41,727	
	91	91	Total Item 101		5,546,364	5,546,364	5,771,454
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,016,336	3,016,336	2,716,336
(2)			Acting Allowance and Payment of Substitutes		171,443	171,443	171,443
(3)			Pensionable Allowance				41,727
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		3,203,255	3,203,255	2,944,982
103.			<i>National Insurance Contributions</i>				
(1)					770,653	770,653	772,425
			Total Item 103		770,653	770,653	772,425
	91	91	<b>Total Subprogram 0279: Samuel Jackman Prescod Polytechnic</b>		9,520,272	9,520,272	9,488,861

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>273. Tertiary</b>				
			Subprogram 0569:				
			HIGHER EDUCATION DEVELOPMENT UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		1,060,735	1,002,781	796,245
			Acting Allowance and Payment of Substitutes			8,310	8,310
			Entertainment Allowance		6,620	6,620	6,620
			Travelling Allowance		7,311	7,311	7,311
			Telephone Allowance		2,901		2,072
			Overtime				
			Total Item 102		1,077,567	1,025,022	820,558
			<i>National Insurance Contributions</i>		80,486	65,184	46,970
			Total Item 103		80,486	65,184	46,970
			<b>Total Subprogram 0569: Higher Education Development Unit</b>		1,158,053	1,090,206	867,528

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>275. Special Services</b> Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	98,087	98,087	98,087
(2)	1	1	Senior School Meal Officer	Z.10-1	56,823	56,823	56,823
(3)	3	3	School Meals Officers	Z.16-11	50,888	50,888	50,888
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	3	3	Executive Officers	Z.16-11	97,322	97,322	97,322
(6)	1	1	Superintendent of Works	Z.16-11	46,435	46,435	46,435
(7)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	3	3	Senior Clerks	Z.23-17	127,902	127,902	127,902
(10)	6	6	Supervisors	Z.30-28	159,875	159,875	159,875
(11)	13	13	Assistant Supervisors	Z.35-32	369,928	369,928	369,928
(12)	7	7	Clerical Officer	Z38-24	243,205	243,205	243,205
(13)	2	2	Stenographer/Typist	Z.38-24	70,295	70,295	70,295
(14)	1	1	Messengers	Z.38-30	30,194	30,194	30,194
(15)	170	170	School Meals Assistants	Z.38-36	3,971,979	3,971,979	3,797,112
(16)	287	287	Servers	Z.38	6,229,124	6,229,124	5,950,208
(17)	4	17	Van Drivers	CVI	453,135	453,135	426,480
(18)	15	2	Lorry Drivers	CV	27,802	27,802	27,802
(19)	1	1	Cleaners	CX			
(20)	48	48	General worker	CX, CIX	976,290	976,290	929,716
(21)	6	6	Watchmen	CXA	93,144	93,144	93,144
	575	575	Total Item 101		13,277,447	13,277,447	12,750,435
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		334,213	334,213	334,213
(2)			Acting Allowances and Payment of Substitutes		162,701	162,701	162,701
(3)			Telephone Allowance Relief Watchmn				
			Total Item 102		496,914	496,914	496,914
103.			<i>National Insurance Contributions</i>				
(1)					1,279,528	1,279,528	1,279,528
			Total Item 103		1,279,528	1,279,528	1,279,528
	574	575	<b>Total Subprogram 0294: School Meals Department</b>		15,053,889	15,053,889	14,526,877

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>275. Special Services</b>				
			Subprogram 0568: MEDIA RESOURCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Audio Visual Aids Officer	S.6	88,182	88,182	88,182
(1)	1	1	Assistant Chief Audio Visual Aids Officer	S.8	75,519	75,519	75,519
(2)	1	1	Technical Officer I/II	Z.6-1	66,192	66,192	66,192
(3)	1	1	Audio Visual Aids Officer	Z.10-1	474,938	474,938	342,552
(4)	7	7	Technician I	Z.16-11	90,526	90,526	90,526
(5)	2	2	Technician II	Z.23-17	42,634	42,634	42,634
(6)	1	1	Photographer	Z.23-17	39,639	39,639	39,639
(7)	1	1	Library Assistant I	Z.16-11	50,887	50,887	50,887
(8)	1	1	Graphic Artist	Z.23-14	90,227	90,227	90,227
(9)	2	2	Cameraman	Z.23-17	42,634	42,634	42,634
(10)	1	1	Floor Manager	Z.23-17	42,634	42,634	42,634
(11)	1	1	Technical Assistant	Z.23-17	170,534	170,534	170,534
(12)	4	4	Senior Clerk	Z.23-17	41,635	41,635	41,635
(13)	1	1	Clerical Officer	Z.38-24	69,297	69,297	69,297
(14)	2	2	Stenographer/Typist	Z.38-24	106,939	106,939	71,293
(15)	3	3	Driver/Operator	Z.38-30	88,839	88,839	88,839
(16)	3	3	Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	C.X.	23,243	23,243	
(18)	1	1	Maid	C.X.	23,243	23,243	23,243
(19)	1	1					
	35	35	Total Item 101		1,657,934	1,657,934	1,466,659
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				
(2)			Telephone Allowance		829	829	829
(3)			Overtime PEV Salaries		20,000	20,000	20,000
			Total Item 102		20,829	20,829	20,829
103.			<i>National Insurance Contributions</i>				
(1)					137,681	137,681	138,822
			Total Item 103		137,681	137,681	138,822
	35	35	<b>Total Subprogram 0568: Media Resource Department</b>		1,816,444	1,816,444	1,626,310

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Culture, Sports and Youth**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
78.	Ministry of Culture, Sports and Youth						
7005.	<b>276. Culture</b> General Management and Coordination Services	1,005,677	888,961		50,214	187,894	2,132,746
0299.	Archives	728,770	34,007		17,070	63,312	843,159
0300.	National Library Service	3,261,247	77,322		25,461	295,138	3,659,168
7110.	<b>277. Youth Affairs and Sports</b> General Management and Coordination Services	732,364	135,896		18,420	71,279	957,959
0565.	Youth Entrepreneurship Scheme	451,708	4,396		933	37,116	494,153
0566.	Youth Development Programme	1,633,673	5,326			159,636	1,798,635
0567.	Barbados Youth Service	1,374,699	28,082		1,450	117,766	1,521,997
	<b>Total</b>	<b>9,188,138</b>	<b>1,173,990</b>		<b>113,548</b>	<b>932,141</b>	<b>11,407,817</b>

**NOTE:** The Permanent Secretary Culture, Sports and Youth is Accounting Officer for Head 78.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>276. Culture</b> Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director, Cultural & Policy Research	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Cultural Policy Officer	S.8	75,519	75,519	75,519
(5)	1	1	Events Coordinator	Z.6-1			
(6)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Cultural Policy Officer I/II	Z.16-9			
(9)	1	1	Executive Secretary/ Secretary	Z.10-3/ Z.16-11 Z.23-17	63,874	63,874	63,874
(10)	1	1	Assistant Accountant	Z.23-17	42,051	42,051	42,634
(11)	3	3	Field Officer	Z.23-17	144,408	144,408	144,408
(12)	3	3	Clerical Officer	Z.38-24	170,800	170,800	164,717
(13)	1	1	Clerk Typist	Z.38-24	35,646	35,646	33,237
(14)	1	1	Maid	Z.38-24	23,243	23,243	23,243
	18	18	Total Item 101		1,013,586	1,013,586	1,005,677
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		65,146	65,146	65,146
(2)			Temporary Staff		645,350	645,350	820,815
(3)			Telephone Allowance		5,145	5,145	5,145
(4)			Overtime		3,000	3,000	3,000
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		763,710	763,710	939,175
103.			<i>National Insurance Contributions</i>				
(1)					129,725	129,725	187,894
			Total Item 103		129,725	129,725	187,894
	18	18	<b>Total Subprogram 7005: General Management and Coordination Services</b>		1,907,021	1,907,021	2,132,746

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>276. Culture</b> Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	109,114	109,114	109,114
(2)	1	1	Senior Archivist	S.7	81,575	81,575	81,575
(3)	3	3	Archivist/	Z.10-3			
(4)			Archives Assistant I/II/III	Z.16-11 Z.23-16	146,035	146,035	150,405
(5)	1	1	Senior Archives/	Z.38-24			
(6)			Senior Technical Assistant	Z.16-11	50,887	50,887	44,468
(7)	1	1	Archives Technical Assistant	Z.23-14	38,807	38,807	31,603
(8)	1	1	Assistant Technician	Z.38-30	30,192	30,192	30,192
(9)	1	1	Librarian/ Library Assistant I/II/III	Z.10-3	30,489	30,489	31,380
(10)	1	1	Senior Clerk	Z.23-17	40,305	40,305	39,306
(11)	1	1	Clerical Officer	Z.38-24	35,646	35,646	31,529
(12)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	28,093
(13)	3	3	Archives Keepers	Z.38-30	86,378	86,378	80,803
(14)	2	2	General Worker	CX	47,016	47,016	47,016
(15)	1	1	Watchman	CX	23,286	23,286	23,286
	18	18	Total Item 101		755,376	755,376	728,770
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,538	12,538	13,657
(2)			Overtime for Watchman		3,643	3,643	3,643
(3)			Acting Allowances & Payment of Substitutes		17,601	17,601	16,707
(4)			Telephone Allowance		1,398	1,398	1,398
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		50,852	50,852	51,077
103.			<i>National Insurance Contributions</i>				
(1)					63,084	63,084	63,312
			Total Item 103		63,084	63,084	63,312
	18	18	<b>Total Subprogram 0299: Archives</b>		869,312	869,312	843,159



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.4	121,349	121,349	121,349
(2)	1	1	Deputy Director of Library Services	S.6	88,182	88,182	88,182
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	75,519	75,519	75,519
(4)	3	3	Senior Librarian	S.9	213,078	213,078	213,078
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7 Z.16-11	81,575	81,575	81,575
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3	63,874	63,874	63,874
(7)	35	35	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,657,903	1,657,903	1,729,505
(8)	1	1	Executive Officer	Z.16-11	46,435	46,435	45,693
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	39,473
(10)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,397
(11)	2	2	Technical Assistant	Z.23-14	74,021	74,021	46,435
(12)	1	1	Graphic Artist	Z.23-14	42,384	42,384	44,661
(13)	1	1	Binder	Z.33-24	34,648	34,648	35,646
(14)	2	2	Binder's Assistant	Z.38-24	53,434	53,434	53,434
(15)	13	13	Library Attendant	Z.38-36	324,740	324,740	312,250
(16)	2	2	Driver/Operator	Z.38-30	56,837	56,837	57,706
(17)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	65,404
(18)	2	2	Clerk/Typist	Z.38-24	64,463	64,463	68,438
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	General Worker	CX	23,244	23,244	23,244
	74	74	Total Item 101		3,231,642	3,231,642	3,261,247
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		55,116	55,116	45,116
(2)			Temporary Staff		34,929	34,929	24,929
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		7,277	7,277	7,277
(5)			Telephone Allowance		2,124	2,124	2,124
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,665	7,665	7,665
			Total Item 102		122,783	122,783	102,783
103.			<i>National Insurance Contributions</i>				
(1)					308,626	308,626	295,138
			Total Item 103		308,626	308,626	295,138
	74	74	<b>Total Subprogram 0300: National Library Services</b>		3,663,051	3,663,051	3,659,168

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>277. Youth Affairs and Sports</b> Subprogram: 7110 <b>GENERAL MANAGEMENT AND COORDINATION SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.4	121,350	121,350	121,350
(2)	1	1	Administrative Officer I	Z.6-1	67,352	67,352	68,511
(3)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	48,902
(4)	1	1	Research Officer I/II	Z.10-3	53,855	53,855	55,339
(5)	1	1	Public Relations Officer	Z.10-3	63,874	63,874	63,874
(6)	1	1	Youth Project Co-ordinator	Z.16-11	50,887	50,887	50,887
(7)	2	2	Ex. Secretary/Secretary	Z.16-11	101,776	101,776	89,862
(8)	1	1	Assistant Personnel Officer	Z.23-17	38,308	38,308	39,057
(9)	2	2	Clerical Officer	Z.38-24	106,941	106,941	105,497
(10)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(11)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
			Maid		23,244	23,244	23,244
			Travel Allowance				
	13	13	Total Item 101		748,768	748,768	732,364
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		26,465	26,465	25,588
(2)			Temporary Staff		98,959	98,959	106,508
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		3,800	3,800	3,800
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		2,486	2,486	1,398
(7)			Duty Allowance		1,200	1,200	1,350
			Total Item 102		148,582	148,582	154,316
103.			<i>National Insurance Contributions</i>				
(1)					71,793	71,793	71,279
			Total Item 103		71,793	71,793	71,279
	13	13	<b>Total Subprogram 7110: General Management and Coordination Services</b>		969,143	969,143	957,959

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,183	88,183	88,183
(2)	5	5	Youth Entrepreneurial Officer	Z.10-1	269,987	269,987	269,987
(3)	2	2	Clerk/Typist	Z.38-24	70,295	70,295	70,295
(4)	1	1	Maid	C.X	23,243	23,243	23,243
	9	9	Total Item 101		451,708	451,708	451,708
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		4,396	4,396	4,396
(2)			Telephone Allowance		933	933	933
			Total Item 102		5,329	5,329	5,329
103.			<i>National Insurance Contributions</i>				
(1)					37,116	37,116	37,116
			Total Item 103		37,116	37,116	37,116
	9	9	<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		494,153	494,153	494,153

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i> Youth Development Officer	S6			
(1)			Principal Youth Development Officer	Z.5-3	63,874	63,874	63,874
(2)	1	1	Senior Youth Commissioner	Z.10-6	175,758	175,758	175,758
(3)	3	3	Youth Commissioner I	Z.16-11	698,792	698,792	655,595
(4)	14	14	Youth Commissioner I/II	Z.16-11	511,358	511,358	468,974
(5)	12	12	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(6)	2	2	Youth Commissioner III	Z.38-24	191,551	191,551	198,178
(7)	6	6					
	38	38	Total Item 101		1,712,627	1,712,627	1,633,673
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
(1)					5,326	5,326	5,326
			Total Item 102		5,326	5,326	5,326
103.			<i>National Insurance Contributions</i>				
(1)					159,636	159,636	159,636
			Total Item 103		159,636	159,636	159,636
	38	38	<b>Total Subprogram 0566: Youth Development Programme</b>		1,877,589	1,877,589	1,798,635

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
			<b>277. Youth Affairs and Sports</b>				
			Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1	1	Director of Youth Affairs	S.6	88,183	88,183	88,183
(2)	1	1	Senior Counsellor	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Programme Officer	Z.5-3	68,511	68,511	68,511
(4)	4	4	Counsellor I/II	(Q.B)10-6	203,552	203,552	190,140
(5)	4	4	Programme Officer I/II	(Q.B)10-6	210,694	210,694	210,694
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Qualified Teacher	Z.22-2	66,192	66,192	66,192
(8)	1	1	Nurse	Z.23-11	50,887	50,887	50,887
(9)	1	1	Furniture & Handicraft Instructor	Z.23-17	42,634	42,634	42,634
(10)	1	1	Cultural Arts Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Maintenance Supervision	Z.23-17	42,634	42,634	42,634
(12)	3	3	Clerk/Typist	Z.38-24	106,941	106,941	100,980
(13)	1	1	Driver/Messenger	Z.38-24	30,194	30,194	30,194
(14)	1	1	Head Cook	Z.36-24			
(15)	3	3	Cook	Z.38-30			
(16)	9	9	Warden	Z.38-30	266,024	266,024	266,879
(17)	1	1	Maid	CX	23,243	23,243	23,243
(18)	1	1	General Worker	CX	23,243	23,243	23,243
	36	36	Total Item 101		1,393,217	1,393,217	1,374,699
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		10,201	10,201	10,201
(2)			Overtime		17,881	17,881	17,881
(3)			Telephone Allowance		1,450	1,450	1,450
			Total Item 102		29,532	29,532	29,532
103.			<i>National Insurance Contributions</i>				
(1)					119,244	119,244	117,766
			Total Item 103		119,244	119,244	117,766
	36	36	<b>Total Subprogram 0567: Barbados Youth Service</b>		1,541,993	1,541,993	1,521,997

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, International Business, Commerce and**  
**Small Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
79.	Ministry of Industry, International Business, Commerce and Small Business Development						
7030.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,485,808	154,303		49,020	125,000	1,814,131
0480. 0483.	Office of Supervisor of Insolvency Modernization of the Barbados National Standards System	172,237	38,173		17,070	12,679	240,159
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	520,324	9,216		829	40,061	570,430
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	252,166	115,872		16,003	22,457	406,498
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	1,393,438	29,529		18,003	115,492	1,556,462
	Total Carried Forward	3,823,973	347,093		100,925	315,689	4,587,680

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, International Business, Commerce and**  
**Small Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	3,823,973	347,093		100,925	315,689	4,587,680
7040.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	504,811	16,560		898	43,113	565,382
0490.	International Business and Financial Services	794,091	296,829		44,881	73,910	1,209,711
0491.	Department of Corporate Affairs and Intellectual Property	1,338,087	649,249		19,453	162,831	2,169,620
0461.	Business Development	241,499	9,729		17,070	14,495	282,793
	Total	6,702,461	1,319,460		183,227	610,038	8,815,186

**NOTES:** The Permanent Secretary - Industry and International Business is the Accounting Officer for Industry and International Business.  
The Permanent Secretary - Commerce is the Accounting Officer for Commerce and Small Business Development.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(3)	1	1	E-Commerce Development Officer	S.7	81,575	81,575	81,575
(4)	1	1	Administrative Officer I	Z.6-1	137,022	137,022	128,860
(5)	2	2	Senior Economist	Z.6-1	137,022	137,022	137,022
(6)	2	2	Economist I/II	Z.10-3	55,710	55,710	56,823
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Accountant	Z.16-8	54,597	54,597	55,339
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Clerical Officer	Z.38-24	142,584	142,584	106,938
(13)	4	3	Executive Secretary/ Secretary	Z16-11/ Z.23-17	94,102	94,102	94,679
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/ Z.38-30	178,230	178,230	178,230
(15)	5	5	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	46,490	46,490	46,490
(19)	2	2	Maid	CX	23,245	23,245	23,245
(20)	1	1	Watchman	CX			
(21)	1	1					
	31	28	Total Item 101		1,569,818	1,569,818	1,485,808
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		114,833	114,833	120,470
(2)			Acting Allowances and Payment of Substitutes		33,833	33,833	33,833
(3)			Overtime				
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		4,195	4,195	4,095
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		197,786	197,786	203,323
103.			<i>National Insurance Contributions</i>				
(1)					132,663	132,663	125,000
			Total Item 103		132,663	132,663	125,000
	31	28	<b>Total Subprogram 7030: General Management and Coordination Services</b>		1,900,267	1,900,267	1,814,131



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insolvency	S.3	121,350	121,350	121,350
(2)	1	1	Executive Secretary/Secretary	Z.23-17	50,887	50,887	50,887
(3)	1	1	Clerk/Typist	Z.38-24			
	3	3	Total Item 101		172,237	172,237	172,237
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		35,646	35,646	35,646
(2)			Acting Allowances and Payment of Substitutes		9,379	9,379	2,527
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		62,095	62,095	55,243
103.			<i>National Insurance Contributions</i>				
(1)					15,035	15,035	12,679
			Total Item 103		15,035	15,035	12,679
	3	3	<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>		249,367	249,367	240,159

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0483: MODERNISATION OF THE BARBADOS NATIONAL STANDARDS SYSTEM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		121,350	121,350	
(2)			Acting Allowances and Payment of Substitutes				
(3)			Entertainment Allowance		6,620	6,620	
(4)			Telephone Allowance		1,243	1,243	
(5)			Travel Allowance		7,311	7,311	
			Total Item 102		136,524	136,524	-
103.			<i>National Insurance Contributions</i>		4,683	4,683	
(1)			Total Item 103		4,683	4,683	
			<b>Total Subprogram 0483: Modernisation of the Barbados National Standards System</b>		141,207	141,207	

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
101.			<b>462. Cooperatives Development</b> Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Registrar	S.8	75,519	75,519	75,519
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,874	63,874	63,874
(4)	6	3	Cooperatives Officer I/II	Z.16-11/ Z.23-17	152,661	152,661	152,661
(5)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(6)	1	1	Stenographer Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Maid	CX	23,245	23,245	23,245
	13	10	Total Item 101		520,324	520,324	520,324
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,164	9,164	9,216
(2)			Telephone Allowance		932	932	829
			Total Item 102		10,096	10,096	10,045
103.			<i>National Insurance Contributions</i>				
(1)					40,060	40,060	40,061
			Total Item 103		40,060	40,060	40,061
	13	10	<b>Total Subprogram 0465: Cooperatives Department</b>		570,480	570,480	570,430

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
101.			<b>463. Utilities Regulation</b> Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	121,350	121,350	121,350
(2)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(4)			Cleaner	CX			
	3	3	Total Item 101		252,166	252,166	252,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		35,646	35,646	104,157
(2)			Acting Allowances and Payment of Substitutes		14,540	14,540	11,715
(3)			Entertainment Allowance		7,447	7,447	6,620
(4)			Telephone Allowance		2,227	2,227	2,072
(5)			Travel Allowance		8,225	8,225	7,311
			Total Item 102		68,085	68,085	131,875
103.			<i>National Insurance Contributions</i>				
(1)					22,457	22,457	22,457
			Total Item 103		22,457	22,457	22,457
	3	3	<b>Total Subprogram 0469: Office of Public Counsel</b>		342,708	342,708	406,498

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
101.			<b>480. Development of Commerce and Consumer Affairs</b> Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Trade Officer	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	127,748	127,748	127,748
(6)	2	2	Trading Standards Officer	Z.10-3	127,743	127,743	127,743
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	4	4	Trading Standard Inspector I	Z.23-14	185,740	185,740	185,740
(9)	7	7	Trading Standard Inspector II	Z.27-20	277,474	277,474	277,473
(10)	2	2	Senior Clerk	Z.23-17	83,250	83,250	85,268
(11)	6	5	Clerical Officer	Z.38-24	178,230	178,230	178,230
(12)	2	2	Stenographer/Typist	Z.38-24	67,514	67,514	71,292
(13)	1		Messenger	Z.38-30			
(14)	1	1	Maid	CX	23,245	23,245	23,245
	32	30	Total Item 101		1,387,638	1,387,638	1,393,438
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,720	4,720	4,720
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		24,809	24,809	24,809
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		47,532	47,532	47,532
103.			<i>National Insurance Contributions</i>		114,986	114,986	115,492
(1)			Total Item 103		114,986	114,986	115,492
	32	30	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		1,550,156	1,550,156	1,556,462

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Accountant	Z.16-8	44,758	44,758	46,188
(5)	1	1	Assistant Accountant	Z.23-17	38,641	38,641	39,553
(6)	1	1	Senior Clerk	Z.23-17	39,390	39,390	37,229
(7)	4	4	Clerical Officer	Z.38-24	140,624	140,624	141,515
(8)	1	1	Telephone Operator/Receptionist	Z.38-24	30,193	30,193	30,193
(9)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(10)	1	1	Maid	Cat. X	23,246	23,246	23,246
	13	13	Total Item 101		503,739	503,739	504,811
102.			\				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		17,675	17,675	16,560
(3)			Overtime				
(4)			Telephone Allowance		2,642	2,642	898
(5)			Duty Allowance				
(6)			Travel Allowance				
(7)			Entertainment				
			Total Item 102		20,317	20,317	17,458
103.							
(1)			<i>National Insurance Contributions</i>		42,217	42,217	43,113
			Total Item 103		42,217	42,217	43,113
	13	13	<b>Total Subprogram 7040: General Management and Coordination Services</b>		566,273	566,273	565,382

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.2	135,024	135,024	135,024
(1)	1	1	Deputy Director	S.4	109,114	109,114	109,114
(2)	1	1	Network Systems Administrator	S.8	75,519	75,519	75,519
(3)	1	1	Senior Business Development Officer	Z.6-1	268,967	268,967	271,146
(4)	4	4	Business Development Officer		55,339	55,339	55,710
(5)	1	1	Executive Secretary/Secretary	Z.16-11 Z.23-17	39,639	39,639	40,637
(6)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
(7)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(8)	1	1	Receptionist/Typist	Z.38-24	34,203	34,203	35,647
(9)	1	1					
	12	12	Total Item 101		789,099	789,099	794,091
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		265,474	265,474	266,472
(1)			Acting Allowances and Payment of Substitutes		30,357	30,357	30,357
(2)			Entertainment Allowance		21,514	21,514	20,963
(3)			Telephone Allowance		3,936	3,936	3,936
(4)			Travel Allowance		20,470	20,470	19,982
(5)							
			Total Item 102		341,751	341,751	341,710
103.			<i>National Insurance Contributions</i>		72,546	72,546	73,910
(1)							
			Total Item 103		72,546	72,546	73,910
	12	12	<b>Total Subprogram 0490: International Business and Financial Services</b>		1,203,396	1,203,396	1,209,711

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Registrar	S.6	264,549	264,549	264,549
(2)	3	3	Assistant Registrar	Z.6-1			
(3)	1	1	Systems Analyst	Z.10-1	58,145	58,145	59,908
(4)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,888	50,888	50,888
(5)	1	1	Corporate Affairs Officer I	Z.16-11	101,776	101,776	91,289
(6)	2	2	Corporate Affairs Officer II	Z.23-17	127,902	127,902	122,911
(7)	3	3	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Data Entry Operator I/II	Z.38-24	100,143	100,143	103,863
(10)	3	3	Clerical Officer	Z.38-24	249,529	249,529	249,529
(11)	7	7	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	2	2	Clerk/Typist	Z.38-24	33,609	33,609	33,609
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Vault Attendant	Z.38-30	28,744	28,744	30,192
(15)	1	1	Maid	Cat. X	23,245	23,245	23,245
(16)	1	1	Watchman	CXA			
(17)	1	1					
	31	30	Total Item 101		1,346,634	1,346,634	1,338,087
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		633,473	633,473	638,765
(2)			Acting Allowances and Payment of Substitutes		10,484	10,484	10,484
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		3,781	3,781	3,781
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		663,410	663,410	668,702
103.			<i>National Insurance Contributions</i>				
(1)					168,899	168,899	162,831
			Total Item 103		168,899	168,899	162,831
	31	30	<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		2,178,943	2,178,943	2,169,620



## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2015-2016					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Chief Business Development Officer	S.4	109,114	109,114	109,114
(2)	1	1	Senior Business Development Officer	Z.6-1	68,511	68,511	68,511
(3)	1	1	Business Development Officer	Z.10-3	63,874	63,874	63,874
	2	3	Total Item 101		132,385	132,385	241,499
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,729	9,729	9,729
(2)			Telephone Allowance		1,398	1,398	1,398
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		26,799	26,799	26,799
103.			<i>National Insurance Contributions</i>				
(1)					14,495	14,495	14,495
			Total Item 103		14,495	14,495	14,495
	3	3	<b>Total Subprogram 0461: Business Development</b>		173,679	173,679	282,793

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	<b>600. Post Office</b> Post Office	19,172,262	882,493		1,802,287	1,801,114	23,658,156
0601.	Philatelic Bureau	294,503	13,592			24,785	332,880
	Total	19,466,765	896,085		1,802,287	1,825,899	23,991,036

**NOTE:** The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,350	121,350
(2)	2	2	Deputy Postmaster General	S.5	196,174	196,174	196,174
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	98,087	98,087
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	2	2	Assistant Postmaster General	S.9	142,052	142,052	142,052
(6)	1	1	Senior Postal Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Marketing Officer	Z.6-1	68,511	68,511	68,511
(8)	4	4	Senior Postal Superintendent	Z.10-6	224,072	224,072	229,242
(9)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	58,587	58,587
(10)	9	9	Postal Superintendent	Z.16-11	448,342	448,342	446,729
(11)	5	5	Postal Accountant	Z.16-8	249,598	249,598	235,019
(12)	1	1	Training Officer	Z.16-8	55,339	55,339	49,898
(13)	1	1	Executive Secretary	Z.16-11	50,887	50,887	49,403
(14)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	770,537	770,537	762,778
(15)	13	13	Assistant Postal Superintendent	Z.23-17	519,949	519,949	525,627
(16)	8	8	Assistant Postal Accountant	Z.23-17	317,031	317,031	321,023
(17)	1	1	Research Assistant	Z.23-17	42,634	42,634	42,634
(18)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(19)	5	5	Stenographer/Typist	Z.38-24	174,191	174,191	175,964
(20)	121	121	Postal Clerk	Z.38-24	3,858,979	3,858,979	4,094,388
(21)	1	1	Senior Inspector of Postmen	Z.23-17	41,885	41,885	42,634
(22)	11	11	Inspector of Postmen	Z.27-20	435,281	435,281	433,617
(23)	23	23	Senior Postmen	Z.33-24	796,170	796,170	804,547
(24)	2	2	Driver Messenger/Messenger	Z.38-30	58,521	58,521	60,096
(25)	35	35	Postal Officer	Z.38-30	935,983	935,983	931,638
(26)	276	276	Postmen	Z.38-30	8,210,107	8,210,107	8,089,335
(27)	12	12	Porter	Z.38-34	293,898	293,898	292,739
(28)	2	2	Receptionist	Z.38-30	60,386	60,386	60,386
(29)	2	2	Van driver	CVIII	48,352	48,352	48,352
(30)	2	2	Cleaner	CIX	47,544	47,544	47,544
(31)	20	20	Maid	CX	464,900	464,900	464,900
(32)	2	2	Parking Attendent	CX	46,490	46,490	46,490
(33)	7	7	Watchman	CXA	23,286	23,286	23,286
	590	590	Total Item 101		19,068,355	19,068,355	19,172,262

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
102.			<i>Other Personal Emoluments</i>				
(1)	9	9	Temporary Staff & Christmas Pressure		365,738	365,738	363,106
(2)			Acting Allowance and Payment of Substitutes		272,660	272,660	272,660
(3)			Overtime		246,727	246,727	246,727
(4)			Travel Allowance		1,319,693	1,319,693	1,319,693
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	419,531
	9	9	Total Item 102		2,687,412	2,687,412	2,684,780
103.			<i>National Insurance Contributions</i>				
(1)					1,801,809	1,801,809	1,801,114
			Total Item 103		1,801,809	1,801,809	1,801,114
	599	599	<b>Total Subprogram 0600: Post Office</b>		23,557,576	23,557,576	23,658,156

## BARBADOS ESTIMATES 2016 - 2017

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Estimates 2016-2017
	2015-2016	2016-2017					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	46,435	46,435	46,435
(2)	1	1	Assistant Postal Superintendent	Z.23-17	39,640	39,640	39,640
(3)	4	4	Postal Clerk	Z38-24	142,588	142,588	106,941
(4)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(6)	1	1	Postal Officer	Z.38-30	30,193	30,193	30,193
	9	9	Total Item 101		330,150	330,150	294,503
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,461	8,461	8,461
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	5,131
			Total Item 102		23,592	23,592	13,592
103.			<i>National Insurance Contributions</i>				
(1)					31,853	31,853	24,785
			Total Item 103		31,853	31,853	24,785
	9	9	<b>Total Subprogram 0601: Philatelic Bureau</b>		385,595	385,595	332,880

## Appendix A

### SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$147,926.19
S2	...	...	...	...	...	...	...	\$ 135,023.64
S3	...	...	...	...	...	...	...	\$ 121,349.76
S4	...	...	...	...	...	...	...	\$ 109,114.08
S5	...	...	...	...	...	...	...	\$ 98,087.04
S6	...	...	...	...	...	...	...	\$ 88,182.48
S7	...	...	...	...	...	...	...	\$ 81,575.04
S8	...	...	...	...	...	...	...	\$ 75,518.76
S9	...	...	...	...	...	...	...	\$ 71,025.72
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 68,510.64
Z2	...	...	...	...	...	...	...	\$ 66,192.48
Z3	...	...	...	...	...	...	...	\$ 63,874.32 x 2,318.16
Z4	...	...	...	...	...	...	...	\$ 62,111.52
Z5	...	...	...	...	...	...	...	\$ 60,348.72
Z6	...	...	...	...	...	...	...	\$ 58,585.92
Z7	...	...	...	...	...	...	...	\$ 56,823.12 x 1,762.80
Z8	...	...	...	...	...	...	...	\$ 55,339.08
Z9	...	...	...	...	...	...	...	\$ 53,855.04
Z10	...	...	...	...	...	...	...	\$ 52,371.00
Z11	...	...	...	...	...	...	...	\$ 50,886.96
Z12	...	...	...	...	...	...	...	\$ 49,402.92
Z13	...	...	...	...	...	...	...	\$ 47,918.88
Z14	...	...	...	...	...	...	...	\$ 46,434.84
Z15	...	...	...	...	...	...	...	\$ 44,950.80 x 1,484.04
Z16	...	...	...	...	...	...	...	\$ 43,792.20
Z17	...	...	...	...	...	...	...	\$ 42,633.60 x 1,158.60
Z18	...	...	...	...	...	...	...	\$ 41,635.44

**Appendix A – Cont'd**

**SALARY SCALES**

Z19	...	...	...	...	...	...	...	\$40,637.28
Z20	...	...	...	...	...	...	...	\$39,639.12
Z21	...	...	...	...	...	...	...	\$38,640.96
Z22	...	...	...	...	...	...	...	\$37,642.80
Z23	...	...	...	...	...	...	...	\$36,644.64
Z24	...	...	...	...	...	...	...	\$35,646.48
Z25	...	...	...	...	...	...	...	\$34,648.32 x 998.16
Z26	...	...	...	...	...	...	...	\$33,757.08
Z27	...	...	...	...	...	...	...	\$32,865.84
Z28	...	...	...	...	...	...	...	\$31,974.60
Z29	...	...	...	...	...	...	...	\$31,083.36
Z30	...	...	...	...	...	...	...	\$30,192.12 x 891.24
Z31	...	...	...	...	...	...	...	\$29,323.44
Z32	...	...	...	...	...	...	...	\$28,454.76
Z33	...	...	...	...	...	...	...	\$27,586.08
Z34	...	...	...	...	...	...	...	\$26,717.40
Z35	...	...	...	...	...	...	...	\$25,848.72
Z36	...	...	...	...	...	...	...	\$24,980.04
Z37	...	...	...	...	...	...	...	\$24,111.36
Z38	...	...	...	...	...	...	...	\$23,242.68 x 868.68
P1	...	...	...	...	...	...	...	\$ 135,023.64: \$ 147,926.28
P2	...	...	...	...	...	...	...	\$ 109,114.08
P3	...	...	...	...	...	...	...	\$ 98,087.04
P4	...	...	...	...	...	...	...	\$ 88,182.48
P5	...	...	...	...	...	...	...	\$ 77,906.76 <b>Fixed</b>
P6	...	...	...	...	...	...	...	\$ 71,026.20
P7	...	...	...	...	...	...	...	\$ 68,510.64 x 2,515.56
P8	...	...	...	...	...	...	...	\$ 66,192.72 <b>Fixed</b>
P9	...	...	...	...	...	...	...	\$ 63,022.80
P10	...	...	...	...	...	...	...	\$ 61,303.44

**Appendix A – Cont'd**

**SALARY SCALES**

P11	...	...	...	...	...	...	...	\$59,584.08 x 1,719.36
P12	...	...	...	...	...	...	...	\$58,327.92
P13	...	...	...	...	...	...	...	\$57,071.76
P14	...	...	...	...	...	...	...	\$55,815.60
P15	...	...	...	...	...	...	...	\$54,559.44
P16	...	...	...	...	...	...	...	\$53,303.28
P17	...	...	...	...	...	...	...	\$52,047.12
P18	...	...	...	...	...	...	...	\$50,790.96
P19	...	...	...	...	...	...	...	\$49,534.80
P20	...	...	...	...	...	...	...	\$48,278.64 x 1,256.16
P21	...	...	...	...	...	...	...	\$45,138.24
P22	...	...	...	...	...	...	...	\$40,818.48
P23	...	...	...	...	...	...	...	\$39,639.12 x1,179.36
P24	...	...	...	...	...	...	...	\$38,640.96
P25	...	...	...	...	...	...	...	\$37,642.80
P26	...	...	...	...	...	...	...	\$36,644.64
P27	...	...	...	...	...	...	...	\$35,646.48
P28	...	...	...	...	...	...	...	\$34,648.32 x 998.16
P29	...	...	...	...	...	...	...	\$33,757.08
P30	...	...	...	...	...	...	...	\$32,865.84
P31	...	...	...	...	...	...	...	\$31,974.60
P32	...	...	...	...	...	...	...	\$31,083.36
P33	...	...	...	...	...	...	...	\$30,192.12 x 891.24
P34	...	...	...	...	...	...	...	\$29,323.44
P35	...	...	...	...	...	...	...	\$28,454.76
P36	...	...	...	...	...	...	...	\$27,586.08 x 868.68



**SCHEDULE 'A' – Cont'd**

**Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	24,980.04 x 868.68 – 30,192.12 x 891.24 – 34,648.32 x 998.16 – 35,646.48

**SCHEDULE B**

**Qualified Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 55,339.08

**SCHEDULE C**

**Teacher (Special Grade)**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 60,348.72

**SCHEDULE D**

**Senior Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	52,371.00 x 1,484.04 – 55,339.08

**SCHEDULE E**

**Principal, School for the Deaf**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE 'A' – Cont'd**

**SCHEDULE F**

**Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	109,114.08

**Deputy Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE G**

**Principal, Nursery, Primary,  
Composite School**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE H**

**Graduate Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	44,950.80 x 1,484.04 – 55,339.08 (Q.B) – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

**Appendix A – Cont'd**

**SCHEDULE I**

**Guidance Counsellor**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

**“C” Scales**

**Category IA – \$19.13 an hour                      \$1 658.09 bi-weekly                      \$39 794.16 a year**

Assistant Foreman  
Workshop, M.P.T.

**Category I – \$17.17 an hour                      \$1 488.02 bi-weekly                      \$35 712.48 a year**

Electrician  
Fitter/Welder, Q.E.H.  
Operator I  
Section Leader

**Category II – \$16.68 an hour                      \$1 445.69 bi-weekly                      \$34 696.56 a year**

Forklift Driver/Porter  
Forklift Operator  
Senior Artisan  
Senior Electrical Assistant  
Supervisor

**Category III – \$14.83 an hour                      \$1 284.90 bi-weekly                      \$30 837.60 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Body Repairman  
Carpark Supervisor  
Cashier I  
Electrical Assistant  
Electrician  
Fitter  
Fitter/Machinist  
Foreman  
Jackhammer Operator  
Maintenance Fitter  
Mechanic  
Operator II  
Plumber  
Supervisor A  
Steel Bender  
Welder

**Appendix A – Cont'd**

**Category IV – \$ 13.90 an hour                      \$1204.80 bi-weekly                      \$28 915.20 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Baggage Supervisor  
Beekeeper  
Body Repairman  
Electrician Assistant  
Fitter  
Fitter/Machinist  
Maintenance Fitter  
Mechanic  
Operator (Driver)  
Plumber  
Parking Machine Operator  
Supervisor  
Senior Sewerage Plant Attendant  
Senior Stoker  
Steelbender  
Supervisor, Janitorial Services  
Tractor Driver  
Traffic Supervisor  
Van Driver  
Welder

**Category V – \$ 13.36 an hour                      \$1,158.37 bi-weekly                      \$27 800.88 a year**

Artisan  
Auto Electrician  
Body Repairman  
Crane/Forklift Operator  
Driver  
Driver/Assistant Control Officer  
Driver/ Supervisor  
Electrical Assistant  
    (including Electrician  
    Mate, Q.E.H.)  
Gang Foreman  
Lorry Driver  
Mechanic  
Operator III  
Pump Attendant  
Pumping Station Operator  
Plumber  
Ranger

**Appendix A – Cont'd**

Steel Bender  
Stoker  
Subtechnical Officer  
Tractor Operator  
Welder

**Category VI – \$12.81 an hour                      \$1,110.61 bi-weekly                      \$26 654.64 a year**

Assistant Jackhammer  
Operator  
Car Park Supervisor  
Cashier II  
Checker (Supervisor B)  
Driver  
Operator IV  
Plant Attendant  
Steel Bender  
Supervisor, Soil Conservation  
Supervisor B  
Van Driver

**Category VII – \$12.17 an hour                      \$1,055.03 bi-weekly                      \$25 320.72 a year**

Assistant Storekeeper  
Budder  
Budder/Grapter  
Chainman  
Incinerator Attendant  
Refrigerator Plant Attendant  
Scaffold Rigger  
Sewerage Plant Attendant  
Sprayman  
Storeman  
Supervisor (Plant Pathology)  
Supervisor (C)  
Supervisor, Nursery  
Tyreman

**Category VIII – \$11.62 an hour                      \$1,007.28 bi-weekly                      \$24 174.72 a year**

Animal Control Attendant  
Chainman  
Entomological Assistant  
Incinerator Attendant  
Irrigator  
Laboratory Worker  
Operator V  
Petrol Pump Attendant

**Appendix A – Concl'd**

Porter  
Sprayman  
Store Porter  
Van Driver  
Yard Foreman

**Category IX – \$11.43 an hour                      \$990.47 bi-weekly                      \$23 771.28 a year**

Cleaner  
Fumigating Hand  
Gardener  
General Worker (including  
    Labourer – heavy duty)  
Janitor  
Livestock Attendant  
Nursery Assistant  
Porter

**Category X – \$11.18 an hour                      \$968.52 bi-weekly                      \$23 244.48 a year**

Car Park Attendant  
Caretaker  
Cleaner  
Gardener  
General Worker (including  
    Labourer-light duty)  
Janitor  
Maid  
Maid/Cleaner  
Parking Attendant  
Scrubber

**Category XA**

Watchman **\$74.63** per session

## Appendix B

### SALARY GROUPS

<b>S1</b>	
<b>\$147,926.28</b>	Hospital Director, Queen Elizabeth Hospital
Auditor General Chief Parliamentary Counsel Chief Personnel Officer Commissioner of Titles Director, Min. of Industry and International Business Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General	<b>S3</b>
<b>S2:S1</b>	<b>\$121,349.76</b>
<b>\$135,023.64 : \$147,926.28</b>	Airport Manager Chief Electoral Officer Chief Legal Officer Chief of Protocol Chief Property Manager Chief Supply Officer Chief Surveyor Chief Telecommunications Officer Commissioner, Land Tax Director of Communications Director, Coastal Zone Management Unit Director, Data Processing Director, Drug Service Director, National Council for Science and Technology Director, National Library Service Director, Office of Public Sector Reform Director of Meteorological Services Director of Research Director, Research and Planning Director of Youth Affairs Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Principal Training Officer Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
<b>S2</b>	
<b>\$135,023.64</b>	
Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer Chief Town Planner	
<b>S3:S2</b>	
<b>\$121,349.76: \$135,023.64</b>	
Accountant General Chief Labour Officer Deputy Chief Parliamentary Counsel Deputy Director of Public Prosecutions Deputy Solicitor General	<b>S4</b>
	<b>\$109,114.08</b>
	Chief Business Development Officer Chief Electrical Officer

**Appendix B – Cont'd**

Chief Engineer, International Transport	
Chief Immigration Officer	<b>S5</b>
Chief Magistrate	
Chief Management Accountant	<b>\$98,087.04</b>
Chief Security Officer	
Deputy Auditor General	
Deputy Chief Agricultural Officer	Audit Manager
Deputy Chief Education Officer	Chief Accountant
Deputy Chief Personnel Officer	Chief Budget Analyst
Deputy Chief Town Planner	Chief Economist
Deputy Permanent Secretary	Chief Environmental Engineer
Deputy Commissioner, Inland Revenue	Chief Environmental Health Officer
Deputy Director, National Insurance	Chief Geologist
Director, VAT Unit	Chief Health Planner
Director of Statistical Service	Chief Housing Planner
Economic Adviser	Chief Information Officer
Financial Controller	Chief Internal Auditor
Housing Development Officer	Chief Planning Officer
Principal, Erdiston College	Chief Project Analyst
Principal, Samuel Jackman Prescod Polytechnic	Chief Research Officer
Principal, Secondary School	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Accountant General
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
	Deputy Supervisor of Insurance
	Director, Information Systems
	Financial Controller
	Government Printer
	Manager, Human Resources
	Manager, School Meals
	Private Secretary and Administrative Officer
	Professional Accountant
	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
	Senior Mechanical Engineer
	Senior Research Analyst
	Senior Veterinary Officer
	<b>S6:S5</b>
	<b>\$88,182.48: \$98,087.04</b>
	Senior Registrar (Medical)
	Finance Officer, National Insurance



**Appendix B – Cont'd**

**S6**  
**\$88,182.48**  
 Assistant Director, Drug Service  
 Chief Audio Visual Aids Officer  
 Chief Archivist  
 Chief Licensing Officer  
 Chief Nursing Officer  
 Chief Price Control Officer  
 Chief Research & Planning Officer  
 Clerk to the Privy Council  
 Deputy Airport Manager  
 Deputy Chief Electoral Officer  
 Deputy Chief Labour Officer  
 Deputy Chief Supply Officer  
 Deputy Commissioner, Land Tax  
 Deputy Director, National Library Service  
 Deputy Director VAT Unit  
 Deputy Director of Meteorological  
 Services  
 Deputy Director of Statistical Service  
 Deputy Postmaster General  
 Deputy Principal, Erdiston College  
 Deputy Principal, Samuel Jackman  
 Prescod Polytechnic  
 Deputy Principal, Secondary Schools  
 Deputy Principal Training Officer  
 Deputy Registrar, Corporate Affairs &  
 Intellectual Property  
 Deputy Registrar of Titles  
 Development Officer  
 Director, Analytical Services  
 Director Barbados Youth Service  
 Finance Officer  
 Investigations Officer  
 Manager, Information Systems  
 Manager, Markets  
 Manager, Youth Entrepreneurial Scheme  
 Parliamentary Counsel  
 Principal Management Analyst  
 Principal Personnel Officer  
 Research Economist  
 Secretary to the Commissions  
 Senior Administrative Officer  
 Senior Crown Counsel  
 Senior Education Officer  
 Senior Environmental Officer  
 Senior Foreign Service Officer  
 Senior Legal Officer

Senior Management Development Officer  
 Senior Registration Officer  
 Senior Technical Officer  
 Senior Town Planner  
 Transport Planner/Administrative Officer  
 Veterinary Pathologist

**S7**  
**\$81,575.04**  
 Assistant Accountant General  
 Assistant Commissioner, Inland Revenue  
 Assistant Comptroller, Customs  
 Assistant Director, National Insurance  
 Assistant Hospital Director  
 Assistant Manager, Human Resources  
 Chief Community Development Officer  
 Chief Fisheries Officer  
 Chief Probation Officer  
 Chief Public Health Nurse  
 Data Processing Manager  
 Deputy Chief Electrical Officer  
 Deputy Chief Environmental Engineer  
 Deputy Chief Environmental Health  
 Officer  
 Deputy Chief Health Planner  
 Deputy Chief Information Officer  
 Deputy Chief Welfare Officer  
 Deputy Director, Coastal Zone  
 Management Unit  
 Deputy Government Printer  
 Deputy Principal, Samuel Jackman  
 Prescod Polytechnic  
 Director, Emergency Services  
 Hospital Manager  
 Hospital Pharmacist  
 Human Resources Development Officer  
 Manager, Information Systems  
 Matron, Queen Elizabeth Hospital  
 Operations Controller  
 Principal Auditor  
 Principal, Government Industrial Schools  
 Principal Nursing Officer, Mental  
 Hospital  
 Registrar I (Medical)  
 Senior Agricultural Officer  
 Senior Biochemist  
 Senior Engineer (Civil/Electrical)  
 Senior Property Manager

**Appendix B – Cont'd**

Senior Psychologist	<b>S9</b>
Senior Surveyor	
Senior Technical Officer	<b>\$71,025.72</b>
Senior Tutor, Erdiston College	
Technical Officer	Assistant Chief Electoral Officer
	Assistant Chief Research & Planning Officer
	Assistant Matron, Queen Elizabeth Hospital
	Assistant Postmaster General
<b>S8</b>	Chief Environmental Engineering Assistant
<b>\$75,518.76</b>	Chief Laboratory Technologist
Assistant Chief Audio Visual Aids Officer	Curriculum Development/Liaison Officer
Assistant Chief Labour Officer	Dental Officer
Assistant Director, Analytical Services	Deputy Chief Community Development Officer
Assistant Medical Officer of Health	Deputy Chief Fisheries Officer
Biochemist I	Deputy Chief Probation Officer
Buildings Officer	Deputy Chief Public Health Nurse
Co-ordinator, Government Department Libraries	Deputy Principal Nursing Officer
Deputy Chief Immigration Officer	Dietician
Deputy Chief Licensing Officer	Director, Women's Bureau
Deputy Registrar, Cooperatives	Guidance Officer
Education Officer	Instructor, International Transport Manager, Fisheries Complex
Microbiologist I (Non-Medical)	Principal Environmental Health Officer
Network/Systems Administrator	Principal Inspector
Nutrition Officer	Principal Nursing Officer, St. Michael
Physicist I	Senior Archivist
Principal, Nursery, Primary & Composite Schools	Senior Information Officer
Principal Inspector, Inland Revenue	Senior Librarian
Principal Tutor, Queen Elizabeth Hospital	Senior Tutor, Hospitals
Registrar II (Medical)	Supervisor, St. Andrew's Children Home
Senior Data Processing Officer	Systems/Database Administrator
Senior Information Officer	Systems/Network Administrator
Senior Meteorologist	Technical/Network Support Specialist
Senior Price Control Officer	Veterinary Officer
Senior Superintendent, Markets	Vice Principal, Government Industrial Schools
Senior Systems Analyst	Workshop Manager
Senior Tourism Development Officer	
Supervising Valuer	<b>Z3-1: S8:S7: S6:S5</b>
Tutor, Erdiston College	<b>\$63,874.32 - \$68,510.64: \$75,518.76:</b>
Youth Development Officer	<b>\$81,575.04: \$88,182348: \$98,087.04</b>
	Clinical Medical Officer

## Appendix B – Cont'd

### Z.3-1

**\$63,874.32 - \$68,510.64**

Air Traffic Control Supervisor  
Crown Counsel  
Registration Officer  
Senior House Officer  
Legal Officer

### Z.6-1

**\$58,585.92 - \$68,510.64**

Administrative Officer I  
Agricultural Officer I  
Assistant Registrar  
Chief Airport Security Officer  
Chief Marshal  
Coastal Planner  
Coastal Engineer  
Deputy Director, Emergency Services  
Electronics Engineer/Electronics Officer  
Engineer (Mechanical/Civil/Electrical)  
Environmental Officer  
Fisheries Biologist I  
Foreign Service Officer I  
Management Development Officer  
Marketing Research Officer  
Marine Biologist I  
Medical Equipment Engineer  
Meteorologist I  
Psychologist  
Scientific Officer I  
Senior Accountant  
Senior Auditor  
Senior Budget Analyst  
Senior Business Development Officer  
Senior Economist  
Senior Factory Inspector  
Senior Health Planning Officer  
Senior Housing Planner  
Senior Inspector  
Senior Internal Auditor  
Senior Labour Officer  
Senior Personnel Officer  
Senior Planning Officer  
Senior Postal Accountant  
Senior Project Analyst  
Senior Research Officer  
Senior Security Officer

Senior Statistician  
Senior Telecommunications Officer  
Senior Training Officer  
Systems Administrator  
Systems Analyst/Programmer  
Technical Officer  
Technical Officer I  
Tourism Development Officer I  
Town Planner  
Valuer I

### Z.10-1

**\$52,371.00 - \$68,510.64**

Audio Visual Aids Officer  
Biochemist II  
Data Processing Officer  
Environmental Education Officer  
Health Education Officer  
Land Surveyor  
Microbiologist II (Non-Medical)  
Petroleum Officer  
Physicist II  
Psychotherapist  
Senior Analyst/Senior Programmer  
Senior Programmer  
Senior School Meals Officer  
Speech Therapist  
Systems Analyst  
Systems Analyst/Senior Programmer  
Youth Enterprise Officer

### Z.13-1

**\$47,918.88-\$68,510.64**

Principal Legal Assistant

### Z.14-1

**\$46,434.84 - \$68,510.64**

Agricultural Officer II  
Fisheries Biologist II  
Marine Biologist II  
Scientific Officer II

**Appendix B – Cont'd**

<p><b>Z.5-2</b></p> <p><b>\$60,348.72 - \$66,192.48</b></p> <p>Instructor I, Samuel Jackman Prescod Polytechnic</p>	<p>Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Drug Inspector Environmental Health Specialist Hansard Editor Instructor, Grade I, Community College Principal Nursing Officer, District Hospitals (other than Geriatric Hospital) Programme Counsellor Property Manager Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer Supervisor, Microfilming and Binding Theatre Manager Tutor, Hospitals</p>
<p><b>Z.15-2</b></p> <p><b>\$44,950.80 - \$66,192.48</b></p> <p>Graduate Teacher, Children's Development Centre Special Needs Educator</p>	
<p><b>Z.22-2</b></p> <p><b>\$37,642.80 - \$66,192.48</b></p> <p>Guidance Counsellor</p>	
<p><b>Z.22-5</b></p> <p><b>\$37,642.80 - \$60,348.72</b></p> <p>Special Grade Teacher</p>	
<p><b>Z.22-8</b></p> <p><b>\$37,642.80 - \$55,339.08</b></p> <p>Qualified Teacher</p>	
<p><b>Z.22-10</b></p> <p><b>\$37,642.80 - \$52,371.00</b></p> <p>Trained Teacher</p>	<p><b>Z.10-3</b></p> <p><b>\$52,371.00 - \$63,874.32</b></p>
<p><b>Z.5-3</b></p> <p><b>\$60,348.72 - \$63,874.32</b></p> <p>Animal Control Officer Assistant Chief Immigration Officer</p>	<p>Air Traffic Control Officer, Grade I Archivist Budget Analyst I Business Development Officer Chief Electrical Inspector Chief Planning Assistant</p>

**Appendix B – Cont'd**

Cinematographer  
 Co-ordinator, Children's Development  
 Centre  
 Customs Officer I  
 Economist I  
 Health Planning Officer I  
 Hospital Infection Control Officer  
 Housing Planner I  
 Information Officer  
 Insurance Officer I  
 Labour Economist  
 Librarian  
 Maintenance Supervisor  
 Maintenance Supervisor I  
 Maintenance Supervisor, Plumbing  
 Medical Librarian  
 Meteorologist II  
 Operations Officer, International Transport  
 Planning Officer  
 Price Control Officer  
 Principal Fisheries Assistant  
 Programme Officer 1  
 Project Analyst I  
 Public Relations Officer/Liaison Officer  
 Research Officer I  
 Senior Cooperatives Officer  
 Senior Executive Officer  
 Senior Executive Secretary  
 Senior Supply Officer  
 Statistician I  
 Superintendent, Markets

**Z.10-6**

**\$52,371.00 - \$58,585.92**

Ambulance Officer  
 Assistant Town Planner  
  
 Court Administrator  
  
 Deputy Chief Marshal  
 Health Sister/ Nursing Officer  
 (Public Health)  
 Instructor II  
 Instructor, Grade II, Community College  
 Operations Officer, National Insurance  
 Perfusionist  
 Pharmacist I  
 Security Officer I

Senior Airport Security Officer  
 Senior Blood Collecting Technician  
 Senior Computer Operator  
 Senior Dispenser/Pharmacist I  
 Senior Maintenance Technician  
 Senior Immigration Officer  
 Senior Medical Records Officer  
 Senior Physiotherapist  
 Senior Postal Superintendent  
 Senior School Attendance Officer  
 Senior Superintendent of Works  
 (Electrical/Mechanical)  
 Senior Technical Officer  
 Senior Technician  
 Senior Testing Officer  
 Senior Vehicle Examiner  
 Senior Well Inspector  
 Shipping Superintendent  
 Sister/Nursing Officer  
 Technical Officer II  
 Telecommunications Officer I  
 Traffic Superintendent

**Z.10-8**

**\$52,371.00 - \$55,339.08**

Senior Teacher

**Z.16-6**

**\$43,792.20 - \$58,585.92**

Cardiac Technologist  
 Chiropodist  
 Community Development Officer I  
 Community Nutrition Officer I  
 Counsellor 1  
 Cyto-Technologist  
 E.E.G. Technologist  
 Laboratory Technologist  
 Medical Social Worker I  
 Orthoptist  
 Probation Officer I  
 Programme Officer I  
 Programmer  
 Psychiatric Social Worker I

**Appendix B – Cont'd**

Radiographer  
Radioisotope Technician  
Social Worker I  
Therapeutic Dietician  
Valuer II  
Veterinary Laboratory Technologist  
Welfare Officer I

**Z.13-8**

**\$47,918.88 - \$55,339.08**

Environmental Engineering Assistant  
Environmental Health Officer I  
Environmental Technician  
Factory Inspector  
Labour Officer I  
Matron, Government Industrial Schools  
Senior Maintenance Technician  
Senior Meteorological Assistant  
Water Quality Technician

**Z.16-8**

**\$43,792.20 - \$55,339.08**

Accountant  
Accounts Officer I  
Administrative Officer II  
Assistant Shipping Superintendent  
Auditor  
Auxiliary Dental Officer  
Farm Manager  
Foreign Service Officer II  
Home Supervisor  
Inspector, Inland Revenue  
Internal Auditor  
Internal Auditor I, National Insurance  
Licensing Officer  
Occupational Therapist  
Personnel Officer  
Physiotherapist  
Programme Officer  
Postal Accountant  
School Attendance Officer  
Senior Agricultural Assistant  
Senior Animal Health Assistant  
Senior Laboratory Assistant  
Senior Planning Assistant

Tourism Development Officer II  
Training Officer

**Z.16-11**

**\$43,792.20 - \$50,886.96**

Air Traffic Control Officer, Grade II  
Archives Assistant I  
Assistant Ambulance Officer  
Assistant Cinematographer  
Assistant Data Processing Officer  
Assistant Information Officer  
Assistant Property Manager  
Assistant Speech Therapist  
Budget Analyst II  
Chief Composer  
Communications Officer  
Control Supervisor  
Corporate Officer I  
Corporate Affairs Officer I  
Co-operative Officer I  
Court Reporter  
Cultural Arts Officer  
Customs Officer II  
Cypher Officer I  
Data Librarian  
Dispenser/Pharmacist II  
Economist II  
Executive Assistant, Governor-General  
Executive Officer  
Executive Secretary  
Field Officer  
Foreman Binder  
Foreman Machine Operator  
Foreman Mechanic, Government  
Printing  
Health Planning Officer II  
Hospital Supplies Officer  
Hostess  
Housing Planner II  
Hydrographer  
Immigration Officer I  
Inspector of Standards  
Insurance Officer II  
Legal Secretary  
Library Assistant I  
Machine Supervisor  
Maintenance Officer  
Maintenance Supervisor II

**Appendix B – Cont'd**

Maintenance Technician I	<b>Z.22-5</b>
Manager, V.I.P. Lounge	
Marketing Officer	<b>\$37,692.80 - \$60,348.72</b>
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	<b>Z.23-6</b>
Postal Superintendent	
Postal Superintendent (Philatelic)	<b>\$36,644.64 - \$58,585.92</b>
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	<b>Z.23-11</b>
Records Management Officer	
Records Officer	<b>\$36,644.64 - \$50,886.96</b>
Rehabilitation Officer	
Research Officer II	Assistant Matron, Government Industrial
School Meals Officer	Schools (if R.N.)
Security Officer II	Blood Collecting Technician
Senior Archives Technical Assistant	Instructor III
Senior Computer Operator	Male Nurse
Senior Draughtsman	Nurse
Senior Electrical Inspector	Quality Control Officer
Senior Field Investigator	Quality Control Inspector
Senior Fisheries Assistant	Staff Nurse
Senior Foreman	
Senior Legal Assistant	
Senior Maintenance Technician	<b>Z.23-14</b>
Senior Marshal	
Senior Photographer	<b>\$36,644.64 - \$46,434.84</b>
Senior Supervisor, Markets	
Senior Technical Assistant	Agricultural Assistant I
Shorthand Writer	Animal Health Assistant I
Statistician II	Archives Technical Assistant
Superintendent, Janitorial Service	Assistant Home Supervisor
Superintendent of Works	Chief Telephone Operator
Supervisor, Seed Store	Dental Hygienist
Supervisor Investigator	Electrical Inspector
Supply Inventory Officer	Environmental Health Officer II
Supply Officer	Environmental Inspector I
Tax Relief Investigator	Field Inspector
Technical Operator (Radio)	Graphic Artist
Technician I	Inspector, Weights and Measures
Telecommunications Officer II	Laboratory Assistant I
Testing Officer	Labour Officer II
Trainee Property Manager	Maintenance Technician
Trainee Data Processing Manager	Maintenance Technician II (Electrical)
Trainee Perfusionist	Meteorological Assistant I
Vehicle Examiner	Pesticide Control Inspector
Youth Project Co-ordinator	Planning Assistant I
	Senior Transport Inspector

## Appendix B – Cont'd

Technical Assistant  
Technician II  
Telecommunications Officer III

**Z.17**

**\$42,633.60**

Building Supervisor

**Z.23-17**

**\$36,644.64 - \$42,633.60**

Accounts Officer  
Accounts Officer II  
Animal Control Inspector  
Archives Assistant II  
Assistant Accountant  
Assistant Foreman Binder  
Assistant Foreman Machine Operator  
Assistant Hospital Supplies Officer  
Assistant Machine Supervisor  
Assistant Medical Records Officer  
Assistant Personnel Officer  
Assistant Postal Accountant  
Assistant Records Officer  
Assistant Postal Superintendent  
Assistant Superintendent of Works  
Assistant Supervisor  
Assistant Valuer  
Cameraman, Audio Visual Aids  
Cardiac Technician  
Chief Customs Guard  
Community Development Officer II  
Community Nutrition Officer II  
Compiler, Official Gazette  
Computer Operator  
Computer Operator/Compiler  
Control Officer  
Cooperatives Officer II  
Corporate Affairs Officer II  
Counsellor II  
Customs Officer III  
Cypher Officer II  
Data Collector  
Design Officer  
Dietetic Assistant  
Draughtsman  
Draughtsman/Technician

Engineering Assistant  
Equipment Operator  
Examiner  
Field Investigator  
Fisheries Assistant I  
Floor Manager, Audio Visual Aids  
Foreman  
Foreman (Maintenance)  
Foreman Mechanic  
Foreman (Works)  
Foreman/Plumber  
Foreman/Receptionist  
Forms Printer  
Furniture and Handicraft Paint Instructor  
Housekeeper I  
Housekeeper, Grade I  
Immigration Officer II  
Inspector of Wells  
Internal Auditor II  
Laboratory Technician  
Laundry Superintendent, Queen Elizabeth  
Hospital  
Legal Assistant  
Letter Press Operator  
Library Assistant II  
Lounge Attendant  
Maintenance Supervisor III  
Maintenance Technician  
Marshal I  
Marshal II  
Mechanic, Government Printing  
Medical Records Clerk I  
Medical Secretary I  
Medical Social Worker II  
Photographer  
Postmaster/Postmistress, Grade II  
Probation Officer II  
Programme Officer II  
Programmer's Assistant  
Proof Reader I  
Psychiatric Social Worker II  
Rehabilitative Therapy Technician I  
Research Investigator  
Secretary  
Security Officer III  
Senior Clerk  
Senior Compositor  
Senior Data Entry Operator  
Senior Food Service Supervisor  
Senior Inspector of Postmen  
Senior Inspector (Price Control)



## Appendix B – Cont'd

Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government Printing
Statistical Assistant	Senior Machinist
Steward	Senior Mechanic
Supervisor Investigator	Senior Telephone Operator
Supervisor, Markets	Senior Welder
Supplies Assistant	Sewing Mistress
Tax Officer	Special Nurse II
Technical Assistant	Technical Storekeeper
Technical Assistant I	Technical Assistant II
Technician II	Technical Assistant IV
Technician II/Technician Assistant	Therapy Assistant I
Terrier Officer	Transport Inspector
Transport Foreman	
Veterinary Laboratory Technician	
Welfare Officer II	<b>Z.30-28</b>
Works Supervisor	
Workshop Foreman	<b>\$30,192.12 - \$31,974.60</b>
<b>Z.27-20</b>	
<b>\$32,865.84 - \$39,639.12</b>	Supervisor, School Meals
	<b>Z.33-24</b>
	<b>\$27,586.08 - \$35,646.48</b>
Accounting Aide	Agricultural Assistant II
Assistant Foreman Mechanic	Air Traffic Control Cadet
Assistant Maintenance Technician (Electrical)	Assistant Forms Printer
Clerk of Works, Soil Conservation	Assistant Linen Supervisor
Dietary Technician	Assistant Matron, Government Industrial Schools (if not R.N.)
Food Service Supervisor I	Assistant Orthopaedic Appliance Technician)
Foreman Operator	Assistant Photographer
Head Butler	Assistant Supervisor, Markets
Hotline Manager	Assistant Works Supervisor
Housekeeper, Grade II	Binder
Housekeeper, Governor General	Boiler Operator
Housekeeper I	Clinical Photographer
Inspector of Postmen	Data Entry Operator I
Instructor/Instructress, Government Industrial Schools	Environmental Health Assistant I
Laundry Superintendent	Environmental Inspector II
Linen Supervisor	Fisheries Assistant II
Marshal II	Field Foreman
Nursing Assistant I	Food Service Supervisor II
Occupational Therapy Assistant I	Housekeeper, Grade III
Orthopaedic Appliance Technician	

**Appendix B – Cont'd**

Junior Mechanic	<b>Z36 – 24</b>
Laboratory Assistant II	
Laundry Supervisor	<b>\$24,980.04- \$35,646.48</b>
Linen Keeper	
Machine Operator (Printing)	Teacher
Maintenance Technician III	
Meteorological Assistant II	
Nursery Supervisor	
Nursing Assistant II	<b>Z.38-24</b>
Occupational Therapy Assistant II	
Orderly Supervisor	<b>\$23,242.68 - \$35,646.48</b>
Perfusionist Aide	
Planning Assistant II	
Proof Reader II	Agricultural Aide
Research Investigator	Anaesthetic Aide
Senior Customs Guard	Animal Health Assistant II
Senior Departmental Aide	Archives Assistant III
Senior Messenger	Audit Clerk
Senior Postman	Assistant Cypher Officer
Senior Records Sorter	Clerical Officer
Senior Seamstress	Clerk/Typist
Senior Security Guard	Compositor
Storekeeper	Dark Room Technician
Supervisor, Government Industrial Schools	Flight Operator
Technical Assistant III	Geological Assistant
Therapy Assistant II	Immigration Officer III
Trainee Laboratory Technician	Library Assistant III
Warden, Nurses Home	Machine Operator
Yard Superintendent	Medical Records Clerk II
	Medical Secretary II
<b>Z.36-8</b>	Nursery Aide
	Operator
<b>\$24,980.04 - \$55,339.08</b>	Plant Disease Inspector
	Plant Disease Supervisor
Teacher/Trained Teacher	Postal Clerk
	Receptionist/Typist
<b>Z.33</b>	Stenographer/Typist
<b>\$27,586.08</b>	Survey Assistant
Senior Traffic Warden	Trainee Cardiac Technician
	Trainee Cyto-Technologist
<b>Z.35-32</b>	Trainee Dental Auxiliary
<b>\$25,848.72 - \$28,454.76</b>	Trainee Dental Hygienist
Assistant Supervisor, School Meals	Trainee Draughtsman
	Trainee Laboratory Technician
	Trainee Pharmacist
	Trainee Technician
	Trainee Veterinary Laboratory Technician
	Ward Clerk

**Appendix B – Cont'd**

**Z.38-30**

**\$23,242.68 - \$30,192.12**

Airport Security Guard  
 Airport Supervisor  
 Ambulance Driver  
 Archives Keeper  
 Assistant Food Service Supervisor  
 Assistant Storekeeper  
 Assistant Technician, Archives  
 Attendant  
 Community Development Aide  
 Customs Guard  
 Data Entry Operator II  
 Dental Assistant  
 Departmental Aide  
 Driver  
 Driver/Messenger  
 Driver/Operator  
 Environmental Health Assistant II  
 Farm Attendant  
 Field Assistant  
 Head Gardener  
 Health Aide  
 Keeper  
 Laboratory Attendant  
 Laboratory Attendant/Cleaner/Driver  
 Maid/Messenger  
 Messenger  
 Postal Officer  
 Postman  
 Receptionist  
 Records Sorter  
 Security Guard  
 Supplies Assistant  
 Teacher's Aide  
 Technical Assistant IV  
 Telephone Operator  
 Telephone Operator/Receptionist  
 Vault Attendant  
 Warden

Groom  
 Head Cook  
 Laundry Driver  
 Laundry Operator  
 Nursery Aide  
 Orderly  
 Porter  
 Porter/Cleaner  
 Seamstress  
 Senior Laundry Worker

**Z.38-36**

**\$23,242.68 - \$24,980.04**

Cook  
 Laundry Worker  
 Library Attendant  
 School Meals Assistant

**Z.38**

**\$23,242.68**

Maid  
 Traffic Warden  
 Server, School Meals

**P.1**

**\$147,926.28**

**\$135,023.64**

Commissioner, Police

**Z.38-34**

**\$23,242.68 - \$26,717.40**

**P.2**

**\$109,114.08**

Attendant  
 Binder's Assistant  
 Butler  
 Gatekeeper

Deputy Commissioner, Police

**Appendix B – Concl'd**

**P.3** Inspector, Police  
Station Officer, Fire Service

**\$98,087.04**

Chief Fire Officer  
Assistant Commissioner, Police  
Superintendent, Prisons

**P.16-14**

**\$53,303.28 - \$55,815.60**

**P.4**

**\$88,182.48**

Instructor, Regional Training School  
Orderly Officer, Prisons  
Station Sergeant, Police  
Sub Officer, Fire Service

Director of Music  
Senior Superintendent

**P.20-17**

**P.6-5**

**\$48,278.64 - \$52,047.12**

**\$71,026.20 - \$77,906.76**

Assistant Superintendent, Prisons  
Deputy Chief Fire Officer  
Deputy Director of Music  
Superintendent, Police

Leading Fire Officer  
Officer Instructor, Prisons  
Prison Officer I  
Sergeant, Police

**P.9-7**

**\$68,510.64 - \$68,510.64**

Assistant Director of Music  
Assistant Superintendent, Police  
Chief Officer, Prisons  
Divisional Officer, Fire Service

**P.35-21**

**\$28,454.76 - \$41,997.84**

Constable  
Fire Officer

**P.13-10**

**\$57,071.76 - \$61,303.44**

Assistant Chief Officer, Prisons  
Cadet Officer, Police

**P.36-21**

**\$27,586.08 - \$41,997.84**

Prison Officer II

**Appendix B**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Accountant	Z16	Z8	43,792.205	5,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Clerk	Z38	Z24	23,242.68	35,646.48
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Airworthiness Inspector	S7		81,575.04	
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Architect	Z6	Z1	58,585.92	68,510.64
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32
Assistant Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Accountant General	S7		81,575.04	
Assistant Ambulance Officer	Z16	Z11	43,792.20	50,886.96

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Assistant Chief Electoral Officer	Z6	Z1	58,585.92	68,510.64
Assistant Chief Immigration Officer	Z5	Z3	60,348.72	63,874.32
Assistant Chief Labour Officer	S8		75,518.76	
Assistant Chief Officer, Prisons	P13	P10	57,071.76	61,303.44
Assistant Chief Research & Planning Officer	S9		71,025.72	
Assistant Cinematographer	Z16	Z11	43,792.20	50,886.96
Assistant Commissioner, Inland Revenue	S8		75,518.76	
Assistant Commissioner, Police	P3		98,087.04	
Assistant Comptroller, Customs	S7		81,575.04	
Assistant Cypher Officer	Z38	Z24	23,242.68	35,646.48
Assistant Data Processing Officer	Z16	Z11	43,792.20	50,886.96
Assistant Director, Drug Service	S6		88,182.48	
Assistant Director, Analytical Services	S6		88,182.48	
Assistant Director of Music	P9	P7	63,022.80	68,510.64
Assistant Director, Nat. Ins.	S6		88,182.48	
Assistant Food Service Supervisor	Z38	Z30	23,242.68	30,192.12
Assistant Foreman Binder	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Machine Operator	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Mechanic	Z27	Z20	32,865.84	39,639.12
Assistant Forms Printer	Z33	Z24	27,586.08	35,646.48
Assistant Government Printer	Z5	Z3	60,348.72	63,874.32
Assistant Home Supervisor	Z23	Z14	36,644.64	46,434.84
Assistant Hospital Director	S6		88,182.48	
Assistant Hospital Supplies Officer	Z23	Z17	36,644.64	42,633.60
Assistant Information Officer	Z16	Z11	43,792.20	50,886.96
Assistant Linen Supervisor	Z33	Z24	27,586.08	35,646.48
Assistant Machine Supervisor	Z23	Z17	36,644.64	42,633.60
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12
Assistant Manager, Human Resources	S7		81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	Z11	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	Z24	27,586.08	35,646.48

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12
Assistant Manager, Human Resources	S7		81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	Z11	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	Z24	27,586.08	35,646.48
Assistant Matron, Q.E.H	S9		71,025.72	
Assistant Medical Officer of Health	S8		75,518.76	
Assistant Medical Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Nutrition Officer	Z5	Z3	60,348.72	63,874.32
Assistant Orthopaedic Appl. Tech.	Z33	Z24	27,586.08	35,646.48
Assistant Personnel Officer	Z23	Z17	36,644.64	42,633.60
Assistant Photographer	Z33	Z24	27,586.08	35,646.48
Assistant Postal Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Postal Superintendent	Z23	Z17	36,644.64	42,633.60
Assistant Postmaster General	S9		71,025.72	
Assistant Property Manager	Z16	Z11	43,792.20	50,886.96
Assistant Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Registrar	Z6	Z1	58,585.92	68,510.64
Assistant Shipping Superintendent	Z16	Z8	43,792.20	55,339.08
Assistant Speech Therapist	Z16	Z11	43,792.20	50,886.96
Assistant Storekeeper	Z38	Z30	23,242.68	30,192.12
Assistant Superintendent of Work	Z23	Z17	36,644.64	42,633.60
Assistant Superintendent, Police	P9	P7	63,022.80	68,510.64
Assistant Superintendent, Prisons	P6	P5	71,026.20	77,906.76
Assistant Supervisor, Markets	Z33	Z24	27,586.08	35,646.48
Assistant Supervisor, School Meals	Z35	Z32	25,848.72	28,454.76
Assistant Supervisor	Z17		42,633.60	
Assistant Technician, Archives	Z38	Z30	23,242.68	30,192.12
Assistant Town Planner	Z10	Z6	58,585.92	58,585.92
Assistant Valuer	Z23	Z17	36,644.64	42,633.60
Assistant Work Supervisor	Z33	Z24	27,568.08	35,646.48
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Attendant	Z38	Z30	23,242.68	30,192.12
Attendant, Drug Service	Z38	Z34	23,242.68	26,717.40
Audio Visual Aids Officer	Z10	Z1	58,585.92	68,510.64
Audit Clerk	Z38	Z24	23,242.68	35,646.48
Auditor	Z16	Z8	43,792.20	55,339.08
Auditor General	S1		147,926.28	

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Audit Manager	S5		98,087.04	
Auxiliary Dental Officer	Z16	Z8	43,792.20	55,339.08
Binder	Z33	Z24	27,586.08	35,646.48
Binder's Assistant	Z38	Z34	23,242.68	26,717.40
Biochemist I	S8		75,518.76	
Boiler Operator	Z33	Z24	27,586.08	35,646.48
Budget Analyst I	Z10	Z3	52,371.00	63,874.32
Budget Analyst II	Z16	Z11	43,792.20	50,886.96
Building Development Inspector	Z16	Z11	43,792.20	50,886.96
Building Development Officer	Z13	Z8	47,918.88	55,339.08
Buildings Officer	S8		75,518.76	
Buildings Supervisor	Z23	Z17	36,644.64	42,633.60
Business Development Officer	Z10	Z3	52,371.00	63,874.32
Butler	Z38	Z30	23,242.68	30,192.12
Cadet Officer, Police	P13	P10	57,071.76	61,303.44
Cameraman/Photographer	Z23	Z17	36,644.64	42,633.60
Chief Accountant	S5		98,087.04	
Chief Agricultural Officer	S2	S1	135,023.64	147,926.28
Chief Air Traffic Control Officer	S7		81,575.04	
Chief Archivist	S4		109,114.08	
Chief Audio Visual Aids Officer	S6		88,182.48	
Chief Budget Analyst	S5		98,087.04	
Chief Buildings Development Officer	Z6	Z1	58,585.92	68,510.64
Chief Business Development Advisor	S5		98,087.04	
Chief Community Development Officer	S5		98,087.04	
Chief Composer	Z16	Z11	43,792.20	50,886.96
Chief Customs Guard	Z23	Z17	36,644.64	42,633.60
Chief Dispenser	Z5	Z3	60,348.72	63,874.32
Chief Dispenser/Senior Pharmacist	Z5	Z3	60,348.72	63,874.32
Chief Education Officer	S2	S1	135,023.64	147,926.28
Chief Electoral Officer	S3		121,349.76	
Chief Electrical Inspector	Z10	Z3	52,371.00	63,874.32
Chief Electrical Officer	S4		109,114.08	
Chief Engineer, International Transport	S4		109,114.08	
Chief Environmental Engineer	S5		98,087.04	
Chief Environmental Eng. Asst.	S9		71,025.72	
Chief Environmental Health Officer	S5		98,087.04	



**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Fire Officer	P3		98,087.04	
Chief Fisheries Officer	S5		98,087.04	
Chief Geologist	S5		98,087.04	
Chief Health Planner	S5		98,087.04	
Chief Housing Planner	S5		98,087.04	
Chief Immigration Officer	S3		121,349.76	
Chief Information Officer	S4		109,114.08	
Chief Information Officer Tech. Officer	S4		109,114.08	
Chief Internal Auditor	S5		98,087.04	
Chief Laboratory Technologist	S9		71,025.72	
Chief Labour Officer	S3	S2	121,349.76	135,023.64
Chief Legal Officer	S3		121,349.76	
Chief Legal Officer National Ins.	S2		135,023.64	
Chief Licensing Officer	S6		88,182.48	
Chief Magistrate	S4		109,114.08	
Chief Management Accountant	S4		109,114.08	
Chief Marshal	Z6	Z1	58,585.92	68,510.64
Chief Medical Officer	S2	S1	135,023.64	147,926.28
Chief Medical Records Officer	Z5	Z3	60,348.72	63,874.32
Chief Nursing Officer	S5		98,087.04	
Chief Officer, Prisons	P9	P7	63,022.80	68,510.64
Chief of Protocol	S3		121,349.76	
Chief Parliamentary Counsel	S1		147,926.28	
Chief Personnel Officer	S1		147,926.28	
Chief Physiotherapist	Z5	Z3	60,348.72	63,874.32
Chief Planning Assistant	Z10	Z3	52,371.00	63,874.32
Chief Planning Officer	S5		98,087.04	
Chief Price Control Officer	S6		88,182.48	
Chief Probation Officer	S7		81,575.04	
Chief Project Analyst	S5		98,087.04	
Chief Property Manager	S3		121,349.76	
Chief Public Health Nurse	S6		88,182.48	
Chief Registration Officer	S3		121,349.76	
Chief Research & Planning Officer	S5		98,087.04	
Chief Research Officer	S5		98,087.04	
Chief Security Officer	S6		88,182.48	
Chief Supply Officer	S3		121,349.76	
Chief Surveyor	S3		21,349.76	
Chief Technical Officer	S2	S1	135,023.64	147,926.28

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Technical Officer, Int'l Transport	S2		135,023.64	
Chief Telecommunications Officer	S3		121,349.76	
Chief Telephone Operator	Z23	Z14	36,644.64	46,434.84
Chief Tourism Development Officer	S5		98,087.04	
Chief Town Planner	S2	S1	135,023.64	147,926.28
Chief Welfare Officer	S5		98,087.04	
Chiroprapist	Z16	Z6	43,792.20	58,585.92
Cinematographer	Z10	Z3	52,371.00	63,874.32
Classroom Assistant	Z36	Z24	24,980.04	35,646.48
Clerical Officer	Z38	Z24	23,242.68	35,646.48
Clerk to the Privy Council	Z6	Z1	58,585.92	68,510.64
Clerk of Works, Soil Conservation	Z27	Z20	32,865.84	39,639.12
Clerk/Typist	Z38	Z24	23,242.68	35,646.48
Clinical Medical Officer	S6	S5	88,182.48	98,087.04
	S8	S7	75,518.76	81,575.04
	Z3	Z1	63,874.32	68,510.64
Clinical Photographer	Z33	Z24	27,586.08	35,646.48
Coastal Engineer	S8		75,518.76	
Coastal Planner	Z6	Z1	58,585.92	68,510.64
Commissioner, Land Tax Dept.	S3		121,349.76	
Commissioner, Inland Revenue Department	S2		135,023.64	
Commissioner, Police	P1		135,023.64	147,926.28
Commissioner of Corrections	S2		135,023.64	
Commissioner of Titles	S1		147,926.28	
Communications Officer	Z16	Z11	43,792.20	50,886.96
Community Development Aide	Z38	Z30	23,242.68	30,192.12
Community Development Officer I	Z16	Z6	43,792.20	58,585.92
Community Development Officer II	Z23	Z17	36,644.64	42,633.60
Community Health Education Officer	Z10	Z1	52,371.00	68,510.64
Community Nutrition Officer I	Z16	Z6	43,792.20	58,585.92
Community Nutrition Officer II	Z23	Z17	36,644.64	42,633.60
Compiler, Official Gazette	Z23	Z17	36,644.64	42,633.60
Compositor	Z38	Z24	23,242.68	35,646.48
Comptroller, Customs	S2		135,023.64	
Computer Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Computer/Network Technician	Z6	Z1	58,585.92	68,510.64
Computer Operator	Z23	Z17	36,644.64	42,633.60
Computer Operator/Compiler	Z23	Z17	36,644.64	42,633.60

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Constable, Police	P35	P21	28,454.76	41,997.84
Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Consultant Psychiatrist	S5	S4	98,087.04	109,114.08
	S3	S2	123,349.76	135,023.64
Control Officer	Z23	Z17	36,664.64	42,633.60
Control Supervisor	Z16	Z11	43,792.20	50,886.96
Cook	Z38	Z36	23,242.68	24,980.04
Cooperatives Officer I	Z16	Z11	43,792.20	50,886.96
Cooperatives Officer II	Z23	Z17	36,644.64	42,633.60
Coordinator, Children's Dev. Centre	S9		71,025.72	
Coordinator, Domiciliary Care	Z6	Z1	58,585.92	68,510.64
Coordinator, Government Department Libraries	S8		75,518.76	
Corporate Affairs Officer I	Z16	Z11	43,792.20	50,886.96
Corporate Affairs Officer II	Z23	Z17	36,644.64	42,633.60
Counsellor I	Z16	Z6	43,792.20	58,585.92
Counsellor II	Z23	Z17	36,644.64	42,633.60
Counsellor (International Trade)	S5		98,087.04	
Court Administrator	Z10	Z6	52,371.00	58,585.92
Court Reporter	Z16	Z11	43,792.20	50,886.96
Court Transcript Officer	Z16	Z6	43,792.20	58,585.92
Crown Counsel	Z3	Z1	63,874.32	68,510.64
Cultural Arts Officer	Z16	Z11	43,792.20	50,886.96
Cultural Policy Officer I	Z10	Z3	52,371.00	63,874.32
Cultural Policy Officer II	Z16	Z11	43,792.20	50,886.96
Curriculum Dev/Liaison Officer	S9		71,025.72	
Customs Guard	Z38	Z30	23,242.68	30,192.12
Customs Officer I	Z10	Z3	52,371.00	63,874.32
Customs Officer II	Z16	Z11	43,792.20	50,886.96
Customs Officer III	Z23	Z17	36,644.64	42,633.60
Cypher Officer I	Z16	Z11	43,792.20	50,886.96
Cypher Officer II	Z23	Z17	36,644.64	42,633.60
Cyto-Technologist	Z16	Z6	43,792.20	58,585.92
Dark Room Technician	Z38	Z24	23,242.68	35,646.48
Data Analyst	Z10	Z1	52,371.00	68,510.64
Data Collector	Z23	Z17	36,644.64	42,633.60
Data Librarian	Z16	Z11	43,792.20	50,886.96
Data Entry Operator I	Z33	Z24	27,586.08	35,646.48
Data Entry Operator II	Z38	Z30	23,242.68	30,192.12
Data Processing Manager	S7		81,575.04	

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Data Processing Officer	Z10	Z1	52,371.00	68,510.64
Database Administrator	S9		64,120.08	
Dental Assistant	Z38	Z30	23,242.68	30,192.12
Dental Hygienist	Z23	Z14	36,644.64	46,434.84
Dental Officer	S9		71,025.72	
Departmental Aide	Z38	Z30	23,242.68	30,192.12
Deputy Accountant General	S5		98,087.04	
Deputy Airport Manager	S6		88,182.48	
Deputy Auditor General	S3		121,349.76	
Deputy Chief Agricultural Officer	S3		121,349.76	
Deputy Chief Community Dev. Officer	S7		81,575.04	
Deputy Chief Education Officer	S3		121,349.76	
Deputy Chief Electoral Officer	S6		88,182.48	
Deputy Chief Electrical Officer	S7		81,575.04	
Deputy Chief Environmental Engineer	S7		81,575.04	
Deputy Chief Environmental Health Officer	S7		81,575.04	
Deputy Chief Fire Officer	P6	P5	71,026.20	77,906.76
Deputy Chief Fisheries Officer	S8		75,518.76	
Deputy Chief Health Planner	S8		75,518.76	
Deputy Chief Immigration Officer	S6		88,182.48	
Deputy Chief Information Officer	S6		88,182.48	
Deputy Chief Labour Officer	S5		98,087.04	
Deputy Chief Licensing Officer	S8		75,518.76	
Deputy Chief Marshal	Z10	Z6	52,371.00	58,585.92
Deputy Chief Parliamentary Counsel	S3	S2	121,349.76	135,023.64
Deputy Chief Personnel Officer	S3		121,349.76	
Deputy Chief Probation Officer	S7		81,575.04	
Deputy Chief Public Health Nurse	S9		71,025.72	
Deputy Chief Supply Officer	S6		88,182.48	
Deputy Chief Technical Officer	S4		109,114.08	
Deputy Chief Town Planner	S4		109,114.08	
Deputy Chief Welfare Officer	S7		81,575.04	
Deputy Comm., Inland Revenue	S4		109,114.08	
Deputy Comm., Land Tax	S6		88,182.48	
Deputy Commissioner, Police	P2		109,114.08	
Deputy Comptroller, Customs	S5		98,087.04	

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Deputy Director, Coastal Zone Management Unit	S5		98,087.04	
Deputy Director, Commerce and Consumer Affairs	S6		88,182.48	
Deputy Director, Emergency Services	S8		75,518.76	
Deputy Director, Environmental Protection Department	S6		88,182.48	
Deputy Director, Forensic Science Centre	S6		88,182.48	
Deputy Director, Ministry of Economic Development	S4		109,114.08	
Deputy Director, Nat. HIV/AIDS	S6		88,182.48	
Deputy Director, National Insurance	S3		121,349.76	
Deputy Director, Nat. Library Service	S6		88,182.48	
Deputy Director, OPSR	S6		88,182.48	
Deputy Director, VAT Unit	S6		88,182.48	
Deputy Director of Met. Services	S6		88,182.48	
Deputy Director of Music	P6	P5	71,026.20	77,906.76
Deputy Dir. of Public Prosecutions	S3	S2	121,349.76	135,023.64
Deputy Dir. of Statistical Service	S6		88,182.48	
Deputy Government Printer	S7		81,575.04	
Deputy Hospital Director	S5		98,087.04	
Deputy Permanent Secretary	S3		121,349.76	
Deputy Postmaster General	S5		98,087.04	
Deputy Principal Nursing Officer	S8		75,518.76	
Deputy Principal, Erdiston College	S6		88,182.48	
Deputy Principal, Secondary Schools	S6		88,182.48	
Deputy Principal, SJPP	S7		81,575.04	
Deputy Principal Training Officer	S6		88,182.48	
Deputy Registrar	S5		98,087.04	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		88,182.48	
Deputy Registrar of Titles	S6		88,182.48	
Deputy Registrar, Cooperatives	S8		75,518.76	
Deputy Solicitor General	S3	S2	121,349.76	135,023.64
Deputy Supervisor of Insurance	S5		98,087.04	
Deputy Treasury Counsel	S5	S4	98,087.04	109,114.08
Designs Officer	Z23	Z17	36,644.64	42,633.60

## SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Development Officer	S6		88,182.48	
Dietary Technician	Z27	Z20	32,865.84	39,639.12
Dietetic Assistant	Z23	Z17	36,644.64	42,633.60
Dietician	S9		71,025.72	
Director, Analytical Services	S4		109,114.08	
Director, Barbados Youth Service	S6		88,182.48	
Director, Bureau of Gender Affairs	S9		71,025.72	
Director, Coastal Zone Management Unit	S3		121,349.76	
Director, Commerce and Consumer Affairs	S4		109,114.08	
Director, Data Processing Dept	S3		121,349.76	
Director, Drug Service	S3		121,349.76	
Director, Emergency Services	S5		98,087.04	
Director, Financial Intelligence Unit	S5		98,087.04	
Director, Forensic Science Centre	S3		121,349.76	
Director, Ministry of Economic Development	S3		121,349.76	
Director, National Council For Science and Technology	S3		121,349.76	
Director, National Disability Unit	S5		98,087.04	
Director, National HIV/AIDS	S4		109,114.08	
Director, National Insurance	S1		147,926.28	
Director, National Library Service	S3		121,349.76	
Director, Natural Heritage Dept.	S5		98,087.04	
Director, Natural Resources Dept.	S3		121,349.76	
Director, Office of Pub. Sec. Reform	S3		121,349.76	
Director, Research and Planning	S3		121,349.76	
Director, Civil Aviation	S3		121,349.76	
Director of Communications	S3		121,349.76	
Director of Cultural Policy & Research	S5		98,087.04	
Director of Finance & Econ. Affairs	S1		147,926.28	
Director of Information Systems	S4		109,114.08	
Director, International Business	S2		135,023.64	
Director of Meteorological Services	S3		121,349.76	
Director of Music	P4		88,182.48	
Director of Public Prosecutions	S1		147,926.28	
Director of Statistical Service	S3		121,349.76	

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Director of Trade	S3	S2	121,349.76	135,023.64
Director of Youth Affairs	S3		121,349.76	
Dispenser/Pharmacist II	Z16	Z11	43,792.20	50,886.96
Divisional Officer, Fire Service	P9	P7	63,022.80	68,510.64
Draughtsman	Z23	Z17	36,644.64	42,633.60
Draughtsman/Technician	Z23	Z17	36,644.64	42,633.60
Driver	Z38	Z30	23,242.68	30,192.12
Driver/Messenger	Z38	Z30	23,242.68	30,192.12
Driver/Operator	Z38	Z30	23,242.68	30,192.12
Drug Inspector	Z5	Z3	60,348.72	63,874.32
Drug Therapist	Z23	Z6	36,644.64	58,585.92
E-Commerce Development Officer	S7		81,575.04	
E-government Development Officer	S7		81,575.04	
Economic Adviser	S4		109,114.08	
Economist I	Z10	Z3	52,371.00	63,874.32
Economist II	Z16	Z11	43,792.20	50,886.96
Education Officer	S8		75,518.76	
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electronics Engineer/ Electronics Officer	Z6	Z1	58,585.92	68,510.64
Emergency Control Officer, Prisons	Z38	Z30	23,242.68	30,192.12
End User Support Specialist	Z23	Z17	36,644.64	42,633.60
Engineering Assistant	Z23	Z17	36,644.64	42,633.60
Engineer	Z6	Z1	58,585.92	68,510.64
Environmental Education Officer	Z10	Z1	52,371.00	68,510.64
Environmental Engineering Asst.	Z13	Z8	47,918.88	55,339.08
Environmental Health Assistant I	Z33	Z24	27,586.08	35,646.48
Environmental Health Assistant II	Z38	Z30	23,242.68	30,192.12
Environmental Health Officer I	Z13	Z8	47,918.88	55,339.08
Environmental Health Officer II	Z23	Z14	36,644.64	46,434.84
Environmental Health Specialist	Z5	Z3	60,348.72	63,874.32
Environmental Inspector I	Z23	Z17	36,644.64	42,633.60
Environmental Inspector II	Z33	Z24	27,586.08	35,646.48
Environmental Officer	Z6	Z1	58,585.92	68,510.64
Environmental Protection Inspector	Z16	Z11	43,792.20	50,886.96
Environmental Protection Officer	Z13	Z8	47,918.88	55,339.08
Environmental Technician	Z13	Z8	47,918.88	55,339.08
Equipment Operator	Z23	Z17	36,644.64	42,633.60
Evidence Officer	Z23	Z17	36,644.64	42,633.60
Events Co-ordinator	Z6	Z1	58,585.92	68,510.64
Examiner	Z23	Z17	36,644.64	42,633.60

## SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Executive Assistant	Z16	Z11	43,792.20	50,886.96
Executive Officer	Z16	Z11	43,792.20	50,886.96
Executive Secretary	Z16	Z11	43,792.20	50,886.96
E.E.G. Technologist	Z16	Z6	43,792.20	58,585.92
Factory Inspector	Z13	Z8	47,918.88	55,339.08
Farm Attendant	Z38	Z30	23,242.68	30,192.12
Farm Manager	Z16	Z8	43,792.20	55,339.08
Field Assistant	Z38	Z30	23,242.68	30,192.12
Field Foreman	Z33	Z24	27,586.08	35,646.48
Field Inspector	Z23	Z14	36,644.64	46,434.84
Field Investigator	Z23	Z17	36,644.64	42,633.60
Field Officer	Z16	Z11	43,792.20	50,886.96
Finance Officer, National Insurance	S6	S5	88,182.48	98,087.04
Finance Officer	S6		88,182.48	
Financial Controller, National Insurance	S4		109,114.08	
Financial Controller	S5		98,087.04	
Fire Officer	P35	P21	28,454.76	41,997.84
Fisheries Assistant I	Z23	Z17	36,644.64	42,633.60
Fisheries Assistant II	Z33	Z24	27,586.08	35,646.48
Fisheries Biologist I	Z6	Z1	58,585.92	68,510.64
Fisheries Biologist II	Z14	Z1	46,434.84	68,510.64
Flight Operations Inspector	S6		88,182.48	
Flight Operator	Z38	Z24	23,242.68	35,646.48
Floor Manager	Z23	Z17	36,644.64	42,633.60
Food Service Supervisor I	Z27	Z20	32,865.84	39,639.12
Food Service Supervisor II	Z33	Z24	27,586.08	35,646.48
Foreign Service Officer I	Z6	Z1	58,585.92	68,510.64
Foreign Service Officer II	Z16	Z8	43,792.20	55,339.08
Foreman	Z23	Z17	36,644.64	42,633.60
Foreman Binder, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman (Maintenance)	Z23	Z17	36,644.64	42,633.60
Foreman (Works)	Z23	Z17	36,644.64	42,633.60
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman Mechanic	Z23	Z17	36,644.64	42,633.60
Foreman Mechanic, Government Printing Department	Z16	Z11	43,792.20	50,886.96
Foreman Operator	Z27	Z20	32,865.84	39,639.12
Foreman/Plumber	Z23	Z17	36,644.64	42,633.60



**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Foreman/Receptionist	Z23	Z17	36,644.64	42,633.60
Forensic Liaison Officer	Z16	Z11	43,792.20	50,886.96
Forensic Pathologist	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08
Forensic Scientist/Criminalist I	Z6	Z1	58,585.92	68,510.64
Forensic Scientist/Criminalist II	Z16	Z8	43,792.20	55,339.08
Forensic Support Officer	Z38	Z24	23,242.68	35,646.48
Forms Printer	Z23	Z17	36,644.64	42,633.60
Furniture & Handicraft Paint				
Instructor	Z23	Z17	36,644.64	42,633.60
Gatekeeper	Z38	Z34	23,242.68	26,717.40
Geological Assistant	Z38	Z24	23,242.68	35,646.48
GIS Technician	Z23	Z17	36,644.64	42,633.60
Government Printer	S5		98,087.04	
Graduate Teacher	Z15	Z2	44,950.80	66,192.48
Graphic Artist	Z23	Z14	36,644.64	46,434.84
Groom	Z38	Z34	23,242.68	26,717.40
Guidance Counsellor	Z22	Z2	37,642.80	66,192.48
Guidance Officer	S9		71,025.72	
Hansard Editor	Z5	Z3	60,348.72	63,874.32
Head Butler	Z27	Z20	32,865.84	39,639.12
Head Cook	Z38	Z34	23,242.68	26,717.40
Head Gardener	Z38	Z30	23,242.68	30,192.12
Health Aide	Z38	Z30	23,242.68	30,192.12
Health Education Officer	Z10	Z1	52,371.00	68,510.64
Health Planning Officer I	Z10	Z3	52,371.00	63,874.32
Health Planning Officer II	Z16	Z11	43,792.20	50,886.96
Health Sister	Z10	Z6	52,371.00	58,585.92
Health Sister/Nursing Officer (P.H.)	Z10	Z6	52,371.00	58,585.92
Home Supervisor	Z16	Z8	43,792.20	55,339.08
Hospital Dir., Mental Hospital	S3		121,349.76	
Hospital Director, Q.E.H.	S3	S2	121,349.76	135,023.64
Hospital Infection Control Officer	Z5	Z1	60,348.72	68,510.64
Hospital Manager	S7		81,575.04	
Hospital Pharmacist	S7		81,575.04	
Hospital Supplies Officer	Z16	Z11	43,792.20	50,886.96
Hotline Manager	Z27	Z20	32,865.84	39,639.12
Hostess	Z16	Z11	43,792.20	50,886.96
Housekeeper	Z27	Z20	32,865.84	39,639.12
Housekeeper I	Z23	Z17	36,644.64	42,633.60
Housekeeper II	Z27	Z20	32,865.84	39,639.12

## SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Housekeeper, Grade I	Z23	Z17	36,644.64	42,633.60
Housekeeper, Grade II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade III	Z33	Z24	27,586.08	35,646.48
Housing Development Officer	S4		109,114.08	
Housing Planner I	Z10	Z3	52,371.00	63,874.32
Housing Planner II	Z16	Z11	43,792.20	50,886.96
Human Resources Development Officer	S7		81,575.04	
Human Resource Officer	Z16	Z8	43,792.20	55,339.08
Hydrographer	Z16	Z11	43,792.20	50,886.96
Immigration Officer I	Z16	Z11	43,792.20	50,886.96
Immigration Officer II	Z23	Z17	36,644.64	42,633.60
Immigration Officer III	Z38	Z24	23,242.68	35,646.48
Information Officer	Z10	Z3	52,371.00	63,874.32
Information Systems Officer	Z6	Z1	58,585.92	68,510.64
Inmate Services Officer	Z38	Z24	23,242.68	35,646.48
Inspector, Inland Revenue	Z16	Z8	43,792.20	55,339.08
Inspector, National Insurance	Z16	Z8	43,792.20	55,339.08
Inspector of Postmen	Z27	Z20	32,865.84	39,639.12
Inspector of Wells	Z23	Z17	36,644.64	42,633.60
Inspector of Standards	Z16	Z11	43,792.20	50,886.96
Inspector, Police	P13	P10	57,071.76	61,303.44
Inspector, Weights and Measures	Z23	Z14	36,644.64	46,434.84
Instructor I, SJPP	Z5	Z2	60,348.72	66,192.48
Instructor II, SJPP	Z10	Z6	52,371.00	58,585.92
Instructor, International Transport	S9		71,025.72	
Instructor, R.T.S.	P16	P14	53,303.28	55,815.60
Instructor/Instructress, G.I.S.	Z27	Z20	32,865.84	39,639.12
Insurance Officer I	Z10	Z3	52,371.00	63,874.32
Insurance Officer II	Z16	Z11	43,792.20	50,886.96
Internal Auditor	Z16	Z8	43,792.20	55,339.08
Internal Auditor I	Z16	Z8	43,792.20	55,339.08
Internal Auditor II	Z23	Z17	36,644.64	42,633.60
Investigations Officer	S6		88,182.48	
Investment Analyst	S6		88,182.48	
Investment Officer	S6	S5	88,182.48	98,087.04
Junior Mechanic	Z33	Z24	27,586.08	35,646.48
Keeper	Z38	Z30	23,242.68	30,192.12
Laboratory Assistant	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant I	Z23	Z14	36,644.64	46,434.84

## SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Laboratory Assistant II	Z33	Z24	27,586.08	35,646.48
Laboratory Attendant	Z38	Z30	23,242.68	30,192.12
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	23,242.68	30,192.12
Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Laboratory Technologist	Z16	Z6	43,792.20	58,585.92
Labour Economist	Z10	Z3	52,371.00	63,874.32
Labour Officer I	Z13	Z8	47,918.88	55,339.08
Labour Officer II	Z23	Z14	36,644.64	46,434.84
Land Surveyor	Z10	Z1	52,371.00	68,510.64
Laundry Attendant	Z38	Z36	23,242.68	24,980.04
Laundry Driver	Z38	Z34	23,242.68	26,717.40
Laundry Operator	Z38	Z34	23,242.68	26,717.40
Laundry Superintendent	Z27	Z20	32,865.84	39,639.12
Laundry Superintendent	Z23	Z17	36,644.64	42,633.60
Laundry Supervisor	Z33	Z24	27,586.08	35,646.48
Laundry Worker	Z38	Z36	23,242.68	24,980.04
Leading Fire Officer	P20	P17	48,278.64	52,047.12
Legal Assistant	Z23	Z17	36,644.64	42,633.60
Legal Officer	Z3	Z1	63,874.32	68,510.64
Legal Secretary	Z16	Z11	43,792.20	50,886.96
Letter Press Operator	Z23	Z17	36,644.64	42,633.60
Librarian	Z10	Z3	52,371.00	63,874.32
Library Assistant I	Z16	Z11	43,792.20	50,886.96
Library Assistant II	Z23	Z17	36,644.64	42,633.60
Library Assistant III	Z38	Z24	23,242.68	35,646.48
Library Attendant	Z38	Z36	23,242.68	24,980.04
Licensing Officer	Z16	Z8	43,792.20	55,339.08
Linen Keeper	Z33	Z24	27,586.08	35,646.48
Linen Supervisor	Z27	Z20	32,865.84	39,639.12
Protocol Assistant (V.I.P. Lounge)	Z23	Z17	36,644.64	42,633.60
Machine Operator	Z38	Z24	23,242.68	35,646.48
Machine Operator, Printing	Z33	Z24	27,586.08	35,646.48
Machine Supervisor	Z16	Z11	43,792.20	50,886.96
Magistrate	S5	S4	98,087.04	109,114.08
Maid	CX		23,244.48	
Maid/Messenger	Z38	Z30	23,242.67	30,192.12
Maintenance Officer	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor I	Z10	Z3	52,371.00	63,874.32

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Maintenance Supervisor II	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor III	Z23	Z17	36,644.64	42,633.60
Maintenance Supervisor, Plumbing	Z10	Z3	52,371.00	63,874.32
Maintenance Technician	Z23	Z14	36,644.64	46,434.84
Maintenance Technician	Z23	Z17	36,644.64	42,633.60
Maintenance Technician I	Z16	Z11	43,792.20	50,886.96
Maintenance Technician II	Z23	Z14	36,644.64	46,434.84
Maintenance Technician II (Electrical)	Z23	Z14	36,644.64	46,434.84
Maintenance Technician III	Z33	Z24	27,586.08	35,646.48
Male Nurse	Z23	Z11	36,644.64	50,886.96
Management Analyst	Z16	Z8	43,792.20	55,339.08
Management Development Officer	Z6	Z1	58,585.92	68,510.64
Manager (V.I.P. Lounge)	Z16	Z11	43,792.20	50,886.96
Manager, Fisheries Complex	Z6	Z1	58,585.92	68,510.64
Manager, Human Resources	S5		98,087.04	
Manager, Information Systems	S6		88,182.48	
Manager, Information Systems	S7		81,575.04	
Manager, Investments	S5	S4	98,087.04	109,114.08
Manager, Markets	S6		88,182.48	
Manager, Public Investment Unit	S3		121,349.76	
Manager, School Meals Dept.	S5		98,087.04	
Marine Biologist I	Z6	Z1	58,585.92	68,510.64
Marine Biologist II	Z14	Z1	46,434.84	68,510.64
Marine Pollution Inspector	Z16	Z11	43,792.20	50,886.96
Marine Pollution Officer	Z13	Z8	47,918.88	55,339.08
Marketing Officer	Z16	Z11	43,792.20	50,886.96
Marketing Officer, Post Office	Z6	Z1	58,585.92	68,510.64
Marketing Research Officer	Z6	Z1	58,585.92	68,510.64
Marshal I	Z23	Z17	36,644.64	42,633.60
Marshall II	Z27	Z20	32,865.84	39,639.12
Matron, G.I. Schools	Z13	Z8	47,918.88	55,339.08
Matron, Q.E.H.	S7		81,575.04	
Mechanic, Govt. Print. Dept.	Z23	Z17	36,644.64	42,633.60
Medical Equipment Engineer	Z6	Z1	58,585.95	68,510.64
Medical Librarian	Z10	Z3	52,371.00	63,874.32
Medical Officer of Health	S5	S4	98,087.04	109,114.08
Medical Records Clerk I	Z23	Z17	36,644.64	42,633.60
Medical Records Clerk II	Z38	Z24	23,242.68	35,646.48
Medical Records Officer	Z16	Z11	43,792.20	50,886.96
Medical Secretary I	Z23	Z17	36,644.64	42,633.60

## SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Medical Secretary II	Z38	Z24	23,242.68	35,646.48
Medical Social Worker I	Z16	Z11	43,792.20	50,886.96
Medical Social Worker II	Z23	Z17	36,644.64	42,633.60
Messenger	Z38	Z30	23,242.68	30,192.12
Meteorological Assistant I	Z23	Z14	36,644.64	46,434.84
Meteorological Assistant II	Z33	Z24	27,586.08	35,646.48
Meteorologist I	Z6	Z1	58,585.92	68,510.64
Meteorologist II	Z10	Z3	52,371.00	63,874.32
Microbiologist I (Non-Medical)	S8		75,518.76	
Microbiologist II (Non-Medical)	Z10	Z1	52,371.00	68,510.64
Microbiologist (Medical)	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Network/Systems Administrator	S8		75,518.76	
Nurse	Z23	Z11	36,644.64	50,886.96
Nursery Aide	Z38	Z24	23,242.86	35,646.48
Nursery Supervisor	Z33	Z24	27,586.08	35,644.48
Nursing Assistant I	Z27	Z20	32,865.84	39,639.12
Nursing Assistant II	Z33	Z24	27,586.08	35,646.48
Nursing Officer	Z10	Z6	52,371.00	58,585.92
Nutrition Officer	S8		75,518.76	
Occupational Therapist	Z16	Z8	43,792.20	55,339.08
Occupational Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Occupational Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Office Supervisor	Z16	Z11	43,792.20	50,886.96
Officer Instructor, Prisons	P20	P17	48,278.64	52,047.12
Operations Controller	S7		81,575.04	
Operations Supervisor	Z33	Z24	27,586.08	35,646.48
Operations Librarian	Z23	Z17	36,644.64	42,633.60
Operations Officer	Z10	Z6	52,371.00	58,585.92
Operations Officer, Airport	Z10	Z3	52,371.00	63,874.32
Operations Officer, International Transport	Z10	Z3	52,371.00	63,874.32
Operator	Z38	Z24	23,242.68	35,646.48
Optometrist	S8		75,518.76	
Orderly	Z38	Z24	23,242.68	35,646.48
Orderly Officer, Prisons	P16	P14	53,303.28	55,815.60
Orderly Supervisor	Z33	Z24	27,586.08	35,646.48
Orthoptist	Z16	Z1	43,792.20	68,510.64
Orthopaedic Appliance Technician	Z27	Z20	32,865.84	39,639.12
Paramedic Technician	Z27	Z20	32,865.84	39,639.12
Parliamentary Counsel	S6		88,182.48	

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Pathologist, Forensic Centre	S5		98,087.04	
Pensions Officer I	Z10	Z3	52,371.00	63,874.32
Pensions Officer II	Z16	Z1	43,792.20	68,510.64
Perfusionist	Z10	Z6	52,371.00	58,585.92
Perfusionist Aide	Z33	Z24	27,586.08	35,646.48
Permanent Secretary	S1		147,926.28	
Personnel Officer	Z16	Z8	43,792.20	55,339.08
Pesticide Control Inspector	Z23	Z14	36,644.64	46,434.84
Petroleum Officer	Z10	Z1	52,371.00	68,510.64
Pharmacist I	Z10	Z6	52,371.00	58,585.92
Pharmacist II	Z16	Z11	43,792.20	50,886.96
Photographer	Z23	Z17	36,644.64	42,633.60
Physicist I	S8		75,518.76	
Physicist II	Z10	Z1	52,371.00	68,510.64
Physiotherapist	Z16	Z8	43,792.20	55,339.08
Planning Assistant I	Z23	Z14	36,644.64	46,434.84
Planning Assistant II	Z33	Z24	27,586.08	35,646.48
Planning Officer	Z10	Z3	52,371.00	63,874.32
Plant Disease Inspector	Z38	Z24	23,242.68	35,646.48
Plant Disease Supervisor	Z38	Z24	23,242.68	35,646.48
Porter	Z38	Z34	23,242.68	26,717.40
Porter/Cleaner	Z38	Z34	23,242.68	26,717.40
Postal Accountant	Z16	Z8	43,792.20	55,339.08
Postal Clerk	Z38	Z24	23,242.68	35,646.48
Postal Officer	Z38	Z30	23,242.68	30,192.12
Postal Superintendent	Z16	Z11	43,792.20	50,886.96
Postal Superintendent (Philatelic)	Z16	Z11	43,792.20	50,886.96
Postman	Z38	Z30	23,242.68	30,192.12
Postmaster General	S3		121,349.76	
Postmaster/Postmistress, Grade I	Z16	Z11	43,792.20	50,886.96
Postmaster/Postmistress, Grade II	Z23	Z17	36,644.64	42,633.60
Principal, Nursery, Primary and Composite Schools	S8		75,518.76	
Principal Auditor	S7		81,575.04	
Principal Classification Officer	S6		88,182.48	
Principal Crown Counsel	S5	S4	98,087.04	109,114.08
Principal Fisheries Assistant	Z10	Z3	52,371.00	63,874.32
Principal Environmental Health Officer	S9		71,025.72	
Principal Grade I	S8		75,518.76	
Principal Grade II	S9		71,025.72	

## SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Principal Inspector	S8		75,518.76	
Principal Inspector, Nat. Insurance	S9		71,025.72	
Principal Legal Assistant	Z10	Z6	52,371.00	58,585.92
Principal Legal Officer	S5	S4	98,087.04	109,114.08
Principal Management Analyst	S6		88,182.48	
Principal Nursing Officer, D. H.	Z5	Z3	60,348.72	63,874.32
Principal Nursing Officer, G.A.	S9		71,025.72	
Principal Nursing Officer, St. Michael	S9		71,025.72	
Principal Nursing Officer, P.H	S7		81,575.04	
Principal Personnel Officer	S6		88,182.48	
Principal Training Officer	S3		121,349.76	
Principal Tutor	S8		75,518.76	
Principal Youth Development Officer	Z5	Z3	60,348.72	63,874.32
Principal, Erdiston College	S4		109,114.08	
Principal, G.I.S.	S7		81,575.04	
Principal, Secondary School	S4		109,114.08	
Principal, S.J.P.P.	S4		109,114.08	
Prison Officer I	P20	P17	48,278.64	52,047.12
Prison Officer II	P36	P21	27,586.08	41,997.84
Private Secretary & A.O.	S5		98,087.04	
Probation Officer I	Z16	Z6	43,792.20	58,585.92
Probation Officer II	Z23	Z17	36,644.64	42,663.60
Professional Accountant	S5		98,087.04	
Programme Co-ordinator	S9		71,025.72	
Programme Co-ordinator, Edna Nicholls Centre	S8		75,518.76	
Programme Counsellor	Z5	Z3	60,348.72	63,874.32
Programme Officer, CERO	Z16	Z8	43,792.20	55,339.08
Programme Officer, Gender Affairs	Z5	Z3	60,348.72	63,874.32
Programme Officer I, Housing	Z10	Z3	52,371.00	63,874.32
Programme Officer II, Housing	Z16	Z11	43,792.20	50,886.96
Programme Officer I, Youth Service	Z16	Z6	43,792.20	58,585.92
Programme Officer II, Youth Service	Z23	Z16	36,644.64	43,792.20
Programme Officer	Z16	Z8	43,792.20	55,339.08
Programme Officer I	Z10	Z3	52,371.00	63,874.32
Programme Officer II	Z16	Z11	43,792.20	50,886.96
Programme Officer I	Z16	Z6	43,792.20	58,585.92
Programme Officer II	Z23	Z17	36,644.64	42,633.60

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Programmer	Z16	Z6	43,792.20	58,585.92
Programmer Analyst	Z6	Z1	58,585.92	68,510.64
Programmer's Assistant	Z23	Z17	36,644.64	42,633.60
Project Analyst I	Z10	Z3	52,371.00	63,874.32
Project Analyst II	Z16	Z11	43,792.20	50,886.96
Proof Reader I	Z23	Z17	36,644.64	42,633.60
Proof Reader II	Z33	Z24	27,586.08	35,646.48
Protocol Assistant	Z38	Z24	23,242.68	35,646.48
Property Manager	Z5	Z3	60,348.72	63,874.32
Psychiatric Social Worker I	Z16	Z6	43,792.20	58,585.92
Psychiatric Social Worker II	Z23	Z17	36,644.64	42,633.60
Psychologist	Z6	Z1	58,585.92	68,510.64
Psychotherapist	Z10	Z1	52,371.00	68,510.64
Public Health Assistant	Z33	Z30	27,586.08	30,192.12
Public Health Inspector I	Z16	Z11	43,792.20	50,886.96
Public Health Inspector II	Z23	Z17	36,644.64	42,633.60
Public Health Inspector Trainee	Z33	Z24	27,586.08	35,646.48
Public Counsel	S3		121,349.76	
Public Relations Officer/ Liaison Officer	Z10	Z3	52,371.00	63,874.32
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	58,585.92	68,510.64
Quality Control Inspector	Z23	Z11	36,644.64	50,886.96
Quality Control Officer	Z23	Z11	36,644.64	50,886.96
Radiographer	Z16	Z6	43,792.20	58,585.92
Radioisotope Technician	Z16	Z6	43,792.20	58,585.92
Receptionist	Z38	Z30	23,242.68	30,192.12
Receptionist/Typist	Z38	Z24	23,242.68	35,646.48
Records Management Officer	Z16	Z11	43,792.20	50,886.96
Records Officer	Z16	Z11	43,792.20	50,886.96
Records Officer II	Z23	Z17	36,644.64	42,633.60
Records Sorter	Z38	Z30	23,242.68	30,192.12
Refrigerator Plant Attendant	Z38	Z30	23,242.68	30,192.12
Registrar	S3		121,349.76	
Registrar, Registration	S1		147,926.28	
Registrar I (Medical)	S7		81,575.04	
Registrar II (Medical)	S8		75,518.76	
Registrar, Cooperatives	S5		98,087.04	
Registrar of Corporate Affairs And Intellectual Property	S3		121,349.76	
Registrar of Titles	S3		121,349.76	



**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Registration Officer	Z3	Z1	63,874.32	68,510.64
Rehabilitation Officer	Z16	Z11	43,792.20	50,886.96
Rehabilitative Therapy Technician I	Z23	Z17	36,644.64	42,633.60
Rehabilitative Therapy Technician II	Z27	Z20	32,865.84	39,639.12
Research Assistant	Z23	Z17	36,644.64	42,633.60
Research Economist	S6		88,182.48	
Repair Technician	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z33	Z24	27,586.08	35,646.48
Research Officer I	Z10	Z3	52,371.00	63,874.32
Research Officer II	Z16	Z11	43,792.20	50,886.96
Safety & Health Officer	Z13	Z8	47,918.88	55,339.08
Sales Attendant	Z38	Z24	23,242.68	35,646.48
School Attendance Officer	Z16	Z8	43,792.20	55,339.08
School Meals Assistant	Z38	Z36	23,242.68	24,980.04
School Meals Officer	Z16	Z11	43,792.20	50,886.96
Scientific Officer I	Z6	Z1	58,585.92	68,510.64
Scientific Officer II	Z14	Z1	46,434.84	68,510.64
Seamstress	Z38	Z34	23,242.68	26,717.40
Secretary	Z23	Z17	36,644.64	42,633.60
Secretary to the Cabinet	S1		147,926.28	
Secretary to the Commissions	S6		88,182.48	
Security Guard	Z38	Z30	23,242.68	30,192.12
Security Officer I	Z10	Z6	52,371.00	58,585.92
Security Officer II	Z16	Z11	43,792.20	50,886.96
Security Officer III	Z23	Z17	36,644.64	42,633.60
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Accountant	Z6	Z1	58,585.92	68,510.64
Senior Accounts Officer	Z6	Z1	58,585.92	68,510.64
Senior Administrative Officer	S6		88,182.48	
Senior Agricultural Assistant	Z16	Z8	43,792.20	55,339.08
Senior Agricultural Officer	S6		88,182.48	
Senior Airport Security Officer	Z10	Z6	52,371.00	58,585.92
Senior Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Senior Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Animal Health Assistant	Z16	Z8	43,792.20	55,339.08
Senior Archives Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Archivist	S9		71,025.72	
Senior Auditor	Z6	Z1	58,585.92	68,510.64
Senior Binder	Z27	Z20	32,865.84	39,639.12

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Biochemist	S7		81,575.04	
Senior Blood Collecting Technician	Z10	Z6	52,371.00	58,585.92
Senior Budget Analyst	Z6	Z1	58,585.92	68,510.64
Senior Buildings Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Business Dev. Officer	Z6	Z1	58,585.92	68,510.64
Senior Cardiac Technologist	Z5	Z3	60,348.72	63,874.32
Senior Clerk	Z23	Z17	36,644.64	42,633.60
Senior Community Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Compositor	Z23	Z17	36,644.64	42,633.60
Senior Computer Operator	Z16	Z11	43,792.20	50,886.96
Senior Computer Operator, Lands & Surveys	Z10	Z6	52,371.00	58,585.92
Senior Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Senior Consumer Affairs Officer	Z6	Z1	58,585.92	68,510.64
Senior Cooperatives Officer	Z10	Z3	52,371.00	63,874.32
Senior Counsellor	Z5	Z3	60,348.72	63,874.32
Senior Crown Counsel	S6		88,182.48	
Senior Customs Guard	Z33	Z24	27,586.08	35,646.48
Senior Data Entry Operator	Z23	Z17	36,644.64	42,633.60
Senior Data Processing Officer	S8		75,518.76	
Senior Dental Officer	S5		98,087.04	
Senior Departmental Aide	Z33	Z24	27,586.08	35,646.48
Senior Dispenser/Pharmacist I	Z10	Z6	52,371.00	58,585.92
Senior Draughtsman	Z16	Z11	43,792.20	50,886.96
Senior Economist	Z6	Z1	58,585.92	68,510.64
Senior Education Officer	S6		88,182.48	
Senior Electronics Engineer/ Senior Electronics Officer	S5		98,087.04	
Senior Electrical Inspector	Z16	Z11	43,792.20	50,886.96
Senior Electrician	Z27	Z20	32,865.84	39,639.12
Senior Engineer (Civil/Electrical)	S7		81,575.04	
Senior Engineering Asst. (Surveying)	Z10	Z6	52,371.00	58,585.92
Senior Environmental Eng. Asst.	Z5	Z3	60,348.72	63,874.32
Senior Environmental Health Officer	Z5	Z3	60,348.72	63,874.32
Senior Environmental Officer	S6		88,182.48	
Senior Executive Officer	Z10	Z3	52,371.00	63,874.32
Senior Executive Secretary	Z10	Z3	52,371.00	63,874.32
Senior Factory Inspector	Z6	Z1	58,585.92	68,510.64
Senior Field Investigator	Z16	Z11	43,792.20	50,886.96
Senior Fisheries Assistant	Z16	Z11	43,792.20	50,886.96

## SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Fitter	Z27	Z20	32,865.84	39,639.12
Senior Food Service Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Foreign Service Officer	S6		88,182.48	
Senior Foreman	Z16	Z11	43,792.20	50,886.96
Senior Forensic Scientist	S9		71,025.72	
Senior Health Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Health Sister/Senior Nursing Officer (P.H)	Z5	Z3	60,348.72	63,874.32
Senior House Officer	Z3	Z1	63,874.32	68,510.64
Senior Housing Planner	Z6	Z1	58,585.92	68,510.64
Senior Human Resource Officer	Z6	Z1	58,585.92	68,510.64
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Information Officer	S8		75,518.76	
Senior Information Officer	S9		71,025.72	
Senior Inspector	Z6	Z1	58,585.92	68,510.64
Senior Inspector of Postmen	Z23	Z17	36,644.64	42,633.60
Senior Inspector (Price Control)	Z23	Z17	36,644.64	42,633.60
Senior Instructor/Instructress, G.I.S.	Z23	Z17	36,644.64	42,633.60
Senior Internal Auditor	Z6	Z1	58,585.92	68,510.64
Senior Laboratory Assistant	Z16	Z8	43,792.20	55,339.08
Senior Laboratory Technologist	Z5	Z3	60,348.72	63,874.32
Senior Labour Officer	Z6	Z1	58,585.92	68,510.64
Senior Laundry Worker	Z38	Z34	23,242.68	26,717.40
Senior Legal Assistant	Z16	Z11	43,792.20	50,886.96
Senior Legal Officer	S6		88,182.48	
Senior Librarian	S9		71,025.72	
Senior Machine Operator	Z23	Z17	36,644.64	42,633.60
Senior Machine Operator	Z27	Z20	32,865.84	39,639.12
Senior Machinist	Z27	Z20	32,865.84	39,639.12
Senior Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Senior Maintenance Technician	Z13	Z8	47,918.88	55,339.08
Senior Management Development Officer	S6		88,182.48	
Senior Marine Pollution Officer	Z6	Z1	58,585.92	68,510.64
Senior Marshal	Z16	Z11	43,792.20	50,886.96
Senior Mechanic	Z27	Z20	32,865.84	39,639.12
Senior Mechanical Engineer	S5		98,087.04	
Senior Medical Officer of Health	S3		121,349.76	
Senior Medical Records Officer	Z10	Z6	52,371.00	58,585.92
Senior Medical Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Messenger	Z33	Z24	27,586.08	35,646.48

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Meteorological Assistant	Z13	Z8	47,918.88	55,339.08
Senior Meteorologist	S8		75,518.76	
Senior Nursing Officer	Z5	Z3	60,348.72	63,874.32
Senior Orderly Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Parliamentary Counsel	S5	S4	98,087.04	109,114.08
Senior Personnel Officer	Z6	Z1	58,585.92	68,510.64
Senior Photographer	Z16	Z11	43,792.20	50,886.96
Senior Physiotherapist	Z10	Z6	52,371.00	58,585.92
Senior Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Planning Assistant	Z16	Z8	43,792.20	55,339.08
Senior Postal Accountant	Z6	Z1	58,585.92	68,510.64
Senior Postal Superintendent	Z10	Z6	52,371.00	58,585.92
Senior Postman	Z33	Z24	27,586.08	35,646.48
Senior Price Control Officer	S8		75,518.76	
Senior Probation Officer	Z5	Z3	60,348.72	63,874.32
Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Project Analyst	Z6	Z1	58,585.92	68,510.64
Senior Property Manager	S7		81,575.04	
Senior Psychiatric Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Psychologist	S7		81,575.04	
Senior Radiographer	Z5	Z3	60,348.72	63,874.32
Senior Records Sorter	Z33	Z24	27,586.08	35,646.48
Senior Registrar	S6	S5	88,182.52	98,087.04
Senior Registration Officer	S6		88,182.48	
Senior Research Analyst	S5		98,087.04	
Senior Research Officer	Z6	Z1	58,585.92	68,510.64
Senior Safety & Health Officer	Z6	Z1	58,585.92	68,510.64
Senior School Attendance Officer	Z10	Z6	52,371.00	58,585.92
Senior Seamstress	Z33	Z24	27,586.08	35,646.48
Senior Security Guard	Z33	Z24	27,586.08	35,646.48
Senior Security Officer	Z6	Z1	58,585.92	68,510.64
Senior Sister	Z5	Z3	60,348.72	63,874.32
Senior Statistician	Z6	Z1	58,585.92	68,510.64
Senior Storekeeper	Z23	Z17	36,644.64	42,633.60
Senior Superintendent, Police	P4		88,182.48	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	52,371.00	58,585.92
Senior Supervisor	Z16	Z11	43,792.20	50,886.96
Senior Supply Officer	Z6	Z1	58,585.92	68,510.64
Senior Surveyor	S7		81,575.04	
Senior Systems Analyst	S8		75,518.76	

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Technical Officer	S6		88,182.48	
Senior Technical Officer	S7		81,575.04	
Senior Technical Officer	Z10	Z6	52,371.00	58,585.92
Senior Technician	Z10	Z6	52,371.00	58,585.92
Senior Telecommunications Officer	Z6	Z1	58,585.92	68,510.64
Senior Telephone Operator	Z27	Z20	32,865.84	39,639.12
Senior Testing Officer	Z10	Z6	52,371.00	58,585.92
Senior Tourism Development Officer	S8		75,518.76	
Senior Town Planner	S6		88,182.48	
Senior Trade Officer	Z6	Z1	58,585.92	68,510.64
Senior Traffic Warden	Z33		27,586.08	
Senior Training Officer	Z6	Z1	58,585.92	68,510.64
Senior Transport Inspector	Z23	Z14	36,644.64	46,434.84
Senior Tutor, Erdiston College	S7		81,575.04	
Senior Tutor, Hospitals	S9		71,025.72	
Senior Vehicle Examiner	Z10	Z6	52,371.00	58,585.92
Senior Veterinary Officer	S5		98,087.04	
Senior Welder	Z27	Z20	32,865.84	39,639.12
Senior Welfare Officer	Z5	Z3	60,348.72	63,874.32
Senior Well Inspector	Z10	Z6	52,371.00	58,585.92
Senior Youth Development Officer	Z10	Z6	52,371.00	58,585.92
Sergeant, Police	P20	P17	48,278.64	52,047.12
Sewing Mistress	Z27	Z20	32,865.84	39,639.12
Server	Z38		23,242.68	
Shipping Superintendent	Z10	Z6	52,371.00	58,585.92
Shorthand Writer	Z16	Z11	43,792.20	50,886.96
Sister	Z10	Z6	52,371.00	58,585.92
Sister	Z10	Z6	52,371.00	58,585.92
Social Worker I	Z16	Z6	43,792.20	58,585.92
Social Worker II	Z23	Z17	36,644.64	42,633.60
Software Instructor	Z23	Z17	36,644.64	42,633.60
Solicitor General	S1		147,926.28	
Special Grade Teacher	Z22	Z5	37,642.80	60,348.72
Special Needs Educator	Z15	Z2	44,950.80	66,192.48
Special Nurse I	Z23	Z17	36,644.64	42,633.60
Special Nurse II	Z27	Z20	32,865.84	39,639.12
Speech Therapist	Z10	Z1	52,371.00	68,510.64
Staff Development Officer	Z5	Z3	60,348.72	63,874.32
Staff Nurse	Z23	Z11	36,644.64	50,886.96

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Station Foreman	Z33	Z24	27,586.08	35,646.48
Station Officer, Fire Service	P13	P10	57,071.76	61,303.44
Station Sergeant, Police	P16	P14	53,303.28	55,815.60
Statistical Assistant	Z23	Z17	36,644.64	42,633.60
Statistician I	Z10	Z3	52,371.00	63,874.32
Statistician II	Z16	Z11	43,792.20	50,886.96
Stenographer/Typist	Z38	Z24	23,242.68	35,646.48
Steward	Z23	Z17	36,644.64	42,633.60
Steward Assistant	Z38	Z24	23,242.68	35,646.48
Storekeeper	Z33	Z24	27,586.08	35,646.48
Sub Officer, Fire Service	P16	P14	53,303.28	55,815.60
Superintendent, Prisons	P3		98,087.04	
Superintendent of Works	Z16	Z11	43,792.20	50,886.96
Superintendent, Markets	Z10	Z3	52,371.00	63,874.32
Superintendent, Police	P6	P5	71,026.20	77,906.76
Supervising Valuer	S8		75,518.76	
Supervisor Investigator	Z23	Z17	36,644.64	42,633.60
Supervisor of Insurance and Pensions		S3	121,349.76	
Supervisor of Insolvency	S3		121,349.76	
Supervisor, Govt. Industrial Schools	Z33	Z24	27,586.08	35,646.48
Supervisor, Markets	Z23	Z17	36,644.64	42,633.60
Supervisor, Microfilming & Binding	Z5	Z3	60,348.72	63,874.32
Supervisor, School Meals	Z30	Z28	30,192.12	31,974.60
Supervisor, Seed Store	Z16	Z11	43,792.20	50,886.96
Supervisor, St. Andrew Children's Home	S9		71,025.72	
Supplies Assistant	Z23	Z17	36,644.64	42,633.60
Supplies Assistant	Z38	Z30	23,242.68	30,192.12
Supply Inventory Officer	Z16	Z11	43,792.20	50,886.96
Supply Officer	Z16	Z11	43,792.20	50,886.96
Survey Assistant	Z38	Z24	23,242.68	35,646.48
Systems Administrator	S9		71,025.72	
Systems/Database Administrator	S9		71,025.72	
Systems/Network Administrator	S9		71,025.72	
Systems Network Administrator NIS	S7		81,575.04	
Systems Analyst	Z10	Z1	52,371.00	68,510.64
Systems Analyst/Programmer	Z6	Z1	58,585.92	68,510.64
Systems Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Tax Officer	Z23	Z17	36,644.64	42,633.60
Tax Relief Investigator	Z16	Z11	43,792.20	50,886.96

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Teacher	Z36	Z24	24,980.04	35,646.48
Teacher's Aide	Z38	Z30	23,242.68	30,192.12
Technical Assistant (NLS)	Z33	Z24	27,586.08	35,646.48
Technical Assistant	Z23	Z14	36,644.64	46,434.84
Technical Assistant	Z23	Z17	36,644.64	42,633.60
Technical Assistant I	Z23	Z17	36,644.64	42,633.60
Technical Assistant II	Z27	Z20	32,865.84	39,639.12
Technical Assistant III	Z33	Z24	27,586.08	35,646.48
Technical Assistant IV	Z38	Z30	23,242.68	30,192.12
Technical Director	S4		109,114.08	
Technical/Network Support Specialist	S9		71,025.72	
Technical Officer	S7		81,575.04	
Technical Officer	Z6	Z1	58,585.92	68,510.64
Technical Officer I	Z6	Z1	58,585.92	68,510.64
Technical Officer II	Z10	Z6	52,371.00	58,585.92
Technical Operator (Radio)	Z16	Z11	43,792.20	50,886.96
Technical Storekeeper	Z27	Z20	32,865.84	39,639.12
Technician I	Z16	Z11	43,792.20	50,886.96
Technician I	Z23	Z17	36,644.64	42,633.60
Technician II	Z23	Z17	36,644.64	42,633.60
Technician II, M.E.C.	Z23	Z14	36,644.64	46,434.84
Technician II/Technical Assistant	Z23	Z17	36,644.64	42,633.60
Telecommunications Officer I	Z10	Z6	52,371.00	58,585.92
Telecommunications Officer II	Z16	Z11	43,792.20	50,886.96
Telecommunications Officer III	Z23	Z14	36,644.64	46,434.84
Telephone Operator	Z38	Z30	23,242.68	30,192.12
Telephone Operator/Receptionist	Z38	Z30	23,242.68	30,192.12
Terrier Officer	Z23	Z17	36,644.64	42,633.60
Testing Officer	Z16	Z11	43,792.20	50,886.96
Theatre Manager	Z5	Z3	60,348.72	63,874.32
Therapeutic Dietician	Z16	Z6	43,792.20	58,585.92
Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Tourism Development Officer I	Z6	Z1	58,585.92	68,510.64
Tourism Development Officer II	Z16	Z8	43,792.20	55,339.08
Town Planner	Z6	Z1	58,585.92	68,510.64
Trade Officer	Z10	Z3	52,371.00	63,874.32
Trading Standards Officer	Z10	Z3	52,371.00	63,874.32
Trading Standard Inspector I	Z23	Z14	36,644.64	46,434.84
Trading Standard Inspector II	Z27	Z20	32,654.84	39,639.12

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Traffic Superintendent	Z10	Z6	52,371.00	58,585.92
Traffic Warden	Z38		23,242.68	
Trained Teacher	Z22	Z10	37,642.80	52,371.00
Trainee Cardiac Technician	Z38	Z24	23,242.68	35,646.48
Trainee Cyto-Technologist	Z38	Z24	23,242.68	35,646.48
Trainee Data Processing Manager	Z16	Z11	43,792.20	50,886.96
Trainee Dental Auxiliary	Z38	Z24	23,242.68	35,646.48
Trainee Dental Hygienist	Z38	Z24	23,242.68	35,646.48
Trainee Draughtsman	Z38	Z24	23,242.68	35,646.48
Trainee Laboratory Technician	Z38	Z24	23,242.68	35,646.48
Trainee Pharmacist	Z38	Z24	23,242.68	35,646.48
Trainee Property Manager	Z16	Z11	35,879.52	41,692.56
Trainee Technician	Z38	Z24	23,242.68	35,646.48
Trainee Vet. Lab. Technician	Z38	Z24	23,242.68	35,646.48
Training Officer	Z16	Z11	43,792.20	50,886.96
Transport Foreman	Z23	Z17	36,644.64	42,633.60
Transport Inspector	Z27	Z20	32,865.84	39,639.12
Transport Planner/Administrative Officer	S6		88,182.48	
Tutor, Erdiston College	S8		75,518.76	
Tutor, Hospitals	Z5	Z3	60,348.72	63,874.32
Valuer I	Z6	Z1	58,585.92	68,510.64
Valuer II	Z16	Z6	43,792.20	58,585.92
Vault Attendant	Z38	Z30	23,242.68	30,192.12
Vehicle Examiner	Z16	Z11	43,792.20	50,886.96
Veterinary Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Veterinary Lab. Technologist	Z16	Z6	43,792.20	58,585.92
Veterinary Officer	S9		71,025.72	
Veterinary Pathologist	S6		88,182.48	



**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Vice Principal, G.I. Schools	S9		71,025.72	
Ward Clerk	Z38	Z24	23,242.68	35,646.48
Warden	Z38	Z30	23,242.68	30,192.12
Warden, Nurses Home	Z33	Z24	27,586.08	35,646.48
Water Quality Technician	Z13	Z8	47,918.88	55,339.08
Welfare Officer I	Z16	Z6	43,792.20	58,585.92
Welfare Officer II	Z23	Z17	36,644.64	42,633.60
Works Supervisor	Z23	Z17	36,644.64	42,633.60
Workshop Foreman	Z23	Z17	36,644.64	42,633.60
Workshop Manager	S9		71,025.72	
Yard Superintendent	Z33	Z24	27,586.08	35,646.48
Youth Commissioner I	Z16	Z11	43,792.20	50,886.96
Youth Commissioner II	Z23	Z17	36,644.64	42,633.60
Youth Commissioner III	Z38	Z24	23,242.68	35,646.48
Youth Development Officer	S8		75,518.76	
Youth Enterprise Officer	Z10	Z1	52,371.00	68,510.64
Youth Project Coordinator	Z16	Z11	43,792.20	50,886.96

### Appendix C

#### ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture, Food, Fisheries and Water Resources Management	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour, Social Security and Human Resource Development	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration					1	3	16	2	13		1	1	37
Ministry of Education, Science, Technology and Innovation	1	2	3	1	3	4	46	4	15	2		3	84
Audio Visual Aids						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Culture, Sports & Youth					1	1	4	2				1	
Division of Youth Affairs							3		1			1	5
Barbados Youth Service			1									1	2
Ministry of Environment & Drainage				1	1	1	4	2	3			1	13
Ministry of Finance and Economic Affairs													
Finance	1	1		1	1	2	12	2	5				25
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	4		1	7	9	1	34	1	2	1		2	62
Customs	1		1	1	1	1	150	1	3		1	4	164
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Economic Affairs					1	1	3	1	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	12	8		1	3	46
Foreign Trade						1	2	2	2			1	8
Ministry of Home Affairs					1	1	5				1	1	9
Ministry of Housing, Lands & Rural Development				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, International Business, Commerce & Small Business Development													
Industry, International Business				1	1	1	6	1	1		1	1	13
Commerce			1	1	1	1	5	4	6		1	2	22
Department of Commerce and Consumer Affairs						2	6		2			1	11
<b>Total Carried Forward</b>	<b>14</b>	<b>5</b>	<b>26</b>	<b>30</b>	<b>43</b>	<b>40</b>	<b>457</b>	<b>51</b>	<b>114</b>	<b>6</b>	<b>12</b>	<b>44</b>	<b>833</b>

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	14	5	26	30	43	40	457	51	114	6	12	44	833
Ministry of Health	1		1	1	2	2	14	4	10	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	9		1			1	14
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	4	1	2	3		1	15
Prime Minister's Office	1		1				3	7	2	2		4	20
Energy				1		1	2	2	1			1	8
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport and Works	1		1	3	6	1	61	3	12	1	1	4	94
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Social Care, Constituency Empowerment and Community Development	1				1		4	3	2			1	12
Community Development					1		2	2				1	6
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism & International Transport	1		1	1	1	1	3	2	4		1	1	16
International Transport				1		1	6	2	9			2	21
Analytical Services						1					1	1	3
Archives						1	1						2
Audit							15	1	1			2	19
Central Purchasing	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		2				4
Corporate Affairs and Intellectual Property					1	1	7	1	2			1	13
Data Processing							6	1	1		1	1	10
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				1		1			1	4
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	3		1	1	14
Total Carried Forward	21	10	41	47	68	73	712	91	193	13	24	91	1,375

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	21	10	41	47	68	73	712	91	193	13	24	91	1375
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance			10		2	22	115	1	5	1	2	2	160
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police							1	1				2	5
Training School													
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	2		28		8	3		3	45
Statistical Services						1	23	1	2			2	29
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
<b>Total</b>	<b>22</b>	<b>11</b>	<b>59</b>	<b>53</b>	<b>83</b>	<b>102</b>	<b>982</b>	<b>104</b>	<b>264</b>	<b>29</b>	<b>28</b>	<b>122</b>	<b>1850</b>

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	185,064
Deputy High Commissioner	...	...	...	...	...	...	...	...	...	56,694
Minister/Counsellor	...	...	...	...	...	...	...	...	...	60,852
First Secretary	...	...	...	...	...	...	...	...	...	151,751
Accountant	...	...	...	...	...	...	...	...	...	161,066
Secretary	...	...	...	...	...	...	...	...	...	97,607
<b>EMBASSY AT WASHINGTON</b>										
Ambassador	...	...	...	...	...	...	...	...	...	218,474
Minister/Counsellor	...	...	...	...	...	...	...	...	...	61,620
First Secretary	...	...	...	...	...	...	...	...	...	129,662
First Secretary	...	...	...	...	...	...	...	...	...	129,662
Executive Officer	...	...	...	...	...	...	...	...	...	212,628
Executive Secretary...	...	...	...	...	...	...	...	...	...	128,072
Defence Attaché...	...	...	...	...	...	...	...	...	...	-
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>										
Permanent Representative	...	...	...	...	...	...	...	...	...	79,800
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	226,742
First Secretary (1)	...	...	...	...	...	...	...	...	...	156,730
First Secretary (2)	...	...	...	...	...	...	...	...	...	153,112
Secretary	...	...	...	...	...	...	...	...	...	102,512
<b>EMBASSY AT CARACAS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	46,366
First Secretary	...	...	...	...	...	...	...	...	...	106,965
Assistant Accountant	...	...	...	...	...	...	...	...	...	-
<b>HIGH COMMISSION IN CANADA</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	71,491
Counsellor	...	...	...	...	...	...	...	...	...	99,021
First Secretary	...	...	...	...	...	...	...	...	...	246,256
Assistant Accountant	...	...	...	...	...	...	...	...	...	73,253
<b>EMBASSY AT BRUSSELS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	121,883
Counsellor	...	...	...	...	...	...	...	...	...	120,598
First Secretary	...	...	...	...	...	...	...	...	...	111,233
Executive Officer	...	...	...	...	...	...	...	...	...	110,943
Secretary	...	...	...	...	...	...	...	...	...	102,380

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

											*Representation Allowance
											BD\$
<b>CONSULATE-GENERAL AT TORONTO</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	61,752
Consul	...	...	...	...	...	...	...	...	...	...	131,662
<b>CONSULATE-GENERAL AT NEW YORK</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	...	295,944
<b>CONSULATE-GENERAL AT MIAMI</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	...	158,058
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	130,600
Vice Consul	...	...	...	...	...	...	...	...	...	...	-
Secretary	...	...	...	...	...	...	...	...	...	...	103,038
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>											
Permanent Representative	...	...	...	...	...	...	...	...	...	...	237,586
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	...	387,948
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	...	-
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	397,810
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	397,217
Executive Officer	...	...	...	...	...	...	...	...	...	...	221,894
<b>EMBASSY AT BRAZIL</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	79,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	118,748
Assistant Accountant	...	...	...	...	...	...	...	...	...	...	130,832
<b>EMBASSY AT CHINA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	154,562
Secretary	...	...	...	...	...	...	...	...	...	...	150,572
Executive Officer	...	...	...	...	...	...	...	...	...	...	150,572
<b>EMBASSY AT CUBA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	-
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	47,876
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	...	...	125,672

Note: \* Representation, Education, Commuted Travel and Housing Allowances

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